

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION
REGULAR MEETING OF
Tuesday, March 12, 2019**

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Tuesday, March 12, 2019 at Dr. Frank A. Calabria Education Center, 292 Parsippany Road, Parsippany, NJ 07054.

CALL TO ORDER

CALL TO ORDER

President Mr. Neglia called the meeting to order at 6:00 pm.

MEETING NOTICE

MEETING NOTICE

Mr. Neglia stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on January 4, 2019 and at the district website <http://www.pthsd.k12.nj.us>. Additionally, the Notice of Meeting was posted at the Municipal building and a copy of Notice filed with the Township Clerk on March 4, 2019. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by Mr. Neglia. He also reminded everyone to turn off/or silence all electronic devices so as to not disturb the meeting.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

Mr. Neglia asked everyone to stand for the flag salute.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios
Mr. George Blair: present by telecom
Mr. Andrew Choffo
Mr. Matthew DeVitto
Mrs. Susy Golderer
Mrs. Judy Mayer
Mrs. Alison Cogan
Mr. Frank Neglia

Also Present: Dr. Barbara Sargent, Superintendent
Mrs. Robin Tedesco, Business Administrator
Dr. Robert Sutter, Asst. Superintendent- Human Resources
Mrs. Joan Benos, Chief of Staff/Public Information Officer
Ms. Gabrielle Conde, Asst. Business Administrator/Board Secretary
Mrs. Katherine Gilfillan, Esq. Board Attorney

Absent & Excused: Mr. Joseph Cistaro

ADJOURN TO EXECUTIVE SESSION

ADJOURN TO EXEC SESSION

At 6:00 p.m. a motion was made by Mrs. Golderer seconded by Mr. Berrios and was unanimously approved by roll call vote to adjourn to closed session for the purpose of a personnel matters, HIB's, personnel and legal update.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: HIBs, legal matters and personnel.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

On a motion by Mrs. Mayer, seconded by Mrs. Cogan and unanimously approved by roll call vote the regular meeting reconvened at 7:23 p.m.

STUDENT COMMITTEE REPORT

STUDENT COMM. REPORT

Kelsey Morgan reported on the events at Parsippany Hills High School.
Amon Sharafi reported on the events at Parsippany High School.

Mr. Neglia suspended the regular agenda and introduced Dr. Sargent who along with Business Administrator, Robin Tedesco presented the 2019-2020 Tentative Budget.

**HEARING OF PUBLIC
RE: 2019 – 2020 TENTATIVE BUDGET**

HEARING OF PUBLIC

Liz Kadian: Question about the strings teacher, would it be a certificated staff member and is it only one for the whole district? In addition who's included in the administration number of 7%?

Sanjay Kakirde: If this is a tentative budget, could our input change the budget whatsoever to get money for the teams?

Mr. Choffo: Could you explain what is SGLA spending growth adjustments and what do they encompass?

Mrs. Tedesco: They are the enrollment adjustment and health care cost adjustment that are outside the 2% cap.

Mrs. Cogan: Those adjustments are things the federal or state government calculates for us? And is that the maximum amount that they calculate?

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Mrs. Tedesco: They do calculate those amounts for us, we do not do that on our own. Those are the maximum amounts that we can use for the 2019-2020 budget year.

Mr. Choffo: But that .81% is voluntary correct?

Mrs. Tedesco: That is correct.

Mrs. Golderer: If the state imposes these dollar amounts for those two line items, I don't understand Mr. Choffo's comment that we don't have to increase the budget to account for those.

Mrs. Cogan: Those are revenue numbers that the government says you can increase your budget using these adjustments beyond the 2% cap but you don't have to.

Mr. Berrios: For the security officers, that is still working with the town shared service correct?

Dr. Sargent: That is correct.

Mrs. Mayer: The exterior doors are just the doors or the vestibules as well? What kind of doors will we be putting in? Is it district wide?

Mrs. Tedesco: We are using safety doors and replacing the physical doors throughout the entire district, some of them do not close or get stuck, etc. The doors we are replacing may have a panel of glass but the whole door is not glass.

Mr. Choffo: I think the expansion of instruction is a great use of our tax dollars Dr. Sargent so thank you for that. The track replacement at the Hills, is almost a half a million dollars. Is this absolutely necessary and does it prevent us from doing certain things?

Mrs. Tedesco: We had a vendor come out to look at the track and the vendor said he would not repair it because it is not worth it to repair it.

Mr. Choffo: \$275,000 seems like a lot for two bathrooms, could you please explain where you got this cost?

Mrs. Tedesco: We had architects come out to evaluate the bathrooms within the district. The architects gave us this cost which does have to get approved by the state and that number is inclusive of anything that may come up when we do remediation.

Mrs. Mayer: The amount for the track replacement is that going out for bid? Is this just an estimate?

Mrs. Tedesco: That is a quote that came from a co-op vendor. We are planning on getting other quotes.

Mrs. Cogan: Can you just explain how you start with the budget process? You don't start with last years and keep adding on so could you just let the public know the process?

Mrs. Tedesco: The budget probably takes about 4 or 5 months to put together in all. We start by going through what we did in this year's budget. In December, we set up meetings with all of the stakeholders. They all come in with their wish lists and what they need in their classrooms. In January, my staff and I, take all of that information and start to construct the budget. We construct it from salaries right down to pencils. My Supervisor of Buildings and Grounds and I, go around to every single school, to look at all of the facilities. All capital projects are thought out and based on highest priority. Then we put the whole budget together, starting with our in-house finance system. Then we enter that data into the State budget software, to figure out whether or not we are within our tax levy and whether or not we have any adjustments we can use. We bring all this information to our finance committee.

Mr. Neglia: Can you also explain the five year plan that we put together for maintenance that's part of this budget as well?

