

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION
REGULAR MEETING OF
Thursday, May 14, 2020**

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, May 14, 2020 at the Calabria Educational Center, 292 Parsippany Road, Parsippany, NJ 07054.

***Special Note:** As a result of the limitations placed on public assemblies due to COVID-19 related restrictions, this meeting was conducted via Zoom. The district website contained information on public participation.*

CALL TO ORDER

CALL TO ORDER

President Mr. Neglia called the meeting to order at 5:16 p.m.

MEETING NOTICE

MEETING NOTICE

Mr. Neglia stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on January 8, 2020 and on the district website <http://www.ptbsd.k12.nj.us>. Additionally, the Notice of Meeting was posted at the Municipal building and a copy of the Notice was filed with the Township Clerk on May 8, 2020. This is an official meeting.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

Mr. Neglia asked everyone to stand for the flag salute.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios (excused at 5:20 p.m.; returned at 5:50 p.m.)
Mr. Andrew Choffo (excused at 5:20 p.m.; returned at 5:50 p.m.)
Mr. Matthew DeVitto (excused at 5:20 p.m.; returned at 5:50 p.m.)
Mrs. Susy Golderer
Mrs. Judy Mayer
Mrs. Deborah Orme
Mrs. Kendra Von Achen
Mrs. Alison Cogan
Mr. Frank Neglia (excused at 5:20 p.m.; returned at 5:50 p.m.)

Also Present: Dr. Barbara Sargent, Superintendent
Mrs. Robin Tedesco, Business Administrator
Dr. Robert Sutter, Assistant Superintendent for HR
Mrs. Joan Benos, Chief of Staff/Public Information Officer
Mrs. Susan Dykstra, Comptroller
Mrs. Katherine Gilfillan, Esq. Board Attorney
Dr. Tali Axelrod, Assistant Superintendent for Curriculum
Mrs. Deborah Huffman, Coordinating Supervisor of Special Education

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

Mr. Neglia made a motion to adjourn to closed session. The motion was moved by Mr. Choffo, seconded by Mr. DeVitto and unanimously approved by roll call vote to adjourn to closed session for the purpose of discussing student HIB's which are confidential in nature under N.J.A.C. 6A:32-7.1 et seq., and are being presented for approval at this evening's meeting and personnel items and legal matters.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following:
student HIB's, Personnel items and legal matters.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

On a motion by Mrs. Cogan, seconded by Mrs. Mayer and unanimously approved by roll call vote the regular meeting reconvened at 6:00 p.m.

STUDENT REPORTS

None

STUDENT REPORTS

CORRESPONDENCE

None

CORRESPONDENCE

UNFINISHED BUSINESS

None

UNFINISHED BUSINESS

COMMITTEE REPORTS

COMMITTEE REPORTS

Mr. Berrios reminded the Board members to complete the Superintendent evaluation and also mentioned that the Board evaluation needs to be completed by next week.

Mrs. Mayer reported that the Personnel Committee met on May 11 virtually. The search for a Business Administrator was discussed. Dr. Sargent and Dr. Sutter updated the committee on the ongoing search. Dr. Sargent explained the proposed timeline for the Brooklawn Middle School principal search to the committee. She reviewed the process as well as the committee members and the input she is seeking from current Brooklawn Middle School students. The committee also discussed the changes in the teacher and principal evaluations as a result of the mandated school closures.

Mrs. Golderer reported that the Teaching and Learning Committee met on May 11 virtually. Approximately half of the summer curriculum writing will continue as planned and the remaining half will take place next summer. Supervisors have made adjustments to the coursework for the fourth marking period. They have prioritized the remaining topics in each curriculum area and have identified the most important topics and units for the end of June and disseminated it to the teachers. Teachers are planning for possible virtual ESL and ESY programs this summer. The ESL program will include academics and electives delivered with fun and engaging variation and choice for students. The students in the ESY program will continue to receive their related services online, attend virtual field trips, and have parent training and support services provided daily. Summer learning options for K-8 students will include potential lessons posted online, by grade level, in math and literacy. Summer assignment booklets for middle and high school students are currently being reviewed and will be ready for final approval at the June committee meeting. A committee of school counselors and social workers will begin to develop return to school lessons to address the needs of students who may have experienced trauma during distance learning. AP classes have been adjusted by the College Board to cover the skills and concepts for the first 75% of the course. AP exams will be administered online and will only test on the adjusted coursework. Fourteen students have applied to take the VHS courses for the upcoming school year. As per the mandate from the NJDOE a bank of sample lessons will be created this summer for middle and high schools to incorporate the history of disabled and LGBT people in their lessons. As per a mandate from the NJDOE we have embedded financial literacy standards in grades 6-8.

Mrs. Cogan reported that she attended the School Boards legislative meeting virtually on May 9. Senator Sweeney was the guest speaker. The legislation on municipalities delaying school tax payments to schools was discussed. Senator Sweeney said that he was not in favor of it but contacting legislators to oppose the legislation is still a good idea. There was a question on a bill that would allow seniors to opt in for another year of high school spring sports. School Boards said that it did not come under their policy because it was not education related so they were not going to come out with a position on it. There are many other organizations who have come out against the bill. Senator Sweeney said that the bill would be lumped in with a bunch of other education bills and then School Boards would be able to take a position on it. Senator Sweeney was a big proponent of allowing school districts to furlough staff that aren't being used on a daily basis in order to allow them to collect the unemployment benefits that the federal government is offering. He was insistent that school districts pay attention to that law because he believes that it would be better for school district finances to furlough employees. His point was that the employees would benefit from the furlough and it would save the school districts money. The distance learning plan has to be approved by the BOE.

APPROVAL OF MINUTES

On a Motion by Mrs. Mayer, seconded by Mr. Berrios, the Executive minutes of the April 29, 2020 meeting and the Regular minutes of the April 30, 2020 meeting, were voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Choffo	X					
Mr. DeVitto	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orme	X					
Mrs. Von Achen	X					
Mrs. Cogan	X					
Mr. Neglia	X					

Dr. Sargent presented Superintendent Bulletin Number 17.

