

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION
REORGANIZATION MEETING OF
Tuesday, January 7, 2020**

The Parsippany-Troy Hills Board of Education held its Reorganization Meeting on Tuesday, January 7, 2020 at the Calabria Educational Center, 292 Parsippany Road, Parsippany, NJ 07054

CALL TO ORDER

CALL TO ORDER

Mrs. Dykstra, Comptroller called the meeting to order at 6:30 p.m.

MEETING NOTICE

MEETING NOTICE

Mrs. Dykstra stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on January 8, 2019 and on the district website <http://www.pthsd.k12.nj.us>. Additionally, the Notice of Meeting was posted at the Municipal building and a copy of the Notice was filed with the Township Clerk on December 31, 2019. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by Mrs. Dykstra. She also reminded everyone to turn off/or silence all electronic devices so as to not disturb the meeting.

MOMENT OF SILENCE

MOMENT OF SILENCE

Mrs. Dykstra asked for a moment of silence in honor of Julie Stack, a Parsippany High School teacher, who recently passed away.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

Mrs. Dykstra asked everyone to stand for the flag salute.

REVIEW OF ELECTION RESULTS

REVIEW OF ELECTION RESULTS

Mrs. Dykstra reviewed the results of the November 5, 2019 election as follows:

For Membership to the Board of Education – Three Full Term (3 Years)

| Name | Votes |
|------------------|--------------|
| Alison Cogan | 5,232 |
| Kendra Von Achen | 4,573 |
| Andrew Choffo | 4,552 |
| Robert Quinn | 4,132 |

OATH OF OFFICE

OATH OF OFFICE

Board Attorney, Katherine Gilfillan, administered the Oath of Office to Alison Cogan, Kendra Von Achen and Andrew Choffo.

Board Attorney, Katherine Gilfillan, reviewed the Code of Ethics that all Board Members have in front of them for signature.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios
 Mr. Andrew Choffo
 Mrs. Alison Cogan
 Mr. Matthew DeVitto
 Mrs. Susy Golderer
 Mrs. Judy Mayer
 Mr. Frank Neglia
 Mrs. Deborah Orme
 Mrs. Kendra Von Achen

Also Present: Dr. Barbara Sargent, Superintendent
 Dr. Robert Sutter, Asst. Superintendent- Human Resources
 Mrs. Joan Benos, Chief of Staff/Public Information Officer
 Mrs. Susan Dykstra, Comptroller
 Mrs. Katherine Gilfillan, Esq. Board Attorney
 Dr. Tali Axelrod, Assistant Superintendent for Curriculum
 Mrs. Deborah Huffman, Coordinating Supervisor of Special Education

ELECTION OF OFFICERS

ELECTION OF OFFICERS

Mrs. Dykstra opened the floor for nominations for Board President. Mr. Choffo nominated Mr. Frank Neglia. There being no further nominations, the floor was closed. On a Motion by Mr. Choffo, seconded by Mrs. Cogan, Mr. Frank Neglia was elected Board President and voted on as follows:

| BOARD MEMBERS | AYE | NAY | ABSTAIN | RECUSE | ABSENT | RESOLUTION NUMBERS |
|----------------|-----|-----|---------|--------|--------|--------------------|
| Mr. Berrios | X | | | | | |
| Mr. Choffo | X | | | | | |
| Mrs. Cogan | X | | | | | |
| Mr. DeVitto | X | | | | | |
| Mrs. Golderer | X | | | | | |
| Mrs. Mayer | X | | | | | |
| Mr. Neglia | X | | | | | |
| Mrs. Orme | X | | | | | |
| Mrs. Von Achen | X | | | | | |

Mr. Neglia took the Chair and then called for nominations for Vice President of the Board. Mrs. Mayer nominated Mrs. Alison Cogan. There being no further nominations, the floor was closed. On a Motion by Mrs. Mayer, seconded by Mrs. Orme, Mrs. Alison Cogan was elected Vice President of the Board and voted on as follows:

| BOARD MEMBERS | AYE | NAY | ABSTAIN | RECUSE | ABSENT | RESOLUTION NUMBERS |
|----------------|-----|-----|---------|--------|--------|--------------------|
| Mr. Berrios | X | | | | | |
| Mr. Choffo | X | | | | | |
| Mrs. Cogan | X | | | | | |
| Mr. DeVitto | X | | | | | |
| Mrs. Golderer | X | | | | | |
| Mrs. Mayer | X | | | | | |
| Mr. Neglia | X | | | | | |
| Mrs. Orme | X | | | | | |
| Mrs. Von Achen | X | | | | | |

STUDENT REPORTS

PHS: Sarah Katz – Miss Katz reported on the various activities going on at Parsippany High School. She also updated the Board on the various athletic teams

PHHS: Rosie Walek – Miss Walek reported on the various activities going on at Parsippany Hills High School. She also updated the Board on the various athletic teams.

ADJOURN TO EXECUTIVE SESSION

ADJOURN TO EXEC SESSION

Mr. Neglia made a motion to adjourn to closed session. The motion was moved by Mrs. Mayer, seconded by Mrs. Golderer and unanimously approved by roll call vote to adjourn to closed session for the purpose of discussing student HIB’s which are confidential in nature under N.J.A.C. 6A:32-7.1 et seq., and are being presented for approval at this evening’s meeting and personnel items and legal matters.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: student HIB’s, Personnel items and legal matters.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

On a motion by Mr. Berrios, seconded by Mr. DeVitto and unanimously approved by roll call vote the regular meeting reconvened at 7:32 p.m.

CORRESPONDENCE

CORRESPONDENCE

None

UNFINISHED BUSINESS

UNFINISHED BUSINESS

Mrs. Cogan informed the Board that she has received emails regarding the census from the last legislative meeting and the Cadillac Tax is off the table for now.

Mrs. Cogan attended the last Planning Board Meeting and reported that the master plan was approved but not distributed. Discussion followed regarding the effects of the new housing developments on the school district.

COMMITTEE REPORTS

COMMITTEE REPORTS

Distribution of Committee List to Board Members for assignment

APPROVAL OF MINUTES

On a Motion by Mr. Berrios, seconded by Mrs. Mayer, the Executive and Regular minutes of the December 19, 2019 meeting, were voted on as follows:

| BOARD MEMBERS | AYE | NAY | ABSTAIN | RECUSE | ABSENT | RESOLUTION NUMBERS |
|----------------|-----|-----|---------|--------|--------|--------------------|
| Mr. Berrios | X | | | | | |
| Mr. Choffo | X | | | | | |
| Mr. DeVitto | X | | | | | |
| Mrs. Golderer | X | | | | | |
| Mrs. Mayer | X | | | | | |
| Mrs. Orme | X | | | | | |
| Mrs. Von Achen | | | X | | | |
| Mrs. Cogan | X | | | | | |
| Mr. Neglia | X | | | | | |

Dr. Sargent presented Superintendent's Bulletin Number 9
 For your consideration we have 1-40 with Addendum items 41-51

Mrs. Dykstra presented the Secretary's Report
 Tonight's Secretary's Report has the 2020 Organization motions to be approved as well as the regular business motions.

