

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN**

Number 20 ADDENDUM

June 6, 2017

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

43. **Approve – Strategic Plan Developer – PHASE 2**

**STRATEGIC PLAN J
DEV PHASE 2**

WHEREAS the Parsippany-Troy Hills Board of Education began the process of developing a five-year Strategic Plan for the School District which included gathering information from all of its stakeholders in order to understand the perspective of the community; and

WHEREAS, the Parsippany-Troy Hills Board of Education adopted the Strategic Goals on December 15, 2016;

NOW THEREFORE BE IT RESOLVED, that the Board approve a contract with Judith A. Wilson of Haddonfield, NJ to complete Phase 2, designing the action plans that will guide the work for each goal for the 2017-2018 and 2018-2019 school years, as per the attached dated May 16, 2017 in the amount not to exceed \$8,000 exclusive of expenses which shall not exceed \$500, in accordance with the terms and conditions of that proposal; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute an appropriate contract with Ms. Wilson upon final approval of the form of contract by the Board Attorney.

44. **ESAPTH Revised Salaries - Tenured Secretaries – 2017-2018**

**ESAPTH
TENURED 17-18**

BE IT RESOLVED that the Board approve the salaries of the tenured secretaries named below for the 2017-2018 school year based on the revised salary guides as per the May 4, 2017 Ratification Agreement between the Board of Education and the ESAPTH.

45. **ESAPTH Revised Salaries – Non-Tenured Secretaries – 2017-2018**

**ESAPTH
NON-TENURED 17-18**

BE IT RESOLVED that the Board approve the salaries of the non-tenured secretaries named below for the 2017-2018 school year based on the revised salary guides as per the May 4, 2017 Ratification Agreement between the Board of Education and the ESAPTH.

46. **ESAPTH Revised Salaries – Non-Tenured-Tenure Secretaries – 2017-2018**

**ESAPTH
NON-TENURED-TENURE 17-18**

BE IT RESOLVED that the Board approve the salaries of the tenured secretaries named below for the 2017-2018 school year based on the revised salary guides as per the May 4, 2017 Ratification Agreement between the Board of Education and the ESAPTH. Issuance of this contract will result in the named individuals achieving tenure status pursuant to N.J.S.A. 18A:25-5.

Parsippany-Troy Hills Board of Education						
2017-2018 Tenured Secretaries						
Employee Name	Salary Description	Salary	Longevity	Addenda	Total	Notes
Asaro, Marie	Secretary - 12 Mo - B8	50,613.00	1,000.00	0.00	51,613.00	
Aveni, Rosalinda	Secretary - 12 Mo - A10	56,709.00	2,000.00	0.00	58,709.00	
Basile, Denise	Secretary - 12 Mo - A9	53,759.00	1,000.00	1,200.00	55,959.00	
Ben-Asher, Rita	Secretary - 12 Mo - A10	56,709.00	1,525.00	700.00	58,934.00	
Bottarini, Joanne	Secretary - 12 Mo - B10	55,684.00	2,000.00	0.00	57,684.00	
Brock, Marilyn	Secretary - 12 Mo - A4	47,395.00	0.00	700.00	48,095.00	
Bunk, Dawn	Secretary - 12 Mo - B8	50,613.00	1,000.00	0.00	51,613.00	
Calafiore, Terry	Secretary - 12 Mo - A6	48,631.00	700.00	950.00	50,281.00	
Campagna, Karen	Secretary - 12 Mo - A9	53,759.00	1,000.00	700.00	55,459.00	Retiring 09/01/17
Corigliano, Theresa	Secretary - 12 Mo - A6	48,631.00	700.00	700.00	50,031.00	
Cucciniello, Diane	Secretary - 12 Mo - B10	55,684.00	1,525.00	0.00	57,209.00	
D'Arco, Elaine	Secretary - 12 Mo - B4	46,370.00	0.00	0.00	46,370.00	
DeCicco, Lisa	Secretary - 12 Mo - B4	46,370.00	0.00	0.00	46,370.00	
Dedrick, Kathleen	Secretary - 12 Mo - A10	56,709.00	1,525.00	0.00	58,234.00	
DiNapoli, Janice	Secretary - 12 Mo - B6	47,606.00	700.00	0.00	48,306.00	
DiVitantonio, Wanda	Secretary - 12 Mo - B6	47,606.00	700.00	0.00	48,306.00	
Egidio, Deborah	Secretary - 12 Mo - A7	49,687.00	1,000.00	0.00	50,687.00	
Engfer, Susan	Secretary - 12 Mo - A10	56,709.00	1,525.00	1,200.00	59,434.00	
Fazzio, Karen	Secretary - 12 Mo - B7	48,662.00	1,000.00	0.00	49,662.00	
Felger, Marianne	Secretary - 12 Mo - A8	51,638.00	1,000.00	700.00	53,338.00	
Foehner, Carmella	Secretary - 12 Mo - B10	55,684.00	2,000.00	0.00	57,684.00	
Fornini, Lynne	Secretary - 12 Mo - A9	53,759.00	1,000.00	700.00	55,459.00	
Hafdelin, Melanie	Secretary - 12 Mo - A10	56,709.00	2,000.00	950.00	59,659.00	
Herrmann, Joan	Secretary - 12 Mo - A8	51,638.00	1,000.00	0.00	52,638.00	
Hruby, Deborah	Secretary - 12 Mo - B4	46,370.00	0.00	0.00	46,370.00	
Huncken, Patricia	Secretary - 12 Mo - B10	55,684.00	2,000.00	0.00	57,684.00	
Konkol, Joan	Secretary - 12 Mo - B8	50,613.00	1,000.00	0.00	51,613.00	
Kret, Judith	Secretary - 12 Mo - B10	55,684.00	2,000.00	0.00	57,684.00	
Krinner, Edith	Secretary - 12 Mo - B4	46,370.00	0.00	0.00	46,370.00	
Lotzer, Elaine	Secretary - 12 Mo - A10	56,709.00	1,525.00	700.00	58,934.00	
Lubertowicz, Lisa	Secretary - 12 Mo - A10	56,709.00	1,525.00	1,200.00	59,434.00	
Magdits, Paula	Secretary - 12 Mo - B4	46,370.00	0.00	0.00	46,370.00	
Martinez, Donna	Secretary - 12 Mo - A9	53,759.00	1,000.00	700.00	55,459.00	
Merwin, Patricia	Secretary - 12 Mo - A5	47,978.00	700.00	1,200.00	49,878.00	
Payerl, Barbara	Secretary - 12 Mo - A5	47,978.00	700.00	950.00	49,628.00	
Polo, Robin	Secretary - 12 Mo - A10	56,709.00	2,000.00	0.00	58,709.00	
Rizzuto, Rita	Secretary - 12 Mo - A4	47,395.00	0.00	0.00	47,395.00	
Russell, Geraldine	Secretary - 12 Mo - B4	46,370.00	0.00	0.00	46,370.00	
Sargie, Annette	Secretary - 12 Mo - A10	56,709.00	1,525.00	0.00	58,234.00	
Schmalder, Nancy	Secretary - 12 Mo - B4	46,370.00	0.00	0.00	46,370.00	
Shannon, Barbara	Secretary - 12 Mo - A5	47,978.00	700.00	950.00	49,628.00	
Sinner, Christine	Secretary - 12 Mo - B6	47,606.00	1,000.00	0.00	48,606.00	
Smith, Carol	Secretary - 12 Mo - A10	56,709.00	1,525.00	1,200.00	59,434.00	
Stander, Judith	Secretary - 12 Mo - A8	51,638.00	1,525.00	0.00	53,163.00	
Steward, Valerie	Secretary - 12 Mo - A10	56,709.00	1,525.00	700.00	58,934.00	
Tauriello, Nancy	Secretary - 12 Mo - A10	56,709.00	2,000.00	950.00	59,659.00	
Tranchite, Grace	Secretary - 12 Mo - A7	49,687.00	1,000.00	0.00	50,687.00	
Truppo, Antoinette	Secretary - 12 Mo - B5	46,953.00	700.00	0.00	47,653.00	
Young, Tiffany	Secretary - 12 Mo - A4	47,395.00	0.00	0.00	47,395.00	