We are 37 days into distance learning. I continue to be so impressed with our teachers, students and parents who are pulling quite a load as well. I had the opportunity to speak with several Brooklawn Middle School students yesterday about qualities they would like to see in their next principal. I asked them how studies were going and the students said that things were going smooth especially since spring break. They are feeling very organized. They like being able to prioritize their work. Some students noted that some days are busier and more packed than others but we agreed that regular school looks like that too. Many in our school community are concerned about high school graduation and want to help recognize our students. The same is true for families who want to acknowledge our 8th grade students who will head off to high school and our 5th graders who are leaving their elementary schools. Please know that the principals and I are in regular communication about this. Anyone who has been watching the governor's press conferences knows that there are daily changes in the information coming from the governor's office. We are watching this. It is a very dynamic situation. We will monitor the situation in Parsippany and our region closely and work with the Board of Ed, Department of Health, and our police department in our planning. Right now all ceremonies will be virtual celebrations. School principals will communicate updates as they are warranted. Principals are making plans for students to return on a very staggered, small group basis for locker cleanout, returning library books and returning textbooks. That plan will be communicated by the school.

On tonight's bulletin is a recommendation for modification to the school calendar for May and June to use unused snow days at the end of the year. Our last day of school will be Monday, June 15. Middle school ceremonies will be on Wednesday, June 17 and high school graduations will be on Thursday, June 18.

For your consideration we have Bulletin items 1-53 with Addendum items 54-59 and Read-Ins.

Mrs. Von Achen asked for clarification on items 55 and 56. These resolutions are for grant allocations and questioned if the funds would only be allocated if the money is available.

Mrs. Tedesco responded that the Alyssa's Law funds was an allocation the district was provided. The district needs to apply for the funds and once the application is approved by the State then the district will be able to spend those funds. The other grant is the CARES funds which the district received information on this week. The district is going to apply for those funds and if the application is approved then the district would be able to use those funds too.

Mrs. Von Achen asked what the CARES funds would be used for.

Mrs. Tedesco explained that the district is still developing the uses for the funds but at this point it is going towards COVID-19 masks, disinfectants, and technology such as hotspots and chromebooks in case the district needs to go back to distance learning.

Mr. DeVitto commented on item 54. This is a gift from Mr. Cistaro, former Board of Education member, and just wanted to say thank you.

Mr. Neglia echoed the thank you to Mr. Cistaro.

Mrs. Cogan asked if there was a cutoff date for the plan for the moving up ceremonies and high school graduations and wants to ensure that the decision wasn't being made now and there was no flexibility if the governor makes changes.

Dr. Sargent responded by saying that the district is handling it very fluidly so the plan communicated with all the principals is that the district is preparing for a prerecorded, virtual ceremony to be used as the backup. The governor's current directives are in place until June 5 so the plans aren't changing right now but the district can shift and do additional planning if need be and the principals are prepared for that. What is conveyed today doesn't mean that is what will be in place 2-3 weeks from now but right now this is what the district is planning for.

Mrs. Tedesco presented the Secretary's Report

Tonight's Secretary's Report has the regular business motions and includes two resolutions to approve the health benefit providers for the 20-21 school year.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT’S BOARD OF EDUCATION BULLETIN

Number 17

May 14, 2020

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

I. LA – LEADERSHIP ACTIONS – BARBARA SARGENT, ED.D.

1. Student Safety Data System (SSDS) Report

STUDENT SAFETY

Report Period 1
SYSTEM

2019-2020 –
DATA

PER 1 19-20

BE IT RESOLVED, that the Board approve the Student Safety Data System (SSDS), Period 1 Report – September 1, 2019 through December 31, 2019 for the 2019-2020 school year which has replaced the Electronic Violence and Vandalism (EVVRS) and the Harassment, Intimidation or Bullying Report (HIB).

2. Health Related Closure Preparedness Plan **HEALTH RELATED CLOSURE
PREPAREDNESS PLAN**

BE IT RESOLVED that the Board approve the revised Health Related Closure Preparedness Plan that has been submitted to the County Superintendent of Schools and is on file in the Superintendent’s Office.

3. 2019-2020 Revised School Year Calendar **2019-2020 A
CALENDAR**

BE IT RESOLVED that the Board approve the revision to the 2019-2020 school year calendar as indicated below:

DAY/DATE	REVISION
April 24, May 8, May 22, June 5	Half Day for students/Professional Development Days for teachers
June 2	Full day of school
June 11, 12	Half Days for Students
Monday, June 15	Half day/Last Day of School

II. GA – GENERAL ADMINISTRATION – JONI BENOS

4. Travel and Work Related Expenses

**TRAVEL &
EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and³

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Mary Kane	TCRWP August Writing Institute Virtual Workshops	August 3-7, 2020	Virtual	\$850.00
Erica Pizza	Online AP Art History Workshop	June 16-19, 2020	Virtual	\$575.00

III. AP – ACADEMIC PROGRAMMING – TALI AXELROD, ED.D.

5. Student Teachers

**STUDENT
TEACHERS**

BE IT RESOLVED that the Board approve the following student teachers for the 2020-2021 school year subject to the receipt of all required documents including but not limited to completion of criminal history background check, proof of certification and any other materials:

Student Name	Cooperating School	Requesting University	Dates
Mary Ernst	Mt. Tabor	Seton Hall	9/1/2020-5/7/2021
Ashley Shandra	Northvail	Ramapo	9/1/2020-5/7/2021
Deniz Songun	Lk. Parsippany	Fairleigh Dickinson	9/1/2020-5/7/2021

CHANGE:

Kimberly Kuhns-Baione - Mt. Tabor - Montclair State

From: 9/3/2019-5/1/2020

To: 9/3/2019-6/18/2020

6. Special Education Summer Reading Novels

SE SMR READING

BE IT RESOLVED that the Board approve the following Special Education Summer Reading Novels that have been shared with the Board Teaching and Learning Committee:

- A Wrinkle in Time* by Madeleine L'Engle
- Hoot* by Carl Hiassen

7. Summer Reading Proposal

SMR READING

BE IT RESOLVED that the Board approve the Summer Reading proposal for U.S. History II AP for the 2020 summer reading program. The proposal has been approved by the Board Teaching and Learning Committee.

