

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
THURSDAY, JUNE 12, 2014

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, June 12, 2014 at the Parsippany Hills High School, 20 Rita Drive, Morris Plains, NJ 07950.

CALL TO ORDER**CALL TO ORDER**

President Orthwein called the meeting to order at 7:01 p.m.

MEETING NOTICE**MEETING NOTICE**

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, www.ptahsd.k12.nj.us on June 9, 2014. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on June 9, 2014. This is an official meeting.

FIRE NOTICE**FIRE NOTICE**

The Fire Notice was read by President Orthwein.

ROLL CALL**ROLL CALL**

Present: Dr. Frank Calabria
 Mr. James Carifi
 Mr. Joseph Cistaro
 Mrs. Alison Cogan
 Mr. Gary Martin (arrived @ 7:20 p.m.)
 Mr. Sharif Shamsudin
 Mr. Frank Neglia
 Mrs. Fran Orthwein

Absent & Excused: Mrs. Susy Golderer

Also Present: Dr. Vincent Aniello, Interim Superintendent
 Mr. H. Ronald Smith, Interim School Business Administrator/Board Secretary
 Mrs. Eileen Hoehne, Director of Personnel
 Dr. Nancy Gigante, Director of Curriculum & Instruction
 Mr. Anthony Giordano, Director of Pupil Personnel Services
 Ms. Lyanna Rios, Assistant Board Secretary
 Mrs. Joan Benos, Administrative Assistant to Superintendent
 Ms. Kristina Berrios, Parsippany High School Representative
 Ms. Alexandra Warner, Parsippany Hills High School Representative

ADJOURN TO EXECUTIVE SESSION**ADJOURN TO
EXEC SESSION**

At 7:02 p.m. a motion was made by Mr. Cistaro, seconded by Mrs. Cogan and was unanimously approved by roll call vote to adjourn to closed session for the purpose of a Donaldson Hearing and personnel matters.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: Donaldson Hearing and personnel matters.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

On a motion by Mr. Neglia, seconded by Mr. Carifi, and unanimously approved by voice vote, the regular meeting reconvened at 7:35 p.m.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Orthwein led the assembly in a salute to the flag. Parsippany Hills High School student Grace Lee sang the Star-Spangled Banner.

Dr. Natalie Betz, Principal at Brooklawn Middle School presented student awards and then introduced Mr. DiSanto, Principal at Parsippany Hills High School who continued presentation of student awards. Mr. DiSanto introduced Board members Mr. Carifi and Mr. Shamsudin who continued presentation of student awards. Dr. Gigante presented teacher recognition awards, the Morris County Counselor of the Year Award to Ann-Marie Carey of Troy Hills Elementary School, and Distinguished Faculty Awards.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPTS

Kristina Berrios, student representative, reported on activities at Parsippany High School.

Alexandra Warner, student representative, reported on activities at Parsippany Hills High School.

President Orthwein called a brief recess for refreshments.

The meeting reconvened at 9:59 p.m.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

On a motion by Mr. Neglia, seconded by Mr. Cistaro the minutes of the Regular Meeting and Executive Session of May 6, 2014 and the minutes of the Regular Meeting and Executive Sessions #1 and #2 of May 22, 2014 were approved by roll call vote with 7 Ayes and 1 Abstain by Mr. Martin.

CORRESPONDENCE

None.

CORRESPONDENCE

UNFINISHED BUSINESS

Mr. Shamsudin requested a follow-up report on finding funds in the existing budget in an effort to add music curriculum.

UNFINISHED BUSINESS

COMMITTEE REPORTS

Mr. Shamsudin – Sports: did not meet; discussed implementation of lacrosse.

COMMITTEE REPORTS

Mr. Carifi – Policy: met on May 27th and discussed amending policy for e-cigarettes, regulation 2320 on independent study, class sizes in the high schools, dress or grooming policy for staff, discipline chart.

Dr. Calabria – Teaching & Learning: no report.

Mrs. Cogan – Communications: release of information by the Board.

Mr. Martin – Transportation: did not meet.

Mr. Cistaro – Buildings/Grounds & Safety: no report.

President Orthwein discussed unfinished business of December 19th meeting pertaining to architect fees of 2 firms to negotiate fees remanding job to the Finance Committee along with administrators to make a decision and bring their suggestion to the Board.

Mr. Neglia requested that Mr. Cistaro also be a part of the interview process.

Superintendent Aniello presented his Bulletin #21 with and addendum and read-ins.

Mrs. Cogan asked that resolution #18, Transfer of Assignments, be pulled and discussed further as she was unaware of certain items. A motion was made by Mr. Carifi, seconded by President Orthwein and was approved by roll call vote with 6 Ayes and 2 Noes. The item will be reviewed by the Teaching & Learning Committee and be brought back for the June 24th meeting.

SUPERINTENDENT’S BULLETIN

Number 21

SUPER’S BULLTN

June 12, 2014

I. The Superintendent Reports. . .

- A. ITEMS FOR DISCUSSION**
- B. ITEMS FOR ACTION/EDUCATION**

1. **Awards to Students**

AWARDS

BROOKLAWN MIDDLE SCHOOL – Dr. Natalie Betz, Principal
Brooklawn Student Council

Advisors: Louis Miller and Alison Franz

NASC National Gold Council of Excellence
9th Consecutive Year
One of 19 in the United States – Middle School

Officers

Karen Chauhan – President
Ben Walek – Vice President
Diana DeMottie – Secretary
Ruth Kowalski – Treasure

Board of Directors

Alejandra Eichelbaum
Jackie Pascale
Preya Patel
Tirth Patel
Prerana Singh
Yash Yadav

BAND

Peter Pettinelli, Director

North Jersey School Music Association
Elementary Honors Band Festival

Ruthwick Guddetti – Baritone Saxophone
Mann Pandya – Baritone
Greepan Patel – Trombone
Anthony Romanushko – Baritone
Hannah Stroh – Clarinet
Adithya Vinod – Flute
Joseph Wentworth – Trombone

CROSS COUNTRY

Brian James, Coach

Group III Boys Individual County
Cross Country Champions

Gavyn Crellin
Adam Giovanelli
Tyler Lee
Kevin Mulligan
Jarred Smith
Kyle Sung
William Yang

WRESTLING

Brad Wilbur, Coach

Devon Cochran

Honorable Mention All Conference 145lb.
MCT – 4th Place

Nicholas D’Uva

1st Team All Conference 195lb.
MCT – 1st Place
1st Team All Area - Daily Record
Districts – 1st Place
Regions – 2nd Place
School Record: 108 Career wins

Stephen Hill

2nd Team All Conference 220lb.
MCT – 2nd Place
Districts – 1st Place
Regions – 1st Place

Kyle McGinley

1st Team All Conference 285lb.
MCT – 3rd Place
Districts – 2nd Place

Thomas Molloy

Honorable Mention All Conference 132lb.