Mrs. Tedesco: Our five year plan, is a comprehensive list compiled of all our capital projects that we are predicting need to be done over the next five years. Our Supervisor of Buildings and Grounds goes through the list to update it.

Mrs. Golderer: I recall last year, that we needed to replace the auditorium curtain at the high school. Did we ever do this?

Mrs. Tedesco: Yes we did, in May or June.

Dr. Sargent: We had a question about the proposed grade three strings program. As far as certification for this, this would be a music teaching certificate and then we'd look for would someone who has experience in strings instruction. We've already reached out to the College of NJ as well as some of our other schools in the area where they are currently hosting student teachers in strings classes, so that we might interview some of those candidates and see who might be the best fit for us. The program is designed to begin in grade three only next year. We sent out letters to introduce the program to our elementary parents about two weeks ago. Well send a reminder letter out this week. We're having a showcase on Tuesday, March 26th at Troy Hills Elementary School, for any parents of current second graders who think their children might be interested in violins. We will also have two of our local music stores there, who will have rental paperwork available and be able to address any questions. My contact information is on all of our communication and if I'm not able to answer questions from parents, I will certainly put you in touch with experts who can. We are looking to eventually grow this program to grades four, five,

middle and high school levels in the coming years. Based on the projected number of students' interested right now, one staff member would be able to handle grade three for next year. Relative to Robotics, we are supporting the clubs that are currently in place. I don't have the specific line item related to the high school and some of our extra-curricular activities, but I do know that we have other foundation grants and district grants available should we need to explore possibilities for our teams.

Mrs. Tedesco: In reference to the question about what the 7% administrative. Part of that line is the superintendent, the assistant superintendents, myself, the managers that work in the Business Office, our Payroll Department, our HR Department, our Technology Department, principals and their secretarial staff.

Mrs. Cogan: I just wanted to remind the budget that as we approve this resolution tonight, this is the maximum amount our budget can be. We can choose to cut things and make the budget smaller but we cannot go beyond what is listed here.

Closing of Public Session.

CORRESPONDENCE

None

CORRESPONDENCE

UNFINISHED BUSINESS

None

UNFINISHED BUSINESS

COMMITTEE REPORTS

Transportation- Mr. DeVitto stated there is no report.

COMMITTEE REPORTS

Human Resources/ Labor Relations – Mrs. Mayer stated there was no report.

Policy- Mr. Choffo stated that policy met on February 25th and the following new and revised Policies and Regulations were reviewed and are being put forth for a 1st Reading on March 12, 2019:

Policy and Regulation Guide Updates - Replacing “Electronic Violence and Vandalism Reporting System (EVVRS)” with “SSDS”

- P 2415.06 Unsafe School Choice Option (M) (Revised)
- R 2460.8 Special Education – Free and Appropriate Public Education (M) (Revised)
- P 5600 Student Discipline/Code of Conduct (M) (Revised)
- P 5611 Removal of Students for Firearms Offenses (M) (Revised)
- P 5612 Assaults on District Board of Education Members or Employees (M) (Revised)
- P 5613 Removal of Students for Assaults with Weapons Offenses (M) (Revised)
- P&R 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

2. Review of the following revisions/replacement:

- P 5337 Service Animals (Revised)
- P 5756 Transgender Students (M) (Revised)
- P 6620 Petty Cash

Held for further discussion:

- P&R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

Critical Issues – Mr. Berrios stated that the Critical Issues Committee met on February 25 and the Committee discussed current building proposals in town, Demographics, and exploring neighborhood boundaries.

Teaching & Learning – Mrs. Golderer stated that teaching and learning met this evening, and discussed the following main topics:

1. NY Times article and our demographics: AP Computer Science & AP Government and Politics
2. New AP Classes
3. Writing Workshop Training at the elementary schools
4. New Staff Academy sessions completed
5. Katherine Zimny- Resource Science Teacher at Central - Request for Research
6. Summer Curriculum

Buildings and Grounds – Mr. Cistaro stated that there is no report at this time.

Finance – Mrs. Cogan reported that finance met on March 7th and discussed the following:

- Audit Report completed and given to Committee - no changes from draft
- Budget Update - Committee discussed overall budget and the priority of capital projects that could be included.
- I also wanted to let the Board know we did meet with the town council and spoke about the idea of revenue sharing. They will have a more concrete representation of what that looks like at the March 19th town council presentation.

Sports – Mr. Blair reported that sports has not met yet and they are scheduled to meet on March 19th.

APPROVAL OF MINUTES

On a Motion by Mrs. Mayer, seconded by Mr. Berrios, the Executive and Regular minutes of the February 21, 2019 meeting, were voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X		Executive Minutes			
Mr. Choffo	X					
Mr. Cistaro					X	
Mr. DeVitto	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Cogan	X					
Mr. Neglia	X					

Dr. Sargent presented Superintendent Bulletin Number 14.

Dr. Sargent: For our Board Members' consideration this evening, there are two things I want to point out. Item number one on the bulletin, is the SSDS Report Period 1 (Student Safety Data System). This is formally known as the EVVR Report. This is approved twice a year and this particular report is for the September-December 2018 data. I also want to point out, at Board Members' seats, there is a revised Student Achievement Presentation. This contains some additional information from what Dr. Gigante provided in the fall. When our county superintendent and her colleagues visited us for the QSAC exploration, Dr. Williams noted that there were some items she would like to see in the presentation provided to Board Members. We have done that for you this evening, following this evenings meeting we will repost that information onto our district website for the parents to see.

Mrs. Tedesco presented the Secretary Report. On tonight's Secretary's Report we have our regular business motions and I want to highlight that we have the adoption of the tentative budget for 2019-2020.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS

Number 14

March 12, 2019

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

Dr. Barbara Sargent and Mrs. Robin Tedesco will present the 2019-2020 Tentative Budget.