The Second Founding: How the Civil War and Reconstruction Remade the Constitution by Eric Foner

IV. HR – HUMAN RESOURCES – ROBERT SUTTER, ED.D.

8. Approval of Employment – Pending Completion

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the employment of the individual named below subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the provisions of the 2018-2021 Agreement between the Board of Education and the PTHEA.

Alexandra Dell’Arena

Degree:
Certification:
Experience:
Guide Placement:
Effective:
Assignment:

Science Teacher

BA/University of Delaware
Biology
Student Teaching
BA, Step 1, \$55,225.00
August 31, 2020
Brooklawn Middle School
(Replacement - DeRenzis)

Thomas Farrell

Degree:

Certification:

Experience:
Guide Placement:
Effective:
Assignment:

TV Production Teacher

BA/Stonehill College
MA/Syracuse University
Television Broadcasting; Audio/Visual Broadcast
Production Technology
0 years
BA + 30, Step 5, \$61,325.00
August 31, 2020
Parsippany High School
(New Position)

Sherilyn Ferrari

Degree:

Certification:
Experience:
Guide Placement:
Effective:
Assignment:

School Psychologist

BA/Montclair State University
MA/Seton Hall University
School Psychologist
1.5 years
BA + 60, Step 2, \$65,625.00
August 31, 2020
Parsippany Hills High School
(Replacement - Alexander Fertig - transferred)

Kelly Malkinski

Degree:
Certification:
Experience:
Guide Placement:
Effective:
Assignment:

Preschool Disabled Teacher

BS/West Chester College
Preschool -Grade 3; TOSD
1 year
BA, Step 2, \$56,025.00
August 31, 2020
Lake Hiawatha Elementary School
(New Position)

William Marshall

Degree:

Certification:
Experience:
Guide Placement:
Effective:
Assignment:

AP Psychology/Social Studies Teacher

BA/University of Connecticut
MA/ Montclair State University
Social Studies; Psychology
3 years
BA + 30, Step 4, \$60,525.00
August 31, 2020
Parsippany Hills High School
(New Position)

Kristen Madden

Degree:

Certification:
Experience:
Guide Placement:
Effective:
Assignment:

Social Worker

BA/West Virginia University
MS/Columbia University
School Social Worker
9 years
BA + 60, Step 9, \$73,470.00
August 31, 2020
Parsippany Hills High School
(New Position)

Zachary Savage

Degree:

Certification:
Experience:
Guide Placement:
Effective:
Assignment:

Technology Teacher

BA/Monmouth University
MA/ Liberty University
Social Studies
3 years
BA + 30, Step 4, \$60,525.00
August 31, 2020
Brooklawn/Central Middle School
(New Position)

Kelly Schulster

Degree:

Certification:
Experience:
Guide Placement:
Effective:
Assignment:

Social Worker

BA/Ramapo College
MA/ Kean University
School Social Worker
2 years
BA + 60, Step 3, \$66,425.00
August 31, 2020
Brooklawn Middle School
(New Position)

9. **Resignation - PTHESA**

RESIGN PTHESA

BE IT RESOLVED that the Board approve the following resignation as indicated below:

Effective June 30, 2020:

Chelsey Grosso
Paraprofessional Parsippany High School

10. **Approval of Salary – Asst. Superintendent of Human Resources**

20-21 ASST
SUPT HR

BE IT RESOLVED that the Board approve the salaries and benefits for Robert Sutter, Ed.D., Assistant Superintendent of Human Resources, for the 2020-2021 school year. Dr. Sutter will receive a salary of \$173,102 as approved by the County Superintendent of Schools.

11. **Re-Employment – Chief of Staff/Public Information Officer**

20-21
COS/PIO

BE IT RESOLVED that the Board approve the salary and benefits for Joan Benos, Chief of Staff/Public Information Officer, at \$129,536 + \$7,500 (L) for the 2020-2021 school year.

12. **Re-Employment – Director of Planning, Research and Evaluation –**

20-21
DIR OF
PREATO

Academic and Technology Operations

BE IT RESOLVED that the Board approve the salary and benefits for Nancy Gigante, Ed.D., Director of Planning, Research and Evaluation – Academic and Technology Operations, at \$176,429 + \$5,000 (L) for the 2020-2021 school year.

13. **Re-Employment – Accountant**

20-21 ACCT

BE IT RESOLVED that the Board approve the salary and benefits for Nicholas Pallessi, Accountant, at \$77,250.00 for the 2020-2021 school year.

14. **Approval of Salary – Asst. Superintendent of Curriculum & Instruction**

20-21
ASST
SUPT C&I

BE IT RESOLVED that the Board approve the salaries and benefits for Tali Axelrod, Ed.D., Assistant Superintendent of Curriculum and Instruction, for the 2020-2021 school year. Dr. Axelrod will receive a salary of \$169,744 as approved by the County Superintendent of Schools.

15. **Approval of Salary – Business Administrator/Board Secretary** 20-21 BA/BS

BE IT RESOLVED that the Board approve the salaries and benefits for Robin Tedesco, Business Administrator/Board Secretary, for the 2020-2021 school year. Mrs. Tedesco will receive a salary of \$184,925 as approved by the County Superintendent of Schools.

16. **Re-Employment – Confidential Secretaries** 20-21 CONF
SECYS

BE IT RESOLVED that the Board approve the salaries and benefits for the Confidential Secretaries named below for the 2020-2021 school year:

Louise Corforte, \$63,759 + \$2,025 (L)
Finance and Business Operations
Gail Gebely, Payroll, \$79,075 + \$2,500 (L)
Stella Gizas, Business Office,\$57,446+\$1,500(L)
Karen Timmerman, Superintendent, \$84,067

17. **Re-Employment - Manager of Technology Operations – Infrastructure** 20-21 MGR
TECH OPS-INFRASTRUCTURE

BE IT RESOLVED that the Board approve the salary for Michael Wilson, Manager of Technology Operations - Infrastructure, at \$117,501 for the 2020-2021 school year.

18. **Re-Employment - Manager of Technology Operations - Services** 20-21 MGR
TECH
OPS-SERVICES

BE IT RESOLVED that the Board approve the salary for Diane Schiller, Manager of Technology Operations - Services, at \$104,011 for the 2020-2021 school year.