Michael Weiss

2nd Team All Conference 182lb.
MCT – 2nd Place
Districts – 1st Place
Regions – 3rd Place
States – 8th Place

PARSIPPANY HILLS HIGH SCHOOL – Mr. Michael DiSanto, Principal

CHOIR

Matthew Lee, Director

NJMEA Mixed All-State Choir

Mariah Acree
Renzo Espinosa
Daniel Eyerman
Grace Lee
Jeeba Thomas
Michael Willis

NJMEA Women's All-State Choir

Ananya Iyengar
Brianna Partington
Nicole Poccia

ACADEMIC DECATHLON

Nancy Lennon and Stacy Cozin – Advisors

Jason Cannen

Regional Competition:

Gold Medal: Economics, Silver Medal: Interview and Super Quiz
Bronze Medal: Overall Varsity Decathlete

Honorable Mention: Essay and Highest Scoring Varsity Decathlete

State Competition: Honorable Mention: Language and Literature and
Highest Scoring Decathlete Varsity

Kristen Chen

Regional Competition: Silver Medal: Super Quiz and Music, Bronze Medal: Math,
and Highest Scoring Honors Decathlete

State Competition: Honorable Mention: Music and Highest Scoring Decathlete Honors

Peter Chiu

Regional Competition: Gold Medal: Social Science

State Competition: Silver Medal: Social Science

Steven Fu

Regional Competition: Gold Medal: Math, Silver Medal: Super Quiz and Essay, Bronze
Medal: Music, Social Science, and Speech

State Competition: Gold Medal: Mathematics and Bronze Medal: Speech

Ananya Iyengar

Regional Competition: Gold Medal: Economics, Silver Medal: Music, Bronze Medal: Science

State Competition: Bronze Medal: Science

Navi Kalia

Regional Competition: Silver Medal: Super Quiz and Bronze Medal: Interview

Pranav Nair

Regional Competition: Gold Medal: Science, Social Science, and Essay
Silver Medal: Language and Literature and Super Quiz

Bronze Medal: Economics, Art, and Overall Scholastic Decathlete

Honorable Mention: Music, and Highest Scoring Scholastic Decathlete

State Competition: Bronze Medal: Science, Highest Scoring Decathlete Scholastic,
and Most Valuable Player

Howard Chien

Regional Competition: Silver Medal: Economics and Super Quiz,
Bronze Medal: Math, and Honorable Mention: Science and Social Science

Sean Levorse

Regional Competition: Gold Medal: Science
Silver Medal: Super Quiz
Bronze Medal: Social Science, and Most Valuable Player
State Competition: Bronze Medal: Speech

Annie Wang

Regional Competition: Bronze Medal: Math

Thomas Schneyer

Regional Competition: Silver Medal: Economics

Vanessa Ting

Regional Competition: Silver Medal: Social Science

Alexander Wu

Regional Competition: Silver Medal: Language and Literature

WORLD LANGUAGES

Susanna Plotquin, Teacher

Anibal Miranda

First Place 5
Spanish National Exam

DECA – Distributive Education Clubs of America

John Pico, Advisor

Yasmine Ashour

Regional Honorable Mention for Principles of Finance

Ashley Bostek

State Finalist for Entrepreneurship

Dana Cavanaugh

Regional Honorable Mention
State Finalist for Human Resource Management

Paul Cepak

Regional 1st Place
State Finalist for Professional Sales Event

Cynthia Chung

Regional Honorable Mention for Accounting Applications

Ania Cotton

Regional Honorable Mention for Sports & Entertainment Marketing

Nicholas Davis

Regional Honorable Mention for Financial Team Management

Eric De La Espriella

Regional Honorable Mention for Restaurant Management

Katherine DeMottie

Regional 2nd Place
State Finalist for Hospitality Professional Sales

Roma Desai

Regional Honorable Mention for Hospitality & Lodging Management

Shweta Dipali

Regional 1st Place for Business Law & Ethics

Carlyn Griscti

Regional Honorable Mention
State Finalist for Principles of Hospitality

Nicole Grossi

Regional Honorable Mention for Hospitality & Lodging Management

Maria Hess

Regional 1st Place for Business Law & Ethics Management

Rebecca Ho

Regional Honorable Mention

Calvin Hou

Regional 2nd Place, State 3rd Place
National Instructional Award for Sports & Entertainment Marketing

Kimberly Hoyos

Regional Honorable Mention
State Finalist for Apparel & Accessories

Navi Kalia

Regional Honorable Mention for Retail Merchandising

Anthony Kfoury

Regional Honorable Mention for Retail Merchandising

Kristyn Lawler

Regional 3rd Place for Hospitality Professional Sales

Lyndsay Lawler

Regional Honorable Mention
State Finalist for Professional Sales Event

Andrew Lee

Regional Honorable Mention for Quick Serve Restaurant Management

Alice Liang

Regional Honorable Mention
State Finalist for Professional Sales Event

Maia Mann

Regional Honorable Mention for Restaurant Management

Ryan Mao

Regional 1st Place for Business Financial Services

Ceire McCarthy

Regional Honorable Mention for Business Law & Ethics

Francis McNeill

Regional Honorable Mention for Business Law & Ethics

Anibal Miranda

Regional 3rd Place for Marketing Management

Shreya Moola

Regional Honorable Mention for Professional Sales Event

Nick Muniz

Regional 2nd Place for Food Marketing

Vishvesh Naik

Regional Honorable Mention for Principles of Business Management

Sahaj Parameswaran

Regional 2nd Place, State 1st Place
National Top 10 Award for Accounting Applications

Hemini Patel

Regional Honorable Mention for Business Services Marketing

Alexa Porter

Regional 2nd Place
State Finalist

Abhistek Shah

Regional Honorable Mention for Accounting Applications

Neha Shah

Regional Honorable Mention for Human Resource Management

Ammer Soliman

Regional Honorable Mention for Principles of Finance

Ren Soto

Regional Honorable Mention
State Finalist for Quick Serve Restaurant Management

Alecsander Sudit

Regional Honorable Mention for Business Services Marketing

Jihong (Penny) Xu

Regional Honorable Mention
State Finalist for Business Services Marketing

FBLA

Ahmed Kandil, Advisor

Haoyan Bu

Computer Game & Simulation Programming National Qualifier
State 3rd Place

Howard Chien

E-Business National Qualifier
State 3rd Place

Bettina Chou

Digital Design & Promotion National Qualifier
State 2nd Place

Brandon Chu

Banking & Financial Systems National Qualifier
State 3rd Place
Regional 3rd Place

Neil Desai

Website Design National Qualifier
State 3rd Place

Roma Desai

Impromptu Speaking National Qualifier
State 2nd Place

Steven Fu

Website Design National Qualifier
State 3rd Place

Rohan Gupta

E-Business National Qualifier
State 3rd Place

Calvin Hou

Sports & Entertainment Management State 5th Place
Regional 5th Place

Nikhil Jog

Computer Game & Simulation Programming National Qualifier,
State 3rd Place

Roshan Kalawadia

Sports & Entertainment Management
State 5th Place
Regional 5th Place

Anthony Kfoury

E-Business National Qualifier
State 3rd Place

Vivian Li

Digital Design & Promotion National Qualifier
State 2nd Place

Lindsey Magbitang

Business Communication Regionals 2nd Place

Pranav Nair

Banking & Financial Systems National Qualifier
State 3rd Place
Regional 3rd Place

Sahaj Parameswaran

Accounting II National Qualifier
State 1st Place
Regionals 1st Place

Dhruv Patel

Banking & Financial Systems National Qualifier
State 3rd Place
Regional 3rd Place

Jash Patel

Accounting I Regionals 7th Place

Parthik Patel

Introduction to Information Technology Regionals 6th Place

Eshan Saran

Website Design National Qualifier
State 3rd Place

Cathy Shi

Insurance & Risk Management Regionals 2nd Place

Ammer Soliman

Public Speaking I State 5th Place

Alexander Wu

Partnership With Business Project State 5th Place

Jihong Xu

Help Desk Regionals 4th Place

BAND

Michael Iapicca, Director

2014 N.J.S.M.A. Concert Band Festival Gold Rating

Arpan Bhavsar	Chelsea McKnight
Nathan Bozza	Tracey Miller
Eva Cavanaugh	Karl Mulligan
Emily Cerri	Kaitlyn Murphy
Alison Cerri	Dang Nguyen
Catherine Chen	Sahaj Parameswaran
Albert Chen	Maddie Pochettino
Kristin Chen	Tommy Riley
Theodore Comora	John Sincak
Anthony Espinoza	Kalyani Singh
Carissa Ganihong	Ryan Stensgaard
Daphne Gao	Trevor Tang
Dheeraj Garg	Eileen Wang
Jasper Gates	Michael Willis
Rachel George	Megan Willson
Richard Hamel	Alexander Wu
Patricia Kou	Sarah Wu
Jonathan Leung	Michael Wu
Vivian Li	Dennis Yu
Timothy Lin	Neha Zahid
Derek Liu	David Zhong
Jocelyn Liu	Katy Zicker
Justin Lu	Elise Zhou