Dr. Barbara Sargent will present the SSDS Report Period 1 (Student Safety Data System) and the update to the 2017-2018 Student Achievement Results.

I. LA – LEADERSHIP ACTIONS – BARBARA SARGENT, ED.D.

1. **Student Safety Data System (SSDS) Report**
2018-2019 – Report Period 1

STUDENT SAFETY
DATA SYSTEM
PER 1 18-19

BE IT RESOLVED, that the Board approve the Student Safety Data System (SSDS), Period 1 Report – September 1, 2018 through December 31, 2018 for the 2018-2019 school year which has replaced the Electronic Violence and Vandalism (EVVRS) and the Harassment, Intimidation or Bullying Report (HIB).

II. GA – GENERAL ADMINISTRATION – JONI BENOS

2. Travel and Work Related Expenses

**TRAVEL &
EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Robin Tedesco	NJASBO Conference	June 4-7, 2019	Atlantic City, NJ	\$750.00
Joe Gesumaria	NJTESOL Conference	May 30-31, 2019	New Brunswick, NJ	\$279.00 Title IIA
Carly Stout	Women’s Leadership conference	March 14-15, 2019	Somerset, NJ	\$349.00
	ASCD Building Resilient Schools	June 25-27, 2019	Orlando, FL	\$2,356.56

3. Field Trip Destinations

**FIELD TRIP
DESTINATIONS**

BE IT RESOLVED that the Board approve the following Field Trip Destinations:

Destination

What the trip would be for

Middlesex County Vo-Tech
East Brunswick, NJ

HOSA Competition PHS

Cedar Cliff High School
Camp Hill, PA

8th Grade Band/Chorus CMS

Hilton Orlando
Orlando, FL

Business Competition
State Qualifiers

4. Gift to the District

**GIFT TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gift and that the Superintendent send a letter of appreciation:

Boonton Arts has donated \$25.00 to Lake Hiawatha School for participation in Boonton Arts Dog Days of Summer & Some Cool Cats Project.

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5. **Board Policies**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Board Policies/Guidelines and Procedures at this first of two readings.

P 2415.06	Unsafe School Choice Option (M) (Revised)	A
R 2460.8	Special Education – Free and Appropriate Public Education (M) (Revised)	B
P 5337	Service Animals (Revised)	C
P 5600	Student Discipline/Code of Conduct (M) (Revised)	D
P 5611	Removal of Students for Firearms Offenses (M) (Revised)	E
P 5612	Assaults on District Board of Education Members or Employees (M) (Revised)	F
P 5613	Removal of Students for Assaults with Weapons Offenses (M) (Revised)	G
P 5756	Transgender (Revised)	H
P&R 8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)	I

III. AP – ACADEMIC PROGRAMMING – TALI AXELROD, ED.D.

6. **Student Teacher**

**STUDENT
TEACHER**

BE IT RESOLVED that the Board approve the following student teacher for the 2019-2020 school year subject to the receipt of all required documents including but not limited to completion of criminal history background check, proof of certification and any other materials:

Student Name	Cooperating School	Requesting University	Dates
Veronica Zoon	Lake Parsippany	William Paterson	9/9/2019-12/20/2019

BE IT RESOLVED that the Board approve Michelle Herrera to observe for 2 hours at Knollwood Elementary School with Kristina Seib and Christine Henze as part of her pre-service training at Montclair University.

7. **Summer Workshop**

**SMR
WORKSHOP**

BE IT RESOLVED that the Board approve payment of the amount indicated based on \$41 per hour to the individual named below who has completed preparation work and presented for a workshop at the 2018 Summer Professional Development Series subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA:

Olivia Fredericks 5 hours Total - \$205.00

IV. HR – HUMAN RESOURCES – ROBERT SUTTER, ED.D.

8. **Retirement - Local 32**

**RETIRE
LOCAL 32**

BE IT RESOLVED that the Board approve the resignation for the purpose of retirement of Mario Idrobo, Head Custodian at Mt. Tabor Elementary School, effective July 1, 2019.

9. **Resignation - Noontime Aide**

**RESIGN
NOONTIME AIDE**

BE IT RESOLVED that the Board approve the following resignation as indicated:

Effective March 6, 2019

Dipti Shah Mt. Tabor Elementary School

10. **Employment - ESAPTH**

**EMPLOY
ESAPTH**

BE IT RESOLVED that the Board approve the employment of Quetcy Ortiz who has been selected as a Secretary in the Maintenance Department replacing Giselle Ilic. Ms. Ortiz will be placed on a 12 month - Guide B - Step 4 and receive \$46,805.00 effective March 15, 2019.

11. **Employment - PTHESA**

**EMPLOY
PTHESA**

BE IT RESOLVED that the Board approve the individuals named below as Paraprofessionals in the areas indicated:

Mt. Tabor Elementary School

Effective March 14, 2019

Casey Dorer Paraprofessional \$22,013.00 (prorated)

Troy Hills Elementary School

Effective March 18, 2019

Brandon Gregory Paraprofessional \$22,013.00 (prorated)

12. **Employment- Noontime Aide**

**EMPLOY
NOONTIME**

BE IT RESOLVED that the Board approve the individual named below as a Noontime Aide for the 2018-2019 school year at a rate of \$16.70 per hour:

Effective March 13, 2019

Troy Hills Elementary School

Denise Colon 10 hrs/week

13. **Employment- Local 32**

**EMPLOY
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of Thomas Prezioso, who has successfully completed his 150-day probationary period as a full time Custodian at Intervale Elementary School. A contract should be issued to him for the remainder of the 2018-2019 school year for \$30,700.00 + \$1,458.00 (2nd shift) effective February 21, 2019.

