

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION
REGULAR MEETING OF
Thursday, July 25, 2019**

The Parsippany-Troy Hills Board of Education held its Executive Session of the Regular Meeting on Thursday, July 25, 2019 at the Calabria Education Center, 292 Parsippany Road, Parsippany, NJ 07054

CALL TO ORDER

CALL TO ORDER

President Mr. Neglia called the meeting to order at 6:35 pm.

MEETING NOTICE

MEETING NOTICE

Mr. Neglia stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on January 4, 2019 and on the district website <http://www.pthsd.k12.nj.us>. Additionally, the Notice of Meeting as posted at the Municipal building and a copy of Notice filed with the Township Clerk on July 1, 2019. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by Mr. Neglia. He also reminded everyone to turn off/or silence all electronic devices so as to not disturb the meeting.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

Mr. Neglia asked everyone to stand for the flag salute.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios (Absent and Excused)
Mr. George Blair
Mr. Andrew Choffo
Mr. Joseph Cistaro (Absent and Excused)
Mr. Matthew DeVitto
Mrs. Susy Golderer
Mrs. Judy Mayer
Mrs. Alison Cogan (Absent and Excused)
Mr. Frank Neglia

Also Present: Dr. Barbara Sargent, Superintendent
Mrs. Robin Tedesco, Business Administrator/Board Secretary
Mrs. Joan Benos, Chief of Staff/PIO
Dr. Robert Sutter, Asst. Superintendent- Human Resources
Mrs. Katherine Gilfillan, Esq. Board Attorney

Absent & Excused: Alison Cogan, Timothy Berrios, and Joseph Cistaro

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

Mr. Neglia made a motion to adjourn to Closed Session for the purpose of discussing personnel and legal which are confidential in nature under N.J.A.C. 32:-7.1 et seq. Action on these items is anticipated to be taken during this evening's public session; however personal information pertaining to the individual(s) involved in these matters shall be redacted from the minutes of the executive session and shall remain confidential until after such time as the Board determines that the need of confidentiality no longer exists and the matters discussed can be disclosed.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: HIB's, Personnel items and Board Self Evaluation.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

On a motion by Mrs. Mayer, seconded by Mr. DeVitto and unanimously approved by roll call vote the regular meeting reconvened at 7:03 p.m.

STUDENT REPORTS - None

CORRESPONDENCE

None

CORRESPONDENCE

UNFINISHED BUSINESS

None

UNFINISHED BUSINESS

COMMITTEE REPORTS

COMMITTEE REPORTS

Personnel – Mrs. Mayer reported that there was a meeting on July 25, 2019 and several personnel issues were discussed. It was reported that they are monitoring elementary enrollments, we have hired 36 new staff members and are still looking for a part-time teacher of the deaf.

Teaching and Learning Committee – Mrs. Mayer reported that they had email updates from Dr. Axelrod and on the Bulletin tonight there are curriculum revisions for approval and textbook adoptions.

Parsippany-Troy Hills Board of Education
Minutes of the Regular Meeting of July 25, 2019

APPROVAL OF MINUTES

None

Dr. Sargent presented Superintendent Bulletin Number 1

Dr. Sargent stated that even though school is not in session we have several programs running this summer. Wide World of Summer is being held at CMS where the students have been engaged in academic and extra-curricular activities. There are students that have crafted their own newsletter and have been interviewing some of the teachers and other personnel and that has been fun to read.

The ESL Summer Camp has been going on at PHHS. This morning there was a parent meeting that had great attendance and some fun, relevant, important, activities going on with those students.

ESY students are receiving academic as well as other services beyond the school year with our elementary students at Eastlake and our secondary students at Parsippany High School

This evening for your consideration we have Bulletin items 1-60 and Addenda items 61-83 plus Read-ins.

Secretary's Report – Mrs. Tedesco we have our regular business motions as well as several contracts for 19-20, 20-20 school year.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN

Number 1

July 25, 2019

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

I. LA – LEADERSHIP ACTIONS – BARBARA SARGENT, ED.D.

1. NJSIAA Membership 2019-2020

**NJSIAA
2019-2020**

WHEREAS, the Board of Education has been requested by the New Jersey State Interscholastic Athletic Association (Athletic Association) to adopt a membership resolution acknowledging membership of the Board of Education in the Athletic Association; and

WHEREAS, the Board of Education desires to continue its enrollment as a member of the Athletic Association, which is a non-profit association of public and parochial high schools of the State of New Jersey; and

WHEREAS, the Board of Education desires to continue to participate in approved interschool activities sponsored by the Athletic Association; and

WHEREAS, the Board of Education is charged with the obligation of making rules and regulations relating to the government and management of public schools located within the school district;

NOW, THEREFORE, BE IT RESOLVED as follows:

That the Board of Education hereby elects to continue in the Athletic Association for the 2019-2020 school year and hereby agrees to abide by the organization; provided that the same are consistent with the lawful obligations, powers and duties vested in the Board of Education as appropriate authority charged with the government management of public schools and school affairs of the Parsippany-Troy Hills Township School District.

2. Preseason Heat Acclimatization

**PRESEASON HEAT
ACCLIMATIZATION**

BE IT RESOLVED that the Board of Education approve Parsippany-Troy Hills Preseason Heat Acclimatization Days to begin on August 1, 2019.

3. Foreign Exchange Student

**EXCHANGE
STUDENT A**

BE IT RESOLVED that the Board approve the registration of the student identified on the attached document as a student at Parsippany Hills High School effective on or about September 1, 2019 for the 2019-2020 school year.

4. **Thresholds for Board Awards**

**BOARD
AWARDS**

BE IT RESOLVED that the Board approve the thresholds for Board awards in accordance with regulations for the 2019-2020 school year.

STUDENTS

Plaques	\$40.00
Certificates	\$.50
Ring	\$150.00
Jefferson Cups (Top 25)	28.00
Other	\$70.00

FACULTY/STAFF

Coach of the Year	\$40 + engraving
Certificate Plaques	\$12.50
Distinguished Faculty Award Plaque	\$45 + engraving
Morris County Teacher Recognition	\$45
25-Year Recognition	\$54
Retirement Recognition	\$90.00

ADMINISTRATORS

Retirement Recognition	\$160.00
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BOARD MEMBERS

Student Liaison	\$65.00
Retirement Recognition	\$190.00

5. **The Marshall Rubrics 2019-2020**

**MARSHALL
RUBRICS B**

BE IT RESOLVED that the Board approve upon the recommendation of the Superintendent, the state-approved “The Marshall Rubrics” as both our teacher and principal evaluation instruments for the 2019-2020 school year.

6. **Policy 5111**

**POLICY C
5111**

BE IT RESOLVED that the Board approve the request by Steven Linzenbold, principal of Lake Parsippany School, that student A, Grade 5, be allowed to complete the 2019-2020 school year as per Board of Education Policy 5111.

7. **Job Description**

**JOB D
DESCRIPTION**

BE IT RESOLVED that the Board approve the revised Job Description for the position named below:

Coordinator of Guidance

8. **2020-2021 School Year Calendar**

**2020-2021 E
CALENDAR**

BE IT RESOLVED that the Board adopt the attached 2020-2021 School Year Calendar.

II. GA – GENERAL ADMINISTRATION – JONI BENOS

9. **Travel and Work Related Expenses**

**TRAVEL &
EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Barbara Sargent Frank Neglia Alison Cogan Tim Berrios Joe Cistaro Andrew Choffo Matthew DeVitto Susy Golderer Judy Mayer Robin Tedesco Joni Benos	NJSBA Conference	October 21-24, 2019	Atlantic City, NJ	\$700.00 ea
Jeffrey Martens	Leadership Institute: Supporting Whole School, Whole District Reform in Literacy: Grades K-8	October 16-18, 2019	Columbia University	\$1,049.76
Angela Minichiello Garcia Jaclyn Bevacqua, Ph.D.	AP Italian Workshop	November 5, 2019	New York, NY	\$195.00 \$296.47
Christopher Waack Steven Linzenbold	2019 Literacy for All Learners	October 21 & 22, 2019	Providence, RI	\$948.00 \$1,099.36

10. **Overnight Field Trip Approval**

**OVERNIGHT
FIELD TRIPS** **F**

BE IT RESOLVED that the Board approve the following overnight field trip for Parsippany High School.

Grade 10-12 November 6-8, 2019 – NJ All State Mixed Choir
Claridge Hotel, Atlantic City, NJ

11. **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

District

Duck Creek Technologies has donated 3 – 6 foot conference tables to the district.

