

PARSIPPANY-TROY HILLS BOARD OF EDUCATION
REGULAR MEETING OF
Thursday, February 27, 2020

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, February 27, 2020 at Central Middle School, 1620 Route 46 West, Parsippany, NJ 07054.

CALL TO ORDER

CALL TO ORDER

President Mr. Neglia called the meeting to order at 6:30 p.m.

MEETING NOTICE

MEETING NOTICE

Mr. Neglia stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on January 8, 2020 and on the district website <http://www.pthsd.k12.nj.us>. Additionally, the Notice of Meeting was posted at the Municipal building and a copy of the Notice was filed with the Township Clerk on February 18, 2020. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by Mr. Neglia. He also reminded everyone to turn off/or silence all electronic devices so as to not disturb the meeting.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

Mr. Neglia asked everyone to stand for the flag salute.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios
Mr. Andrew Choffo (arrived at 6:35 p.m.)
Mr. Matthew DeVitto
Mrs. Judy Mayer
Mrs. Deborah Orme
Mrs. Kendra Von Achen
Mrs. Alison Cogan
Mr. Frank Neglia

Also Present: Dr. Barbara Sargent, Superintendent
Mrs. Robin Tedesco, Business Administrator
Dr. Robert Sutter, Assistant Superintendent for HR
Mrs. Joan Benos, Chief of Staff/Public Information Officer
Mrs. Susan Dykstra, Comptroller
Mrs. Katherine Gilfillan, Esq. Board Attorney
Dr. Tali Axelrod, Assistant Superintendent for Curriculum
Mrs. Cory Wegesa, Coordinating Supervisor of Guidance and Medical Services

Absent and Excused: Mrs. Susy Golderer

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

Mr. Neglia made a motion to adjourn to closed session. The motion was moved by Mr. Berrios, seconded by Mrs. Mayer and unanimously approved by roll call vote to adjourn to closed session for the purpose of discussing student HIB's which are confidential in nature under N.J.A.C. 6A:32-7.1 et seq., and are being presented for approval at this evening's meeting and personnel items and legal matters.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: student HIB's, Personnel items and legal matters.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

On a motion by Mr. Choffo, seconded by Mrs. Orme and unanimously approved by roll call vote the regular meeting reconvened at 7:04 p.m.

Performance by the third grade strings students

Presentation of Student Awards

STUDENT REPORTS

PHS: Sarah Katz – Miss Katz reported on the various activities going on at Parsippany High School. She also updated the Board on the various athletic teams.

CORRESPONDENCE

None

CORRESPONDENCE

UNFINISHED BUSINESS

None

UNFINISHED BUSINESS

COMMITTEE REPORTS

COMMITTEE REPORTS

Mrs. Orme – The Communications Committee met on February 18. The Committee discussed the Board's concerns about the housing developments in Parsippany. The Committee agreed to address the concerns by writing an open letter to community.

Mr. Choffo – The Policy Committee met on February 18 to review the policies included on tonight's Bulletin for first reading.

APPROVAL OF MINUTES

On a Motion by Mrs. Orme, seconded by Mrs. Mayer, the Executive and Regular minutes of the February 13, 2020 meeting, were voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Choffo			X			
Mr. DeVitto	X					
Mrs. Golderer					X	
Mrs. Mayer	X					
Mrs. Orme	X					
Mrs. Von Achen	X					
Mrs. Cogan	X					
Mr. Neglia	X					

Dr. Sargent presented Superintendent Bulletin Number 12

Mrs. Von Achen asked what the Morning Enrichment Program was.

Mrs. Wegesa responded that the Morning Enrichment Program is a program funded through IDEA Coordinated Early Intervention Services funds. It is offered at all 10 elementary schools. The students are broken down into small groups for comprehension strategies, project read or Orton-Gillingham.

For your consideration we have 1-25 with Addendum items 26-37 and Read-Ins.

Mrs. Tedesco presented the Secretary's Report.

Tonight's Secretary's Report has the regular business motions.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN

Number 12

February 27, 2020

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

I. LA – LEADERSHIP ACTIONS – BARBARA SARGENT, ED.D.

1. Awards to Students

AWARDS

BE IT RESOLVED that the Board congratulate and present certificates/plaques to the students listed below for their fine achievements.