19. **Re-Employment-Manager of Information Systems-Academics** 20-21 MGR
INFO SYS

BE IT RESOLVED that the Board approve the salary for Mary Betsy, Manager of Information Systems - Academics, at \$86,994 for the 2020-2021 school year.

20. **Re-Employment - District Network Administrator** 20-21 DIST
NET ADMIN

BE IT RESOLVED that the Board approve the salary for Vincent Manalo, District Network Administrator, at \$82,899 for the 2020-2021 school year.

21. **Re-Employment - Server Administrator**

**20-21 SERVER
ADMIN**

BE IT RESOLVED that the Board approve the salary for Joseph Church, Server Administrator, at \$68,750 for the 2020-2021 school year.

22. **Re-Employment – Comptroller**

20-21 COMPTROLLER

BE IT RESOLVED that the Board approve the salary and benefits for Susan Dykstra, Comptroller, at \$108,150.00 + \$2,500 (L) for the 2020-2021 school year.

23. **Re-Employment – TSS**

20-21 TSS

BE IT RESOLVED that the Board approve the individuals named below in the Technology Services and Solutions Department for the 2020-2021 school year at the salaries indicated below:

Christopher Bowes – Help Desk Technician	\$45,619
Mark Carolan – Computer Technician	\$44,290
JonPaul DeMauro – Computer Technician	\$46,979
Patrick Farnan – Computer Technician	\$44,282
Louis Galasso – Computer Technician	\$45,619
Marjorie Ng – Technology Services Analyst	\$57,291
Ellen Petillo – Computer Technician	\$49,352
Joseph Russo – Computer Technician	\$52,162
Jack Sagues – Senior Computer Technician	\$56,228
Rosemarie Weinstein – Senior Computer Technician	\$60,155

24. **Re-Employment – Department Supervisors**

**20-21 DEPT
SUPVS**

BE IT RESOLVED that the Board approve the salaries and benefits for the Department Supervisors named below for the 2020-2021 school year:

Daniel McDougal	\$109,273
Buildings and Grounds Supervisor	
Janice Ortiz	\$94,760
Transportation Supervisor	
Dawn Singerline	\$76,194
Coordinator of External Programs (PACE)	

25. **Re-Employment Manager of Information Systems Operations** **20-21 MGRINFO SYSTEMS**

BE IT RESOLVED that the Board approve the salary for Judy Corrente, Manager of Information Systems - Operations at \$121,354 + \$6,000 (L) + \$1,000 (Prof. Cert.) for the 2020-2021 school year.

26. **Re-Employment Information Systems Support Specialist** **20-21 INFO SYS SUPPORT SPECIALIST**

BE IT RESOLVED that the Board approve the salary for Kathleen Ericsson, Information Systems Support Specialist, at \$57,289 for the 2020-2021 school year.

27 **Re-Employment - Manager of Human Resources** **20-21 MGR OF HR**

BE IT RESOLVED that the Board approve the salary for Jeanne Gladis, Manager of Human Resources, at \$92,238 + \$2,500 (L) for the 2020-2021 school year.

28. **Re-Employment - Human Resources Assistant** **20-21 HR ASSISTANT**

BE IT RESOLVED that the Board approve the salary for Justine Schwabe, Human Resources Assistant, at \$54,106 for the 2020-2021 school year.

29. **Re-Employment - Payroll Manager** **20-21 PAYROLL MGR**

BE IT RESOLVED that the Board approve the salary and benefits for Erica De Los Santos, Payroll Manager, at \$76,385 for the 2020-2021 school year.

30. **Re-Employment – Special Areas – Maintenance** **20-21 SPECIAL AREAS MAINT**

BE IT RESOLVED that the Board approve the re-employment of the following special areas maintenance personnel at the salaries indicated below for the 2020-2021 school year:

- William Crane – Operations Manager – \$79,568 + \$1,050 (L)
- Mohamed Elsaid – Lead HVAC Mechanic - \$57,291 + \$1,920 (Tues/Sat) +\$1,324 (BL)
- John Gilligan – Plumber - \$74,318
- Emil Krajewski – Electrician - \$83,962 + \$1,324 (BL)
- John Prehart – Electrician - \$70,055
- Paul Cucchiara – Plumber - \$68,750 + \$1,324 (BL)
- Karl Riffel – HVAC Mechanic - \$47,741 + \$1,324 (BL)
- Daniel Sutton – Master Craftsman - \$58,350

31. **Re-Employment - Nurses Assigned to School**

20-21
NURSES ASSIGN

BE IT RESOLVED that the Board approve the following nurses as the nurse assigned to the school indicated for the 2020-2021 school year at a salary of \$43,435:

High School	Stacie Christy – Parsippany
Central Middle School	Aleksandra Ghumwala –
Brooklawn Middle School	Rosemarie Guffanti –
Hills High School.	Rachel Falconer – Parsippany

32. **Re-Employment – Behavior Analysts**

20-21

BEHAVIOR
ANALYSTS

BE IT RESOLVED that the Board approve the salaries and benefits for the Behavior Analysts named below for the 2020-2021 school year:

Emily Hanusch	\$64,413
Ian Nutkis	\$74,263
Stephanie Ventura	\$64,890

33. **Re-Employment – Dispatcher**

20-21
DISPATCHER

BE IT RESOLVED that the Board approve the salary for Tiffany Pizza, Dispatcher in the Transportation Department, at a salary of \$67,000 for the 2020-2021 school year.

34. **Re-Employment – School Security Officers**

20-21 SSOs

BE IT RESOLVED that the Board approve the re-employment of the following individuals as School Security Officers for the 2020-2021 school year as indicated below:

Kevin Duffy – Central Middle School - \$54,999
Joseph Selitto – Brooklawn Middle School
\$56,045

35. **Re-Employment – Security Guards**

20-21
SECURITYGUARDS

BE IT RESOLVED that the Board approve the re-employment of the following individuals as Security Guards for the 2020-2021 school year at a salary of \$39,992:

Susan Brienza – Parsippany High School
Rocco Zicoello – Parsippany Hills High School

36. **Re-Employment – VOTG – Director/Producer**

20-21 VOTG
DIR/PROD

BE IT RESOLVED that the Board approve the employment of Brian Satch as the VOTG Director/Producer at a salary of \$79,399 for the 2020-2021 school year.