Mr. William Bamert has donated 12 desk chairs with wheels to the district.

Eastlake Elementary School

The Eastlake PTA has donated \$5,000 to the Board of Education to help support Cultural Arts Programs at Eastlake School.

12. **Board Policies**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following revised Board Policy/Regulation at this second and final reading.

P&R 5200 – Attendance

G

13. **Overnight Field Trip Change**

**OVERNIGHT
FIELD TRIP**

BE IT RESOLVED that the Board approve the following change to the overnight field trip for Parsippany High School approved on May 30, 2019.

From: Grade 9-12 July 16-19, 2019 – Fall Cheerleading Camp
Chestnut Lake/Pine Forest Cheer Camp, Honesdale, PA

To: Grade 9-12 August 16-19, 2019 – Fall Cheerleading Camp
Chestnut Lake/Pine Forest Cheer Camp, Honesdale, PA

14. **Field Trip Destinations**

**FIELD TRIP
DESTINATIONS 19-20**

BE IT RESOLVED that the Board approve the list of potential Field Trip destinations named below for the 2019-2020 school year.

Parsippany-Troy Hills Township Schools
Potential Field Trip Destinations – 2019-2020
Board Approved: July 25, 2019

ABMA's Farm, Wyckoff, NJ	Melba's, New York, NY
Academic Decathlon, Albuquerque, NM	Melick's Town Farm
Academic Decathlon-National, Orange County, CA	Mennen Arena
Academies at Englewood	Mercer County Community College
Academy of Natural Sciences, Philadelphia, PA	Mercer County Technical School, Trenton, NJ
ACDA Eastern Division High School, Providence, RI	Mercer County Tech HS Health Sciences Academy, Trenton, NJ
Acorn Hall	Merry Heart of Boonton, NJ
African American Museum, Philadelphia, PA	Metropolis Studios, New York, NY
African Burial Ground	Metropolitan Museum of Art, New York, NY
All National Concert Choir, Salt Lake City, UT	Metropolitan Opera
All State Choir, Atlantic City, NJ	Mi Bandera
All State Women's Choir, East Brunswick, NJ	Michael's Craft Store, Parsippany
Allentown High School, Allentown NJ	Middlesex County College, Edison, NJ
Alstede Farms	Middlesex County Vo-Tech, East Brunswick, NJ
American Masters Competition, Baltimore	Mind, Body & Soul Food Pantry (Christian Life Church)
America's Grows-a-Row Peaceful Valley Orchard, Pittstown, NJ	Monmouth Museum
Amy Ruth's, New York, NY	Monsignor Donovan High School, Toms River, NJ
Anaheim Marriott, CA	Monster Golf, Fairfield, NJ
Anchor Golf Center, Whippany, NJ	Montclair Memorial Auditorium
Anchorage, AL	Montclair Museum of Art
Anthony Franco's, Parsippany, NJ	Montclair State University
Anthony & Sons Bakery, Denville, NJ	Montville High School
Apple Blossom Parade/Smithsonian Institute @ Buca di Beppo/Illuminations Memorial Tour, Washington, DC	Morris County Correctional Facility
Apple Subway Tours, New York, NY	Morris County Courthouse
Apollo Theater, New York, NY	Morris County School of Technology, Denville, NJ
Arlington Caterers	Morris County Superior Court House
Arlington Echo Outdoor Center, Millersville, MD	Morris Habitat for Humanity, Randolph, NJ
Asia Society Museum	Morris Knolls High School
AT&T Labs Research Building, Bedminster, NJ	Morris Museum Bickford Theater
Bagel City, Morris Plains, NJ	Morris Plains Train Station
Baldwin Oaks, Parsippany, NJ	Morristown Armory, Morristown, NJ
Bally's Hotel, Atlantic City, NJ	Morristown Beard School, Morris Township, NJ
Baltimore Hilton, MD	Morristown Community Theatre
Barclays Center, Brooklyn, NY	Morristown High School
Barnes and Noble, Morris Plains, NJ	Morristown National Historic Park – Jockey Hollow
Baroque Ornaments Museum, New York, NY	Mountain Creek
BAUS (Buddhist Association of the United States, Carmel, NY	Mountain lakes High School, Mountain Lakes, NJ
Bayonne High School - Bayonne, NJ	Mount Olive High School - Flanders, NJ
Bergen Community College	Mt. Allamuchy Scout Reservation, Stanhope, NJ
Bergen County Academies, Hackensack, NJ	Mt. Pleasant Animal Shelter, East Hanover, NJ
Bergen County Zoo	Mt. Tabor Country Club
Berlind Theatre at McCarter Theatre Ctr, Princeton, NJ	Mt. Tabor Fire Dept., Mt. Tabor, NJ
Bernard B. Jacobs Theatre, New York, NY	Mt. Tabor Historical Village
Best Western, West Deptford, NJ	Mt. Tabor Library
Beverwyck Rd., Lake Hiawatha, NJ	Mt. Tabor School
Birchwood Manor	Museum of American Revolution, Philadelphia, PA
BIZ Town, Edison, NJ	Museum of Early Trades & Crafts
	Museum of Modern Art, New York, NY
	Museum of Natural History, New York, NY

Boardwalk Hall, Atlantic City, NJ	Music Festival, Short Hills, NJ
Body Worlds: Pulse, New York, NY	Mutter Museum (Careers in Medicine), Philadelphia, PA
Boonton High School, Boonton, NJ	Myrtle Beach Convention Center
Boonton Lanes, Boonton, NJ	NAFME, East Brunswick, NJ
Bordentown Regional HS, Bordentown, NJ	NAFME All Eastern Honors Choir, Providence, RI
Boriken Health Center, New York, NY	NASC/NASSP 2010 LEAD Conference, Arlington, VA/ Washington, DC
Boston "Peak Performance" Adjudication Festival	NASC National, Rio Rancho, NM
Bowie State University, Bowie, MD	NASC Region 2, Livonia, NY
Bridgewater-Raritan Middle School	NASC Region 2, Reston, VA
Bridgewater-Raritan High School - Bridgewater, NJ	NASC State Conference, Hunt Valley, MD
Broadhurst Theater	Nancy Margolis Gallery, New York, NY
Bronx Zoo	National Battlefield Park
Brook Hollow Farm, Boonton, NJ	National Cheerleading-Washington, DC/Fairfax, VA
Brookdale Ave. Elementary School	National Great Blacks Wax Museum, Baltimore, MD
Brookdale Community College	National Honors Chorus, Nashville, TN
Brooklawn Middle School	National Mall, Washington, DC
Brooklyn Art Library, Brooklyn, NY	National Museum of African Art, Washington, DC
Brookside Senior Center	National Museum of Mathematics, New York, NY
Brown University, Providence, RI	National Museum of the American Indian, New York, NY
Buehler Challenger Science Center, Paramus, NJ	National September 11 Memorial & Museum, NY, NY
Buena Regional HS, Buena, NJ	Neighborhood House, Morristown, NJ
Buffalo Wild Wings, Parsippany, NJ	NEP Studio 33, New York, NY
Bus tour Parsippany & Condit House	New Amsterdam Theater, New York, NY
Cablevision	New Brunswick Hilton
Café Capri	New England Conservatory, Boston, MA
Caldwell College, Caldwell, NJ	New Jersey State House
Camden Aquarium (aka Adventure Aquarium) Camden, NJ	New York Philharmonic, Avery Fisher Hall, New York, NY
Camden County College	Newark Bears Ball Field
Canandaigua Academy, NY	Newark Academy, Livingston, NJ
Care One	Newark Museum
Carousel of Learning, Parsippany, NJ	Newark Print Shop, Newark, NJ
Cecil's Jazz Club & Restaurant	Newark Symphony Hall, Newark, NJ
Cedar Cliff High School, Camp Hill, PA	NJ All State Choir Convention, Atlantic City, NJ
Centenary University, Hackettstown, NJ	N.J. Audubon, Wildlife Sanctuary, Bernardsville, NJ
Central Middle School	N.J. Community Food Bank
Center Grove HS, Center Grove, NJ	N.J. Convention Center, Edison, NJ-NJ Marine Sciences Bldg
Central Park of Morris, Morris Plains, NJ	N.J. State Police Museum
Century High School, Hillsboro, OR	NJ Vietnam Veterans Memorial Museum, Holmdel, NJ
Cerbo's Greenhouse and Garden Center	NJASC Leadership, Ewing, NJ
Chatham Fire Department, Chatham, NJ	N.J.I.T.
Chatham Post Office, Chatham, NJ	NJPAC
Chatham High School	NJRG, Fairfield, NJ
Chelsea Piers, New York, NY	N.Y. Aquarium
Cherokee High School - Marlton, NJ	NY-CLS State Conference, Albany, NY
Chubb Institute, Parsippany, NJ	NYC Holocaust Museum
Cineopolis (Clearview Cinema 12) Parsippany	North Brunswick High School
Circle in the Square Theater, New York	Northern Burlington County Regional HS, Columbus, NJ
Circle Line, NY/NJ	Northside Center of Child Development, New York, NY
Cirque de Soleil, East Rutherford, NJ	Northvail School
Citi Field, Flushing, NY	Nutley High School - Nutley, NJ
Claridge Cinema, Montclair, NJ	Oakcrest High School - Mays Landing, NJ
Claridge Hotel, Atlantic City, NJ	Ocean City High School - Ocean City, NJ
Class Act, Lake Hiawatha & Fairfield, NJ	Ocean City Tabernacle
Cleveland Marriot Downtown at Key Center, Cleveland, OH	Ocean Place Hotel, Long Branch, NJ
Clifton Boys & Girls Club, Clifton, NJ	Ocoee High School, Ocoee, FL
Clifton High School, Clifton, NJ	Old Barracks Museum, Trenton, NJ
Clifton Woodrow Wilson Middle School, Clifton, NJ	Old Bridge High School, Matawan, NJ
College of New Jersey, Ewing, NJ	