BROOKLAWN MIDDLE SCHOOL

Essay Contest

Ryan Archer – Grade 8 Social Studies

Ahil Tomy

Honoree

NJ Martin Luther King Jr. Commemorative Commission
State Essay Contest

Band

Director – Joseph Stella

Kaydine Gonzalez

North Jersey School Music Association
Intermediate Region Symphonic Winds - French Horn

Nathan Lee

North Jersey School Music Association
Intermediate Region Symphonic Winds – Trumpet

Kavin Sawant

North Jersey School Music Association
Intermediate Region Symphonic Winds - Percussion

CENTRAL MIDDLE SCHOOL

Choir

Director – Adam Aguanno

**North Jersey School Music Association
Junior Region Choir**

Alto

Jasmine Bollack
Sarvajit Karanth
Mayuri Mahajan
Emily Regalado
Aanya Sinha

Bass

Aadi Seth

Soprano 1

Aisha Rehan
Lithra Sankari
Megna Wadher

Soprano 2

Camryne Aboagye
Srija Boddu
Abigail Collins
Janhavee Kulkarni
Nishka Maheshwari

Tenor

Arya Garg
Shiva Kalva
Ashwin Vaithiyalingam

II. GA – GENERAL ADMINISTRATION – JONI BENOS

2. Travel and Work Related Expenses

**TRAVEL &
EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and **WHEREAS**, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and³

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Stacy Bush Maureen Odenwelder	Educating Latinos for the Future of America	April 22-24, 2020	Las Vegas, NV	\$2,202.25 ea
Allison Mania	What’s New in Children’s Literacy	March 27, 2020	West Orange, NJ	\$279.00 Title IIA
Linda Puso	Controversial Issues in Pediatric Audiology	March 26, 2020	New York, NY	\$176.50 IDEA
Kristin Sobieski	NASW-NJ Conference	April 27-28, 2020	Atlantic City, NJ	\$1,211.30 IDEA
Emil Krajewski	Electrical Contractor’s Required Training	March 9-13, 2020	Parsippany, NJ	\$782.17

3. Field Trip Destination

**FIELD TRIP
DESTINATION**

BE IT RESOLVED that the Board approve the potential Field Trip destination named below for the 2019-2020 school year.

Destination

Westwood Regional High School
Township of Washington, NJ

What the trip would be for

Academic Decathlon

4. **Board Policies**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Board Policies/Guidelines and Procedures at this first of two readings.

- Policy 2431 - Athletic Competition – Revised **A**
- Regulation 2431.2 - Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad – Revised **B**
- Policy 2431.8 - Varsity Letter for Interscholastic Extracurricular Activities – New **C**

III. AP – ACADEMIC PROGRAMMING – TALI AXELROD, ED.D.

IV. HR – HUMAN RESOURCES – ROBERT SUTTER, ED.D.

5. **Resignation – PTHEA**

**RESIGN
PTHEA**

BE IT RESOLVED that the Board approve the resignation for the purpose of retirement of Bonnie Sturm, Teacher at Parsippany Hills High School, effective July 1, 2020.

6. **Employment - PTHESA**

**EMPLOY
PTHESA**

BE IT RESOLVED that the Board approve the individual named below as a Paraprofessional in the area indicated:

Eastlake Elementary School
Effective February 28, 2020

Nerveen Alsaid Paraprofessional \$22,424.00 (prorated)

7. **Resignation - Noontime Aide**

**RESIGN
NOONTIME**

BE IT RESOLVED that the Board approve the following resignation as indicated, effective February 13, 2020:

Clementina Ciliberto Knollwood Elementary School

8. **Employment – Local 32**

**EMPLOY
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of Mary Juarbe, who has successfully completed her 150-day probationary period as a Driver. A new contract should be issued to her in the amount of \$25,688.00 (prorated) for the 2019-2020 school year, effective February 18, 2020.