37. **Re-Employment – VOTG - Production Technician**

VOTG PROD TECH

BE IT RESOLVED that the Board approve the salary for Colin Aguesseau, VOTG Production Technician, at \$21.60 per hour for the 2020-2021 school year.

38. **Re-Employment – Athletic Trainers**

20-21 ATH
TRAIN

BE IT RESOLVED that the Board approve the re-employment of the following individuals as Full-time Athletic Trainers as indicated below for the 2020-2021 school year:

Venita Carlo-Prudenti – Parsippany Hills High School - \$119,750
Richard Sands – Parsippany High School - \$110,141

39. **Approval of Employment**

EMPLOY
CERTIF STAFF

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the employment of the individuals named below, for the 2020-2021 school year and that a contract be issued in accordance with the provisions of the 2018-2021 Agreement between the Board of Education and the PTHEA.

Meng-Huan Yang

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Music Teacher

BA/Montclair State University

Teacher of Music

0 years

BA, Step 1, \$55,225.00

August 31, 2020

Assignment: Littleton, Lake Parsippany, Intervale, Eastlake, and Mt. Tabor Elementary Schools
(New Position)

Emilee Kuznetsov

AP Psychology & Social Studies Teacher

Degree: BA/University of Nebraska
MA/University of Central Missouri
Certification: Psychology; Social Studies
Experience: 1 year
Guide Placement: BA+ 30, Step 2, \$59,725.00
Effective: August 31, 2020
Assignment: Parsippany High School
(New Position)

Parsippany-Troy Hills Board of Education
Minutes of the Regular Meeting of May 14, 2020

571

40. **Change of Assignments**

**CHANGE OF
ASSIGN 20-21**

BE IT RESOLVED that the Board approve the individuals named below who have a change of assignment for the 2020-2021 school year:

LAST NAME	FIRST NAME	LOCATION	2019-2020 ASSIGNMENT	2020-2021 ASSIGNMENT	LOCATION
Butterfield	Jeffrey	BMS	1 FTE SE Math	.8 SE Math; .2 SE ELA	BMS
Puso	Linda	PHHS	Resource Room	Teacher of the Deaf	PHHS

41. **Maternity Leave of Absence**

**MATERNITY LEAVE
OF ABSENCE**

Employee #49087, Teacher, has requested an unpaid childcare leave of absence from August 31, 2020 through November 20, 2020 pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA).

Employee #49895, Occupational Therapist, has requested an unpaid childcare leave of absence from August 31, 2020 through November 20, 2020 pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA).

42.
Advisor

STEM Pathway
**STEM PATHWAY
ADVISOR**

BE IT RESOLVED that the Board approve payment to the following individuals for the STEM Pathway Advisor positions for 2020-2021:

Megan Barry - \$2,000.00
Fatema Sheikh - \$2,000.00

43. **Corrections**

CORRECTIONS

BE IT RESOLVED that the Board approve the following corrections:

Resignation - PTHESA

Evangeline Hesse

From: effective June 30, 2020

To: for the purpose of retirement effective July 1, 2020.

Re-employment - Tenured Teachers - 2020-2021

Marleen Gibson

Salary Description	Salary	Longevity	Total	
From: BA+60 - 16		\$97,550.00	\$0.00	\$97,550.00
To: BA+60 - 16		\$97,550.00	\$2,430.00	\$99,980.00

ADD:

Salary Description	Salary	Longevity	Total	
Xufin Yeoh PTHEA-BA-6		\$58,625.00	\$0.00	\$58,625.00

Maternity Leave of Absence

Employee #31251

From: a maternity leave of absence on or about June 1, 2020 through June 18, 2020 utilizing accumulated sick leave and personal days. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 31, 2020 through November 20, 2020.

To: an unpaid childcare leave of absence from August 31, 2020 through November 20, 2020 pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA).

V. PPS – PUPIL PERSONNEL SERVICES

44. **Out-of-District Tuition Costs - 2020-2021**

BE IT RESOLVED that the Board approve the tuition costs for students with disabilities who will require out-of-district placements for the 2020-2021 school year. These students have been classified by the Child Study Team in accordance with Title 18A:46:

School	Student No.	Tuition Cost
Cornerstone Day School	32075	\$88,089
Limitless ESY Program	44038	\$7,945
Limitless ESY Program	42888	\$5,645
Morris Union Jointure Commission	40925	\$190,000
P.G. Chambers	42761	\$11,702

45. **Harassment, Intimidation, and Bullying** **HIB**

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for May 14, 2020.

Suspensions **SUSPENSIONS B**

Two secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

VI. BUSINESS/FINANCE – ROBIN C. TEDESCO

46. **Payment of Bills**

PAYMENT OF BILLS

BE IT RESOLVED, that the Board of Education approve the payment of current bills for May 14, 2020 for the 2019-2020 school year in the amount of \$7,503,442.65.

BE IT RESOLVED, that the Board of Education approve the payment of current bills/outstanding warrants for school activities for the month of April 2019-2020 school year in the amount of \$2,516.67.

47. **Transfer of Funds**

TRANSFER OF FUNDS
C

BE IT RESOLVED, that the Board of Education authorize the transfers in the 2019-2020 budget per detail of transfers report, April 2020 for the 2019-2020 school year, per state law.

48. **Secretary/Treasurer Report**

SECRETARY REPORT

BE IT RESOLVED that the Board of Education acknowledge, accept and approve the report of the Board Secretary and Treasurer of School Monies for the period ending March 1 - 31, 2020.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of March 2020 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



Robin C. Tedesco
Business Administrator/Board Secretary

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of March 31, 2020 after review of the Secretary's monthly financial report for March 2020 (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2:13(b) and those sufficient funds are available to meet the district's financial obligations.