14. **Employment- Substitute**

EMPLOY SUB

BE IT RESOLVED that the Board approve the employment of the individuals named below who have indicated their interest in serving as a substitute in the area indicated during the 2018-2019 school year, effective March 13, 2019.

Raysa Herrera	Substitute Bus Aide
Laura Trinkoff	Substitute Nurse

15. **Approval of Employment**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve, upon recommendations of the Superintendent, the employment of the individual named below subject to the receipt of all required employment documents including but not limited to the completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the provisions of the 2015-2018 Agreement subject to any guide placement or other salary adjustments that may be due upon completion of the negotiations between the Board of Education and the PTHEA.

Dominique Polyniak

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

GRO Teacher

BA/Seton Hall University

Elementary K-6, Social Studies, TOSD

Substitute Teacher

BA, Step 1, \$51,905.00

March 25, 2019

Knollwood, Rockaway Meadow, and Troy Hills
(Replacement - Laura Long)

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16. **Late Bus Monitors**

**LATE BUS
MONITORS**

BE IT RESOLVED that the Board approve payment to the individual named below who has indicated her willingness to serve as a late bus monitor for the 2018-2019 school year:

After School Late Bus 2:45-4:00

Parsippany Hills High School

\$33.00/per session

Amy Maisto

17. **Waivers of Teaching Load**

WAIVERS

BE IT RESOLVED that the Board approve the waivers of teaching load for the following individuals who will provide class coverage as indicated below during the 2018-2019 school year:

Name	Location	Subject	Amount	Effect. Date	Class load	Formula
Joseph Guartafierro	CMS	Woods/Metals	\$3,988.91	11/12/18 - 1/28/19	1	1/7
Jessica Kapusnik	CMS	Video Game Design	\$2,118.45	1/29/19 - 4/5/19	1	1/7
Alissa Velazquez	CMS	Intro to Engineering	\$2,156.49	1/29/19 - 4/5/19	1	1/7

18. **Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve an unpaid medical leave of absence for Employee #40890, Maintenance Worker, from February 25, 2019 through March 8, 2019 pursuant to the Family and Medical Leave Act.

BE IT RESOLVED that the Board approve a medical leave of absence for employee #40547, Teacher, effective March 4, 2019 through June 13, 2019 utilizing accumulated sick leave, family illness, and personal days, and an unpaid medical leave of absence from June 14, 2019 through June 20, 2019, pursuant to the Family and Medical Leave Act.

19. **Maternity Leave of Absence**

**MATERNITY LEAVE
OF ABSENCE**

BE IT RESOLVED that the Board approve the maternity leave of absence as indicated below:

Employee #31229, Teacher, has requested a maternity leave of absence on or about May 10, 2019 through June 20, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 28, 2019 through November 22, 2019.

20. **Appointment - Volunteer Extra - Curricular/Athletic Aides 2018-2019**

**VOL-EXTRA
CURR AIDES**

BE IT RESOLVED that the Board approve the appointment of the following individuals as a volunteer extra-curricular aides in the area indicated:

Parsippany Hills High School - Band Trip Chaperones, Buena Vista, FL

Alan Pasquino
Mary Pasquino
Michael Seredvick
Maria Sinchi
Jennifer Trunk
Warren Ververs
Sandra Vojta

Parsippany Hills High School

Gerald Papa, Sr. Softball

Parsippany High School - Band Trip Chaperones, Anaheim, CA

Christopher Bouvier
Kaitlin Dalakian
Matthew Dalakian
Christine Natoli
Emily Shannon
Craig Wilson

21. **Retirement - PTHESA**

**RETIRE
PTHESA**

BE IT RESOLVED that the Board approve the resignation of Julia Carabello, Instructional Paraprofessional at Eastlake Elementary School, for the purpose of retirement effective July 1, 2019.

22. **Resignation - Bus Aide**

**RESIGN
BUS AIDE**

BE IT RESOLVED that the Board approve the following resignation:

Effective March 15, 2019:

Brandon Gregory Transportation

23. **Additional Sick Days - Local 32**

**ADDL
SICK DAYS**

BE IT RESOLVED that the Board approve sixteen (16) additional non-accumulative sick days at one-half pay for Employee #43776, Driver, effective April 2, 2019 through April 30, 2019.

24. **Auditorium Supervisor**

**AUD
SUPERVISOR**

BE IT RESOLVED that the Board approve Colin Aguesseau as an Auditorium Supervisor at the rate of \$35 per hour for the 2018-2019 school year.

25. **Corrections**

CORRECTIONS

BE IT RESOLVED that the Board approve the following corrections:

Correction - Employment - Local 32

Taner Uygun – Floater Custodian
From: \$31, 758.00
To: \$30,700.00 + \$1,458.00 (2nd shift)
Effective February 12, 2019

Employment – Interim Supervisor of Special Education

Bernadette Flaherty

From: not to exceed 30 hours per week, pending receipt of all paperwork.
To: not to exceed 25 hours per week.

Correction - Leave of Absence

Employee #43776

From: a medical leave of absence effective January 14, 2019 through March 28, 2019 utilizing accumulated sick leave and personal days, and an unpaid leave of absence from March 29, 2019 through May 1, 2019, pursuant to the Family and Medical Leave Act.

To: a medical leave of absence effective January 14, 2019 through April 30, 2019 utilizing sick leave and personal days pursuant to the Family and Medical Leave Act.

Correction - Leave of Absence

Employee #49606

From: a medical leave of absence effective January 7, 2019 through January 18, 2019 utilizing accumulated sick leave and vacation days, and an unpaid medical leave of absence from January 21, 2019 through March 5, 2019 pursuant to the Family and Medical Leave Act.