9. **Employment - Substitute Bus Aide**

**EMPLOY SUB
BUS AIDE**

BE IT RESOLVED that the Board approve the individual named below as a Substitute Bus Aide for the 2019-2020 school year at a rate of \$17.20 per hour effective February 28, 2020:

Dipa Patel 5.5 hours

10. **Appointment – Volunteer Extra-Curricular/Athletic Aide 2019-2020**

APPT VOL

BE IT RESOLVED that the Board approve the appointment of the following individuals as volunteer extra-curricular athletic aides in the area indicated:

Parsippany Hills High School - Football
Nicholas Verducci

Central Middle School - Baseball
Matthew Dalakian

11. **Employment - Equipment Operator**

**EQUIP
OPERATOR**

BE IT RESOLVED the Board approve the employment of Collin Morales as an Equipment Operator for auditorium sound and light at Parsippany High School and Parsippany Hills High School at \$11.00/hour for events by outside organizations for the 2019-2020 school year:

12. **Low Pressure - Black Seal Boiler Operator License**

**BLACK SEAL
LICENSE**

BE IT RESOLVED that the Board approve the stipend of \$1,324.00 for Richard Calotta, Local 32 Custodian, who received his Black Seal Boiler License effective February 7, 2020.

13. **Maternity Leave of Absence**

**MATERNITY LEAVE
OF ABSENCE**

Employee #11660, Teacher, has requested a maternity leave of absence on or about May 11, 2020 through June 18, 2020 utilizing accumulated sick leave.

Employee #31251, Teacher, has requested a maternity leave of absence on or about June 1, 2020 through June 18, 2020 utilizing accumulated sick leave and personal days. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 31, 2020 through November 20, 2020.

14. **Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve a medical leave of absence for employee #11395, Teacher, effective February 19, 2020 through April 20, 2020 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act (FMLA).

15. **ESL Summer Program**

**ESL SMR
PROGRAM**

BE IT RESOLVED that the Board approve the following individuals who will be paid out of Title III ESSA grant monies for the ESL Summer Program from July 6, 2020 - July 23, 2020:

<u>Teachers</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total Salary</u>
Antoinette DeCaro	Reading Specialist	51 Hours	\$45.00	\$2,295.00
Mary Beth Willmot	Nurse	51 Hours	\$45.00	\$2,295.00
Sarah Bamber	Music Teacher	51 Hours	\$45.00	\$2,295.00
Russell Smith	PE Teacher	51 Hours	\$45.00	\$2,295.00
Kristen Jaheriss	Foods Teacher	51 Hours	\$45.00	\$2,295.00
Andrew Nicholes	TV Production	51 Hours	\$45.00	\$2,295.00
Evan Intveld	Art Teacher	51 Hours	\$45.00	\$2,295.00
Donna Boll	STEM Teacher	51 Hours	\$45.00	\$2,295.00
Lauren Penna	Guidance	51 Hours	\$45.00	\$2,295.00
Keith Bruno	ESL Teacher	51 Hours	\$45.00	\$2,295.00
Nicholas Tocci	ESL Teacher	51 Hours	\$45.00	\$2,295.00
Michelle Joyce	Math Teacher	51 Hours	\$45.00	\$2,295.00
Victoria Collado	Foods Teacher	35 hours	\$45.00	\$1,575.00
Michelle Nicoletta	PE Teacher	19 hours	\$45.00	\$855.00
Tiffany Young	Secretary			\$2,000.00
Linda Algieri	Math Teacher	51 Hours	\$45.00	\$2,295.00
Jennifer Cruz	ESL Teacher	51 Hours	\$45.00	\$2,295.00
Smruti Shah	ESL Teacher	51 Hours	\$45.00	\$2,295.00
Tracey Caso	ESL Teacher	51 Hours	\$45.00	\$2,295.00
Dominique Keena	STEM Teacher	51 Hours	\$45.00	\$2,295.00

16. **Corrections**

CORRECTIONS

BE IT RESOLVED that the Board approve the following corrections:

Leave of Absence
Employee #40300

From: an unpaid medical leave of absence effective January 30, 2020 through February 28, 2020.

To: an unpaid medical leave of absence effective January 30, 2020 through February 21, 2020.

Employee #30794

From: a medical leave of absence effective December 18, 2019 through January 28, 2020 utilizing accumulated sick leave and personal days, and an unpaid medical leave of absence from January 29, 2020 through February 14, 2020, pursuant to the Family and Medical Leave Act (FMLA).