49. **Health Insurance Coverage**

HEALTH INS COV

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) has determined that it requires a contract for the provision of prescription, dental and health insurance coverage services in order to fulfill its contractual obligations to its employees for the period of July 1, 2020 through June 30, 2021; and

WHEREAS, the purchase of such services are not subject to public bidding per N.J.S.A. 18A:18A-5(a)(10) provided that the Board adhere to the requirements for the award of a contract in the nature of an extraordinary unspecifiable service; and

WHEREAS, the Board’s agent sought and received multiple competitive quotations for the provision of prescription, dental and health insurance coverage services from three health insurance companies authorized to operate in the State of New Jersey as the cost of such services exceeds 15% of the bid threshold; and

WHEREAS, the Board’s Business Administrator has determined that with price and all other factors considered, the quotation submitted by Horizon Blue Cross and Blue Shield of New Jersey for a renewal the Board’s present contract is the most advantageous to the Board and its employees; and

WHEREAS, Horizon Blue Cross and Blue Shield of New Jersey has the necessary background and expertise to effectively provide such services and has previously provided such services to the Board in an effective and efficient manner;

NOW THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent and the School Business Administrator, the Board hereby approves a contract between the Board and Horizon Blue Cross and Blue Shield of New Jersey for the provision of prescription, dental and health insurance coverage services for the period of July 1, 2020 through June 30, 2021, and be it

FURTHER RESOLVED, that the Board’s School Business Administrator is authorized to execute the Agreement with Horizon Blue Cross and Blue Shield of New Jersey on behalf of the Board of Education for provision of such services, and be it

FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the District in accordance with the requirements of N.J.S.A. 18A:18A-5(a)(1).

50. Vision Insurance Renewal

VISION INS COV

WHEREAS, the Parsippany-Troy Hills Board of Education has determined that it requires a contract for the provision of vision insurance coverage services in order to fulfill its contractual obligations to its employees for the period of July 1, 2020 through June 30, 2022; and

WHEREAS, the purchase of such services are not subject to public bidding per N.J.S.A. 18A:18A-5 (a)(10) provided that the Board adhere to the requirements of the award of a contract in the nature extraordinary unspecifiable services; and

WHEREAS, the Board's agent sought and received three competitive quotations for the provision of vision insurance coverage services from three providers authorized to operate in the State of New Jersey as the cost of such services exceeds 15% of the bid threshold; and

WHEREAS, the Board's Business Administrator has determined that with price and all other factors considered, the quotation submitted by VSP for a renewal of the Board's present contract is the most advantageous to the Board, its employees and the taxpayers; and

WHEREAS, VSP has the necessary background and expertise to effectively provide such services and has previously provided such services to the Board and its employees in an effective and efficient manner;

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent and the School Business Administrator, the Board hereby approves a contract between the Board and VSP for the provision of vision insurance coverage services for the period of July 1, 2020 through June 30, 2022; and be it

FURTHER RESOLVED, that the Board's School Business Administrator is authorized to execute the Agreement with VSP on behalf of the Board of Education; and be it

FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award be published once in the Board's official newspaper of record in accordance with the requirements of N.J.S.A. 18A:18A-5(a)(1).

51. Tax Payment Schedule 2020-2021

TAX PAYMENT D
SCHEDULE

BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey approves the schedule of tax payments from the municipality for the 2020-2021 school year as follows in accordance with N.J.S.A. 18A:13-23 and Policy 6141, per schedule attached and on file with the Board Secretary.

52. Implementation of Corrective Action Plan

IMPLEMENTATION
OF CAP

WHEREAS the Parsippany-Troy Hills Board of Education is required to have an annual audit of the district's accounts and financial transactions in compliance with N.J.S.A. 18A:23-1; and

WHEREAS, on November 21, 2019, the Corrective Action Plan for the June 30, 2019 audit was presented to and approved by the Board of Education;

WHEREAS, the district has fully implemented all corrective actions outlined in the Corrective Action Plan;

THEREFORE, BE IT RESOLVED, the Parsippany-Troy Hills Board of Education approves the submission of the Certificate of Implementation to the New Jersey Department of Education.

53. Lease Purchase 2020-2021

LEASE PURCHASE

Resolution of the Board of Education of the township of Parsippany-Troy Hills in the County of Morris, New Jersey authorizing the seeking of quotes for a tax-exempt lease purchase financing for the acquisition of transportation and maintenance vehicles and equipment, instructional equipment and the undertaking of various improvements.

WHEREAS, The Board of Education of the Township of Parsippany-Troy Hills in the County of Morris, New Jersey (the "Board") seeks to acquire various transportation and maintenance vehicles and equipment, instructional equipment and undertake various improvements (the "Project"); and,

WHEREAS, the Board intends to finance such acquisition through a tax-exempt, lease purchase financing in an amount not to exceed \$1,000,000 (the "Lease Purchase Financing"); and,

WHEREAS, the Board wishes to seek quotes for such Lease Purchase Financing and delegate the award of such quote, to the Board Secretary/Business Administrator.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS IN THE COUNTY OF MORRIS, NEW JERSEY, as follows:

SECTION I. The Board hereby approves and directs the Hunterdon County Educational Services Commission and Wilentz, Goldman & Spitzer to seek quotes, on behalf of the Board, to finance the Project through a tax-exempt, Lease Purchase Financing in an amount not to exceed \$1,000,000.

SECTION 2. The Board reasonably expects to reimburse itself from the proceeds of the Lease Purchase Financing for certain costs of the Project paid prior to the execution and delivery of the Lease Purchase Financing from sources other than the Lease Purchase Financing which have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, pursuant to its budget or financial policies with respect to any expenditures to be reimbursed. This Section I is intended to be, and hereby is, a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the Project to be incurred and paid prior to the execution and delivery of the Lease Purchase Financing in accordance with Treasury Regulation Section 1.150-2, and no further action (or inaction) will be an abusive arbitrage device in accordance with Treasury Regulation Section 1.148-1 O to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under section 148 of the Code. The proceeds of the Lease Purchase Financing used to reimburse the Board for any expenditures toward certain costs of the Project will not be used directly or indirectly (i) to "refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1 (d), (ii) to create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 of the Lease Purchase Financing, or any other agreement, with respect to any obligation of the Board or to replace funds or (iii) to reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board. The Lease Purchase Financing used to reimburse the Board for any expenditure toward certain costs of the Project, as described above, will be issued in an amount not to exceed \$1,000,000. The costs to be reimbursed with the proceeds of the Lease Purchase Financing will be "capital expenditures" in accordance with the meaning of section 150 of the Code and Treasury Regulation Section 1.150-1. This Section 1 shall take effect immediately but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d)(2).