College of St. Elizabeth Dolan Performance Hall	Omni Nashville Hotel, Nashville, TN
Collingswood High School - Collingswood, NJ	Orchard Street, New York, NY
Colonia High School	Orlando Convention Center
Columbia High School, Maplewood, NJ	Orlando Hilton, FL
Columbus Day Parade, East Hanover, NJ	Outdoor Center
Community Food Bank	Outdoor Team Challenge, Stanhope, NJ
Community Theatre for Performing Arts	Palace Theater, New York, NY
Condit House, Parsippany, NJ	PAL Building
Conklin Farms, Montville, NJ	Palazzone 1960 Restaurant, Wayne, NJ
Constitutional Walking Tour, Philadelphia, PA	Palisades Mall, West Nyack, NY
Convent Station Train Station	Palmer House Hotel, Chicago, IL
Cooper Mill	Palmyra High School, Palmyra, NJ
Cooperstown Hall of Fame	Papermill Playhouse
Cosy Cupboard Tea Room, Morristown, NJ	Paramus High School, Paramus, NJ
County College of Morris	Parsippany Animal Shelter
County College of Morris-Planetarium	Parsippany Child Daycare Center
Crayola Factory	Parsippany Fire Department, Parsippany, NJ
Crown Publishers/Random House	Parsippany High School
Crowne Plaza Hotel, Cherry Hill, NJ	Parsippany Hills High School
Crystal City, Arlington VA	Parsippany Hilton, Parsippany, NJ
Crystal Gateway Marriott Hotel, Arlington, VA	Parsippany Police Station
Crystal Plaza, Livingston, NJ	Parsippany Post Office
Cuba Mia Restaurant, Parsippany, NJ	Parsippany Public Library
Cucina Calandra's, Fairfield, NJ	Parsippany Sanitary Sewer Utility, Parsippany, NJ
Daughter's of Israel Nursing Home, West Orange, NJ	Parsippany Senior Center
Dave and Busters, Palisades Center, West Nyack, NY	Parsippany Town Hall
Dave and Busters, Willowbrook Mall	PASC Student Council, Altoona, PA
DaVinci Science Center	Passaic County Community College, Paterson, NJ
DECA International Conference, Orlando, FL	Passaic County Technical Institute, Wayne, NJ
DECA National Competition	Patriot Center, Fairfax, VA
DECA Conference, Cherry Hill, NJ	Paul Robeson House, Philadelphia, PA
Delaware Water Gap National Recreational Center, DE	Pax Amicus Theater
Deloitte Services LP, Parsippany, NJ	Penn Museum of Archaeology & Anthropology, Philadelphia
Delsea Regional High School - Franklinville, NJ	Pequannock Twshp High School, Pompton Plains, NJ
Denver Marriott Tech Center Hotel, Denver, Co	Petco
Denville, NJ Train Station	Peter Jay Sharp Theatre, Symphony Space New York, NY
DePaul Catholic HS, Wayne, NJ	Pfizer McNeil
Denville Chamber of Commerce	Pfizer Pharmaceuticals
DeVry University in North Brunswick, NJ	Philadelphia Downtown Marriott, Philadelphia, PA
Dey Mansion, Wayne, NJ	Philadelphia Model UN, Philadelphia, PA
DICAPO Opera Theater, NYC	Phillipsburg High School, Phillipsburg, NJ
Disneyland, Anaheim, CA	Picatinny Arsenal, Dover, NJ
Disney World	Pier 6 Pavilion, Baltimore, MD
Dodge Poetry Festival, Newark, NJ	Pine Forest Cheer Camp, Greely/Beach Lake, PA
Dorney Park	Pines Manor
Double Tree, Crystal City, VA/Washington, DC/ Albuquerque, NM	Pinkerton Academy, Derry, NH
Dover High School	Piscataway HS
Drew University, Madison, NJ	Pizza Hut, Boonton, NJ
Dwight-Englewood High School, Englewood, NJ	Pompton Lakes High School, Pompton Lakes, NJ
East Brunswick Hilton	Port Authority of New York and New Jersey, Fort Lee, NJ
Eastlake School	Presentation Retreat & Conference Center, Los Gatos, CA
Edison Convention Center	Princeton Doubletree Hotel
Edwin B. Forsythe Wildlife Refuge, Brick, NJ	Princeton Model Congress, Washington, DC
Eisenhower Middle School, Succasunna, NJ	Princeton University, Princeton, NJ
Elizabethtown College, Elizabethtown, PA	Prudential Center, Newark, NJ
Ellis Island	Pyramid Mountain
Ely's Aquatic Farm, Florham, NJ	Queens Theatre, South Queens, NY
	Rainbow Lakes Beach, Parsippany, NJ