To: a medical leave of absence effective December 18, 2019 through January 28, 2020 utilizing accumulated sick leave and personal days, and an unpaid medical leave of absence from January 29, 2020 through February 21, 2020, pursuant to the Family and Medical Leave Act (FMLA).

Employee #30229

From: a medical leave of absence for effective January 9, 2020 through February 14, 2020 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act (FMLA).

To: a medical leave of absence for effective January 9, 2020 through February 28, 2020 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act (FMLA).

Employee #49612

From: a medical leave of absence effective February 3, 2020 through February 10, 2020 utilizing accumulated sick leave and floating holiday, and an unpaid medical leave of absence from February 11, 2020 through February 20, 2020, pursuant to the Family and Medical Leave Act (FMLA).

To: a medical leave of absence effective February 3, 2020 through February 10, 2020 utilizing accumulated sick leave and floating holiday, and an unpaid medical leave of absence from February 11, 2020 through February 28, 2020, pursuant to the Family and Medical Leave Act (FMLA).

Part-Time Paraprofessionals

Ariana Lopez

From: Part-Time Paraprofessional - \$16.05

To: Eastlake Elementary School - Part-Time Paraprofessional (3 hours/day) - \$16.05 per/hour

Melissa Hendershot

From: Part-Time Paraprofessional - \$16.05

To: Lake Hiawatha Elementary School - Part-Time Paraprofessional (3 hours/day) - \$16.05 per/hour

Major Extra Responsibility Assignments 2019-2020

Parsippany Hills High School

Wellness Room Supervisor – Spring
Effective 2/28/20

From: Melissa Olsen \$1,796.00
To: Matthew Ciampa \$1,796.00

Central Middle School

Head Coach – Baseball
Effective 2/28/20

From: Matthew Dalakian Step 2 \$2,923.00 (Split)
 Joseph Dasti Step 3 \$2,995.00 (Split)
 Longevity \$400.00

To: Joseph Dasti Step 3 \$5,991.00
 Longevity \$400.00

Parsippany High School

Head Coach – Girls Softball
Effective 2/28/20

From: Gerald Papa Step 2 \$7,387.00
To: Victoria Rossi Step 1 \$6,995.00

V. PPS – PUPIL PERSONNEL SERVICES

17. **Out-of-District Tuition Costs 2019-2020**

**OOD
TUITION 19-20**

BE IT RESOLVED that the Board approve the tuition cost for a student with disabilities who will require an out-of-district placement for the remainder of the 2019-2020 school year. This student has been classified by the Child Study Team in accordance with Title 18A:46:

School	Student No.	Tuition Cost
Shepard Preparatory High School	33555	\$22,401.

18. **ABA-Trained Paraprofessionals**

ABA PARAS

BE IT RESOLVED that the Board approve the following staff members as ABA-trained Paraprofessionals with a stipend of \$1,200 (prorated), for the 2019-2020 school year, as follows:

Staff Name	School	Effective Date
Bathejanardhanan, Jeyadevi	Eastlake	11/22/19
Gatto, Maryann	Eastlake	12/1/19
Lipscomb, Heather	Rockaway Meadow	1/24/20
O’Connell, Kelsey	Rockaway Meadow	1/2/20
Singh, Payal	Eastlake	1/2/20
Van Schaik, Lindsey	Eastlake	1/24/20

19. **Student Assistance**

**STUD
ASSISTANCE**

BE IT RESOLVED that the Board approve the following paraprofessional who will assist a student during the month of February, as per the student’s IEP, at his hourly rate, as indicated:

School	Para Name	Hours Not to Exceed	Activity/Event
CMS	Christopher Taylor	16	Tech Week

20. **Home Instruction**

**HOME
INSTRUCTION**

BE IT RESOLVED that the Board approve the following students who are on home instruction:

<u>Student</u>	<u>School</u>	<u>Grade</u>	<u>Reason</u>	<u>Anticipated End Date</u>
47682	BMS	8	Administrative	3/13/20
32022	PHHS	10	Medical	4/17/20
40424	BMS	8	Medical	4/17/20
49458	PHS	11	Medical	4/17/20

21. **Home Instruction – Change in Anticipated End Date**

**HOME INSTR
END DATE**

BE IT RESOLVED that the Board approve the following change in the anticipated end date for the following student on home instruction, originally approved in the Superintendent’s Bulletin of 12/19/19:

<u>Student</u>	<u>School</u>	<u>Grade</u>	<u>Reason</u>	<u>Anticipated End Date</u>
29945	PHS	10	Medical	4/17/20

22. **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for February 12, 2020.