BOYS BASKETBALL

Mark Gibson, Coach

Honorable Mention All Conference

Vincent Mondo
Amrit Nagendran

GIRLS BASKETBALL

Vancliff Johnson, Coach

Mikaela Dredden
2nd Team All Conference

Danielle Russo
Honorable Mention All Conference

Maria Hess
Honorable Mention All Conference

Veronica Serkowska
1st Team All Conference
1st Team All County

NJ TSA (Technology Student Association)

Robert Stevenson, Advisor

Richard Hamel
State Conference
3rd Place
Computer-Aided Design (CAD) 3D
Engineering

BOYS SWIMMING

William Soden, Coach

Bronze Level - GPA 3441 "Scholar Team Award"

Shawn Berry
Michael Chang
Matthew DeBenedette
Diedrich Freidinger

Michael Ginsberg
Honorable Mention All Conference
Honorable Mention All Area-Daily Record

Andrew Luminello
Kyle McDougall
Jacob Muller
Dang Huy Nguyen
Nicholas Pachiolo
Brendan Shanahan
Ryan Stensgaard
Mark Tsyrouk
Tristan Velicky

Brian Volpe
Honorable Mention All Conference
Honorable Mention All Area-Daily Record

Eric Waligora
Michael Wu
Dennis Yu

GIRLS SWIMMING

William Soden, Coach

Gold Level – GPA 3.762 Scholar Team Award”

Maura Abeskaron
Daniela Bedoya
Jillian Bostek
Kayla Christofferson
Olivia Dauber
Amanda Davis
Kimberly De Stefano

Kaileigh Estler
Honorable Mention All Conference
Honorable Mention All Area – Daily Record

Christina Gillespie
Meredith Giovanelli
Joyce Gong
Carlyn Griscti
Vaishnavi Guddeti

Danielle Iuspa
Honorable Mention All Conference
Honorable Mention All Area – Daily Record

Jessica Kempf
Samantha Koon
Allison Leonard
Andriana Levytsky
Kate-Leigh Luminello
Manuela Marin
Breanna Migala
Shreya Moola
Adeline Morris
Caroline Nelson
Shreya Pathre
Sonia Samtani
Monica Samtani

Shelby Steere
Honorable Mention All Area – Daily Record

Rachael Summa
Christy Wan
Julia Worthington
Melody Yau

WRESTLING

Justin Altschul, Coach

District 9 – Assistant Coach of the Year

Justin Altschul

Devon Cochran

Honorable Mention All Conference 145lb.
MCT – 4th Place

Nicholas D’Uva

1st Team All Conference 195lb.
MCT – 1st Place
1st Team All Area-Daily Record
Districts – 1st Place Regions – 2nd Place
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Regions – 3rd Place
States – 8th Place

2. **Parsippany-Troy Hills School District
2014 – TEACHER RECOGNITION**

**PTHBOE
TEACHER RECOGNITION**

The Board is proud to honor the following staff members who were selected as winners for 2014:

Eastlake School	Desiree Ventrella
Intervale	Mickey Hamell
Knollwood	Donna Leigh Wrightson
Lake Hiawatha	Nicole Jordan
Lake Parsippany	Kendra Calabria
Littleton	Jennifer Hawken
Mt. Tabor	Tracy Williams
Northvail School	Lorraine Esposito
Rockaway Meadow	Karen Snell
Troy Hills	Katherine Lieberwirth
Brooklawn Middle	Sibohan Hannagan
Central Middle	Erica Coviello
Parsippany High	Kathy Effner
Parsippany Hills High	Dan Olsen

3. **Morris County Counselor of the Year**

**MC COUNSELOR
OF THE YEAR**

The Board is proud to honor Ann-Marie Carey, Troy Hills Guidance Counselor, who was named Morris County Counselor of the Year.

4. **Distinguished Faculty Awards**

**DISTINGUISHED
FACULTY AWARD**

The Board is proud to honor two of its staff members this evening as the recipients of our Distinguished Faculty Award.

5. **Board Policies**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Board Policies/Regulations at this first of two readings.

Policy and Regulation 3144 – Certification of Tenure Charges - Revised
Regulation 2320 Independent Study – Revised
R 5600 Pupil Discipline/Code of Conduct
Infraction Chart – Revised

**A
B
C**

6. **Job Descriptions**

**JOB
DESCRIPTIONS**

BE IT RESOLVED that the Board approve the revised Job Descriptions for the positions named below:

Assistant Superintendent for Business/Chief Finance and Operations Officer
BE IT FURTHER RESOLVED, that the Board of Education approve the elimination of the title of Business Administrator/Board Secretary effective July 1, 2014.

D

7. **Appointment – Assistant Superintendent for Business/Chief Finance and Operations Officer**

**APPOINT
ASST SUPT/CFOO**

E

BE IT RESOLVED that the Board approve H. R. Smith, who has been recommended by the Superintendent, for the position of Assistant Superintendent for Business/Chief Finance and Operations Officer. Mr. Smith will receive \$625/per diem effective June 18, 2014 as per the attached contract.

8. **Policy 5111**

**POLICY
5111**

F

BE IT RESOLVED that the Board approve the requests indicated below for students to complete the 2013-14 school year as per Board of Education Policy 5111.

Mark Fasciana, Mt. Tabor Student A
Keith Cortright, Rockaway Meadow Students B & C
L. Gretchen Dempsey, Lake Parsippany Student D
Susan Raymond, Knollwood Student E

9. **Travel and Work Related Expenses**

**TRAVEL
& EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and
WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Angelina M Finnegan	NJPSA/FEA Fall Conference	October 16/17, 2014	Long Branch, NJ	\$240.00

10. **Overnight Field Trip Approval**

OVERNIGHT FIELD TRIP G

BE IT RESOLVED that the Board approve the following overnight field trip as indicated:

Parsippany Hills

April 22-26, 2015 – Marching Band/Choirs/Symphonic Band
Walt Disney World, FL

11. **Gift to the District**

GIFT TO THE DISTRICT

BE IT RESOLVED that the Board accept the following gift and that the Superintendent send a letter of appreciation:

Parsippany Hills High School

The Parsippany Hills Field Hockey Booster Club has donated twenty (20) STX Sidewinder Backpacks valued at \$1,200 to the PHHS Field Hockey Team.

12. **Related Services**

RELATED SERVICES H

BE IT RESOLVED that the Board approve the attached list of Related Service Vendors who will be providing services for the 2014-2015 school year.

13. **Home Instruction**

HOME INSTRUCTION I

BE IT RESOLVED that the Board approve the home instruction for the students named on the attached list for the reasons indicated.

II. PERSONNEL

14. **Substitute Approval**

SUBSTITUTE APPROVAL J

BE IT RESOLVED that the Board approve the individuals named on the attached list, New – Substitutes – Teachers – June 12, 2014, all of whom hold the appropriate number of credits or the proper certification, and have indicated their interest in serving as substitutes during the 2013-2014 school year.

15. **Fall Coaching**

FALL COACHING K

BE IT RESOLVED that the Board approve the individuals named on the attached list who have accepted fall coaching assignments for the 2014-2015 school year.