Embassy Suites, Frisco, TX	Rainforest Café
Embassy Suites, Washington, DC	Ramapo College of NJ, Mahwah, NJ
Emerson Jr. Sr. High School, Emerson, NJ	Ramapo High School, Franklin Lakes, NJ
Empire Diner	Rancocas Valley Regional HS, Mount Holly, NJ
Essex County Court House, Newark, NJ	Randall's Island Park, New York, NY
Essex County Environmental Center, Roseland, NJ	Randolph High School, Randolph, NJ
Essex Golf	Raritan Exhibit Hall
Eva's Kitchen, Paterson, NJ	Raritan Valley Center-FBLA
Eyes of the Wild, Washington Twsp., NJ	Raritan Valley Community College Planetarium, Branchburg, NJ
Fairfield Farms	Renaissance Arlington Capital View Hotel, Arlington VA
Fairleigh Dickinson University, Madison, NJ	Riehl Golf Academy, Whippany, NJ
Fairview Lake	Repertorio Espanol
Fanwood High School	Richard Rogers Theater, New York, NY
Farmstead Estate Children's Petting Zoo	Rider University, Lawrenceville, NJ
FBLA – East Brunswick, NJ	Ridge High School
FBLA – Chicago, IL	Ridgefield High School, Ridgefield, NJ
FBLA – Washington, DC	Ringwood Manor, Ringwood, NJ
FCCLA State Competition, Cherry Hill, NJ	River Valley Ranch, Manchester, MD
FCCLA National Conf, Orlando, FL	Rizzo's Wildlife World, Flanders, NJ
Federal Bank	Rockaway Lanes
Field Station: Dinosaurs, Secaucus, NJ	Rockaway Mall
Fiesta Banquet Hall, Wood-Ridge, NJ	Rockaway Meadow School
Foodtown, Parsippany, NJ	Rockaway AMC Theater
Fortis Institute, Wayne, NJ	Rockefeller Center, New York, NY
Fosterfields, Morristown, NJ	Rocking Horse Ranch
Foxwoods Theatre, New York, NY	Rosen Plaza Hotel, Orlando, FL
Franciscan Oaks, Denville, NJ	Roxbury High School
Franciscan Oaks Assisted Living, Denville, NJ	Rutgers Model Congress
Franklin High School in Somerset, NJ	Rutgers University
Franklin Institute	Rutgers University of Camden, Camden, NJ
Franklin Mineral Museum	Samsung Office, Ridgefield Park, NJ
Freedom Towers, New York, NY	Sand Shore Elementary, Budd Lake, NJ
Frelinghuysen Arboretum	Sarita Mexican Restaurant
Funplex	Sayreville High School, Parlin, NJ
Gagasphere, Waldwick, NJ	Schaumburg Center for Research in Black Culture
Game Vault, Morristown, NJ	Secaucus High School, Secaucus, NJ
Gateway National Recreation Area, Sandy Hook, NJ	Seton Hall University, South Orange, NJ
Gaylord Opryland Resort & Convention Center, Nashville, TN	Shawnee High School, Medford, NJ
Gaylord Palms Resort & Convention Ctr., Kissimmee, FL	Shea Center for Performing Arts, WPU, Wayne, NJ
George Washington Bridge	Shenandoah Music Festival, Winchester, VA
Gershwin Theatre, New York, NY	Sheraton Boston, Boston, MA
Gettysburg Memorial Park, MD	Sheraton, Edison, NJ
Giants Stadium	Sheraton Park Hotel, Anaheim, CA
GlassRoots, Newark, NJ	Sheraton Tara Hotel
Glen Rock High School, NJ	ShopRite, Morristown, NJ
Gloucester County Institute of Technology	ShopRite, Parsippany, NJ
Gold's Gym, Greenbrook, NJ	Shore Regional HS, West Long Branch, NJ
Governor Livingston HS, Berkeley Heights, NJ	Short Stories Community Book Hub, Madison, NJ
Governor Mifflin High School, Shillington, PA	Six Flags at Great Adventure
Gran Café L'Aquila, Philadelphia, PA	Ski Shawnee, PA
Grand Central Station, New York, NY	Somerset Patriots Baseball Stadium, Bridgewater Twp
Grand Hyatt Hotel, San Antonio, TX	Somerville High School, Somerville, NJ
Great Swamp Education Center	Sottocasa Restaurant, Brooklyn, NY
Green Meadow Farm, Hazlet, NJ	South Brunswick HS, Monmouth Junction, NJ
Grounds for Sculpture Park, Hamilton, NJ	South Fayette High School, McDonald, PA
Guggenheim Museum	South Orange Performing Arts Center
Habitat Office, Hazel St/Willow St., Morristown, NJ	South Street Seaport Exhibition Center
Habitat Office, Randolph, NJ	

Hackettstown High School, Hackettstown, NJ	South Street Seaport, New York, NY
Halifax Area High School, Halifax, PA	Space Farms Zoo and Museum, Sussex, NJ
Hamilton Farms	Sparta High School, Sparta, NJ
Hamilton Grounds for Sculpture	St. Barnabas Medical Center
Hamilton High School West, Hamilton, NJ	St. Francis Community
Hanover Marriot, Whippany, NJ	St. Hubert's Animal Shelter
Hanover Park High School	St. James Theatre, New York, NY
Happiness is Camping, Blairstown, NJ	St. Joseph's Church, New York, NY
Harrah's Conference Center, Atlantic City, NJ	St. Luke's Church, Montclair, NJ
Harrah's Resort Atlantic City, Atlantic City, NJ	St. Thomas Episcopal Church
Hayden Planetarium, New York, NY	Stamford Marriott Hotel, Stamford, CT
Healthy Italia Restaurant, Madison, NJ	State Farm Corporate Headquarters
Heaven Hill Farms, Vernon, NJ	Staten Island Zoo
Heldrich Hotel, New Brunswick, NJ	Stephen A. Schwarzman Building, New York, NY
Hershey Park Music Festival	Sterling Hill Mineral Mine & Museum
Highlands Ranch HS, Highlands Ranch, CO	Stewartsville Middle School, Stewartsville, NJ
High Point Regional High School, Wantage, NJ	Stop and Shop, Morris Plains, NJ
Hightstown High School, Hightstown, NJ	Storm King Art Center, New Windsor, NY
Hillside School, Montclair, NJ	Stryker Orthopedics, Mahwah, NJ
Hilton Anaheim, Anaheim, CA	Suez Haworth Water Treatment Plant, Haworth, NJ
Hilton Atlanta Hotel	Summit High School
Hilton, Hartford, ACDA	Summit Middle School
Hilton Baltimore Hotel, Baltimore, MD	Summit Post Office
Hilton Hawaiian, Waikiki Beach	Sun High Orchards
Hilton Hotel, New Brunswick, NJ	Sunrise Mountain HS, Las Vegas, NV
Hilton Garden Inn, Rockaway, NJ	Sylvia's Restaurant
Hilton Milwaukee City Center, Milwaukee, WI	Szechuan Delite, Morris Plains, NJ
Hilton Orlando, Orlando, FL	Tabor Pizza, Parsippany, NJ
Ho-Ho-Kus School, Paterson, NJ	Target
Holiday Inn, Cherry Hill, NJ	Temple University, Philadelphia, PA
Holiday Inn, Edison, NJ	Tenafly Middle School, Tenafly, NJ
Holiday Inn, Parsippany, NJ	Tenement Museum, New York, NY
Holiday Inn Express, Silver Springs, MD	TC Williams High School, Arlington, VA
Holmdel HS, Holmdel, NJ	The Barnes Foundation, Philadelphia, PA
Holmdel Park	The Bounce Factory, Warren, NJ
Holy Cross High School, Delran, NJ	The Breakers Historical Mansion
Home Depot	The College of New Jersey
Horizon Blue Cross and Blue Shield Hqtrs., Newark, NJ	The Colored Girls Museum, Philadelphia, PA
Hotel Fullerton, Anaheim, CA	The Growing Stage Theatre
Howard University, Washington, DC	The Johnson House Historic Site, Philadelphia, PA
Hunt Valley Inn, Hunt Valley, MD	The Museum of Modern Art
Hunterdon Central High School	The Parsippany Museum, Baldwin Rd., Parsippany, NJ
Hyatt, Morristown, NJ	The President's House: Freedom & Slavery in the Making of A New Nation, Philadelphia, PA
Hyatt, New Brunswick, NJ	The Seeing Eye, Morristown, NJ
Hyatt, Washington DC	The Spa Restaurant
Hyatt Regency, Chicago, IL	The Smith Baldwin House, Parsippany, NJ
Hyatt Regency Cleveland at the Arcade, Cleveland, OH	The Town Hall of Morris
Hyatt Regency, Dallas, TX	The Underground Railroad Museum at Belmont Mansion, Philadelphia, PA
Hyatt Regency, Louisville, KY	The Westin-FBLA, Atlanta, GA
Hyatt Regency, St. Louis, MO	The Westin Charlotte, Charlotte, NC
Ida S. Baker High School, Cape Coral, FL	The Whitney Museum of American Art, New York, NY
I-Hop, Parsippany, NJ	Thomas Edison National Historical Park, West Orange, NJ
Il Villaggio, Parsippany, NJ	Tides of Freedom: African Presence on the Delaware River at The Independence Seaport Museum, Philadelphia, PA
Imagine That Museum, Florham Park, NJ	Titanic Exhibition, New York, NY
Immaculata High School, Somerville, NJ	Tourne Park, Denville, NJ
Imax Theater	
Imperial Theater, New York, NY	
Independence Hall	

