

# **2010-2011 Budget**

## **Final Budget Adoption Public Hearing**

**March 31, 2010  
Parsippany High School**

**Presented by Dr. Lee Seitz, Superintendent**

**The 2010-2011 district budget is 3%  
or approximately \$3,500,000 less than  
the current year's budget**

# 2010-2011 Budget Process

1. Since March 20<sup>th</sup> the Board has had the opportunity to change budget line items and/or reduce budget and we are recommending additional changes this evening.
2. Final budget will be adopted by the Board tonight and be reviewed and approved by the County Superintendent.
3. Final budget will go to the voters for approval on April 20, 2010

# The Criteria for Determining Reductions

- **Keep Programs/Services that align with student needs and community expectations**
- **Maintains current level of service at reduced cost**
- **Identify areas that we can reduce or eliminate for three-to-five years**

# Why is the Final Budget Different from the Preliminary Budget?

- State guidelines and Board and community suggestions resulted in the following adjustments to the preliminary budget:

• Additional Fund Balance	\$830,000
• Adjustment for 1.5% HB Contribution (Non-affiliated employees)	\$115,000
• Reduction of one additional administrator	\$125,000
<b>Total</b>	<b>\$1,070,000</b>

# How Has the Budget Changed?

- **Teacher layoffs reduced from 33 to 25**
  - Elementary maximum class size restored to 25
  - Full day kindergarten restored
- **Cut one additional administrative position**
- **Restored all co-curricular activities**

# How Has the Budget Changed?

- **Restored 4 PM Late Bus**
- **Restored elementary 4-hour office aides**
- **Reduced amount of concessions for custodial services to remain in district**

# We Are Recommending The Following Cuts

Eliminate 25 Teaching Positions	\$1,500,000
Reduce Custodial Costs (Amount of concessions reduced)	\$1,190,000
Eliminate 4 Secretaries	\$168,000
Eliminate 2 Administrators	\$250,000
Eliminate Out of District Conferences	\$95,000
Eliminate capital projects	\$1,000,000
Eliminate Paraprofessional Encumbrances	\$116,000
Reduce Co-curricular Programs	Reinstated
Eliminate Elementary Office Assistance	Reinstated
Reduce Number of Field Trips	\$120,000
Eliminate Courtesy Busing	\$275,000
Reduce Supplies by less than 10%	\$165,000
Freeze Non-affiliated Salaries	\$68,000
Eliminate 4PM Late Bus	Reinstated
Freeze Senior Administrator's Salaries	<u>\$25,000</u>
<b>Total Amount of Reductions</b>	<b>\$4,972,000</b>

# Proposed Elementary Teacher Reductions

- **Maintain full day kindergarten**
  
- **Elementary Media Specialists** **5**
  - Each elementary school would have a ½ time position
  
- **Elementary World Languages** **4**
  - World language study would be incorporated into instruction by classroom teacher

# Proposed Secondary Teacher Reductions

- **Middle School** **5**
  - **2.5 teachers from each middle school**
  
- **High School**
  - **1 shared literacy teaching position** **1**
  - **5 teaching positions from each high school** **10**
    - **Class size may increase**
    - **Under subscribed classes may be dropped**

# Additional Recommended Reductions

## ➤ Custodial Services

- District negotiating with Local 1
- District preparing to outsource services
  - Option one – keep Head Custodians
  - Option two – outsource all custodians

## ➤ Secretaries

4

- Specific positions to be determined

## ➤ Administrators

2

- Two supervisor positions

# Other Recommended Reductions

- **Eliminate elementary courtesy busing**
  - Middle and high School courtesy has already been eliminated
  - Change distance for elementary students from 1.25 miles to 2.0 miles as permitted by the state
  - District may consider subscription busing option (STA)
  - Projected savings of \$275,000

## Other Recommended Reductions

- Eliminate capital projects \$1,000,000
- Eliminate out-of-district conferences \$95,000
- Eliminate Para's encumbrances \$116,000
- Reduce supplies \$68,000
- Eliminate some field trips \$120,000
- Freeze senior administrator salaries \$25,000

## What Happens Next?

- **Board continues to negotiate with all Associations to reopen contracts to secure reductions in salary and/or benefits for 2010-2011**
- **Budget informational meetings are scheduled for April 1, 7, 12, and 15 – These are not Board of Education meetings**
- **Next Regular Board meeting rescheduled to Tuesday, April 13, 2010**

# What if the Budget Fails?

- **If the budget is defeated, the Town Council could make additional cuts resulting in...**
  - **Additional staff reductions across the board**
  - **Increase in class size**
  - **Reduction or elimination of programs**

# Comments, Questions, Recommendations