SECTION 3. Upon receipt of the quotes and the analysis thereof, the Business Administrator/Board Secretary is authorized to award the Lease Purchase Financing to the lessor which proposed the most economically advantageous proposal to the Board. The term of the Lease shall not exceed five (5) years. In consultation with Bond Counsel, the Board President, the Board Vice President, the Superintendent and the Business Administrator/Board Secretary are each hereby authorized and directed to execute all documents including, but not limited to, a lease purchase agreement, a ground lease, if required, an escrow agreement, as applicable, and all closing documents in connection with the Lease Purchase and are hereby authorized to take any other action necessary therefor or incidental thereto.

SECTION 4. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease Purchase Financing, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease Purchase Financing. The Lease Purchase Financing will be designated as "qualified tax-exempt obligations" for purposes of section 265(b)(3)(B)(ii) of the Code.

SECTION 5. This resolution shall take effect immediately upon its adoption.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN

Number 17 ADDENDUM
May 14, 2020

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

54. **Gift to the District**

BE IT RESOLVED that the Board accept the following gift and that the superintendent send a letter of appreciation:

Mr. and Mrs. Joe Cistaro on behalf of the *Love Like Ashely Foundation* donated six (6) 48x96 PET-G-Clear plastic and 13-1" knit elastic valued at \$500 to the Board of Education to make PPE for our Parsippany EMT service workers.

55. **Alyssa's Law Compliance and School Security Grant**

**ALYSSA'S LAW
SS GRANT**

BE IT RESOLVED that the Board accepts the allocation of \$400,367 and approves the submission of the Alyssa's Law Compliance and School Security Grant Application to the New Jersey Department of Education and the New Jersey School Development Authority for the 2019-2020 school year.

56. **Coronavirus Aid Relief and Economic Security (CARES) Act**

**CARES
GRANT**

BE IT RESOLVED that the Board accepts the allocation of \$299,514 and approves the submission of the Coronavirus Aid Relief and Economic Security (CARES) Act – Elementary and Secondary School Emergency Relief Grant Application to the New Jersey Department of Education for the grant period March 13, 2020 to September 30, 2022.

57. Curriculum Revisions

**CURR
REVISIONS**

BE IT RESOLVED that the Board approve the following curriculum writing new/revised to be completed over the summer between July and August 2020 in the amount of \$41.00 per hour up to a maximum of twenty (20) hours:

COURSE	HOURS PER STIPEND CHART	Grade(s)	Total Compensation (\$41.00/hour)
Environmental Engineering (new course, quarter)	15 hours	8	\$615.00
Early Childhood Human Development	8 hours	9-12	\$328.00
Adolescent Human Development	8 hours	9-12	\$328.00
6th Grade Foods Curriculum	7 hours	6	\$287.00
Bioethics (new course, semester)	25 hours	11-12	\$1,025.00
Mythbusting: Analyzing the Science in Lit. and Films (new course, semester)	25 hours	9-12	\$1,025.00
AP Psychology (new) (full year)	40 hours	11-12	\$1,640.00
Exploring Human Behavior	15 hours	11-12	\$615.00
Human Behavior and Society	15 hours	11-12	\$615.00
Introduction to Coding	7 hours	7	\$287.00
Math Grade 3-5	30 hours	3-5	\$1,230.00
Math Grade 5 Accelerated	10 hours	5	\$410.00
Math Grade 6	15 hours	6	\$615.00
Math Grade 6 Accelerated (new course)	40 hours	6	\$1,640.00
Networks (also CCM Dual, new course)	40 hours	9-12	\$1,640.00
Robotics 1	15 hours	9-12	\$615.00
CCM/NJIT Dual Enrollment Precalculus	10 hours	9-12	\$410.00
CCM/NJIT Dual Enrollment Class (Calculus I)	10 hours	9-12	\$410.00
NJIT Dual Enrollment Class (Python/CS 100 Roadmap to Computing)	10 hours	9-12	\$410.00
NJIT Dual Enrollment Class (Intro to C.P in C/CS101 Computer Programming & Prob. Sol.)	10 hours	9-12	\$410.00
K-5 Health & Physical Education	15 hours	K-5	\$615.00

58. **Employment - Local 32**

**EMPLOY
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of Scott Rosselli, who has successfully completed his 150-day probationary period as a Maintenance Worker. A new contract should be issued to him in the amount of \$32,758.00, prorated, for the 2019-2020 school year effective May 13, 2020.

59. **Approval of Employment – Pending Completion**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the employment of the individual named below subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the provisions of the 2018-2021 Agreement between the Board of Education and the PTHEA.

Jacqueline Barreira

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Spanish Teacher

BA/Kean University

Spanish

4 years

BA, Step 6, \$58,625.00

August 31, 2020

Parsippany Hills High School
(Replacement – Torres- transfer)

Marissa Gallagher

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Reading Specialist

BA/Bloomsburg University

MA/Bloomsburg University

Reading Specialist; Preschool - Grade 3

2 years

BA+ 45, Step 3, \$65,055

August 31, 2020

Northvail Elementary School
(Replacement - Esposito - retired)

Rachael Kelly

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Art Teacher

MA/Montclair State University

Art

Student Teacher

BA+ 30, Step 1, \$58,925

August 31, 2020

Parsippany Hills High School
(Addition)

Yvonne Orlando

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Social Worker

BA/Seton Hall University

MA/Rutgers University

School Social Worker

15 years

BA+ 60, Step 5, \$67,225

August 31, 2020

Knollwood Elementary School
(Replacement - Chomut - retired)

Nicole Poccia

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Music - Vocal

BA/The College of New Jersey

Music

1 year

BA, Step 2, \$56,025

August 31, 2020

Littleton Elementary School
(Replacement - Hamell - retired)

Erica Stambach

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

LDT/C

BA/Felician College

MA/Montclair State University

Elementary School Teacher; LDTC

11 years

BA+30, Step 9, \$68,960.00

August 31, 2020

Mt. Tabor Elementary School
(Replacement – Bazerman - transfer)