To: a medical leave of absence effective January 7, 2019 through January 18, 2019 utilizing accumulated sick leave and vacation days, and an unpaid medical leave of absence from January 21, 2019 through April 5, 2019 pursuant to the Family and Medical Leave Act.

Employee #49813

From: a leave of absence from March 27, 2019 through April 4, 2019 utilizing accumulated personal and bereavement leave and floating holiday, and an unpaid leave of absence from April 5, 2019 through April 12, 2019 pursuant to the Family and Medical Leave Act.

To: a leave of absence from March 27, 2019 through April 4, 2019 utilizing accumulated personal and bereavement leave and floating holiday, and an unpaid leave of absence from April 5, 2019 through April 12, 2019.

Correction - Maternity Leave of Absence

Employee #40843

From: on or about March 25, 2019 through May 10, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from May 13, 2019 through October 11, 2019.

To: on or about March 19, 2019 through May 10, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from May 13, 2019 through October 11, 2019.

Corrections - Major Extra Responsibility

Parsippany High School

Assistant Coach - Boys' Lacrosse

From: Steven Conde
To: Steven Conte

Central Middle School
Baseball

From: Joseph Dasti	Step 3 \$5,991.00 + \$400.00 Longevity
To: Joseph Dasti	Step 3 \$2,995.50 (split) + \$400.00 Longevity
Matthew Dalakian	Step 1 \$2,779.00 (split)

Correction-Waiver of Teaching Load

From:

Name	Location	Subject	Amount	Effect. Date	Class load	Formula
Sydney DeBari	PHHS	Spanish III Honors	\$3,667.43	11/12/18 -6/20/19	1	1/7
Jacqueline Forte	PHHS	AP Spanish	\$5,043.42	11/12/18 - 6/20/19	1	1/7
Marco Garcia	PHHS	Spanish III Honors	\$3,626.90	11/12/18 - 6/20/19	1	1/7
Misslady Torres	PHHS	Spanish V	\$6,986.18	11/12/18-6/20/19	1	1/7

To:

Name	Location	Subject	Amount	Effect. Date	Class load	Formula
Sydney DeBari	PHHS	Spanish III Honors	\$3,667.43	2/14/19 -6/20/19	1	1/7
Jacqueline Forte	PHHS	AP Spanish	\$5,043.42	2/14/19 -6/20/19	1	1/7
Marco Garcia	PHHS	Spanish III Honors	\$3,626.90	2/14/19 -6/20/19	1	1/7
Misslady Torres	PHHS	Spanish V	\$6,986.18	2/14/19 -6/20/19	1	1/7

Correction- Change of Assignment/Contract – Local 32

Carlos Cordova - Parsippany High School

From: \$36,532.00 + \$1,374.00 (Black Seal) + \$800.00 (Longevity)

To: \$36,532.00 + \$1,324.00 (Black Seal) + \$800.00 (Longevity)

Ronald Cupitt - Rockaway Meadow Elementary School

From: \$65,653 + \$1,458 (2nd Shift) + \$1,374 (Black Seal) + \$3,000 (Longevity)

To: \$65,653 + \$1,458 (2nd Shift) + \$1,324 (Black Seal) + \$3,000 (Longevity)

V. PPS – PUPIL PERSONNEL SERVICES

26. **Out of District Tuition Costs 2018-2019**

OOD TUITION

BE IT RESOLVED that the Board approve the tuition cost for two students with disabilities who will require an out of district placement for the remainder of the 2018-2019 school year. These students have been classified by the Child Study Team in accordance with Title 18A:46:

School	Student No.	Tuition Cost
Lake Drive School	47706	\$22,120
Celebrate the Children	45314	\$40,000

27. **ABA-Trained Paraprofessional**

ABA PARA

BE IT RESOLVED that the Board approve the following staff member as an ABA-trained Paraprofessional with a stipend of \$1,200 (prorated), for the 2018-2019 school year, as follows:

Last Name, First Name	School	Effective Date of Stipend
Michele Miller	Rockaway Meadow	2/4/19

28. **Student Assistance**

STUD ASSIST

BE IT RESOLVED that the Board approve Karly Merkle, paraprofessional at Brooklawn Middle School, to assist a student during the Unified Sports Club meetings for the 2018-2019 school year, as per the student's IEP, not to exceed one hour per week, at the hourly rate of \$20.81, on the following dates: 3/11/19, 3/18/19, 3/25/19, 4/1/19, 4/18/19 and 4/22/19.

29. **Related Services Vendor**

**RELATED
SVCS PROVIDER**

BE IT RESOLVED that the Board approve Four Winds Hospital as a related services provider for the 2018-2019 school year to provide home instruction services at the rate of \$57 per hour.

BE IT RESOLVED that the Board approve Burlington County Special Services School District Education Services Unit as a related services provider for the 2018-2019 school year to provide home instruction services at the rate or \$64 per hour.

Parsippany-Troy Hills Board of Education
Minutes of the Regular Meeting of March 12, 2019

431

30. **Student Assistance – Correction**

**STUD ASSIST
CORRECT**

BE IT RESOLVED that the Board approve the correction in the hourly salary for Rich Ziemski, paraprofessional at Brooklawn Middle School, who assisted a student at Trivia Night on February 8, 2019, originally approved in the February 22, 2019, Number 13 Addendum, as follows:

From: \$28.78 per hour
To: \$29.33 per hour

31. **Home Instruction**

**HOME
INSTRUCTION**

BE IT RESOLVED that the Board approve the following students who are on home instruction:

<u>Student</u>	<u>School</u>	<u>Grade</u>	<u>Reason</u>	<u>Anticipated End Date</u>
46612	PHHS	10	Medical	4/6/19
33873	CMS	8	Medical	3/30/19
43986	PHS	12	Administrative	3/16/19
40625	CMS	6	Medical	3/30/19
28195	PHHS	12	Medical	4/30/19

32. **Home Instruction – Change in Anticipated End Date**

**HOME INSTR
CHANGE**

BE IT RESOLVED that the Board approve the following change in the anticipated end date for the following student on home instruction, originally approved in the Superintendent's Bulletin of February 7, 2019:

<u>Student</u>	<u>School</u>	<u>Grade</u>	<u>Reason</u>	<u>Anticipated End Date</u>
28611	OOD	12	Medical	4/30/19

33. **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for February 21, 2019.