16. **Mentoring – 2013-2014** MENTORING L
- BE IT RESOLVED that the Board approve the stipend of \$550 for the individuals named below who have completed their mentoring assignments with the first year teachers who participated in the Induction Year Process.
17. **Employment/Re-employment Paraprofessionals** EMPLOY/
REEMPLOY M
- BE IT RESOLVED that the Board approve the individuals named on the attached list who have been re-employed/employed for the 2013-2014 as paraprofessionals in the areas indicated.
18. **Transfer of Assignments** TRANSFERS N
- BE IT RESOLVED that the Board approve the individuals named on the attached list who have been transferred/reassigned for the 2014-2015 school year.
19. **Approval of Miscellaneous Salary Rates** MISCELLANEOUS
SALARY RATES O
- BE IT RESOLVED that the Board approve the attached miscellaneous salary rates for the 2014-2015 school year.
20. **Elementary Expressive Reading** EXP READ
- BE IT RESOLVED that the Board approve payment of \$592 to Cheryl Gomez for coordinating the 2013-2014 Elementary Expressive Reading Program.
21. **Low Pressure - Black Seal Boiler Operator License** BOILER
LICENSE
- BE IT RESOLVED that the Board approve the stipend of \$1,266 (prorated) for Manuel Moreno, Local 32 Custodian, who received his Black Seal Boiler License effective March 28, 2014.
22. **Resignation** RESIGN
- BE IT RESOLVED that the Board approve the resignation of Anthony Feltre, Parsippany Hills Teacher of Chemistry, effective May 22, 2014.
23. **Additional Sick Days – Local 32** ADDITIONAL
SICK DAYS
- BE IT RESOLVED that the Board approve nineteen (19) additional non-accumulative sick days at half pay for Employee #1011, Local 32 custodian, effective June 3, 2014 through June 30, 2014.
24. **Additional Sick Days - PTHEA** ADDITIONAL
SICK DAYS

BE IT RESOLVED that the Board approve seven (7) additional sick days, minus substitute pay, for Employee #1187, Parsippany High School Teacher effective June 12, 2014 through June 20, 2014.

25. **Employment Payroll Manager**

**EMPLOY P
PAYROLL MGR**

BE IT RESOLVED that the Board approve Michelle Garrett as the Payroll Manager effective July 16, 2014. Mrs. Garrett will receive a salary of \$73,000 (prorated).

26. **Re-employment - Custodians, Maintenance, Bus Drivers**

**RE-EMPLOY
CUSTODIANS, MAINT**

BE IT RESOLVED that the Board approve the re-employment of the custodians, maintenance personnel, and bus drivers named below for the 2014-2015 school year in accordance with the provisions of the 2013-2016 Agreement between the Board of Education and Local 32:

Adela Angel, Part-time Custodian, \$13.46/per hour
Robert Rodriguez, Custodian, \$28,782 + \$1,415 + \$1,285

27. **Maternity Leaves of Absence**

**MATERNITY
LEAVES**

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

Employee #1750, Central Teacher, has requested a maternity leave of absence on or about September 2, 2014 through September 8, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from September 9, 2014 through December 3, 2014.

Employee #2723, Central Teacher, has requested a maternity leave of absence on or about September 18, 2014 through October 3, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from October 6, 2014 through November 14, 2014.

Employee #2877, Central Teacher, has requested a maternity leave of absence on or about September 8, 2014 through October 30, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from October 31, 2014 through February 6, 2015.

Employee #2922, Brooklawn Teacher, has requested a maternity leave of absence on or about October 20, 2014 through December 4, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from December 5, 2014 through March 13, 2015.

28. **Extended School Year - 2014** **EXTENDED SCHOOL YEAR** **Q**
BE IT RESOLVED that the Board approve the individuals named on the attached list for employment in the 2014 Extended School Year Program.
29. **Major-Extra Responsibility Assignments – Clubs** **MAJOR-EXTRA CLUBS** **R**
BE IT RESOLVED that the Board approve the individuals named on the attached lists who have completed their assignments for the areas indicated for the 2013-2014 school year with a stipend in accordance with the Board/PTHEA Agreement.
30. **Extended School Year - Tuition and Transportation** **TUITION & TRANSPORTATION** **S**
BE IT RESOLVED that the Board approve the tuition and transportation costs for some of our handicapped students who require extended school year placement in out-of-district special programs for the 2014-2015 school year as indicated on the attached Out-of-District Class List. The students have been classified by their Child Study Teams in accordance with Title 18A:46.
31. **Corrections** **CORRECT**
BE IT RESOLVED that the Board approve the corrections listed below:
Maternity Leave
Employee #2537
From: on or about September 30, 2014 through November 25, 2014 utilizing her accumulated sick leave. Pursuant to the family Leave Act she is also requesting an unpaid childcare leave of absence from February 26, 2014 through June 26, 2014.
To: on or about September 30, 2014 through November 25, 2014 utilizing her accumulated sick leave. Pursuant to the family Leave Act she is also requesting an unpaid childcare leave of absence from November 26, 2014 through February 25, 2015; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence effective February 26, 2015 through June 26, 2014.
Unpaid Medical Leave of Absence
Employee #1331 From: effective March 7, 2014 through May 16, 2014 To: effective March 19, 2014 through May 16, 2014.
Re-Employment Tenured Teachers
Stacy Bush
2013-2014 From: \$98,819 BA60 Step 14
To: \$102,036 BA60 Step 15
2014-2015 From: \$102,658 BA60 Step 15
To: \$95,750 BA60 Step 16

Re-Employment Tenured Teachers

Kristina Brown
2014-2015 From: Non-Tenured
To: Non-Tenured Tenure

Substitute - Long-Term Assignment Salary Adjustment

Marcela Rumbarger
From: 5/16/14 through 6/60/14
To: 5/16/14 through 6/6/14

Local 32

Donald Harrison
From: \$35,718 To: \$35,718 + \$1,285

Pyotr Mazur
From: \$28,620 To: \$28,620 + \$1,285

Steven Bock
2013-2014
From: \$35,006 + 1,266 (BL) + \$3,482 (MTLEAD) + \$1,836 (Tues-Sat)
To: \$34,489 + \$1,266 (BL) + \$3,482 (MTLEAD) + \$1,836 (Tues-Sat) + \$3,000 (Pest) Mgmt
2014-2015
From: \$35,006 + \$1,266 (BL) + \$3,482 (MTLEAD) + \$1,836 (Tues-Sat) + \$3,000 (Pest Mgmt)
To: \$35,006 + \$1,285 (BL) + \$3,534 (MTLEAD) + \$1,836 (Tues-Sat) + \$3,000 (Pest Mgmt)

32. **Harassment, Intimidation, and Bullying** **HIB**

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for May 22, 2014.

C. ITEMS FOR INFORMATION

Suspensions **SUSPENSIONS T**

Eighteen secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

33. **RESOLUTION – Increment** **INCREMENT**

BE IT RESOLVED that the Board of Education of the Township of Parsippany-Troy Hills approve the recommendation of the Superintendent of Schools that the increment and salary adjustments for Employee #1388 be withheld effective July 1, 2014 for the reasons of inadequate performance as a teacher in the Township of Parsippany-Troy Hills. Employee #'s 1388 salary will be set at \$61,510.00 for the 2014-2015 school year.

34. **RESOLUTION – Increment** **INCREMENT**

BE IT RESOLVED that the Board of Education of the Township of Parsippany-Troy Hills approve the recommendation of the Superintendent of Schools that the increment and salary adjustments for Employee #1923 be withheld effective July 1, 2014 for the reasons of inadequate performance as a teacher in the Township of Parsippany-Troy Hills. Employee #'s 1923 salary will be set at \$71,110.00 for the 2014-2015 school year.