Suspensions

SUSPENSIONS D

Seven secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

VI. BUSINESS/FINANCE – ROBIN C. TEDESCO

23. **Payment of Bills**

PAYMENT OF BILLS

BE IT RESOLVED, that the Board of Education approve the payment of current bills for February 13, 2020 for the 2019-2020 school year in the amount of \$6,627,517.23.

24. **Secretary/Treasurer Report**

**SECRETARY
REPORT**

BE IT RESOLVED that the Board of Education acknowledge, accept and approve the report of the Board Secretary and Treasurer of School Monies for the period ending January 1 - 31, 2020.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of January 2020 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



Robin C. Tedesco
Business Administrator/Board Secretary

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of January 31, 2020 after review of the Secretary's monthly financial report for January 2020 (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2:13(b) and those sufficient funds are available to meet the district's financial obligations.

25. **NJ Makers Day Mini Grant**

**NJ MAKERS DAY
MINI GRANT**

BE IT RESOLVED, that the Board approve the submission of the New Jersey Makers Day Mini Grant application for Lake Parsippany Elementary School and accepts the award in the amount of \$200.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN

Number 12 ADDENDUM

February 27, 2020

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

26. **Morning Enrichment Program**

**MORNING
ENRICHMENT**

BE IT RESOLVED that the Board approve the following staff members to provide a Morning Enrichment Program beginning March 2, 2020 through June 18, 2020, for up to five days per week, at the Eastlake, Intervale, Knollwood, Lake Hiawatha, Lake Parsippany, Littleton, Mt. Tabor, Northvail, Rockaway Meadow and Troy Hills elementary schools, at the rate of \$50 per session, as indicated below, paid for through the Coordinated Early Intervention Services (CEIS) funds.

Algieri, Linda	Jablonka, Mary
Arriaza, Ashley	Jordan, Nicole
Bakirtzis, Nicole	Kline, Karla
Beronio, Christine	Lopez, Christina
Betines, Elena	Malloy, Carolyn
Brennan, Jenna	Mania, Allison
Breslauer, Courtney	Masterson, Gina
Caso, Tracey	Melnick, Ashley
Cave, Anna	Najjar-Keith, Jemila
Clark, Kimberly	Nelson, Laura
Covington, Faith	O'Connor, Christine
Cruz, Jennifer	Raimo, Deborah
DeCaro, Antoinette	Samara, Gina
DeCuba, Gianna	Somers, Diana
DiBello, Beth	Stabile, Anita
DiVincent, Christal	Thomas, Alice
Georges, Victoria	Trawinski, Jason
Gundlah, Marie	Tuckman-Crohn, Bonnie
Heyrich, Heather	Van Seggern, Stacey
Holmsen, Emily	Vento, Jamie
Iellimo, Melissa	Walsh, Tammy
Ippolito, Anna	Williams, Tracy
Iradi, Mary Ellen	

32. **Student Teacher**

BE IT RESOLVED that the Board approve the following student teacher for the 2019-2020 school year:

Student Name	Cooperating School	Requesting University	Dates
Barbara Cappucci	Parsippany H.S.	Seton Hall University	9/1/2020 – 6/18/2020

33. **Observe – Pre-service Training**

BE IT RESOLVED that the Board approve Katrina Taltavall to observe for 20 hours at Central Middle School with Giselle Gonzalez and Marcela Rumbarger between February 12, 2020 and April 22, 2020 as part of her pre-service training at Montclair State University.

BE IT RESOLVED that the Board approve Robert Wagner to observe for 20 hours at Brooklawn Middle School with Siobhan Hannagan between February 12, 2020 and April 22, 2020 as part of his pre-service training at Montclair State University.