Suspensions

SUSPENSIONS J

Six secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

VI. BUSINESS/FINANCE – ROBIN C. TEDESCO

34. **Payment of Bills**

PAYMENT OF BILLS

BE IT RESOLVED, that the Board of Education approve the payment of current bills for March 12, 2019 for the 2018-2019 school year in the amount of \$9,467,607.09.

BE IT RESOLVED that the Board of Education approve the payment of current bills/outstanding warrants for school activities for the month of February 2019 school year in the amount of \$46,468.60.

35. **Transfer of Funds**

TRANSFER OF FUNDS K

BE IT RESOLVED that the Board of Education authorize the transfers in the 2018-2019 budget per detail of transfers report, February 2019 for the 2018-2019 school year, per state law.

36. **Adoption of Tentative Budget 2019-2020**

ADOPT TENT BUDGET 19-20

BE IT RESOLVED that the tentative budget for the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey be approved for the 2019-2020 school year using the 2019-2020 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General Fund	Special Revenues	Debt Service	Total
2019-2020 Total Expenditures	\$151,937,709	\$2,121,839	\$3,386,850	\$157,446,398
Less: Anticipated Revenues	\$12,136,715	\$2,121,839	\$573,823	\$14,832,377
Taxes to be Raised	\$139,800,994	\$0	\$2,813,027	\$142,614,021

And to advertise said tentative budget in the Daily Record in accordance with the form suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public meeting be held at the Dr. Frank A. Calabria Education Center, 292 Parsippany Road, Parsippany, New Jersey on May 2, 2019 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2019-2020 school year; and

Parsippany-Troy Hills Board of Education
Minutes of the Regular Meeting of March 12, 2019

BE IT FURTHER RESOLVED, that the Parsippany-Troy Hills Board of Education, approves the following Capital Outlay, Capital Projects and Equipment for the 2019-2020 school year:

Description/Activity	Cost
Assessment for Debt Service on SDA Funding	\$46,633
Instructional/Technology/Maintenance Equipment	\$212,144
Lease Purchase Principal Payments	\$1,524,734
Architect	\$100,000
Exterior Door Replacement Districtwide	\$200,000
Flooring Replacement Districtwide	\$292,455
Paving and Concrete Work Districtwide	\$200,000
Air Conditioning Installations	\$64,000
Roof Replacements Districtwide	\$2,021,316
Athletic Track Replacement	\$424,965
Restroom Renovations	\$275,000
Bleacher Replacements	\$250,000
Capital Reserve Interest	\$5,000
Total	\$5,616,247

WHEREAS, the Parsippany-Troy Hills Board of Education's policy and N.J.A.C. 6A:23A-7.3(a) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2019-2020 School Year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2018-2019 School Year was \$139,451; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$116,235 as of March 1, 2019; and

BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2019-2020 school year at the sum of \$209,393; and

WHEREAS, pursuant to N.J.A.C. 6A:23A-5.2, a Board of Education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A-9.3 (c) 14;

NOW, THEREFORE, BE IT RESOLVED, that the Parsippany –Troy Hills Board of Education hereby establishes the following maximums for the 2019-2020 year as follows:

Service	Cost
Architecture	\$100,000
Legal	\$235,000
Audit	\$82,500
Physician	\$81,000
Total	\$498,500

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to insure that the maximum amount is not exceeded.

37. **Adjustment Health Benefits**

**ADJUST
HEALTH BENEFITS**

RESOLVED that the Parsippany-Troy Hills Board of Education includes in the proposed 2019-2020 budget the adjustment for increased costs of health benefits in the amount of \$320,503. The additional funds are included in the base budget and will be used to pay for the additional increases in health benefits.

38. **Adjustment Enrollment**

**ADJUST
ENROLLMENT**

RESOLVED that the Parsippany-Troy Hills Board of Education includes in the proposed 2019-2020 budget the adjustment for enrollment in the amount of \$769,692. The district intends to utilize this adjustment for the purpose of paying for supplies and materials necessary for the additional students.

39. **Travel and Related Expense Reimbursement 2019-2020**

**TRAVEL
EXP REIMBURSE**

WHEREAS, the Parsippany-Troy Hills Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of \$209,393 for all staff and board members.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN
Number 14 ADDENDUM **March 12, 2019**

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

40. **Resignation - PTHEA** **RESIGN
PTHEA**

BE IT RESOLVED that the Board approve the resignation of Casilda Ebanks, Teacher at Central Middle School, effective June 30, 2019.

BE IT RESOLVED that the Board approve the resignation of Dana Mulligan, Teacher at Knollwood Elementary School, effective June 30, 2019.

41. **Resignation - Local 32** **RESIGN
LOCAL 32**

BE IT RESOLVED that the Board approve the resignation of Timothy Rokes, Custodian at Parsippany Hills High School, effective May 11, 2019.

42. **Resignation - Noontime Aide** **RESIGN
NOONTIME**

BE IT RESOLVED that the Board approve the following resignation as indicated.