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN**

Number 9

January 7, 2020

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

I. BUSINESS/FINANCE – ROBIN C. TEDESCO

Review of Election Results

**REVIEW OF
SCH BRD ELECTION**

1. Mrs. Tedesco reviewed the results of the November 5, 2019 Election as follows:

For Membership to the Board of Education – Three Full Term (3 Years)

| <u>Name</u> | <u>Votes</u> |
|------------------|--------------|
| Alison Cogan | 5,232 |
| Kendra Von Achen | 4,573 |
| Andrew Choffo | 4,552 |

OATH OF OFFICE

The Board Attorney will administer the Oath of Office to the above duly elected members.

ROLL CALL

| BOARD MEMBERS | AYE | NAY |
|----------------|-----|-----|
| Mr. Berrios | | |
| Mr. Choffo | | |
| Mrs. Cogan | | |
| Mr. DeVitto | | |
| Mrs. Golderer | | |
| Mrs. Mayer | | |
| Mr. Neglia | | |
| Mrs. Orme | | |
| Mrs. Von Achen | | |

ELECTION OF OFFICERS

Election of President:

- Nominations
- Balloting
- President takes the chair

Election of Vice President:

- Nominations
- Balloting
- Vice President assumes office

2. **Establish Board of Education Meeting Schedule**

MEETING DATES A

WHEREAS, Chapter 231 of the Public Laws of New Jersey (1975) known as, and hereinafter designated as, the “Open Public Meetings Act” requires notification of meetings of public bodies, as therein defined, in the manner therein set forth;

THEREFORE BE IT RESOLVED that the Parsippany-Troy Hills Board of Education establish its regular meetings on the second and fourth Thursdays of each month and/or as noted the per attached Board Meeting Schedule.

BE IT FURTHER RESOLVED, that the aforesaid notice of regularly scheduled meetings will be posted in the Calabria Education Center, 292 Parsippany Road, Parsippany, New Jersey.

BE IT FURTHER RESOLVED, that the aforesaid notice be sent to the newspapers designated by this Board to receive the notice required by the provisions of the Open Public Meetings Act, Chapter 231 of the Public Laws of NJ (1975).

BE IT FURTHER RESOLVED, that the aforesaid notice be filed with the Township Clerks’ office located in the municipality and the Calabria Education Center located at 292 Parsippany Road, New Jersey.

3. **Law Firm**

LAW FIRM

WHEREAS the Board of Education, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1, et. seq., previously adopted a resolution appointing Katherine A. Gilfillan, Esq. of the law firm of Schenck, Price, Smith & King, LLP, (the “Law Firm”) of Florham Park, New Jersey, to serve as Board Attorney.

WHEREAS, the Board has determined that it continues to require these professional services and desires that the Law Firm continue to serve the Board in this capacity.

NOW, THEREFORE BE IT RESOLVED, that the Board hereby reappoints Katherine A. Gilfillan, Esq. of the law firm of Schenck, Price, Smith & King, LLP to serve as Board Attorney for the period of January 2020 through January 2021, and

BE IT FURTHER RESOLVED, that publication of notice of this contract award shall be made in accordance with the requirements of N.J.S.A. 18A:18A.

4. **Adoption of Code of Ethics**

CODE OF ETHICS

BE IT RESOLVED that the Parsippany-Troy Hills Board of Education in the County of Morris, New Jersey adopt the Purpose and Role of the Code of Ethics N.J.S.A. 18A:12-24.1.

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public, statement of its philosophy of service to the pupils of the district, the Board adopts this code of ethics:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- c. I will confine my Board action to policymaking, planning and appraisal and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but together with my fellow Board members, to see that they are well run.
- e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action that may compromise the Board.
- f. I will refuse to surrender my independent judgement to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the Chief Administrative officer.
- i. I will support and protect school personnel in the proper performance of their duties.
- j. I will refer all complaints to the Chief Administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

5. **Auditing Firm**

WISS & COMPANY

BE IT RESOLVED by the Board of Education of the Township of Parsippany-Troy Hills, Morris County, New Jersey, that the firm of Wiss & Company, LLP, Certified Public Accountants, 485C Route 1 South, Suite 250, Iselin, New Jersey 08830, is hereby reappointed auditor to the Board of Education, for the annual school audit for the 2020 organization year.

BE IT FURTHER RESOLVED, that publication of notice of this contract award shall be made in accordance with the requirements of N.J.S.A. 18A:18A-5.

6. **Architects of Record**

**ARCHITECTS
OF RECORD**

BE IT RESOLVED by the Board of Education of the Township of Parsippany-Troy Hills, Morris County, New Jersey, that the firm of Parette Somjen Architects, LLC, 439 Route 46 East, Rockaway, New Jersey 07866, is hereby reappointed architects to the Board of Education, for the annual school year for the 2020 organization year.

BE IT FURTHER RESOLVED, that publication of notice of this contract award shall be made in accordance with the requirements of N.J.S.A. 18A:18A-5.

7. **Policies, Actions, Rules and Regulations**

PARR

BE IT RESOLVED that the policies, actions, rules and regulations adopted by prior Boards of Education of the Parsippany-Troy Hills School District, which were in effect immediately prior to this Organization Meeting, be reaffirmed and adopted by the Board of Education for the 2020 organization.

8. **Job Description Manual**

**JOB
DESCRIPTIONS**

BE IT RESOLVED that the Board of Education adopt the existing Manual of Job Descriptions.

9. **Newspaper**

NEWSPAPER

BE IT RESOLVED that the Board of Education approve the following resolution:

The Morris County *Daily Record* and *The Star Ledger* are hereby designated as the official newspapers of the Board of Education of the Township of Parsippany-Troy Hills.

10. **Banks**

BANKS

BE IT RESOLVED that the Board of Education reaffirms the designation of Wells Fargo Bank, N.A., and the State of New Jersey Cash Management Fund and NJ/ARM Asset and Rebate Management Program as its official depositories for the 2020 calendar year; and

BE IT FURTHER RESOLVED that three officers be authorized to sign checks namely: President or Vice President, Business Administrator/Board Secretary and the Treasurer of School Moneys; and

BE IT FURTHER RESOLVED that the Business Administrator, Comptroller, and the District Accountant be authorized to perform wire transfers.

11. **The Uniform Minimum Chart of Accounts for NJ Public Schools**

**CHT OF ACCS
NJ PUB SCHS**

BE IT RESOLVED that the Parsippany-Troy Hills Board of Education approve the Chart of Accounts as presented by the New Jersey Department of Education.

12. **Adopt Standard Operational Procedures & Internal Controls Manual**

**OPER PROC
INT CONT**

BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education adopt the current district Standards Operations Procedures and Internal Controls Manual for the 2020 organization year, on file in the Office of the Business Administrator.

13. **Adoption of Purchasing Manual**

**PURCHASING
MANUAL**

BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education adopt the current Purchasing Manual for the 2020 organization year, on file in the Office of the Business Administrator.

14. **Appointment of Board Secretary**

**BOARD
SECRETARY**

BE IT RESOLVED that the Parsippany-Troy Hills Board of Education, in the County of Morris, appoints Mrs. Robin Tedesco as Board Secretary, (N.J.S.A. 18A:13-13, N.J.S.A. 18A:17-2, 17-5), for the 2020 organization year, and

BE IT FURTHER RESOLVED, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, appoints Mrs. Susan Dykstra as Comptroller to function in the absence of the Board Secretary for the 2020 organization year.

15. **Payment of Bills between BOE Meetings**

**PAY BETWEEN
BOE MTGS**

BE IT RESOLVED that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, appoint Mrs. Robin Tedesco, Business Administrator/Board Secretary, to make payments of bills between Board Meetings on an “as needed” basis for the 2020 organization year.