34. **Waiver of Teaching Load**

WAIVERS

BE IT RESOLVED that the Board approve the waiver of teaching load for the following individuals who will provide class coverage as indicated below during the 2019-2020--- school year:

Name	Location	Subject	Amount	Effect. Date	Class load	Formula
Evan Intveld	PHS	Art	\$230.88	02/24/2020 - 03/01/2020	1 class every day	1/7
Laura Rizzo	PHS	Art	\$230.88	02/24/2020 - 03/01/2020	1 class every day	1/7
Alexander Chauvette	PHS	Art	\$212.71	02/24/2020 - 03/01/2020	1 class every day	1/7
Jennifer Czepiel	CMS	Science	\$3,104.04	03/02/2020-04/24/2020	1 class every day	1/7
Palma Ring	CMS	Science	\$2,371.27	03/02/2020-04/24/2020	1 class every day	1/7
Kelly Cook	CMS	Science	\$2,598.60	03/02/2020-04/24/2020	1 class every day	1/7
Alissa Velazquez	CMS	Science	\$2,006.99	03/02/2020-04/24/2020	1 class every day	1/7
Kacey York	CMS	Science	\$1,701.71	03/02/2020-04/24/2020	1 class every day	1/7

35. **Policy 5111**

POLICY E
5111

BE IT RESOLVED that the Board approve the request by Sebastian Powell, principal of Eastlake School, that student A, be allowed to complete the 2019-2020 school year as per Board of Education Policy 5111.

36. **Independent Study**

INDEPENDENT
STUDY

BE IT RESOLVED that the Board approve the following independent study program requests for the students indicated. An outline of studies has been submitted as part of the application process.

Creative Writing 2

Luke Alleyne

37. **Corrections**

CORRECTIONS

BE IT RESOLVED that the Board approve the following corrections:

Leave of Absence

Employee #30515

From: a medical leave of absence for Teacher, effective December 10, 2019 through March 10, 2019 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act.

To: From: a medical leave of absence for Teacher, effective December 10, 2019 through February 28, 2020 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act.

Employee #40324

From: a medical leave of absence effective January 24, 2020 through January 30, 2020 utilizing accumulated sick leave and personal days, and an unpaid medical leave of absence from January 31, 2020 through February 27, 2020.

To: a medical leave of absence effective January 24, 2020 through January 30, 2020 utilizing accumulated sick leave and personal days, and an unpaid medical leave of absence from January 31, 2020 through March 13, 2020.

Major Extra Responsibility Assignment 2019-2020

Parsippany High School

Weight Room Supervisor - Spring

From:	Jason Hurta	\$1,869.00
To:	Steven Miller	\$1,869.00

Parsippany High School

Assistant Coach - Softball

From:	Kelsey Principe	Step 3	\$6,646.00
To:	Bryan DiMaulo	Step 1	\$6,038.00

Superintendent's Bulletin No. 12
February 27, 2020
Read-Ins

Page/Number	Explanation										
Page 1 #1	<u>Travel and Work Related Expenses</u> ADD: <table><thead><tr><th data-bbox="347 558 565 583">Name</th><th data-bbox="607 558 846 583">Purpose</th><th data-bbox="889 558 1040 583">Date</th><th data-bbox="1117 558 1219 583">Location</th><th data-bbox="1300 558 1523 583">Estimated Expenses</th></tr></thead><tbody><tr><td data-bbox="347 583 565 609">Marlene McLellan</td><td data-bbox="607 583 846 609">Foreign Lang Educators</td><td data-bbox="889 583 1040 609">March 27, 2020</td><td data-bbox="1117 583 1219 609">Iselin, NJ</td><td data-bbox="1300 583 1523 609">\$220.95</td></tr></tbody></table>	Name	Purpose	Date	Location	Estimated Expenses	Marlene McLellan	Foreign Lang Educators	March 27, 2020	Iselin, NJ	\$220.95
Name	Purpose	Date	Location	Estimated Expenses							
Marlene McLellan	Foreign Lang Educators	March 27, 2020	Iselin, NJ	\$220.95							
Page 18 #9	<u>CORRECTION</u> Dipa Patel From: \$17.20 per hour – 5.5 hours To: \$15.85 per hour										
Page 23 #19	<u>Student Assistance</u> Christopher Taylor ADD: \$22.65/per hour										

NEW BUSINESS

NEW BUSINESS

Mrs. Mayer - I attended the Band Presentation at PHHS last Thursday. It was a wonderful evening and the music was incredible. It's great to see the progression of the band program and tonight was another example of that progression.