Indianapolis Marriott Downtown, IN	Troy Hills Center
Insectropolis, Toms River, NJ	Troy Hills School
Interfaith Food Pantry, Morristown, NJ	Trumpet Jazz Club Restaurant, Montclair, NJ
Intervale Elementary School	Turtleback Zoo
Intrepid Sea, Air and Space Museum, New York, NY	U.M.D.M.J.
iPlay America, Freehold, NJ	U.S. Holocaust Museum
Iron Hills Conference Spring Competition	U.S. Navy War College
Jacob Javits Convention Center	USS Ling Submarine, Hackensack, NJ
Jackson Memorial High School, Jackson, NJ	USS New Jersey, Camden, NJ
Jamaica Performing Arts Center	Union City PAC, Union City, NJ
Jeff Lakes Day Camp, Stanhope, NJ	Union College, Cranford, NJ
Jenkinson's Aquarium	Union County Vo-Tech, Scotch Plains, NJ
Jewish Community Center	Union High School, Union, NJ
Jewish Heritage Museum, New York, NY	Union Square
John P. Stevens High School, Edison, NJ	United Nations, New York, NY
Johns Hopkins University, Baltimore, MD	United Way of Morris County at the
Johnson & Johnson Medical Inc., Somerville, NJ	Ukrainian Cultural Club of New Jersey, Whippany, NJ
Junior Achievement, Edison, NJ	University of Scranton, Scranton PA
Junior States of America, Woodbridge, NJ	Uptown Art, Denville, NJ
Just Cheer All Star Gym, Fairfield NJ	Vail Cemetery, Parsippany, NJ
Justen's Leadership 2008 Conference	Valley Forge Convention Center
Kean University, Union, NJ	Van Cortland Manor-Historic Hudson Valley, Hudson, NY
Key Club Convention, Long Branch, NJ	Vernon High School, Vernon, NJ
The Kimmel Center for Performing Arts, Philadelphia, PA	Verona High School, Verona, NJ
Kinnelon High School, Kinnelon, NJ	Veterans Memorial Park, Parsippany
Knoll Country Club, Parsippany, NJ	Visual Arts Center of New Jersey
Knollwood School	Walter Kerr Theater, New York, NY
Labyrinth Books, Princeton, NJ	Warren Hills High School, Washington, NJ
LaCucina, Denville, NJ	Waterloo Village, Stanhope, NJ
Lake Compounce, Bristol, CT	Washington, DC
Lake Hiawatha Fire Dept., Lake Hiawatha, NJ	Washington Township High School, Sewell, NJ
Lake Hiawatha Post Office, Lake Hiawatha, NJ	Walkkill Valley Regional High School, Hamburg, NJ
Lake Hiawatha Public Library	Warren County Technical H.S., Washington, NJ
Lake Hiawatha School	Washington Hilton, Washington, DC
Lake Parsippany Firehouse	Watchung Hills Regional HS, Warren, NJ
Lake Parsippany Park	Wayne Hills High School
Lake Parsippany School	Wendy's, Parsippany, NJ
Lake Rickabear Day Camp, Kinnelon, NJ	West Essex Middle School
Lakeland Hills Family YMCA, Mountain Lakes, NJ	Westfield High School, Westfield, NJ
Lakota Wolf Preserve	West Morris Central High School, Chester, NJ
Lancaster Evangelical Free Church, Lititz, PA	West Orange High School, West Orange, NJ
La Scoula Eatery, New York, NY	West Point Military Academy
Lehigh University, Bethlehem, PA	West Virginia Strawberry Festival, Buckhannon, WV
Lenape HS, Medford, NJ	West Windsor South High, Princeton, NJ
Lenni Lenape Park	West Windsor-Plainsboro HS, Princeton Junction, NJ
Liberty Science Center	West Windsor Plainsboro North HS, Plainsboro Township, NJ
Lincoln Center, New York, NY	Whale Watching Expedition
Lindeken Farms Pumpkin Patch	Whippany Park High School, Whippany, NJ
Little Italy	Wightman's Farm
Little Lost Cemetery, Littleton Rd., Parsippany, NJ	Wildlife Center
Littleton School	William Paterson University, Wayne, NJ
Livingston Little Learners	William Penn High School, New Castle, DE
Longhorn Steakhouse	Willow Grove School
Lower East Side Tenement Museum	Windy Brow Farms
Lunt-Fontanne Theatre, New York, NY	Woodbridge Renaissance, Iselin, NJ
Macculloch Hall	Woodrow Wilson Middle School, Clifton, NJ
Madeline's Petit Paris Restaurant, Northvale, NJ	World of Wings, Teaneck, NJ
Madison, WI	Wrestling, Atlantic City, NJ

Madison High School, Madison, NJ	Wyndham Grand, Pittsburgh, PA
Mahwah High School, Mahwah, NJ	Wyndham Philadelphia, Philadelphia, PA
Majestic Theater	Wyndham Worldwide, Parsippany, NJ
Mana Contemporary, Jersey City, NJ	Yankee Stadium
Manasquan Reservoir	Young Audiences Arts EdVenture, Verona, NJ
Mara's Café and Bakery, Denville, NJ	Yukon High School, Yukon, OK
Marian Anderson Residence, Philadelphia, PA	Yurcak Field @ Rutgers, Piscataway, NJ
Marlboro High School, Marlboro, NJ	YMCA Camp Bernie
Marlboro Memorial Middle School, Marlboro, NJ	Zeri's Inn, Mountain Lakes, NJ
Marriott Crystal Gateway Hotel, Arlington, VA	
Marriott Marquis Hotel, Atlanta, GA	
Marriott River Center, San Antonio, TX	
McDonald's	
Meadow Wood Manor, Randolph, NJ	
Meadowlands Environmental Center, Lyndhurst, NJ	
Meadowlands Expo Center, Secaucus, NJ	
Medieval Times, NJ	
Medieval Times, Hanover, MD	

III. AP – ACADEMIC PROGRAMMING – TALI AXELROD, ED.D.

15. Textbook Adoptions

TEXTBOOK ADOPTIONS

BE IT RESOLVED that the Board approve the following textbooks that have been shared with the Board Teaching and Learning Committee:

- A. *Exploring Environmental Science* (Cengage, 2019) for AP Environmental Science
- B. *Chemistry AP Edition 10th* (Cengage, 2018) for AP Chemistry
- C. *Physical Science* (McGraw Hill, 2017) for Physics

16. Curriculum Work – A/C #11.000.223.104.000.140

CURR WORK

BE IT RESOLVED that the Board approve payment of the amounts indicated based on \$41.00/hour to the individuals named below for the development of the following curriculum revisions, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA:

	Hours	Amount
Holocaust & Genocide Studies		
David Glass	8.3	\$341.67
Jill Jelonek	8.3	\$341.67
Vic Lavin	8.3	\$341.67
5th Grade Advanced Math		
Stephanie Andolino	10	\$410.00
Jeanine Clark	10	\$410.00
Jamie Wall	10	\$410.00
Maryellen O'Hara	10	\$410.00

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Math Grade K		
Josephine Donnellon	15	\$615.00
Math Grade 1		
Alison Donde	7.5	\$307.50
Janet Penna	7.5	\$307.50
Math Grade 2		
Jenna Brennan	7.5	\$307.50
Alison Donde	7.5	\$307.50
Math Grade 5		
Jeanine Clark	5	\$205.00
Maryellen O’Hara	5	\$205.00
Nutrition for an Active Lifestyle		
Victoria Collado	12.5	\$512.50
Kim Hallock	12.5	\$512.50
7th Grade Cooking Exploration		
Kristy Jaheriss	3.5	\$143.50
Amy Skladany	3.5	\$143.50
Superheroes and Modern Mythology		
David Engh	7.5	\$307.50
Jennifer Frantz	7.5	\$307.50

17. **Course of Study**

COURSES OF STUDY

BE IT RESOLVED that the Board approve the following Course of Study that has been approved by the Teaching and Learning Committee:

5th Grade Advanced Math

18. **Corrections**

CORRECT

BE IT RESOLVED that the Board approve the following corrections:

Curriculum Revisions

CHANGE:

From:

Dana Ahmuty	ELA Grade 8	Thomas Curcio Sarah Wills	CMS BMS	20 hrs. x \$41.00/hr. 20 hrs. x \$41.00/hr.	\$820.00 \$820.00
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To:

Dana Ahmuty	ELA Grade 8	Antonia Hernandez Sarah Wills	BMS BMS	20 hrs. x \$41.00/hr. 20 hrs. x \$41.00/hr.	\$820.00 \$820.00
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From:

Dana Ahmuty	ELA 8 Advanced	Antonia Hernandez	BMS	10 hrs. x \$41.00/hr.	\$410.00
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To:

Dana Ahmuty	ELA 8 Advanced	Thomas Curcio	CMS	10 hrs. x \$41.00/hr.	\$410.00
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From:

Vicky Santana	Music Strings Program (new)	TBD	ELEM	10 hrs. x \$41.00/hr.	\$410.00
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To:

Dana Ahmuty	Music Strings Program (new)	Emily Gaab	Elem.	15 hrs. x \$41.00/hr.	\$615.00
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Curriculum Revisions

From:

Supervisor	Description	Teacher(s)	School	Hours x \$41.00/Hr. Per Stipend Chart	Total Compensation (\$41.00/hr)
Dana Ahmuty	ELA Grade 6	Sarah Schwarz	CMS	20 hrs x \$41.00/hr.	\$820.00
		Lisa Ramundo	CMS	20 hrs x \$41.00/hr	\$820.00

To:

Supervisor	Description	Teacher(s)	School	Hours x \$41.00/Hr. Per Stipend Chart	Total Compensation (\$41.00/hr)
Dana Ahmuty	ELA Grade 6	Sarah Schwarz	CMS	28 hrs x \$41.00/hr.	\$1,148.00
		Lisa Ramundo	CMS	28 hrs x \$41.00/hr	\$1,148.00

Student Teacher

**STUD TCHR
CHANGE**

BE IT RESOLVED that the Board approve the change of student teacher assignment dates:

CHANGE:

Marissa Lehnert – Brooklawn Middle School – Fairleigh Dickinson University

From: 9/3/2019-4/30/2019

To: 9/3/2019-4/30/2020

IV. HR – HUMAN RESOURCES – ROBERT SUTTER, ED.D.

19. **Employment – Substitute Certified Athletic Trainers**

**SUB ATHLETIC
TRAINERS**

BE IT RESOLVED that the Board approve the appointment of Danielle Palestina, Giana Albruzzese, and Steven Miller as substitute Certified Athletic Trainers for Parsippany High School and Parsippany Hills High School at the rate of \$110.00 per day for the 2019-2020 school year effective July 1, 2019.