16. **Fund Investments**

**FUND
INVESTMENTS**

BE IT RESOLVED that Mrs. Robin Tedesco, Business Administrator, be authorized to invest funds, when available, for 2020 calendar year in Certificates of Deposit, Treasury Bills and/or Savings and Checking Accounts, and approved Investment Funds and report said investments to the Board of Education.

17. **Payment of Bills**

**PAYMENT
OF BILLS**

BE IT RESOLVED that the Board of Education approve the payment of current bills for January 7, 2020 for the 2019-20 school year in the amount of \$5,903,406.98.

BE IT RESOLVED, that the Board of Education approve the payment of current bills/outstanding warrants for school activities for the month of December 2019-2020 school year in the amount of \$30,631.93.

18. **Transfer of Funds**

**TRANSFER B
OF FUNDS**

BE IT RESOLVED that the Board of Education authorize the transfers in the 2019-2020 budget per detail of transfers report, December 2019 for the 2019-2020 school year, per state law.

Parsippany-Troy Hills Board of Education
Minutes of the Reorganization Meeting of January 7, 2020

APPENDIX A

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
BOARD OF EDUCATION MEETING DATES
REGULAR PUBLIC MEETINGS**

DRAFT January 7, 2020

| | | |
|----------|--------------------|---|
| Tuesday | January 7, 2020 | Dr. Frank A. Calabria Education Center – Re-Organization 292 Parsippany Road, Parsippany |
| Thursday | January 23, 2020 | Dr. Frank A. Calabria Education Center |
| Thursday | February 13, 2020 | Parsippany Hills High School 20 Rita Drive, Morris Plains |
| Thursday | February 27, 2020 | Central Middle School Cafeteria * Off Route 46, Parsippany |
| Thursday | March 12, 2020 | Dr. Frank A. Calabria Education Center*- Tentative Budget Adoption |
| Thursday | March 26, 2020 | Dr. Frank A. Calabria Education Center* |
| Tuesday | April 14, 2020 | Dr. Frank A. Calabria Education Center* |
| Thursday | April 30, 2020 | Dr. Frank A. Calabria Education Center** Public Hearing & Adoption |
| Thursday | May 14, 2020 | Dr. Frank A. Calabria Education Center |
| Thursday | May 28, 2020 | Parsippany High School** 309 Baldwin Road, Parsippany |
| Thursday | June 11, 2020 | Parsippany Hills High School** |
| Thursday | June 25, 2020 | Parsippany Hills High School** |
| Thursday | July 23, 2020 | Dr. Frank A. Calabria Education Center |
| Thursday | August 20, 2020 | Dr. Frank A. Calabria Education Center |
| Thursday | September 10, 2020 | Dr. Frank A. Calabria Education Center |
| Thursday | September 24, 2020 | Dr. Frank A. Calabria Education Center |
| Thursday | October 15, 2020 | Dr. Frank A. Calabria Education Center* |
| Tuesday | November 3, 2020 | Dr. Frank A. Calabria Education Center |
| Tuesday | November 24, 2020 | Dr. Frank A. Calabria Education Center |
| Thursday | December 17, 2020 | Dr. Frank A. Calabria Education Center |
| Thursday | January 7, 2021 | Dr. Frank A. Calabria Education Center – Re-Organization |

NOTE-All meetings start with Closed Session 6:30 P.M., Regular Meeting 7:00 PM

*Budget Discussion

**Student and/or Staff Awards

Adopted: _____

Board Elections – Tuesday, November 3, 2020

II. LA – LEADERSHIP ACTIONS – BARBARA SARGENT, ED.D.

III. GA – GENERAL ADMINISTRATION – JONI BENOS

19. **Board Policies**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following revised Board Policy at this second and final reading:

Policy 3283 Electronic Communications Between
Teaching Staff Members and Students

C

BE IT RESOLVED that the Board approve the following new Board Policies at this second and final reading:

Policy 1642 – Earned Sick Leave
Policy 3351 – Healthy Workplace Environment
Policy 4351 – Healthy Workplace Environment

**D
E
F**

20. **Gift to the District**

**GIFT TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gift and that the Superintendent send a letter of appreciation:

Parsippany High School

Janne DeMarco has donated two (2) black office chairs, a microwave oven, and a black bookcase to the Health Office at Parsippany High School.

21. **Field Trip Destination**

**FIELD TRIP
DESTINATION**

BE IT RESOLVED that the Board approve the potential Field Trip destination named below for the 2019-2020 school year.

Morris Museum, Morristown NJ

IV. AP – ACADEMIC PROGRAMMING – TALI AXELROD, ED.D.

22. **Observe – Preservice Training**

**PRESERVICE
TRAINING**

BE IT RESOLVED that the Board approve Samantha Allison to observe for 25 hours between January 21, 2020 and May 8, 2020 at Brooklawn Middle School with Laura Bailliard and Lorensianna Lorenzo as part of her pre-service training at Caldwell University.

V. HR – HUMAN RESOURCES – ROBERT SUTTER, ED.D.

23. **Resignation - PTHESA**

**RESIGN
PTHESA**

BE IT RESOLVED that the Board approve the following resignation as indicated below:

Effective January 10, 2020:

Ariana Lopez Paraprofessional Troy Hills Elementary School

24. **Resignation - Office Aide**

**RESIGN
OFFICE AIDE**

BE IT RESOLVED that the Board approve the resignation of Dianna Birth, Office Aide at Lake Hiawatha Elementary School, effective December 20, 2019.

25. **Employment - Local 32**

**EMPLOY
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of Russell Bergman, who has successfully completed his 150-day probationary period as a Custodian. A new contract should be issued to him in the amount of \$42,585.00, plus \$6,728.00 Addenda prorated for the 2019-2020 school year effective December 19, 2019.

26. **Employment - Noontime Aides**

**EMPLOY
NOONTIME**

BE IT RESOLVED that the Board approve the individuals named below as Noontime Aides for the 2019-2020 school year at the rate of \$17.20 per hour:

Effective January 2, 2020

Knollwood Elementary School

Dianna Birth 10 hours/week

Effective January 8, 2019:

Lake Parsippany Elementary School

Jacqueline Riverso 10 hours/week

27. **Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve a medical leave of absence for employee #10066, Custodian, effective January 16, 2020 through February 28, 2020 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act.

28. **RESOLUTION - Increment Withhold**

**INCREMENT
WITHHOLD**

BE IT RESOLVED that the Board of Education of the Township of Parsippany-Troy Hills approve the recommendation of the Superintendent of Schools that the increment and salary adjustments for Employee #11652 be withheld effective January 1, 2020 for the reasons of unprofessional conduct as a teacher in the Township of Parsippany-Troy Hills. Employee #11652's salary will be set at \$66,490 BA30 Step 9 for the 2019-2020 school year.

29. **Certificate of Retirement – ESAPTH**

**RETIRE
ESAPTH**

BE IT RESOLVED that the Board approve the resignation of Denise Basile, Head Secretary – Pupil Personnel Services, for the purpose of retirement effective July 1, 2020.