***Superintendent's Bulletin No. 21
June 12, 2014
Read-Ins***

<i>Page/Number</i>	<i>Explanation</i>
#7 Page 15	<u>Appointment – Assistant Superintendent for Business/Chief Finance and Operations Officer</u> Add Interim
#16 Page 17 Appendix L	<u>Mentoring Change</u> Rachel Krehel From: Half To: Full
#28 Page 19 Appendix Q	<u>Extended School Year Change:</u> Kathy Williams-Buttari, Teacher From: \$46.89/per hour To: \$76.89/per hour
#29 Page 20	<u>Major-Extra Responsibility Assignments – Clubs</u> Replace: Parsippany Hills High School as per attached ADD: Parsippany High School Jennifer Young – Art-National Honor Society \$884.34

Mr. Smith presented his Secretary Report and addendum. There were no questions from Board members.

SECRETARY REPORT

SECRETARY REPORT

The following motions recommended by the Board Secretary are non-controversial, a matter of business, and will be voted on by one motion.

Code of Ethics

CODE OF ETHICS

1. BE IT RESOLVED that the Board of Education adopt the Purpose and Role of the Code of Ethics N.J. Stat. 18A:12-24.1.

Policies, Actions, Rules and Regulations

PARR

2. BE IT RESOLVED that the policies, actions, rules and regulations adopted by prior Boards of Education of the Parsippany-Troy Hills School District, which were in effect

immediately prior to this Organization Meeting, be reaffirmed and adopted by the Board of Education.

**Policies and Procedures and
Job Description Manual**

**POLICIES & PROCEDURES
& JOB DESCRIPTIONS**

3. BE IT RESOLVED that the Board of Education adopt the existing Manual of Policies and Procedures and Job Descriptions.

Newspaper

NEWSPAPER

4. BE IT RESOLVED that the Board of Education approve the following resolution:

The Morris County *Daily Record* is hereby designated as the official newspaper of the Board of Education of the Township of Parsippany-Troy Hills.

Tax Payment Scheduled 2014-2015

TAX PAYMNT SCHED 2014-2015

5. BE IT RESOLVED, that the Parsippany-Troy Hills School District Board of Education, in the County of Morris, New Jersey approves the schedule of tax payments from the municipality for the 2014-2015 school year as follows in accordance with N.J.S.A. 18A:13-23 and Policy 6141, per the schedule on file with the Board Secretary; **EXHIBIT A.**

Banks

BANKS

6. BE IT RESOLVED that the Board of Education approve the designation of Wells Fargo Bank, Department of Government & Institutional Banking, Bank of America, Wells Fargo Bank, NA, and State of New Jersey Cash Management Fund and NJ/ARM Asset and Rebate Management Program as its official depositories for the ensuing year, and

BE IT FURTHER RESOLVED that three officers be authorized to sign checks namely: President or Vice President, Business Administrator/Board Secretary and the Treasurer of School Moneys and

BE IT FURTHER RESOLVED that the District Accountant be authorized to perform wire transfers.

Accounting Firm

ACCOUNTING FIRM

7. BE IT RESOLVED by the Board of Education of the Township of Parsippany-Troy Hills, Morris County, New Jersey, that the firm of Wiss & Company, LLP, Certified Public Accountants, 485C Route 1 South, Suite 250, Iselin, New Jersey 08830, is hereby reappointed auditor to the Board of Education, at a fee of \$70,000 for the annual school audit for the period July 1, 2014 to June 30, 2015.

Law Firm

LAW FIRM

8. BE IT RESOLVED by the Board of Education of the Township of Parsippany-Troy Hills, Morris County, New Jersey, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1, wet. Seq., to adopt a resolution reappointing the law firm of Schenck, Price, Smith & King, LLP, (the "Law Firm") of Florham Park, New Jersey, to serve as Board Attorney for the Board for the period July 1, 2014 – June 30, 2015 at the current rate of \$150.00 per hour; and

WHEREAS, the Board has determined that the professional services provided by the law firm of Schenck, Price, Smith & King, LLP are necessary and required by the Board; and

WHEREAS, the Board desires that the law firm of Schenck, Price, Smith & King, LLP continue to service in this capacity.

NOW, THEREFORE BE IT RESOLVED, that the resolution of the Board appointing the law firm of Schenck, Price, Smith & King, LLP is hereby reaffirmed and ratified.

Insurance Broker

INS BROKER

9. BE IT RESOLVED that the Board of Education reaffirm the designation of Morville Agency, a Division of Bollinger Insurance, Newton, NJ as casualty and liability insurance broker for the period July 1, 2014 – June 30, 2015

Health Insurance Brokers

HEALTH INS BROKERS

10. BE IT RESOLVED that the Board of Education reaffirm the designation of Doyle Alliance Group, 9 Woodbridge Center Drive, Ste. 220, Woodbridge, NJ 07095 as health benefits broker for the period July 1, 2014 – June 30, 2015.

Tax Shelter Annuity and Brokers

ANNUITY CO.

11. BE IT RESOLVED that the Board of Education approve the designation of the following tax shelter annuity companies and brokers for the period July 1, 2014 to June 30, 2015:

403(b) Company/Broker

ASP, Inc., Aaron Skloff

AXA Equitable, Matt Karycki

Great West Insurance Co., Jeffrey Faller

Lincoln Investment Planning, Stephen Bruss/Patrick Bergin

Lincoln National Insurance Co., Al Mashnouk/Rachel Geueke

Metropolitan Insurance Co., Cliff Robinson/CJ DeMarco

Security Benefit/NEA Value Builder, Alan Curley

Sun America Mutual Funds, Michael Ballan

Travelers Insurance Co., Nancy Clemente

457(b) Company/Broker

Great West Insurance Co., Jeffrey Faller

Lincoln Investment Planning, Stephen Bruss/Patrick Bergin
 Lincoln National Insurance Co., Al Mashnouk/Rachel Geueke
 MetLife Nisivoccia Financial Services, Cliff Robinson/CJ DeMarco
 Security Benefit/NEA Value Builder, Alan Curley
 ASP, Inc., Aaron Skloff

Pupil Personnel Services
Consultants/Physicians

PPS CONSULTS/PHYS

12. BE IT RESOLVED that the Board of Education affirms the appointments of the following physicians, behaviorists, physical therapists, hospitals, special services, and commissions:

Department Of Pupil Personnel Services
2014-2015 Related Services Providers

Armstrong, Carla – Home Program	\$60.00 per hour
Ascending Trends, LLC	\$140.00 per hour
Balaban, Mae, M.D.	\$900.00 per visit
Bartky, Eric, M.D.	\$850.00 per visit
Besante, Lauren – Behaviorist	\$120.00 per hour
Caldwell Pediatric Therapy	\$160.00 per hour
Children’s Center of Monmouth County	\$350.00 per hour
Dickies, Richard, M.D.	\$500.00 per visit
Employment Horizons	\$800.00 per evaluation
Faber, Mark, M.D.	\$550.00 per visit
Fennelly, Bryan, M.D.	\$600.00 per visit
Francois, Andre, M.D.	\$1,000.00 per bilingual evaluation
Friedlander, Brian, M.D.	\$1,000.00 per evaluation
Gallagher, Daniel, M.D.	\$360.00 per visit
Gindis, Boris, M.D.	\$180.00 per visit
Gluckman, William, M.D.	\$135.00 per visit
Grossman, Elliot, M.D.	\$300.00 per visit
Hillmar, LLC	\$500.00 per evaluation; \$1,500.00 per bilingual evaluation
Jacobs, Dale, M.D.	\$550.00 per visit
Kim, Yang Ja, M.D.	\$180.00 per visit
Learning Impact Consulting	\$375.00 per evaluation
Lisante, Patrice – Behaviorist	\$60.00 per hour
Livanis Behavioral Consulting	\$150.00 per hour
Mallik, Aparna, M.D.	\$450.00 per visit
Miller, Barbara – Physical Therapist	\$115.00 per hour
Moreno, Jose, M.D.	\$500.00 per visit
Morris County Educational Services Commission	See attached rates EXHIBIT B
Morristown Memorial Hospital	\$625.00 per visit
New Hope Psychiatric Service	\$450.00 per visit
Nirgudkar, Anjalee – Behaviorist	\$140.00 per hour
Pane Consulting – Behaviorists	\$85.00 per hour
Pediatric Neurology Associates, PA	\$400.00 per visit