20. **Employment – Doctors for Football Game Coverage**

**EMPLOY
FOOTBALL COV**

BE IT RESOLVED that the Board approve the following doctors who will provide emergency medical services at Parsippany High and Parsippany Hills High School home football games at the rate of \$290 per game for the 2019-2020 season for the following reasons:

1. Their fee structures are most advantageous to the Board, price and other factors considered
2. Experience, staff, and resources necessary to perform the services as demonstrated by their performance over a substantial period of time.
3. Reputation and responsibility of professional contractor based upon performance with the Board.

These appointments are made without public bidding as determined by N.J.S.A. 18A:18-A5 inasmuch as it is a professional service, as therein defined:

Dr. H. Patrick Burns, Morris County Primary Care
Dr. David Epstein, Tri-County Orthopedics
Dr. Claudia Ginsburg, Tri-County Orthopedics
Dr. William Gluckman, FastER Urgent Care.
Dr. Christopher Castro – The Orthopedic Institute of New Jersey
Dr. Frank Corrigan - The Orthopedic Institute of New Jersey
Dr. Robert DeFalco - The Orthopedic Institute of New Jersey
Dr. John Dundon - The Orthopedic Institute of New Jersey
Dr. Stephen Koss - The Orthopedic Institute of New Jersey
Dr. Behnam Salari – The Orthopedic Institute of New Jersey
Dr. William Sayde – The Orthopedic Institute of New Jersey
Dr. Rehan Shamim – The Orthopedic Institute of New Jersey
Dr. Ferheen Shamim – The Orthopedic Institute of New Jersey
Dr. Paul Teja – The Orthopedic Institute of New Jersey
Dr. Kevin White – The Orthopedic Institute of New Jersey
Dr. Jason Wu – The Orthopedic Institute of New Jersey
Dr. Christian Zaino – The Orthopedic Institute of New Jersey

21. **CPR Instruction**

CPR INSTRUCTORS

BE IT RESOLVED that the Board approve the individuals named below to conduct CPR Instruction and Certification for district employees on an as needed basis at \$20.00 per certification for the 2019-2020 school year:

Michael Cardell	Peter Anzelone
Michael DiBernard	Karen Brzezinski
Erica Roche	

22. **Summer American Education Exploration Program**

**AEEP
SMR PROGRAM**

BE IT RESOLVED that the Board approve George Clark and Joseph Gesumaria for the position of ESL Teachers for the Chinese Students participating in the Summer of 2019 American Education Exploration Program during Wide World of Summer Camp at the rate of \$45.00 per hour, not to exceed 19 hours, effective July 15, 2019 through August 2, 2019.

23. **Videographers - Football Games**

**VIDEOGRAPHER
FOOTBALL**

BE IT RESOLVED that the Board approve the employment of the following individuals as videographers for varsity football games at a fee of \$125.00 per game:

Jared Stock	Parsippany High School
Christopher Ramsden	Parsippany Hills High School

24. **Retirement – ESAPTH**

**RESIGN
ESAPTH**

BE IT RESOLVED that the Board approve the resignation for the purpose of retirement of Nancy Tauriello, Head Secretary at Lake Hiawatha Elementary School, effective November 1, 2019.

25. **Retirement – Local 32**

**RETIRE
LOCAL 32**

BE IT RESOLVED that the Board approve the resignation of Linda Sprofera, Custodian at Brooklawn Middle School, for the purpose of retirement, effective January 1, 2020.

26. **Resignation - PTHESA**

**RESIGN
PTHESA**

BE IT RESOLVED that the Board approve the following resignation as indicated below:

Effective June 20, 2019:

Rebecca Gallanter	Paraprofessional	Rockaway Meadow
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32. **Approvals of Employment**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the employment of the individuals named below, for the 2019-2020 school year and that a contract be issued in accordance with the provisions of the 2015-2018 Agreement subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA.

Vishaka Desai

Degree:
Certification:
Experience:
Guide Placement:
Effective:
Assignment:

Resource Room Teacher

BS/Seton Hall University
Elementary Education K-6, TOSD
Student Teaching
BA, Step 1, \$51,905.00
August 28, 2019
Eastlake Elementary School
(Replacement - Peer)

Whitney Ellenberg

Degree:
Certification:
Experience:
Guide Placement:
Effective:
Assignment:

Preschool Disabled Teacher

BS/Misericordia University
Elementary Education Preschool-3, TOSD
Student Teaching
BA, Step 1, \$51,905.00
August 28, 2019
Lake Hiawatha Elementary School
(New Position)

Yamilette Rich

Degree:

Certification:
Experience:
Guide Placement:
Effective:
Assignment:

Spanish Teacher

BA/Fordham University
MA/Manhattan College
MA/ Fairleigh Dickinson University
Spanish
20 years
BA + 60 , Step 9, \$72,177.00
August 28, 2019
Parsippany High School
(New Position)

Maria Torres

Degree:

Certification:
Experience:
Guide Placement:
Effective:
Assignment:

Preschool Disabled Teacher

BA/Interamerican University
MA/Mary Grove College
Elementary Education Preschool-3, TOSD, Supervisor
12 years
BA + 30, Step 5, \$58,985.00
August 28, 2019
Eastlake Elementary School
(Replacement – Gonzalez)

33. **Approval of Employment – Pending Completion**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the employment of the individual named below subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the provisions of the 2015-2018 Agreement subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA.

Elisabeth Marut

Family & Consumer Science Teacher

Degree:

AS/ Johnson & Wales University

BS/ Johnson & Wales University

MA/University of Bridgeport

Certification:

Family and Consumer Sciences

Experience:

11 years

Guide Placement:

BA + 30, Step 11, \$73,024.00

Effective:

August 28, 2019

Assignment:

Parsippany Hills High School
(New Position)

34. **Employment - PTHESA - Pending Completion**

**EMPLOY
PTHESA**

BE IT RESOLVED that the Board approve the individuals named below as Paraprofessionals in the areas indicated subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the provisions of the 2016-2019 Agreement subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHESA:

Effective August 28, 2019:

Intervale Elementary School

Priya Mohan	Paraprofessional	\$22,013.00
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Rockaway Meadow Elementary School

Stephen Fetzer	Paraprofessional	\$22,013.00
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Hannah Govrin	Paraprofessional	\$22,013.00
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Somayah Wali	Paraprofessional	\$22,013.00
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Troy Hills Elementary School

Tara Dawson	Paraprofessional	\$22,013.00
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Heather Zimmerman	Paraprofessional	\$22,013.00
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35. **Transfers of Assignment**

**TRANSFERS OF
ASSIGN**

BE IT RESOLVED that the Board approve the transfers of assignment for the following individuals necessitating no change in salary, effective July 1, 2019:

Christian Keegan, Assistant Principal

From: Brooklawn Middle School

To: Parsippany Hills High School

Richard Fonti, Assistant Principal

From: Parsippany Hills High School

To: Brooklawn Middle School

36. **PTHESA - Change in Assignments**

**PTHESA ASSIGN
CHANGE**

BE IT RESOLVED that the Board approve the following changes in assignment effective August 28, 2019:

Tara Parisi - Paraprofessional

From: Rockaway Meadow Elementary School

To: Troy Hills Elementary School

David Tuesta - Paraprofessional

From: Lake Parsippany Elementary School

To: Parsippany Hills High School

37. **Event Chaperone**

**EVENT
CHAP**

BE IT RESOLVED that the Board approve payment to the individual named below who has indicated her willingness to serve as an event chaperone for the 2018-2019 school year, to be paid at \$51.00/per session:

Annamaria Shymanski - Brooklawn Middle School

38. **Appointment – Volunteer Extra-Curricular/Athletic Aide 2019-2020**

**APPOINT
VOL-EXTRA**

BE IT RESOLVED that the Board approve the appointment of the following individual as a volunteer extra-curricular athletic aide in the area indicated:

Parsippany Hills High School

Daniel Hardwick

Football

39. **ESL Career Exploration Experience**

ESL

BE IT RESOLVED that the Board approve Maureen Odenwelder and Stacy Bush to work this summer to develop the program ESL Career Exploration Experience to be paid with Title III Funds totaling \$820.00. They will work as follows:

NAME	HOURS	HOURLY PAY	TOTAL
Maureen Odenwelder	10 Hours	\$41.00 per hour	\$410.00
Stacy Bush	10 Hours	\$41.00 per hour	\$410.00
		TOTAL	\$820.00

40. **Change of End Date**

**CHANGE
END DATE**

BE IT RESOLVED that the Board approve the change in resignation date for John Englishmen, teacher, as indicated below:

From: effective August 26, 2019, or sooner if a replacement is found.
To: June 28, 2019

41. **Corrections**

CORRECTIONS

Leave of Absence
Employee #30896

From: a medical leave of absence effective April 29, 2019 through July 1, 2019 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act.

To: a medical leave of absence effective April 29, 2019 through July 12, 2019 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act.

Employee #10565

From: a medical leave of absence effective June 20, 2019 through October 14, 2019 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act.

To: a medical leave of absence effective August 28, 2019 through October 14, 2019 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act.

Maternity Leave of Absence

Employee #49881

From: a maternity leave of absence on or about June 13, 2019 through June 20, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 28, 2019 through November 22, 2019.

To: a maternity leave of absence on or about June 13, 2019 through June 20, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 28, 2019 through November 22, 2019, and an unpaid leave of absence from November 25, 2019 through June 18, 2020.

Major Extra Responsibility Assignment - Clubs

Lake Parsippany Elementary School

Nancy Dwyer

From: \$564.94

To: \$417.38

Appointment - Supervisor of Transportation

Janice Ortiz

From: July 30, 2019, or sooner pending release from her current contract.

To: August 1, 2019

Employment – Local 32

Russell Bergman

From: effective August 1, 2019

To: effective July 16, 2019

Fernando Idrobo

From: \$30,700.00 + \$1,619.00 (3rd shift)

To: \$30,700.00 + \$1,458.00 (2nd shift)

Effective October 2, 2018

Rosemarie Ciffo

From: \$31,047.00 + \$1,619.00 (3rd shift)

To: \$31,047.00 + \$1,458.00 (2nd shift)

Effective July 1, 2019

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Employment - ESAPTH

Olga Maryn

From Parsippany High School effective 9/3/19

To: Parsippany Hills High School effective 8/26/19

Re-employment - Confidential Secretaries 2019-2020

Louise Corforte

From: \$61,902 + \$1,500 (L)

To: \$61,902 + \$2,025 (L)

Change of Assignment – Wide World of Summer 2019

Giana Albruzzese

From: Acting Co-Director *This is a stipend position* 6/28-7/25/19 \$5,000.00

To: Co-Director *This is a stipend position* 6/28-8/16/19 \$10,000.00

Re-Employment - Custodians, Maintenance, Bus Drivers
2019-2020 Custodians/Maintenance

Fernando Idrobo

From: Description	Salary	Long.	Addenda	Total
Local 32-CM	\$31,437	\$0	\$1,619	\$33,056
To: Local 32-CM	\$31,437	\$0	\$1,458	\$32,895

Claude Ortiz

From: Description	Salary	Long.	Addenda	Total
Local 32-CM	\$33,578	\$0	\$1,324	\$34,902
To: Local 32-CM	\$33,577	\$0	\$1,324	\$34,901

Fall/Winter/Spring Coaching 2019-2020

PHS Fall Color Guard Coordinator

Christine Natoli

From: Step 3 \$3,323.00 (Split)

To: Step 3 \$3,637.00 (Split)

Emily Shannon

From: Step 3 \$3,323.00 (Split)

To: Step 3 \$3,637.00 (Split)

PHS Winter Color Guard Coordinator

Christine Natoli

From: Step 3 \$3,323.00 (Split)

To: Step 3 \$3,637.00 (Split)

Emily Shannon

From: Step 3 \$3,323.00 (Split)

To: Step 3 \$3,637.00 (Split)

V. PPS – PUPIL PERSONNEL SERVICES

42. **Out-of-District Tuition Costs 2019-2020**

**OOD 19-20
TUITION**

BE IT RESOLVED that the Board approve the tuition costs for students with disabilities who will require an out-of-district placement for the 2019-2020 school year. These students have been classified by the Child Study Team in accordance with Title 18A:46:

School	Student No.	Tuition Cost
Chapel Hill Academy	40584	\$61,020
Craig School	41060	\$62,290
Essex Valley School	40288	\$76,005
Limitless ESY Program	42888	\$5,535
Randolph Public Schools	29238	\$88,000

43. **Summer Work**

SMR WORK

BE IT RESOLVED that the Board approve the following staff members to work during July and August 2019 to maintain compliance of speech and physical therapy evaluations, preschool evaluations, and meetings related to the New Jersey Administrative Code 6A:14, Special Education.

Staff	Days (not to exceed)	Per Diem Rate
Fugowski, Jamie	2	\$396.62
Lynch, Carolyn	2	\$543.37
Marx, Michele	2	\$454.29
Marano, Natalie	12	\$452.50

44. **ESY Additional Staff Budget 2019**

ESY 2019

BE IT RESOLVED that the Board approve the addition of the following staff to the ESY Budget 2019, originally approved in the Superintendent's Bulletin No. 21 of June 13, 2019 effective June 26, 2019:

Staff	Hours	Hourly Rate
JoAnn Francisco - Paraprofessional	4.5	\$18.40
Ian Nutkis - Behaviorist	4.5	\$55.90

45. **Correction in Months Worked – Staff Summer Work**

**SM WORK
CORRECT**

BE IT RESOLVED that the Board approve the following correction, originally approved in the Superintendent's Bulletin No. 22, Item No. 27, of June 27, 2019:

From: Staff to work July and August 2019

To: Staff to work June, July, and August 2019

46. **Home Instructors for 2019-2020**

**HOME
INSTRUCTION**

BE IT RESOLVED that the Board approve the following list of Home Instructors for the 2019-2020 school year, beginning July 1, 2019 through June 28, 2020, at the rate of \$41 per hour:

1. Iheanyi Ejimadu
2. Alexandra Protopapas
3. Sister Juanita Williams
4. Esta Zwick
5. Philip Mongiovi
6. Mary Ann Gatto
7. All Parsippany-Troy Hills Township School District teachers, if they choose to be a Home Instructor for the above referenced time period.

47. **Related Services Providers 19-20 – Correction in Rates**

**REL SVC PROVIDERS
CORRECT**

BE IT RESOLVED that the Board approve the following correction in rates for the 2019-2020 school year as follows:

Delta T. Group – \$43.25 per hour – Nursing Services

Learn Well Education – \$51.00 per hour – Educational Tutoring Services

P.G. Chambers - \$92 per hour – OT, PT, Speech Services; \$495 per evaluation

VI. BUSINESS/FINANCE – ROBIN C. TEDESCO

48. **Payment of Bills**

**PAYMENT
OF BILLS**

BE IT RESOLVED, that the Board of Education approve the payment of current bills for June 28, 2019, for the 2018-2019 school year in the amount of \$2,215,541.87.

BE IT RESOLVED, that the Board of Education approve the payment of current bills for July 25, 2019, for the 2019-2020 school year in the amount of \$5,006,548.77.

BE IT RESOLVED that the Board of Education approve the payment of current bills/outstanding warrants for school activities for the month of June 2019 school year in the amount of \$132,179.53.

49. **Transfer of Funds**

**TRANSFER H
OF FUNDS**

BE IT RESOLVED that the Board of Education authorize the transfers in the 2018-2019 budget per detail of transfers report, June 2019 for the 2018-2019 school year, per state law.