Mrs. Von Achen – I want to echo Dr. Sargent's comments on Frozen. The kids worked so hard and the presentation was amazing. I was impressed with how eloquently the students spoke and handled themselves when giving the gifts to the advisor.

Mrs. Cogan – I will be attending the legislative meeting on March 7. The topic is Preschool Expansion.

Mr. Berrios – I want to thank everyone involved in making the presentation of the strings program happen.

HEARING OF PUBLIC

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Ariel Valverde – Ms. Valverde spoke on the decision to cancel the Effective School Solutions (ESS) contract. She understands that the district is replacing ESS with an in-house program but feels that it isn't in the students' best interest. She is requesting that the decision to cancel the ESS contract be reconsidered.

Julzi DeStefano – Ms. DeStefano is a student in the Effective School Solutions (ESS) program. She feels that taking away ESS is a major disadvantage to the students and asked what the program is being replaced with.

Jenn DeStefano – Ms. DeStefano spoke against the decision to cancel the Effective School Solutions (ESS) program.

Jennifer Pellecchia – Ms. Pellecchia is a health and wellness speaker and has lived with mental illness all her life. She claims that Effective School Solutions (ESS) has been a success and helps struggling children start to thrive. She asked the Board to reconsider the decision to end the ESS program.

Nicole Alzamora – Ms. Alzamora inquired about the open letter to the community from the Communications Committee.

Neil Uricoli – Mr. Uricoli's son was a charter member of the Effective School Solutions (ESS) program. He said that the ESS program saved his son's life and helped his family.

SiSi Boskovitz – SiSi Boskovitz has a daughter in the Effective School Solutions (ESS) program and says that the school district's specialization is in education, not mental health. The Board was advised not to take on the mental health field and to let the professionals do their job.

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Rob Mager – Rob is a junior at Parsippany Hills High School and a member of the Effective School Solutions (ESS) program. Rob spoke in favor of ESS and was concerned about what students are going to do next year.

Stacey Compton – Ms. Compton said that the thought of taking away the Effective School Solutions (ESS) program is devastating and hopes the Board will reconsider their decision.

David Mager – Mr. Mager said that Effective School Solutions (ESS) helps the school community by opening up communication and hopes the Board will reconsider their decision.

Dr. Sargent responded by saying that she recognized that it wasn't easy for people to get up and speak this evening and thanked everyone for their honesty and courage. She asked the public in attendance concerned about the Effective School Solutions program to speak with her after the meeting or in her office. She stated that she has shared with parents that the district is seeing a growing number of children who are in need of mental health support and there are needs at the elementary age. The Board is considering a districtwide therapeutic program. She also stated that working with an outside vendor does not meet the needs of everyone in the school district and is looking for ways for a smooth transition from the Effective School Solutions program.

Closing of Public Session.

**ROLL CALL: SUPERINTENDENT'S BULLETIN #12
AND SECRETARY'S REPORT**

**ROLL CALL
VOTES**

On a motion by Mr. Choffo seconded by Mr. Berrios, Superintendent's Bulletin Number 12 was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Choffo	X			6,16,18		
Mr. DeVitto	X					
Mrs. Golderer					X	
Mrs. Mayer	X					
Mrs. Orme	X					
Mrs. Von Achen	X					
Mrs. Cogan	X					
Mr. Neglia	X			2		

ADJOURN

ADJOURN

There being no further business, the executive and public meeting adjourned at 8:01 p.m. on a motion by Mrs. Von Achen, seconded by Mr. DeVitto and voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Choffo	X					
Mr. DeVitto	X					
Mrs. Golderer					X	
Mrs. Mayer	X					
Mrs. Orme	X					
Mrs. Von Achen	X					
Mrs. Cogan	X					
Mr. Neglia	X					

Respectfully submitted,



Susan Dykstra
Comptroller

**FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS
AFOREMENTIONED IN THESE MINUTES, PLEASE
REFER TO THE SUPERINTENDENT'S BULLETIN # 12
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**