Platt Psychiatric Consultation	\$600.00 per visit
Rinn Aba Consulting	\$100.00 per hour
Rooney, Carolyn, M.D.	\$1,600.00 per neuro-psychological evaluation
Sharman, Kristin, PhD.	\$450.00 per visit
Speech Therapy Center	\$350.00 per evaluation
Suckno, Lee, M.D.	\$450.00 per visit
Sussex County Educational Services Commission	See attached rates EXHIBIT C

As authorized to perform examinations and evaluations as consulting physicians, neuropsychiatrists and psychologists for our Child Study Team youngsters for the period July 1, 2014 to June 3, 2015 as needed for the following reasons:

- a. Their fee structures are most advantageous to the Board, price and other factors considered.
- b. Experience, staff and resources necessary to perform the services as demonstrated by their performance over a substantial period of time.
- c. Reputation and responsibility of professional contractor based upon prior performance with the Board.

These appointments are made without public bidding as permitted by NJSA 18A:18A5 inasmuch as it is a professional service, as therein defined.

Homeless Liaison

HOMELESS LIAISON

13. BE IT RESOLVED that the Board of Education reaffirms the appointment of Anthony Giordano, Director of Pupil Personnel Services, as the Homeless Liaison for the district for the period July 1, 2014 – June 30, 2015.

504 Committee Coordinator

504 COMM COORDINATOR

14. BE IT RESOLVED that the Board of Education reaffirms the appointment of Anthony Giordano, Director of Pupil Personnel Services as the 504 Committee Coordinator for the district for the period July 1, 2014 – June 30, 2015.

AHERA Coordinator

AHERA COORDINATOR

15. BE IT RESOLVED that the Board of Education reaffirms the appointment of Thomas Gaveglio, Supervisor of Buildings & Grounds, as the AHERA Coordinator for the district for the period July 1, 2014 – June 30, 2015.

Asbestos Program Manager

ASBESTOS MANAGER

16. BE IT RESOLVED that the Board of Education reaffirms the appointment of Thomas Gaveglio, Supervisor of Buildings & Grounds, as the Asbestos Program Manager for the district for the period July 1, 2014 – June 30, 2015.

Integrated Pest Management Coordinator

PEST MANAGEMENT

17. BE IT RESOLVED that the Board of Education reaffirms the appointment of Thomas Gaveglio, Supervisor of Buildings & Grounds, as the Integrated Pest Management Coordinator for the district for the period July 1, 2014 – June 30, 2015.

Right to Know Officer

RIGHT TO KNOW OFFICER

18. BE IT RESOLVED that the Board of Education reaffirms the appointment of Thomas Gaveglio, Supervisor of Buildings & Grounds, as the Right to Know Officer for the district for the period July 1, 2014 – June 30, 2015.

Indoor Air Quality Coordinator

INDOOR AIR QUALITY CONTROL COORD

19. BE IT RESOLVED that the Board of Education reaffirms the appointment of Thomas Gaveglio, Supervisor of Buildings & Grounds, as the Indoor Air Quality Control Coordinator for the period July 1, 2014 – June 30, 2015.

Approved State Contract Vendors

APPROVED STATE CONTRACTS

20. WHEREAS, the Parsippany-Troy Hills Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29c, may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Parsippany-Troy Hills Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Parsippany-Troy Hills Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

RESOLVED, the Parsippany-Troy Hills Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors and be it further

RESOLVED, that the Parsippany-Troy Hills Board of Education's School Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

RESOLVED, that the duration of the contracts between the Parsippany-Troy Hills Board of Education and the Referenced State Contract Vendors shall be from July 1, 2014 to June 30, 2015 on an as needed basis.

Milk/Lunch Program

MILK/LUNCH PROGRAM

21. BE IT RESOLVED that the Board of Education approve the participation in the Federal Milk/Lunch Program during the 2014-2015 school year and that the Business Administrator/Board Secretary, be designated as the Board's agent to execute the appropriate agreements.

The Uniform Minimum Chart of Accounts for NJ Public Schools

UNIFORM MIN CHART OF ACCOUNTS FOR NJ PUB SCHS

22. BE IT RESOLVED that the Board of Education approves the Chart of Accounts as presented by the Department of Education.

Payment of Bills

PAYMENT OF BILLS

23. BE IT RESOLVED that the Board of Education approve the payment of current bills for the 2013-2014 school year in the amount of \$7,601,550.24
24. BE IT RESOLVED that the Board of Education approve the payment of current bills/outstanding warrants for school activities and the lost media accounts for the 2014-2015 school year in the amount of \$90,644.27.

Treasurer Report

TREASURER REPORT

25. BE IT RESOLVED that the Board of Education acknowledge and accept the reports of the Board Secretary and Treasurer of School Monies for the period ending March 31, 2014.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of March, 2014 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



H. Ronald Smith
Interim Board Secretary

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of March 31, 2014 after review of the Secretary's monthly financial report for March, 2014 (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2:13(b) and that sufficient funds are available to meet the district's financial obligations.

Transfer of Funds

TRANSFER OF FUNDS

26. BE IT RESOLVED that the Board of Education authorize the transfers in the 2013-2014 budget per detail of transfers report, May 1-31, 2014 for the 2013-2014 school year, per state law S1701 attached as **EXHIBIT D**.

**Child Nutrition Program
Arc Kohler School 2014-15**

**CHILD NUTRITION PRG
ARC KOHLER SCH 2014-15**

27. WHEREAS, of July 1, 2007 (the effective date) and through the 2013-2014 fiscal year be it resolved that the Parsippany-Troy Hills Board of Education does not require The Arc Kohler School to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture's Child Nutrition Program regulations and;

WHEREAS, in accordance with N.J.A.C. 6A:23-4.5(a)20 the Parsippany-Troy Hills school district hereby authorizes The Arc Kohler School to include the cost of meals provided within the annual tuition rate charged to students and therefore;

NOW THEREFORE, BE IT RESOLVED it is understood by the Parsippany-Troy Hills school district that all meals provided by The Arc Kohler School will meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture.

NJSIAA 2014-15

NJSIAA 2014-15

28. WHEREAS, the Board of Education has been requested by the New Jersey State Interscholastic Athletic Association (Athletic Association) to adopt a membership resolution acknowledging membership of the Board of Education in the Athletic Association; and

WHEREAS, the Board of Education desires to continue its enrollment as a member of the Athletic Association, which is a non-profit association of public and parochial high schools of the State of New Jersey; and

WHEREAS, the Board of Education desires to continue to participate in approved interschool activities sponsored by the Athletic Association; and

WHEREAS, the Board of Education is charged with the obligation of making rules and regulations relating to the government and management of public schools located within the school district;

NOW, THEREFORE, be it resolved as follows:

That the Board of Education hereby elects to continue its enrollment in the Athletic Association for the 2014-2015 school year and hereby agrees to abide by the organization; provided that the same are consistent with the lawful obligations, powers and duties vested in the Board of Education as appropriate authority charged with the government and management of public schools and school affairs affecting the Parsippany-Troy Hills School District; **EXHIBIT E.**

**Educational Services Commission
Joint Transportation Agreement 2014-15**

**ESC JOINT TRANS
AGREE 2014-15**

29. BE IT RESOLVED that the Board of Education approve the Joint Transportation Agreement between the Educational Services Commission of Morris County and the Parsippany-Troy Hills Board of Education for transportation for the 2014-2015 school year per **EXHIBIT F**.