Effective March 12, 2019

Amber Williams Lake Parsippany Elementary School

43. **Employment - PTHESA** **EMPLOY
PTHESA**

BE IT RESOLVED that the Board approve the individual named below as a Paraprofessional in the areas indicated:

Lake Parsippany Elementary School

Effective March 13, 2019

Amber Williams Paraprofessional \$22,013.00 (prorated)

44. **ESL Summer Program** **ESL
SUMMER PROGRAM**

BE IT RESOLVED that the Board approve the following individuals who will be paid out of of Title III ESSA grant monies:

Betty Wang Goarcke Co-Director \$5,000.00

Nirav Lad Co-Director \$5,000.00

45. **Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve a medical leave of absence for employee #11670, Teacher, effective March 6, 2019 through April 2, 2019 utilizing accumulated sick leave, family illness, and personal days, and an unpaid medical leave of absence from April 2, 2019 through June 20, 2019, pursuant to the Family and Medical Leave Act.

46. **Maternity Leave of Absence**

**MATERNITY
LEAVE OF ABSENCE**

BE IT RESOLVED that the Board approve the maternity leave of absences as indicated below:

Employee #40731, Occupational Therapist, has requested a maternity leave of absence on or about May 6, 2019 through June 20, 2019 utilizing accumulated sick leave, personal and family illness days. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 28, 2019 through November 22, 2019.

Employee #49126, Teacher, has requested a maternity leave of absence on or about May 28, 2019 through June 20, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 28, 2019 through November 22, 2019.

Employee #49273, Occupational Therapist, has requested a maternity leave of absence on or about May 28, 2019 through June 20, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 28, 2019 through November 22, 2019.

47. **Corrections**

CORRECTIONS

Correction - Maternity Leave of Absence
Employee #49457

From: on or about April 29, 2019 through May 16, 2019 utilizing accumulated sick leave, personal and family illness days. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from May 17, 2019 through June 20, 2019.

To: on or about April 29, 2019 through May 15, 2019 utilizing accumulated sick leave, personal and family illness days. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from May 16, 2019 through June 20, 2019.

Employee #43959

From: on or about May 13, 2019 through June 20, 2019 utilizing accumulated sick leave.

To: on or about May 13, 2019 through June 20, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 28, 2019 through October 8, 2019.

Employee #49545

From: a maternity leave of absence on or about October 29, 2018 through December 7, 2018 utilizing accumulated sick leave. Pursuant to the Family Leave Act, she is also requesting an unpaid childcare leave of absence from December 10, 2018 through March 8, 2019, and under the terms of the PTHEA Agreement an unpaid childcare leave of absence from March 11, 2019 through June 20, 2019.

To: a maternity leave of absence on or about October 29, 2018 through December 7, 2018 utilizing accumulated sick leave. Pursuant to the Family Leave Act, she is also requesting an unpaid childcare leave of absence from December 10, 2018 through March 8, 2019, and under the terms of the PTHEA Agreement an unpaid childcare leave of absence from March 11, 2019 through November 6, 2019.

48. **RESOLUTION OF THE PARSIPPANY-TROY HILLS**
BOARD OF EDUCATION

SETTLEMENT

BE IT HEREBY RESOLVED, that the Board of Education approve the settlement in the matter captioned, V.V. and S.V. o/b/o S.V., *and the Parsippany Troy Hills Board of Education*, in accordance with the terms of the Settlement and Release provided to the Board which is on file in the office of the Business Administrator.

49. **Resolution of the Parsippany-Troy Hills Board of Education**

**RESO
EXPULSION**

WHEREAS, student #43986, a pupil at Parsippany High School (“PHS”), was suspended on February 18, 2019; and

WHEREAS, following due notice, a hearing was held before the Board of Education on March 12, 2019, at which the student was provided a full opportunity to hear testimony, question witnesses, and present his own testimony;

**NOW, THEREFORE, IT IS ON THIS 12th DAY of MARCH, 2019
RESOLVED AS FOLLOWS:**

1. The Board finds that the charges have been proven to be true by a preponderance of the credible evidence.
2. The Board further finds that the student was subject to a prior long-term suspension on November 1, 2018 and was notified in writing that further engagement in conduct warranting expulsion, pursuant to *N.J.S.A. 18A:37-2* and *N.J.A.C. 6A:16-7.4*, would amount to a knowing and voluntary waiver of the student’s right to a free public education.
3. The Board further finds that the aforementioned proven charges constitute conduct warranting expulsion and that student #43986 has knowingly and voluntarily waived his right to a free public education.
4. The Board further finds that the student has been offered numerous opportunities and counseling by school administration to address his continued inappropriate conduct.
5. The Board further finds that the conduct exhibited by student #43986 represents a disruption to school operations and a risk to the health, safety and welfare of other students at PHS.
6. Based upon the recommendation of the Superintendent of Schools, the Board hereby approves the expulsion of student #43986 from the District effective March 13, 2019.
7. The Board further resolves that the alternative educational program to be provided by the District to student #43986 shall terminate no later than September 1, 2019.
8. In the event that student #43986 fails to complete by September 1, 2019 or otherwise fails to regularly attend the alternative educational program provided by the District, the Board shall take action to immediately and permanently expel the student from the District without further provision of an alternative educational program.
9. The Board further resolves that the student shall not be permitted on District property at any time or for any reason without prior authorization from the Superintendent or the Principal of PHS. Violation of this resolution will result in prosecution for trespass by local police authorities and act as a knowing and voluntary waiver of the student’s right to any further educational services from the Parsippany-Troy Hills School District including the right to receive instruction through an alternative educational program.

10. A true copy of this Resolution shall be served upon the student, and upon the Principal of Parsippany High School

50. **PTHEA Grievance #01-18-19 and #02-18-19**

GRIEVANCE

PTHEA #01-18-19 and #02-18-19

BE IT RESOLVED that the Board denies the Grievance dated February 27, 2019, based on the Superintendent's resolution dated January 22, 2019.