30. **Change of Salary – Equipment Operators**

**CHG OF SALARY
EQUIP OPERATORS**

BE IT RESOLVED that the Board approve the change of salary for the Equipment Operators named below effective January 1, 2020:

From: \$10.00/per hour To: \$11.00/per hour

| | |
|---------------------|----------------------|
| Jeremy Aguesseau | Jillian Pasquino |
| Gerald Bresalauer | Andrea Potesta-Oliva |
| Ethan Cordova | Krishant Putrevu |
| Mattie Henderson | Isabel Reyes |
| Alfonso J. Imperati | Tuqa Ridha |
| Daniel Jakubiak | Elijah Rodriguez |
| Kevin James | Elizabeth Thompson |
| Benjamin Jurow | Gage Weckenmann |
| Aaron Kreitman | Yiwen Wu |
| Violet Mager | Kristine Yang |
| Daniel Menendez | |

31. **Corrections**

CORRECTIONS

BE IT RESOLVED that the Board approve the following corrections:

Employment - Noontime Aide

Deepa Rajoria

From: effective January 20, 2019

To: effective January 2, 2020

Parsippany-Troy Hills Board of Education
Minutes of the Reorganization Meeting of January 7, 2020

Waivers of Teaching Load 2019-2020

From:

| Name | Location | Subject | Amount | Effect. Date | Class Load | Formula |
|-----------------------|----------|----------------------------|-------------|-----------------------------------|------------------------------|---------|
| Mary Matarazzo | BMS | ART | \$2,094.75 | 09/03/19 - 11/6/19 | 1 class every day | 1/7 |
| Mary Matarazzo | BMS | ART | \$2,231.36 | 1/28/20 - 4/3/20 | 1 class every day | 1/7 |
| Kristin Jaheriss | BMS | FCS | \$10,417.14 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Jennifer Kralik | BMS | WLA-FR | \$11,217.71 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Laura Baillard | BMS | Sp. ED - MD | \$12,568.57 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Amy Skladany | CMS | FCS | \$13,337.86 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Colleen Van Handle | CMS | ART | \$11,894.29 | 9/03/19-06/18/19 | 1 Class everyday | 1/7 |
| Marisa Gillespie | CMS | WLA-IT | \$10,311.00 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Cara Bansch | CMS | WLA-FR | \$10,043.29 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Paula Wegg | CMS | WLA- SP | \$13,273.57 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Marcela Rumbarger | CMS | WLA-SP | \$8,668.29 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Susana Viruet-Alvarez | CMS | WLA-SP | \$11,784.29 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Katherine Zimny | CMS | SE-SCI | \$8,787.86 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Debra Clifton | CMS | Science | \$2,949.72 | 10/2/19-11/22/19 | 1 class everyday | 1/7 |
| Alissa Velasquez | CMS | Science | \$1,873.86 | 10/2/19-11/22/19 | 1 class everyday | 1/7 |
| Kasey York | CMS | Science | \$1,572.07 | 10/2/19-11/22/19 | 1 class everyday | 1/7 |
| Erica Pizza | PHHS | ART | \$7,580.96 | 09/03/19 - 1/30/20 | 1 class a day | 1/7 |
| Michael Brennan | PHHS | MATH | \$13,845.71 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Allison Ramsden | PHHS | MATH | \$10,500.34 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Michael Cardell | PHHS | PEH | \$14,393.57 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Katherine Johnson | PHHS | English | \$14,393.57 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Robert Fulton | PHHS | TEC | \$14,575.71 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Sabrina Rosendahl | PHHS | SST | \$8,074.01 | 09/03/19 - 1/30/20 | 1 class a day | 1/7 |
| Andrew Nicholes | PHHS | TEC-TVP | \$8,426.43 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Misslady Torres | PHHS | Spanish | \$14,282.86 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Christine Mulroy | PHHS | Science | \$7,897.86 | 9/3/19 -6/18/20 | 1 class every day | 1/7 |
| Kathleen McNall | PHHS | SS/WH | \$13,207.86 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Kevin Daly | PHHS | SS/WH | \$14,393.57 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Pedro Hernandez | PHHS | SS/WH | \$8,939.57 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Adam Pavese | PHHS | SS/WH | \$13,755.71 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Steven Bechtler | PHHS | SS/WH | \$12,915.71 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Timmie Nawrocki | PHHS | TEC | \$10,417.14 | 09/03/19 -06/18/20 | 1 class every day | 1/7 |
| Jennifer Hakim | PHS | Special Ed- (MD) | \$5,348.43 | 01/29/20 - 6/18/20 | 3/5 (25 mins extra each day) | 1/7 |
| Stephanie Luzzi | PHS | Special Ed- (MD) | \$5,021.64 | 09/03/19 - 6/18/20 | 3/5 (25 mins extra each day) | 1/7 |
| Christina Russell | PHS | Business- Personal Finance | \$7,618.58 | 09/03/19 - 1/31/20 (1st semester) | 1 class a day | 1/7 |
| James Powles | PHS | ART | \$8,628.18 | 09/03/19 - 1/31/20 | 1 class a day | 1/7 |
| Victoria Collado | PHS | FCS | \$11,420.71 | 09/03/19 - 6/18/20 | 1 class every day | 1/7 |
| Michelle Nicoletta | PHS | PEH | \$10,229.00 | 09/03/19- 6/18/20 | 1 class every day | 1/7 |
| Colleen Riley-Lazzari | PHS | Organic Chemistry | \$7,870.25 | 9/03/19- 1/30/20 | 1 class a day | 1/7 |
| Yamilette Rich | PHS | Spanish 4 | \$280.19 | 9/3/19 - 9/9/19 | 1 class every day | 1/7 |

| | | | | | | |
|--------------------------|-----|------------------|------------|-------------------|-------------------|-----|
| Marlene McLellan | PHS | Spanish 4 | \$3,231.19 | 9/3/19 - 11/14/19 | 1 class every day | 1/7 |
| Maureen Odenwelder | PHS | Spanish 3 Honors | \$2,808.55 | 9/3/19 - 11/14/19 | 1 class every day | 1/7 |
| Damaris Delgado-Melendez | PHS | Spanish 4 | \$3,855.26 | 9/3/19 - 11/14/19 | 1 class every day | 1/7 |
| Angela Minichiello | PHS | Spanish 3 Honors | \$3,862.25 | 9/3/19 - 11/14/19 | 1 class every day | 1/7 |

To:

| Name | Location | Subject | Amount | Effect. Date | Class Load | Formula |
|-----------------------|----------|-----------------------------|-------------|-------------------|------------------------------|---------|
| Mary Matarazzo | BMS | Art | \$2,124.11 | 09/03/19-11/6/19 | 1 class every day | 1/7 |
| Mary Matarazzo | BMS | Art | \$2,262.64 | 1/28/20-04/03/20 | 1 class every day | 1/7 |
| Kristin Jaheriss | BMS | FCS | \$10,492.14 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Jennifer Kralik | BMS | WLA-FR | \$11,307.86 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Laura Baillard | BMS | Sp.ED - MD | \$13,839.29 | 9/3/19-6/18/20 | 1 class every day | 1/7 |
| Amy Skladany | CMS | FCS | \$13,408.57 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Colleen Van Handle | CMS | Art | \$11,953.57 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Marisa Gillespie | CMS | WLA-IT | \$10,432.14 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Cara Bansch | CMS | WLA-FR | \$10,155.71 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Paula Wegg | CMS | WLA-SP | \$13,616.43 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Marcela Rumbarger | CMS | WLA-SP | \$8,789.29 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Susana Viruet-Alvarez | CMS | WLA-SP | \$11,784.29 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Katherine Zimny | CMS | SE-SCI | \$9,003.57 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Debra Clifton | CMS | Science | \$3,020.53 | 10/2/19-11/22/19 | 1 class every day | 1/7 |
| Alissa Velasquez | CMS | Science | \$1,906.64 | 10/2/19-11/22/19 | 1 class every day | 1/7 |
| Kasey York | CMS | Science | \$1,616.62 | 10/2/19-11/22/19 | 1 class every day | 1/7 |
| Erica Pizza | PHHS | Art | \$7,624.98 | 09/03/19-1/30/20 | 1 class every day | |
| Michael Brennan | PHHS | Math | \$14,188.57 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Allison Ramsden | PHHS | Math | \$10,564.29 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Michael Cardell | PHHS | PEH | \$14,736.43 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Katherine Johnson | PHHS | English | \$14,736.43 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Robert Fulton | PHHS | TEC | \$14,918.57 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Sabrina Rosendahl | PHHS | SST | \$8,123.06 | 09/03/19-1/30/20 | 1 class every day | 1/7 |
| Andrew Nicholes | PHHS | TEC-TVP | \$8,585.00 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Misslady Torres | PHHS | Spanish | \$14,625.71 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Christine Mulroy | PHHS | Science | \$8,056.43 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Kathleen McNall | PHHS | SS/WH | \$13,291.43 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Kevin Daly | PHHS | SS/WH | \$14,736.43 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Pedro Hernandez | PHHS | SS/WH | \$9,060.71 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Adam Pavese | PHHS | SS/WH | \$13,839.29 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Steven Bechtler | PHHS | SS/WH | \$12,990.71 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Timmie Nawrocki | PHHS | TEC | \$3,646.02 | 09/03/19-12/13/19 | 1 class every day | 1/7 |
| Jennifer Hakim | PHS | Spanish ED - MD | \$3,918.30 | 12/16/19-06/18/20 | 3/5 (25 mins extra each day) | 1/7 |
| Stephanie Luzzi | PHS | Special Ed-(MD) | \$5,077.86 | 09/03/19-6/18/20 | 3/5 (25 mins extra each day) | 1/7 |
| Christina Russell | PHS | Business - Personal Finance | \$7,668.08 | 09/3/14-1/31/20 | 1 class every day | 1/7 |
| James Powles | PHS | Art | \$8,831.28 | 09/03/19-1/31/20 | 1 class every day | 1/7 |
| Victoria Collado | PHS | FCS | \$11,480.00 | 09/03/19-6/18/20 | 1 class every day | 1/7 |
| Michelle Nicoletta | PHS | PEH | \$10,292.86 | 09/03/19-6/18/20 | 1 class every day | 1/7 |

| | | | | | | |
|------------------------|-----|-------------------|------------|-------------------|-------------------|-----|
| Colleen Riley-Lazzari | PHS | Organic Chemistry | \$7,919.30 | 9/03/19-1/30/20 | 1 class every day | 1/7 |
| Yamilette Rich | PHS | Spanish | \$283.48 | 9/3/19-9/9/19 | 1 class every day | 1/7 |
| Marlene McLellan | PHS | Spanish | \$3,257.15 | 9/3/2019-11/14/19 | 1 class every day | 1/7 |
| Maureen Odenwelder | PHS | Spanish | \$2,842.37 | 9/3/19-11/14/19 | 1 class every day | 1/7 |
| Damaris Delgado-Mendez | PHS | Spanish | \$3,954.01 | 9/3/19-11/14/19 | 1 class every day | 1/7 |
| Angela Minichiello | PHS | Spanish | \$3,886.32 | 09/3/19-11/14/219 | 1 class every day | 1/7 |

Waivers of Teaching Load 2018-2019

From:

| Name | Location | Subject | Amount | Effect. Date | Class Load | Formula |
|---------------------|----------|-----------------------|------------------|-------------------------|-------------------|---------|
| Christina Emmolo | BMS | Special Ed - Science | \$7,552.07 | 09/04/2018-5/10//2019 | 1 class every day | 1/7 |
| Jared Wohl | BMS | Technology/IA | \$2,166.74 | 09/04/2018-11/07/2018 | 1 class every day | 1/7 |
| Laura Baillard | BMS | MD Special Ed | \$11,894.29 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Marleen Gibson | BMS | Literacy Coach ELA | \$6,142.35 | 01/10/2019- 5/10/19 | 1 class every day | 1/7 |
| Mary Matarazzo | BMS | Art | \$8,139.71 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Alissa Velasquez | CMS | Intro to Engineering | \$2,205.95 | 1/29/19-4/5/19 | 1 class every day | 1/7 |
| Christina Appel | CMS | Health and PE | \$12,926.43 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Colleen Van Handle | CMS | Art | \$3,174.76 | 4/8/2019-6/21/2019 | 1 class every day | 1/7 |
| Jessica Kapusnck | CMS | Video Game Design | \$2,194.54 | 1/29/19-4/5/19 | 1 class every day | 1/7 |
| Joseph Guartafierro | CMS | Woods/Metals | \$3,988.91 | 11/12/18-1/28/19 | 1 class every day | 1/7 |
| Lisa Ramundo | CMS | Literacy Coach | \$2,268.55 | 09/04/2018 -10/15/2018 | 1 class every day | 1/7 |
| Sandra Bimbi | CMS | Adaptive PE | \$13,337.86 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Bill Soden | PHHS | Portfolio Review | \$79.22 per hour | Jan 2019-June 2019 | | |
| Christine Nagel | PHHS | AP Science | \$4,959.71 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Daniel Olsen | PHHS | Special Ed - English | \$3,488.11 | 10/01/2018 - 12/21/2018 | 1 class every day | 1/7 |
| David Albano | PHHS | Special Ed - English | \$4,657.45 | 10/01/2018 -12/21/2018 | 1 class every day | 1/7 |
| Erica Pizza | PHHS | Art | \$7,185.19 | 09/04/2018 -101/31/2019 | 1 class every day | 1/7 |
| Gi Shin | PHHS | Math | \$8,907.57 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Jackie Forte | PHHS | AP Spanish | \$9,243.48 | 11/12/2018- 06/20/2019 | 1 class every day | 1/7 |
| James Kennedy | PHHS | Special Ed - English | \$2,912.19 | 10/01/2018 -12/21/2018 | 1 class every day | 1/7 |
| Jason Lodato | PHHS | Special Ed - English | \$4,478.80 | 10/01/2018 - 12/21/2018 | 1 class every day | 1/7 |
| Jessica Brosnan | PHHS | English | \$11,894.29 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Joseph Qarmout | PHHS | Social Studies | \$4,692.74 | 02/01/2019 -06/20/2019 | 1 class every day | 1/7 |
| Kim Wall | PHHS | Portfolio Review | \$52.99 per hour | Jan 2019-June 2019 | | |
| Lucille Alexander | PHHS | Math | \$14,282.86 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Marco Garcia | PHHS | Spanish III Honors | \$6,407.53 | 11/12/2018 -06/20/2019 | 1 class every day | 1/7 |
| Martin Mieden | PHHS | Math | \$13,273.57 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Michael Herzenberg | PHHS | English | \$10,500.43 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Michelle Coolbaugh | PHHS | AP Science | \$4,278.74 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |

| | | | | | | |
|---------------------------|------|----------------------|------------------|--|-------------------|-----|
| Michelle Perry | PHHS | AP Science | \$2,787.14 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Misslady Torres | PHHS | Spanish V | \$12,342.25 | 11/12/2018- 06/20/2019 | 1 class every day | 1/7 |
| Rachael Krehel | PHHS | Art | \$5,442.46 | 02/01/2019 -06/20/2019 | 1 class every day | 1/7 |
| Robert Fulton | PHHS | Tech | \$14,575.71 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Robert Weinstein | PHHS | Social Studies | \$14,393.57 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Ross Tarlowe | PHHS | Special Ed - English | \$4,215.14 | 10/01/2018 -12/21/2018 | 1 class every day | 1/7 |
| Smita Shukla | PHHS | AP Science | \$1,925.09 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Sydney DeBari | PHHS | Spanish III Honors | \$6,479.13 | 11/12/2018- 06/20/2019 | 1 class every day | 1/7 |
| Angela Minichiello | PHS | Spanish | \$7,513.82 | 01/18/2019- 4/12/2019 | 1 class every day | 1/7 |
| Colleen Riley-Lazzari | PHS | AP - Chemistry | \$2,598.14 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Damaris Delgado- Melendez | PHS | Spanish | \$7,935.29 | 01/18/2019- 4/12/2019 | 1 class every day | 1/7 |
| Evan Intveld | PHS | Art | \$8,139.71 | 09/04/2019 06/20/2019 | 1 class every day | 1/7 |
| Francesca Weber | PHS | Spanish | \$4,550.74 | 01/18/2019- 4/12/2019 | 1 class every day | 1/7 |
| Heather Aschmann | PHS | Special Ed - Science | \$176.52 | 09/21/2018- 10/19/2018 | 1 class every day | 1/7 |
| Jason Hurta | PHS | Special Ed - Science | \$2,032.08 | 09/21/2019- 06/20/2019 | 1 class every day | 1/7 |
| Jay Duhl | PHS | Spanish | \$14,393.57 | 09/04/2019 - 06/20/2019 | 1 class every day | 1/7 |
| Julie Stack | PHS | Biology | \$2,029.77 | 11/30/2018- 06/07/2019 | 1 class every day | 1/7 |
| Kristin D'Arienzo | PHS | Special Ed - Science | \$9,554.71 | 09/04/2019 - 06/20/2019 | 1 class every day | 1/7 |
| Laura Champion | PHS | Portfolio Review | \$51.93 per hour | Jan 2019-June 2019 | | |
| Laurie Chowtavi | PHS | AP Physics | \$1,675.80 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Maureen Odenwelder | PHS | Spanish | \$5,541.72 | 01/18/2019- 4/12/2019 | 1 class every day | 1/7 |
| Rosebella Lopes | PHS | Spanish | \$6,115.16 | 01/18/2019- 4/12/2019 | 1 class every day | 1/7 |
| Susan Muheisen | PHS | AP Biology | \$1,968.66 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Susanne DiGiorgio | PHS | Special Ed - Science | \$9,273.51 | 09/14/2019 -06/20/2019 | 1 class every day | 1/7 |
| Vicky Miller | PHS | Special Ed - Science | \$9,273.51 | 09/14/2019 -06/20/2019 | 1 class every day | 1/7 |
| Melissa Van Wingerden | PHS | LAL Portfolio Appeal | \$72.49 per hour | 2018-2019 not to exceed 30 class periods | | |

To:

| Name | Location | Subject | Amount | Effect. Date | Class Load | Formula |
|---------------------|----------|----------------------|-------------|-------------------------|-------------------|---------|
| Christina Emmolo | BMS | Special Ed - Science | \$7,585.02 | 09/04/2018 -05/10/2019 | 1 class every day | 1/7 |
| Jared Wohl | BMS | Technology/IA | \$2,176.67 | 09/04/2018 - 11/07/2018 | 1 class every day | 1/7 |
| Laura Baillard | BMS | MD Special Ed | \$11,896.34 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Marleen Gibson | BMS | Literacy Coach ELA | \$6,143.36 | 01/10/2019- 5/10/19 | 1 class every day | 1/7 |
| Mary Matarazzo | BMS | Art | \$8,178.57 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Alissa Velasquez | CMS | Intro to Engineering | \$2,231.25 | 1/29/19-4/5/19 | 1 class every day | 1/7 |
| Christina Appel | CMS | Health and PE | \$13,126.43 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Colleen Van Handle | CMS | Art | \$3,179.84 | 4/8/2019-6/21/2019 | 1 class every day | 1/7 |
| Jessica Kapusnik | CMS | Video Game Design | \$2,212.61 | 1/29/19-4/5/19 | 1 class every day | 1/7 |
| Joseph Guartafierro | CMS | Woods/Metals | \$4,049.78 | 11/12/18-1/28/19 | 1 class every day | 1/7 |

| | | | | | | |
|--------------------------|------|----------------------|------------------|-------------------------|-------------------|-----|
| Lisa Ramundo | CMS | Literacy Coach | \$2,300.07 | 09/04/2018 -10/15/2018 | 1 class every day | 1/7 |
| Sandra Bimbi | CMS | Adaptive PE | \$13,340.00 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Bill Soden | PHHS | Portfolio Review | \$80.30 per hour | Jan 2019-June 2019 | | |
| Christine Nagel | PHHS | AP Science | \$4,964.57 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Daniel Olsen | PHHS | Special Ed - English | \$3,488.90 | 10/01/2018 - 12/21/2018 | 1 class every day | 1/7 |
| David Albano | PHHS | Special Ed - English | \$4,722.67 | 10/01/2018 -12/21/2018 | 1 class every day | 1/7 |
| Erica Pizza | PHHS | Art | \$7,186.44 | 09/04/2018 -10/31/2019 | 1 class every day | 1/7 |
| Gi Shin | PHHS | Math | \$8,946.43 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Jackie Forte | PHHS | AP Spanish | \$9,245.58 | 11/12/2018- 06/20/2019 | 1 class every day | 1/7 |
| James Kennedy | PHHS | Special Ed - English | \$2,943.17 | 10/01/2018 -12/21/2018 | 1 class every day | 1/7 |
| Jason Lodato | PHHS | Special Ed - English | \$4,544.02 | 10/01/2018 - 12/21/2018 | 1 class every day | 1/7 |
| Jessica Brosnan | PHHS | English | \$11,896.43 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Joseph Qarmout | PHHS | Social Studies | \$4,713.65 | 02/01/2019 -06/20/2019 | 1 class every day | 1/7 |
| Kim Wall | PHHS | Portfolio Review | \$53.20 per hour | Jan 2019-June 2019 | | |
| Lucille Alexander | PHHS | Math | \$14,482.86 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Marco Garcia | PHHS | Spanish III Honors | \$6,585.91 | 11/12/2018 -06/20/2019 | 1 class every day | 1/7 |
| Martin Mieden | PHHS | Math | \$13,473.57 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Michael Herzenberg | PHHS | English | \$10,502.86 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Michelle Coolbaugh | PHHS | AP Science | \$4,279.71 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Michelle Perry | PHHS | AP Science | \$2,827.14 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Misslady Torres | PHHS | Spanish V | \$12,515.08 | 11/12/2018- 06/20/2019 | 1 class every day | 1/7 |
| Rachael Krehel | PHHS | Art | \$5,473.06 | 02/01/2019 -06/20/2019 | 1 class every day | 1/7 |
| Robert Fulton | PHHS | Tech | \$14,775.71 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Robert Weinstein | PHHS | Social Studies | \$14,593.57 | 09/04/2018 - 06/20/2019 | 1 class every day | 1/7 |
| Ross Tarlowe | PHHS | Special Ed - English | \$4,280.36 | 10/01/2018 -12/21/2018 | 1 class every day | 1/7 |
| Smita Shukla | PHHS | AP Science | \$1,932.86 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Sydney DeBari | PHHS | Spanish III Honors | \$6,585.91 | 11/12/2018- 06/20/2019 | 1 class every day | 1/7 |
| Angela Minichiello | PHS | Spanish | \$7,767.47 | 01/18/2019- 4/12/2019 | 1 class every day | 1/7 |
| Colleen Riley-Lazzari | PHS | AP - Chemistry | \$2,598.57 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Damaris Delgado-Melendez | PHS | Spanish | \$8,054.85 | 01/18/2019- 4/12/2019 | 1 class every day | 1/7 |
| Evan Intveld | PHS | Art | \$8,178.57 | 09/04/2019 06/20/2019 | 1 class every day | 1/7 |
| Francesca Weber | PHS | Spanish | \$4,692.93 | 01/18/2019- 4/12/2019 | 1 class every day | 1/7 |
| Heather Aschmann | PHS | Special Ed - Science | \$177.49 | 09/21/2018- 10/19/2018 | 1 class every day | 1/7 |
| Jason Hurta | PHS | Special Ed - Science | \$2,032.48 | 09/21/2019- 06/20/2019 | 1 class every day | 1/7 |
| Jay Duhl | PHS | Spanish | \$14,593.57 | 09/04/2019 - 06/20/2019 | 1 class every day | 1/7 |
| Julie Stack | PHS | Biology | \$2,058.90 | 11/30/2018- 06/07/2019 | 1 class every day | 1/7 |
| Kristin D'Arienzo | PHS | Special Ed - Science | \$9,593.57 | 09/04/2019 - 06/20/2019 | 1 class every day | 1/7 |
| Laura Champion | PHS | Portfolio Review | \$52.14 per hour | Jan 2019-June 2019 | | |
| Laurie Chowtavi | PHS | AP Physics | \$1,683.57 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |

| | | | | | | |
|-----------------------|-----|----------------------|------------------|--|-------------------|-----|
| Maureen Odenwelder | PHS | Spanish | \$5,709.24 | 01/18/2019- 4/12/2019 | 1 class every day | 1/7 |
| Rosebella Lopes | PHS | Spanish | \$6,246.86 | 01/18/2019- 4/12/2019 | 1 class every day | 1/7 |
| Susan Muheisen | PHS | AP Biology | \$1,975.43 | 09/04/2018 -06/20/2019 | 1 class every day | 1/7 |
| Susanne DiGiorgio | PHS | Special Ed - Science | \$9,310.46 | 09/14/2019 -06/20/2019 | 1 class every day | 1/7 |
| Vicky Miller | PHS | Special Ed - Science | \$9,310.46 | 09/14/2019 -06/20/2019 | 1 class every day | 1/7 |
| Melissa Van Wingerden | PHS | LAL Portfolio Appeal | \$72.50 per hour | 2018-2019 not to exceed 30 class periods | | |

Correction - Leave of Absence

Employee #49672

From: a medical leave of absence effective August 28, 2019 through September 17, 2019 utilizing accumulated sick leave, and personal days, and an unpaid medical leave of absence from September 18, 2019 through November 22, 2019, pursuant to the Family and Medical Leave Act (FMLA). She is also requesting an unpaid medical leave of absence from November 25, 2019 through December 20, 2019.

To: a medical leave of absence effective August 28, 2019 through September 17, 2019 utilizing accumulated sick leave, and personal days, and an unpaid medical leave of absence from September 18, 2019 through November 22, 2019, pursuant to the Family and Medical Leave Act (FMLA). She is also requesting an unpaid medical leave of absence from November 25, 2019 through June 18, 2020.

VI. PPS – PUPIL PERSONNEL SERVICES

32. **Out-of-District Tuition Costs 2019-2020**

OOD 19-20

BE IT RESOLVED that the Board approve the tuition cost for the following students with disabilities who will require an out-of-district placement for the 2019-2020 school year. These students have been classified by the Child Study Team in accordance with Title 18A:46:

| School | Student No. | Tuition Cost |
|-------------------------------|-------------|--------------|
| Bonnie Brae | 31127 | \$46,330 |
| Developmental Learning Center | 40925 | \$150,000 |

33. **DAWN Center for Independent Living**

**DAWN CENTER
IND LIVING**

BE IT RESOLVED that the Board approve the DAWN Center for Independent Living to provide Division of Vocational Rehabilitation services to Parsippany High and Parsippany Hills High school students for the 2019-2020 school year as part of their transition plans, at no cost to the district.

34. **Student Assistance**

**STUDENT
ASSIST**

BE IT RESOLVED that the Board approve the following paraprofessionals to assist students at school-sponsored activities/events during the month of January, as per their IEP, at their hourly rate, not to exceed the hours listed below.

| School | Para Name | Hours Not to Exceed | Activity/Event |
|--------|----------------|---------------------|-----------------------|
| BMS | Rich Ziemski | 3 | Chorus Concert |
| BMS | Sara Gesumaria | 3 | French Club, Art Club |

35. **Student Assistance – Correction**

**STUD ASST
CORRECT**

BE IT RESOLVED that the Board approve the following correction, originally approved in the December 19, 2019 bulletin:

Sara Gesumaria – originally approved to assist a student for one hour for the art club. The student did not attend the art club due to the teacher being absent; therefore, Sara did not work the one hour.

36. **Additional Services for a 2019-2020 Approved Vendor**

**ADDL SVCS
VENDOR**

BE IT RESOLVED that the Board approve the additional services for Speech Therapy Center, a Board approved related services provider for the 2019-2020 school year, as follows:

\$110 per hour for speech-language therapy services

37. **End of ABA-Trained Paraprofessional Stipend**

END DATE
ABA PARA

BE IT RESOLVED that the Board approve the end date of the ABA-trained Paraprofessional stipend for the 2019-2020 school year, as follows:

| <u>Name</u> | <u>School</u> | <u>Effective Date of Stipend</u> | <u>End Date of Stipend</u> |
|-------------|---------------|----------------------------------|----------------------------|
| Munha Okour | Littleton | 9/3/19 | 12/5/19 |

38. **Home Instruction**

BE IT RESOLVED that the Board approve the following students who are on home instruction:

| <u>Student</u> | <u>School</u> | <u>Grade</u> | <u>Reason</u> | <u>Anticipated End Date</u> |
|----------------|---------------|--------------|---------------|-----------------------------|
| 45524 | Mt. Tabor | K | Medical | 3/31/20 |
| 32079 | PHHS | 10 | Medical | 2/28/20 |

39. **Home Instruction – Change in Anticipated End Date**

HOME
INSTR

BE IT RESOLVED that the Board approve the following change in the anticipated end date for the following student on home instruction, originally approved in the bulletin of October 17, 2019:

| <u>Student</u> | <u>School</u> | <u>Grade</u> | <u>Reason</u> | <u>Anticipated End Date</u> |
|----------------|---------------|--------------|---------------|-----------------------------|
| 41053 | PHS | 11 | Medical | 3/31/20 |

40. **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for December 19, 2019.