Educational Services Commission of Morris County
Shared Services Agreement Supply Bids

ESC SHARED SERV AGREE
SUPPLY BIDS

30. BE IT RESOLVED that the Board of Education approves the 2014-2015 Bid Purchasing Contract between the Parsippany-Troy Hills School District and the Educational Services Commission of Morris County per the attached **EXHIBIT G**.

Award of ESIP Lease Purchase Financing Bid

AWARD ESIP LP
FINANCE BID

31. **WHEREAS**, the Board of Education of the Township of Parsippany-Troy Hills in the County of Morris, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6, (the "ESP Law"), determined to undertake an energy savings plan; and

WHEREAS, the Board has appointed Honeywell International ("Honeywell") to develop an Energy Savings Plan (the ESP") pursuant to the ESP Law; and

WHEREAS, Honeywell has developed an ESP based upon a scope of projects including individual energy conservation measures ("ECM's") and including annual energy and operational savings and a proposed cash flow pro forma (the "ESP"); and

WHEREAS, in accordance with the ESP Law DLB Associates has verified the savings set forth in the ESP as set forth in its report dated April 29, 2014; and

WHEREAS, the ESP, as verified, has been submitted to and approved by the New Jersey Board of Public Utilities ("BPU"); and

WHEREAS the Board has determined that the energy savings generated from ESP will be sufficient to cover the cost of the program's energy conservation measures set forth in the ESP, and, therefore, has determined to implement the plan pursuant to N.J.S.A. 18A:18A-4.6 et seq. and to finance the program through the issuance of energy savings obligations authorized as a lease purchase agreement pursuant to N.J.S.A. 18A:18A-4.6(c) (the "Lease Purchase Financing"); and

WHEREAS, the Board has solicited bids for the Lease Purchase Financing; and

WHEREAS, the Board, on June 3, 2014 has received and opened such bids and has determined that the bid of Banc of America Public Capital Corp., its affiliate or designee ("BOA") is the lowest bid; and

WHEREAS, the Board seeks to award the bid to BOA and will execute a lease purchase agreement (the "Lease") on the date of closing with BOA in its capacity as lessor; and

WHEREAS, the Board desires to set forth the basic financial terms to be incorporated into the Lease and authorize the preparation, the execution and the delivery of the Lease and certain other agreements necessary or incidental to the transactions contemplated thereby; and

WHEREAS, any terms capitalized herein and not defined shall have the meanings ascribed to them in the Lease.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS IN THE COUNTY OF MORRIS, NEW JERSEY, as follows:

SECTION 1. The Board hereby approves to finance the ESP and other related costs specified in Section 4 hereof and hereby awards the financing to Banc of America Public Capital Corp., its affiliate or designee (“BOA”). The interest rate per annum, the principal maturities and the other terms of the financing shall be as described in the Lease and shall be consistent with the bid submitted by such entity on June 3, 2014 (the “Bid”). In accordance with the Bid the interest rate shall be 2.655% as set forth in the Bid or as indexed in the Bid.

SECTION 2. The Board hereby authorizes (i) the execution and the delivery of the Lease and other related documents, including an Escrow Agreement, and (ii) the performance by the Board of its obligations under the Lease and the Escrow Agreement, both to be dated the date of closing. The Board further authorizes and directs the Board President (or in every instance where the Board President is authorized to execute a document under this Resolution the same such authority shall also be given to the Vice President), and the School Business Administrator/ Board Secretary to approve any non-material changes, additions or deletions to the Lease and the Escrow Agreement as may be necessary in the judgment of the Board's Bond Counsel. The Lease sets forth, among other things, the lease payments of the Board and their respective amounts. In all respects, the Lease shall be consistent with the terms of this Resolution.

SECTION 3. In exchange for its authorization and execution of the Lease, the Board will receive an amount not to exceed \$14,200,000, which will be used to finance the acquisition and installation of the ESP and other permitted related costs. Lease payments under the Lease may occur on one or more dates, provided that the final lease payment shall not extend beyond July 31, 2033

SECTION 4. The Board President and the School Business Administrator/ Board Secretary are hereby authorized and directed to execute and to deliver on behalf of the Board each of the agreements referred to in Section 2 of this Resolution and such other agreements and certificates as may be necessary to complete the transaction contemplated by the Lease and the Board President and School Business Administrator/ Board Secretary are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the lease purchase financing of the ESP in accordance with the terms of the Lease and this Resolution and pursuant to the terms of the agreements and the instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereof.

SECTION 5. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease.

SECTION 6. Section 2 of resolution entitled "RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS IN THE COUNTY OF MORRIS, NEW JERSEY APPROVING THE ENERGY SAVINGS PLAN AND AUTHORIZING THE REQUEST FOR LEASE PURCHASE BIDS TO FINANCE ALL OF A PORTION OF THE IMPROVEMENTS COMPRISING THE SCHOOL DISTRICT'S ENERGY SAVINGS PLAN AND AUTHORIZING OTHER ACTIONS IN CONNECTION THEREWITH" adopted on May 6, 2014 is hereby amended to read as follows:

"**SECTION 2.** Subject to BPU approval, the Board hereby (i) awards a contract to Honeywell to provide and install, in accordance with the ESP Law, the approved ESP in an amount not to exceed \$14,200,000.00; (ii) authorizes the execution and delivery of a contract with Honeywell with respect to same and with respect to Honeywell's proposed guaranty of energy savings, upon review and advice of counsel; and (iii) authorize Parette Somjen Architects to undertake the design work in connection with the projects set forth in the ESP.

SECTION 7. This Resolution shall take effect immediately upon its adoption.

Food Service Management

FOOD SERV MGMNT

32. BE IT RESOLVED that the Board of Education of the Township of Parsippany-Troy Hills, Morris County, New Jersey, hereby appoints _____ to serve as the Food Service Management Vendor effective July 1, 2014 through June 30, 2017.

Capital Reserve Transfer

CAP RESRV TRANS

33. WHEREAS NJAC 6A:23A-14.3 provides for the supplementation of capital reserve accounts and;

WHEREAS the District anticipates unexpended line item appropriations in the 2013-2014 budget as outlined in the code and;

WHEREAS the Superintendent recommends the transfer of those funds from this surplus to fund the capital reserve account;

NOW THEREFORE BE IT RESOLVED that the Board of Education approve the transfer, NOT TO EXCEED \$2,500,000.00 dollars from the General Fund surplus to the District's Capital Reserve Account for the express purpose of meeting the District needs identified in the Long Range Facilities Plan.

School Alliance Insurance Fund Membership

SAIF MEMBERSHIP

34. WHEREAS, a number of educational entities have joined together to form a joint insurance fund as permitted by Chapter 108 Laws of 1983; and

WHEREAS, the statutes governing the creation and operation of a Joint Insurance Fund contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Fund; and

WHEREAS, the Parsippany-Troy Hills School District hereafter referred to as “Educational Facility” has determined that membership in the School Alliance Insurance Fund hereafter referred to as “Fund” is in the best interest of the Educational Facility; and

WHEREAS, the Educational Facility agrees to be a member of the Fund for a period of three (3) years effective July 1, 2014 with said membership to terminate on July 1, 2017 at 12:01 a.m. standard time; and

WHEREAS, the Educational Facility has never defaulted on claims if self-insured and has never been canceled for nonpayment of insurance premium for two years prior to execution of this resolution;

NOW THEREFORE BE IT RESOLVED that the Educational Facility does hereby agree to join the Fund and is afforded the following types of coverages:

- Worker’s Compensation
- Foreign Travel Liability
- Package – Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- Excess Liability (AI/GL)
- School Leaders Professional Liability
- Excess Liability (SLPL)
- Supplemental Indemnity – Workers’ Compensation
- Security Guard Liability

BE IT FURTHER RESOLVED as follows, that the Educational Facility’s Business Official, H. Ronald Smith, is hereby appointed as the Educational Facility’s Fund Commissioner and is authorized to execute the Indemnity and Trust Agreement and such other documents signifying membership of the Fund with the express reservation that said documents shall become effective only upon the Education Facility’s admission to the Fund.