Parsippany-Troy Hills Board of Education						
2017-2018 Non-Tenured Secretaries						
<u>Employee Name</u>	<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>	<u>Notes</u>
Deckert, David	Secretary - 12 Mo - B3	45,808.00	0.00	0.00	45,808.00	
Gasiewski, Susan	Secretary - 12 Mo - B3	45,808.00	0.00	0.00	45,808.00	
Lombardi, Leticia	Secretary - 12 Mo - A4	47,395.00	0.00	700.00	48,095.00	
Pizza, Tiffany	Secretary - 12 Mo - A6	48,631.00	0.00	700.00	49,331.00	

Parsippany-Troy Hills Board of Education						
2017-2018 Non-Tenured Tenure Secretaries						
<u>Employee Name</u>	<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>	<u>Notes</u>
Clackner, Michelle	Secretary - 12 Mo - A3	46,833.00	0.00	700.00	47,533.00	
Galioto, Lisa	Secretary - 12 Mo - A6	48,631.00	0.00	0.00	48,631.00	
Ilic, Giselle	Secretary - 12 Mo - A4	47,395.00	0.00	950.00	48,345.00	
Measley, Esther	Secretary - 12 Mo - B5	46,953.00	0.00	0.00	46,953.00	

**Parsippany-Troy Hills Board of Education
Proposal for Part 2 of Strategic Plan Development
Submitted by Judith Wilson
May 16, 2017**

As a result of a thorough assessment and planning process in 2016, the Board of Education adopted three goals to guide the critical work of the district k-12 over the course of the next 3-5 years. It is now time to design the action plans that will guide the work for each goal for at least the 2017-18 and 2018-19 school years. The following work should be tackled before October 2017:

- Formation of three action plan teams (one per goal)
 - Launching of the teams with process and protocols
 - Timelines and product expectations
 - Measurable benchmarks established for each action step and for overall goals
 - Communication plan for the final product
 - Annual review and renewal process delineated
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- Final components include: Goals; Action Plans with objectives, action steps, resources, accountable personnel, timelines, budget and assessment/measurement benchmarks; Communication plan; Review and renewal process.
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- All research, materials, resources and five days of on-site facilitation will be provided.

The fee for Phase 2 action plan development is \$8,000 with expenses not to exceed \$500.