Suspensions

SUSPENSIONS **G**

Eighteen secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN

Number 9 ADDENDUM

January 7, 2020

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

41. **Overnight Field Trip Approval** **OVERNIGHT FIELD TRIPS** **H**
- BE IT RESOLVED that the Board approve the following overnight field trips for Parsippany Hills High School.
- Grade 9-12 March 27-29, 2020 – Key Club Conference
Long Branch, NJ
42. **Field Trip Destination** **FIELD TRIP DESTINATIONS**
- BE IT RESOLVED that the Board approve the following Field Trip Destination:
- | <u>Destination</u> | <u>What the trip would be for</u> |
|-------------------------------------|--|
| Newark Public Library Newark, NJ | PHS Holocaust Genocide Class |
43. **Retirement – PTHEA** **RETIRE PTHEA**
- BE IT RESOLVED that the Board approve the resignation for the purpose of retirement of Jodi Grillo, Teacher at Rockaway Meadow Elementary School, effective July 1, 2020.
44. **Employment - Noontime Aides** **EMPLOY NOONTIME**
- BE IT RESOLVED that the Board approve the individuals named below as a Noontime Aides for the 2019-2020 school year at the rate of \$17.20 per hour:
- Effective January 8, 2020:**
- | | |
|--|---------------|
| Eastlake Elementary School | |
| Deala Qarout | 10 hours/week |
| Lake Hiawatha Elementary School | |
| Madhuri Madduri | 10 hours/week |
45. **Employment - Bus Aide** **EMPLOY BUS AIDE**
- BE IT RESOLVED that the Board approve the individual named below as Bus Aide for the 2019-2020 school year at a rate of \$17.20 per hour effective January 8, 2020:
- | | |
|---------------|-----------|
| Susan Bizzaro | 5.5 hours |
|---------------|-----------|

46. **Employment – Local 32**

**EMPLOY
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of the following individual on a 150-day probationary period as indicated below:

| Name | Salary | Effective | Assignment | School |
|-----------------------|---------------|------------------|-------------------|---------------|
| Hernando Pelaez Tobon | \$31,037.00 | 1/13/2020 | Custodian | PHHS |

(Replacing Jason O'Farill-Rodriguez) + \$1,458.00 (2nd Shift)

47. **Unpaid Administrative Leave of Absence**

**UNPAID ADMIN
LEAVE OF ABSENCE**

BE IT RESOLVED that the Board approve an unpaid administrative leave of absence for employee #40706, Teacher, effective January 2, 2020 through June 30, 2020.

48. **Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve an unpaid medical leave of absence for employee #30782, Teacher, effective January 6, 2020 through February 14, 2020 pursuant to the Family and Medical Leave Act.

49. **Maternity Leave of Absence**

**MATERNITY LEAVE
OF ABSENCE**

BE IT RESOLVED that the board approve the following maternity leave of absence:

Employee #49713, Teacher, has requested a maternity leave of absence on or about April 13, 2020 through May 18, 2020 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from May 19, 2020 through October 19, 2020.

50. **Corrections**

CORRECTIONS

Approval of Employment - Pending Completion

Margherita Coscia

From: effective December 2, 2019

To: effective January 8, 2020

Transfer of Assignment

Carol Lipari-Flanagan - Noontime Aide

From: Troy Hills Elementary School

To: Eastlake Elementary School

Effective 1/2/20

Conference Leave – Deborah Raimo

From: Reducing Recurring Classroom Behavior Problems with Difficult Disruptive, and Non-Compliant Students

To: Decrease Attention-Getting and Tantrum Behaviors: Practical Solutions

51. **Emergent Circumstance**

**EMERGENT
CIRCUMSTANCE**

WHEREAS, upon the recommendation of the Superintendent, the Parsippany-Troy Hills Board of Education acknowledges the emergent circumstances due to the December 23, 2019 water main break requiring Frank Semeraro Construction Co., Inc to provide services to repair the water main break at Brooklawn Middle School located at 250 Beachwood Road, Parsippany, NJ, and

WHEREAS, emergent circumstances are defined as circumstances that must be addressed expeditiously to avoid peril to the health and safety of students and/or staff and/or avert an operating deficiency from the required implementation of the thoroughness standards N.J.A.C. 6A:26-1.2, and

WHEREAS, the county office was notified of the decision made to ensure the health and safety of the students and staff, and

WHEREAS, it was necessary for the District to invoke N.J.S.A. 18A:18A-7 which permits contracts to be negotiated without public advertising for bids and bidding therefore, notwithstanding that the contract price requires the immediate delivery of goods or the performance of services.

NOW, THEREFORE BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education authorizes the Business Administrator/Board Secretary to enter into a contract for approximately \$30,000 to repair the water main break at Brooklawn Middle School located at 250 Beachwood Road, Parsippany, NJ.

NEW BUSINESS

NEW BUSINESS

Mrs. Cogan reported that she attended College Night at Parsippany High School and was happy to report that the college students in attendance said that PHS had prepared them for college.

HEARING OF PUBLIC

HEARING OF PUBLIC

Nicole Alzamora – Ms. Alzamora stated that she recently moved to the area and chose this area because she had heard many good things about the schools. She expressed her support for the schools and a willingness to help with sharing information.

Closing of Public Session.

**ROLL CALL: SUPERINTENDENT’S BULLETIN #9
 AND SECRETARY’S REPORT**

**ROLL CALL
 VOTES**

On a motion by Mr. Berrios seconded by Mrs. Orme, Superintendent’s Bulletin Number 9 was voted on as follows:

| BOARD MEMBERS | AYE | NAY | ABSTAIN | RECUSE | ABSENT | RESOLUTION NUMBERS |
|----------------|-----|-----|---------|--------|--------|--------------------|
| Mr. Berrios | X | | | | | |
| Mr. Choffo | X | | | | | |
| Mr. DeVitto | X | | | | | |
| Mrs. Golderer | X | | | | | |
| Mrs. Mayer | X | | | | | |
| Mrs. Orme | X | | | | | |
| Mrs. Von Achen | X | | | | | |
| Mrs. Cogan | X | | | | | |
| Mr. Neglia | X | | | | | |

ADJOURN

ADJOURN

There being no further business, the executive and public meeting adjourned at 8:03 p.m. on a motion by Mrs. Golderer, seconded by Mrs. Von Achen and voted on as follows:

| BOARD MEMBERS | AYE | NAY | ABSTAIN | RECUSE | ABSENT | RESOLUTION NUMBERS |
|----------------|-----|-----|---------|--------|--------|--------------------|
| Mr. Berrios | X | | | | | |
| Mr. Choffo | X | | | | | |
| Mr. DeVitto | X | | | | | |
| Mrs. Golderer | X | | | | | |
| Mrs. Mayer | X | | | | | |
| Mrs. Orme | X | | | | | |
| Mrs. Von Achen | X | | | | | |
| Mrs. Cogan | X | | | | | |
| Mr. Neglia | X | | | | | |

Respectfully submitted,



Susan Dykstra
Comptroller

**FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS
AFOREMENTIONED IN THESE MINUTES, PLEASE
REFER TO THE SUPERINTENDENT’S BULLETIN # 9
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**