School Alliance Insurance Fund
Appointing Risk Management Consultant

SAIF RISK MGMNT CONSULT

35. WHEREAS, the Parsippany-Troy Hills School District (“Educational Facility”) has resolved to join the School Alliance Insurance Fund (“SAIF”) following a detailed analysis; and

WHEREAS, the Bylaws of SAIF require that each entity designate a Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and

WHEREAS, the Bylaws indicated that SAIF shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;

NOW THEREFORE, BE IT RESOLVED that the Parsippany Troy Hills School District, does hereby appoint The Morville Agency, a division of Bollinger, Inc., as its Risk Management Consultant in accordance with the Fund's Bylaws.

**Bid: Roof Replacements at
Knollwood & Rockaway Meadow Elementary Schools**

**ROOF REPLACE
KNOLLWD & ROCK MEAD ES**

36. WHEREAS the Board of Education advertised and received bids for the Roof Replacements at the Knollwood and Rockaway Meadow Elementary Schools and the bids were opened and accepted on Tuesday, June 10, 2014 @ 2:00 p.m. from the following 5 vendors:

Roof Replaces @ Knollwood and Rockaway Meadow Elem Schs Tuesday, June 10, 2014 @ 2:00 p.m.		
Vendor Name		Total
1	Northeast Roof Maintenance, Perth Amboy, NJ	\$1,887,000
2	DaNolt, Berlin, NJ	\$2,039,281
3	Chris Anderson Roofing & Erecting, Perth Amboy, NJ	\$1,905,000
4	VMG Group, Roselle, NJ	\$1,792,000
5	Cypreco Industries, Inc., Neptune, NJ	\$2,537,035

NOW, THEREFORE BE IT RESOLVED that the Board approve the award of bid for the Roof Replacements at the Knollwood and Rockaway Meadow Elementary Schools to VMG Group of Roselle Park, NJ, in the amount of **\$1,792,000** as noted above.

Bid: Uniforms: Bus Drivers, Maintenance & Custodial Staff

BID UNIFORMS

37. WHEREAS the Board of Education advertised and received bids for Uniforms for Bus Drivers, Maintenance and Custodial Staff and the bids were opened and accepted on Thursday, June 12, 2014 @ 10:00 a.m. from the following 3 vendors:

BID: Uniforms: Bus Drivers, Custodians & Maintenance Staff Thursday, June 12, 2014 @ 10:00 a.m.		
Vendor Name		Total
1	Landsman Uniforms, Mays Landing, NJ	\$3,040.00
2	Unifirst, Croydon, PA	\$4,126.00
3	American Wear, East Orange, NJ	\$2,481.00

NOW, THEREFORE BE IT RESOLVED that the Board approve the award of bid for Uniforms for Bus Drivers, Maintenance and Custodial Staff to American Wear of East Orange, NJ, in the amount of \$2,481.00 as noted above.

NEW BUSINESS

NEW BUSINESS

Mr. Martin made a motion for policy review regarding appropriate man power (teacher/classroom size) only for band. He suggested a reduction of class size for band only. He suggested one teacher per 2 students if necessary in band. Mr. Shamsudin seconded the motion. The motion was defeated with 2 Ayes and 6 Noes.

Mrs. Cogan suggested amending the motion so that class reduction is not just applied to music, but to other electives. Mr. Martin did not accept this suggestion.

Mr. Carifi suggested tabling the motion until discussion with the Board attorney. Mr. Martin did not accept this suggestion.

Mr. Carifi brought up the Central Middle School drainage issue. President Orthwein suggested that this be forwarded to Mr. Smith.

President Orthwein requested input on a Board retreat.

HEARING OF PUBLIC

HEARING OF PUBLIC

Cristina Folan – cuts to the music program and potential increase in student size as a result of an increase in incoming students.

Kevin Mulligan – music student upset about the program reduction.

Rathvick Guddeti – music student upset about the program reduction.

Joseph Wentworth – music student concerned about the impact of program reduction on education.

Lucas Folan – music student discussed importance of music education and the impact reduction of the program has on teachers.

Ken Folan – as a parent encouraged future motions to address cut backs to the music program.

Teresa Folan – music student talked about importance of the program and the trophy received by 8th grader; agreed with Mr. Martin's proposal to review and amend the policy.

Lani Duffy – discussed Mt. Tabor's 82 students incoming 4th grade to 5th grade; GRO program from 6 to 3 teachers; requested clarification and how is curriculum changing and how many children in a class.

Superintendent Aniello indicated he will look into this further and until he can report back, requested to table the motion of transfers for GRO teachers.

Mitchell Folan – music student suggested to make more sports pay to play so funds can be used for curricular activities such as band.

Bob Venezia – asked the Board to uphold cuts to the music program, cutbacks to the music program do not impact tax levy.

Monica Sclafani – discussed disagreement to the music program cutbacks.

Diane Willis – disagrees with the music program cutbacks.

Jennifer Roth – discussed overcrowding for incoming 4th graders at Mt. Tabor and the loss of GRO teachers.

Carrie Sack – instrumental teacher spoke on behalf of the music program and offered to meet with Board members to help keep the music program.

**ROLL CALL VOTES: SUPERINTENDENT’S BULLETIN #21
AND SECRETARY’S REPORT**

ROLL CALL VOTES

Mr. Shamsudin moved and Mr. Neglia seconded a motion that the Board approve the Superintendent’s Bulletin #21, Resolutions #1-17 and #19-32. The resolutions were approved by roll call vote with the following exceptions:

Dr. Calabria Recused himself on #29, Major-Extra Responsibility Assignments – Clubs.

Mr. Martin Abstained on #5, Board Policies; #6, Job Descriptions; #7, Appointment – Assistant Superintendent for Business/Chief Finance and Operations Officer; #15, Fall Coaching; #16, Mentoring – 2013-2014; #25, Employment Payroll Manager; he voted No on #19, Approval of Miscellaneous Salary Rates.

Mr. Neglia moved and Mrs. Cogan seconded a motion that the Board approve the Superintendent’s Bulletin #21, Resolutions #33 and #34. The resolutions were approved by roll call vote with the following exceptions:

Mr. Carifi Abstained on #33, Increment and #34, Increment.

Mr. Martin voted No on #33, Increment and #34, Increment.

Mr. Shamsudin Recused himself on #33, Increment and voted No on #34, Increment.

Mr. Neglia moved and Mr. Cistaro seconded a motion that the Board approve the Secretary’s Report, Resolutions #1 – 37. The resolutions were approved by roll call vote with the following exceptions:

Mr. Carifi voted No on #8, Law Firm; #9, Insurance Broker; #10, Health Insurance Broker; #12, Pupil Personnel Services Consultants/Physicians.

Mr. Shamsudin voted No on #12, Pupil Personnel Services Consultants/Physicians.

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

At 11:22 p.m. a motion was made by Mr. Neglia, seconded by Mr. Shamsudin and was unanimously approved by roll call vote to adjourn to closed session for the purpose of negotiations, personnel, and legal matters.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: negotiations, personnel, and legal matters.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

The regular meeting reconvened at 12:37 a.m.

ADJOURN

ADJOURN

There being no further business the public meeting was adjourned at 12:38 a.m. on a motion by Mr. Shamsudin, seconded by Mr. Carifi and unanimously approved by voice vote.

Respectfully submitted,

Lyanna Rios
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT
ATTACHMENTS AFOREMENTIONED IN
THESE MINUTES, PLEASE REFER TO THE
SUPERINTENDENT'S BULLETIN #21
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD
PACKET, AND NOW POSTED AT THE
DISTRICT WEBSITE**