Superintendent's Bulletin No. 17
May 14, 2020
Read-Ins

Number	Explanation																																		
Page 2 #4	<p><u>Travel and Work Related Expense</u></p> <table border="1"> <thead> <tr> <th>Name</th> <th>Purpose</th> <th>Date</th> <th>Location</th> <th>Estimated Expenses</th> </tr> </thead> <tbody> <tr> <td>Kathleen Effner</td> <td>AP CSA Awesome Training</td> <td></td> <td>Online Course</td> <td>\$1,750.00</td> </tr> <tr> <td>Margaret Smith</td> <td>AP CSA Awesome Training Extended</td> <td></td> <td>Online Course</td> <td>\$2,400.00</td> </tr> <tr> <td>Marie Ricca</td> <td rowspan="5">Comprehensive Orton Gillingham</td> <td></td> <td rowspan="5">Online Course</td> <td rowspan="5">\$1,275.00 ea IDEA</td> </tr> <tr> <td>Angie Abdelrehim</td> </tr> <tr> <td>Vishakha Desai</td> </tr> <tr> <td>Damaris Millheim</td> </tr> <tr> <td>Danielle Visoskas</td> </tr> <tr> <td>Lauren Birge</td> <td>IMSE OG Comprehensive Training</td> <td></td> <td>Online Course</td> <td>\$1,275.00</td> </tr> <tr> <td></td> <td>Add: Erica Pizza – Title II</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Name	Purpose	Date	Location	Estimated Expenses	Kathleen Effner	AP CSA Awesome Training		Online Course	\$1,750.00	Margaret Smith	AP CSA Awesome Training Extended		Online Course	\$2,400.00	Marie Ricca	Comprehensive Orton Gillingham		Online Course	\$1,275.00 ea IDEA	Angie Abdelrehim	Vishakha Desai	Damaris Millheim	Danielle Visoskas	Lauren Birge	IMSE OG Comprehensive Training		Online Course	\$1,275.00		Add: Erica Pizza – Title II			
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	Add: Erica Pizza – Title II																																		
Page 3 # 5	<p><u>Student Teachers</u> CHANGE: Courtney Moran – Rockaway Meadow – William Paterson University From: 10/18/2019 – 5/7/2020 To: 10/18/2019 – 5/14/2020</p>																																		

NEW BUSINESS

NEW BUSINESS

Mrs. Von Achen asked if Dr. Sargent would be sending out another survey to parents and teachers at the end of the school year to see if adjustments need to be made to distance learning in case it needs to be done in the fall.

Dr. Sargent responded by explaining that school districts are grouped by region at the State level and she has a feeling that the district will be back to regional, standardized closures again. She wants to take an opportunity to finalize with teachers what has been working. The more critical aspect is assessing students when they return to get a sense of where instruction needs to begin. The district will not be able to start curriculum where it normally starts in September. The students have had a unique experience and are going to be in very different places. The more important piece is determining where the teaching begins when and if the district returns in September.

Mrs. Golderer asked what happens with the incoming kindergarteners if we don't return in September.

Dr. Sargent responded that distance learning would be for pre-k through 12th grade and students are promoted to the next grade level. It is going to be a unique challenge involving preschoolers and kindergarteners who have not set foot into a classroom and those are some of the things that the district needs to think through.

Mrs. Golderer asked if a survey could be sent out to the high school students regarding the new schedule implemented this past year to see how they felt about it.

Dr. Sargent responded by saying that both high school principals are in regular communication with students through formal focus groups or informally in the cafeteria or hallway. The new schedule was also discussed at the student advisory panel that she participates in. She does not foresee a need for a formal survey because principals have received great feedback from their ongoing communication with the students about what is working well and where they need to make minor adjustments.

HEARING OF PUBLIC

HEARING OF PUBLIC

Liz Kadian – Ms. Kadian asked if the 2 days taken off the calendar in June were snow days and if there was any discussion about not taking the snow days off the end of the year and letting the kids have a break right now. She mentioned that the seniors have AP exams going on so using one of those days now would get them a break versus keeping classes going for another 4-5 weeks is a little tougher on them and other kids as well. She asked if the furlough plan includes all the paraprofessionals and the 1:1 aides and asked if the money would go back into the general budget if the district did not pay them.

Laura Quinn – Ms. Quinn asked if there be a drive by or motorcade for the seniors since the governor has now allowed them.

Closing of Public Session.

Dr. Sargent responded that the 2 unused snow days were applied to the end of the year and the district did not opt to put them in the calendar earlier. Next weekend is Memorial Day weekend so there is a 3 day weekend there. Students who take the AP exams work very hard, but the district needed to consider that any days away from learning or any transition doesn't serve the student population well so it made more sense to close out the year more quickly.

Dr. Sargent also responded that the governor changed his mind on what he had stated about graduation. It is a highly fluid situation and the district is monitoring it regularly. Dr. Sargent is in conversation with all of the principals, chief of police, health department and mayor and the district is not going to make a change right now or begin to plan anything right now because there are still 4-5 weeks until graduation. If the district feels that there is an opportunity to do something more, different from the online ceremony, there are many people interested in working on that.

Mrs. Tedesco responded that if the district were to furlough any employees the money would fall to fund balance at the end of the year.

**ROLL CALL: SUPERINTENDENT'S BULLETIN #17
AND SECRETARY'S REPORT**

**ROLL CALL
VOTES**

On a motion by Mrs. Golderer seconded by Mrs. Orme, Superintendent's Bulletin Number 17 was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Choffo	X					
Mr. DeVitto	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orme	X					
Mrs. Von Achen	X					
Mrs. Cogan	X					
Mr. Neglia	X					

ADJOURN

ADJOURN

There being no further business, the executive and public meeting adjourned at 6:34 p.m. on a motion by Mrs. Mayer, seconded by Mr. Berrios and voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Choffo	X					
Mr. DeVitto	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orme	X					
Mrs. Von Achen	X					
Mrs. Cogan	X					
Mr. Neglia	X					

Respectfully submitted,



Susan Dykstra
Comptroller

**FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS
AFOREMENTIONED IN THESE MINUTES, PLEASE
REFER TO THE SUPERINTENDENT'S BULLETIN # 17
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**