Superintendent's Bulletin No. 14
March 12, 2019
Read-Ins

Page/Number	Explanation															
Page 3 / #2	<p><u>Travel and Work Related Expenses</u> ADD:</p> <table border="1"> <thead> <tr> <th data-bbox="332 926 527 953">Name</th> <th data-bbox="527 926 836 953">Purpose</th> <th data-bbox="836 926 1079 953">Date</th> <th data-bbox="1079 926 1307 953">Location</th> <th data-bbox="1307 926 1534 953">Estimated Expenses</th> </tr> </thead> <tbody> <tr> <td data-bbox="332 953 527 980">Marie Piccoline</td> <td data-bbox="527 953 836 980">Winners Workshop</td> <td data-bbox="836 953 1079 980">May 14, 2019</td> <td data-bbox="1079 953 1307 980">Piscataway, NJ</td> <td data-bbox="1307 953 1534 980">\$209.00 Title IIA</td> </tr> <tr> <td data-bbox="332 980 527 1008">Barbara Sargent</td> <td data-bbox="527 980 836 1008">Winners Workshop</td> <td data-bbox="836 980 1079 1008">May 17, 2019</td> <td data-bbox="1079 980 1307 1008">Whippany, NJ</td> <td data-bbox="1307 980 1534 1008">\$209.00</td> </tr> </tbody> </table>	Name	Purpose	Date	Location	Estimated Expenses	Marie Piccoline	Winners Workshop	May 14, 2019	Piscataway, NJ	\$209.00 Title IIA	Barbara Sargent	Winners Workshop	May 17, 2019	Whippany, NJ	\$209.00
Name	Purpose	Date	Location	Estimated Expenses												
Marie Piccoline	Winners Workshop	May 14, 2019	Piscataway, NJ	\$209.00 Title IIA												
Barbara Sargent	Winners Workshop	May 17, 2019	Whippany, NJ	\$209.00												
Page 6 #14	<p>Employment – Substitute ADD: Christine Giannetti Substitute Bus Aide</p>															

NEW BUSINESS

None.

HEARING OF PUBLIC

HEARING OF PUBLIC

Louis Caponegro: A student at Brooklawn, spoke in support of getting a contract settled for his teachers that is fair. He spoke of the positive memories he has dating back to Kindergarten and how his teachers have made school a fun and safe place for him.

Anthony Caponegro: A student at Littleton spoke to support his teachers and asked the Board to get them a fair contract. He spoke about the ways in which his teachers have impacted his life. He stated that children spend more time with their teachers these days, then with their own parents and how their teachers have had a role in raising them. He urges the Board to value them and get them what they deserve.

Kelsey Mogan: A student at Parsippany Hills High School, spoke in favor of getting her teachers a fair contract. She spoke of the difficulties students are facing because they are unable to get extra help after school. She stated that her teachers have helped in shaping who she is and show acts of support and kindness to all students every day.

Kendra VonAchen: A parent inquiring about the impact of the teacher negotiations on the 5th grade trip. She is concerned that she is hearing that the trip may get shortened and is wondering if elementary teachers get stipends as she is getting conflicting information. If the teachers are unable to go on the class trip she has requested parent chaperones to go.

Liz Kadian: Wanted to thank the Board for putting additional air conditioning units into the budget. She requested the High School be first in receiving it.

Sita Ramesh: Representing parents and students from the Robotics team. She request that the Board add additional funds in the budget to support the growing population that is joining the Robotics Team. She spoke about why STEM and Robotic initiatives are important and what some of the other neighboring districts are doing to support these initiatives. She discussed the positive ways that Robotics can impact student's futures academically and in their career paths.

Rangini Deodha: Representing parents and students from the Robotics Team. She listed the challenges that the Robotics team currently faces with not enough resources to fund their team. She also expressed to the Board why it is important to give the Robotics Team more funding and the ways that Robotics has positively changed the lives of students. She described the preparation involved in competitions and broke down why they need more funding. She wants Parsippany to spear-head the program and notes it can really take off if they receive the support they need from the district.

Sanjay Kakirde: A coach representing parents and students from the Robotics Team. He stated that the Robotics Teams mission aligns with that of the districts. He appreciates the mini grant they received and the bus service the district provided for the students but it is not scratching the surface. He is currently hosting the Robotics Team in his basement and while he is happy to do so, with the growing number of students who want to participate, he is struggling to find space and supplies for teams to use. He wants the program to have a life of its own and have the support to continue to grow and thrive. He wants to build awareness within the district but in order to support more participants, they need more funding and support from the district.

Closing of Public Session.

**ROLL CALL: SUPERINTENDENT’S BULLETIN #14
 AND SECRETARY’S REPORT**

**ROLL CALL
 VOTES**

On a motion by Mr. Choffo seconded by Mr. Berrios, Superintendent’s Bulletin Number 14, items #1-39, with Addendum Items 40-50 and read-ins, were voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X		48,49,50			
Mr. Choffo	X			11,43		
Mr. Cistaro					X	
Mr. DeVitto	X		33			
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Cogan	X					
Mr. Neglia	X					

ADJOURN

ADJOURN

There being no further business, the executive and public meeting adjourned at 8:43 pm on a motion by Mrs. Cogan seconded by Mr. DeVitto and voted on as follow:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro					X	
Mr. DeVitto	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Cogan	X					
Mr. Neglia	X					

Respectfully submitted,



Gabrielle Conde
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS
AFOREMENTIONED IN THESE MINUTES, PLEASE
REFER TO THE SUPERINTENDENT’S BULLETIN # 14
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**