50. **Secretary/Treasurer Report**

**SECRETARY
REPORT**

BE IT RESOLVED that the Board of Education acknowledge, accept and approve the report of the Board Secretary and Treasurer of School Monies for the period ending May 1 – 31, 2019.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of May 2019 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



Robin C. Tedesco
Business Administrator/Board Secretary

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of May 31, 2019 after review of the Secretary's monthly financial report for May 2019 (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2:13(b) and those sufficient funds are available to meet the district's financial obligations

51. **Parental Contract for Out-of-District Student Transportation** **PARENT CONTRACT
OOD STUD TRANSP**

BE IT RESOLVED, that the Parsippany Troy-Hills Board of Education enter into a parental contract for student transportation with the parent of student #41593 for provision of transportation services to and from P. G. Chambers School, Cedar Knolls, NJ at an amount not to exceed \$2,400.00 from July 1, 2019 through June 30, 2020. (subject to the submission of all required documentation.)

52. **Parental Contract for Out-of-District Student Transportation** **PARENT CONTRACT
OOD STUD TRANSP**

BE IT RESOLVED, that the Parsippany Troy-Hills Board of Education enter into a parental contract for student transportation with the parent of student #47021 for provision of transportation services to and from Lake Drive School, Mountain Lakes, NJ at an amount not to exceed \$2,208.00 from July 1, 2019 through June 30, 2020. (subject to the submission of all required documentation.)

53. **Approved Service Contract Renewal Barrett Roofing, Inc.** **CONTRACT
RENEWAL**

WHEREAS, following a competitive bidding process, the Parsippany-Troy Hills Board of Education approved the service contract for the following vendor to provide services to the district,

WHEREAS, due to the continued need for the services, the party wishes to extend the term of their agreement for a period of one (1) year as permitted under N.J.S.A 18A:18A-42, thereby allowing for the continued provision of services under their contract for the period of July 1, 2019 through June 30, 2020; and

WHEREAS, the Board finds, pursuant to N.S.S.A. 18A:18A-42, that the following vendor has provided the services under their contract with the Board in an effective and efficient manner;

NOW THEREFORE, BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education approves the renewal of this contract listed below for the term July 1, 2019 through June 30, 2020 with an increase in accordance with this year's CPI of 1.45%.

Vendor	Service Provided
Barrett Roofs, Inc. South Hackensack, NJ	Roof Repairs

54. **Maintenance Vehicle**

**MAINTENANCE
VEHICLE**

BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education approve the purchase of a maintenance vehicle, in the amount of \$65,180, from DFFLM, LLC, through the Morris County Cooperative Pricing Council, Contract # 15-C Utility Vehicles, pursuant to N.J.S.A. 18A:18A-11 and N.J.A.C. 5:34-7.1 et seq.

55. **Non-Public Nursing Aid**

**NON-PUBLIC
NURSING AID**

BE IT RESOLVED, that the Board approve the entitlement from the State Department of Education for Non-Public Nursing Aid in the amount of \$43,262.00 for the 2019-2020 school year.

56. **Non-Public Security Aid**

**NON-PUBLIC
SECURITY AID**

BE IT RESOLVED, that the Board approve the entitlement from the State Department of Education for Non-Public Security Aid in the amount of \$66,900.00 for the 2019-2020 school year.

57. **Non-Public Technology Aid**

**NON-PUBLIC
TECHNOLOGY**

BE IT RESOLVED, that the Board approve the entitlement from the State Department of Education for Non-Public Technology Aid in the amount of \$16,056.00 for the 2019-2020 school year.

58. **Non-Public Textbook Aid**

**NON-PUBLIC
TEXTBOOK AID**

BE IT RESOLVED, that the Board approve the entitlement from the State Department of Education for Non-Public Textbook Aid in the amount of \$23,509.00 for the 2019-2020 school year.

59. **Sale of Surplus Property**

**SALE OF SURPLUS
PROPERTY**

WHEREAS, the Parsippany-Troy Hills Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW THEREFORE, BE IT RESOLVED by the Parsippany-Troy Hills Board of Education in the Township of Parsippany-Troy Hills, County of Morris, as follows:

The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Parsippany-Troy Hills Board of Education.

1. The sale will be conducted online and the address of the auction site is govdeals.com.
2. The sale is being conducted pursuant to Local Finance Notice 2008-09.
3. A list of the surplus property to be sold is attached.
4. The surplus property as identified shall be sold in an "as-is" condition without express or implied warranties with the successful bidder required to execute as Hold Harmless and Indemnification Agreement concerning use of said property.
5. The Parsippany-Troy Hills Board of Education reserves the right to accept or reject any bid submitted.

TECHNOLOGY DEPARTMENT

47 Apple iPad 3
9 Apple MacBook 13"
6 Apple MacBook Pro 13"

60. **Gravity Goldberg, LLC 19-20**

**GRAVITY
GOLDBERG**

WHEREAS, following a competitive bidding process the Parsippany-Troy Hills Board of Education approved a service contract with Gravity Goldberg, LLC to provide K-12 literacy professional development services to the district,

WHEREAS, due to the continued need for the services, the party wishes to extend the term of their agreement for a period of one (1) year as permitted under N.J.S.A. 18A:18A-42, thereby allowing for the continued provision of services for the period of July 1, 2019 through June 30, 2020; and

WHEREAS, the Board finds, pursuant to N.J.S.A. 18A:18A-42, that the following vendor has provided the services under their contract with the Board in an effective and efficient manner;

NOW, THEREFORE, BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education approves the renewal of Gravity Goldberg, LLC of South Nyack, New York to perform K-12 literacy professional development services for the contract period of July 1, 2019 through June 30, 2020 with no change in rates.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN
Number 1 ADDENDUM **July 25, 2019**

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

61. **School Related Activity Student Transportation Service 19-20** **SCHOOL RELATED
ACT STUD TRANS 2019-2020**

WHEREAS, on May 23, 2019 the Parsippany-Troy Hills Board of Education advertised for bids for School Related Activity Student Transportation Service for the school year 2019- 2020; and

WHEREAS, bids were received from three (3) vendors and publicly opened on June 11, 2019 with the results as set forth in the Attachment;

WHEREAS, a copy of each of the bids are on file in the office of the Business Administrator; and

WHEREAS, the Board has further determined that A.R. Van Riper, Jr. Inc. DBA O'Dowd Bus Company, Montville, New Jersey is the lowest responsive and responsible bidder for certain of the routes bid as set forth in the Attachment; and

WHEREAS, the Board has determined that based on the submitted bids that Student Transportation of America, Inc. DBA Jordan Bus Services, Pinebrook, New Jersey is the lowest responsive and responsible bidder for certain of the routes bid as set forth in the Attachment; and

WHEREAS, the Board has determined that based on the submitted bids that Trans Ed Inc., Paterson, New Jersey is the lowest responsive and responsible bidder for certain of the routes bid as set forth in the Attachment; and

NOW THEREFORE BE IT resolved, upon the recommendation of the Superintendent and School Business Administrator, that the Parsippany-Troy Hills Board of Education hereby awards a contract to A.R. Van Riper, Jr., Inc. DBA O'Dowd Bus Company, 201 Changebridge Road, Montville, New Jersey 07054, to provide transportation for the routes indicated in the Attachment for which it was the lowest responsive bidder in the amounts set in the bid specifications and response in an amount not to exceed \$55,000 plus any overtime on an as needed basis at a rate of \$75/hour; and

BE IT FURTHER resolved, upon the recommendation of the Superintendent and School Business Administrator, that the Parsippany-Troy Hills Board of Education hereby awards a contract to Student Transportation of

America, Inc. DBA Jordan Bus Services, 65 Route 46 East, Pinebrook, NJ 07058. This will be to provide transportation for the routes indicated in the Attachment for which it was the lowest responsible bidder in the amounts set in the bid specifications and response in an amount not to exceed \$48,900 plus any overtime on an as needed basis at a rate of \$105/hour; and

BE IT FURTHER resolved, upon the recommendation of the Superintendent and School Business Administrator, that the Parsippany-Troy Hills Board of Education hereby awards a contract to Trans Ed Inc., 2 Industrial Plaza, Paterson, NJ 07503. This will be to provide transportation for the routes indicated in the Attachment for which it was the lowest responsible bidder in the amounts set in the bid specifications and response in an amount not to exceed \$4,740.

BE IT FURTHER resolved, that the Parsippany Troy-Hills Board of Education authorizes the School Business Administrator/Board Secretary to execute said contracts on behalf of the Board, a copy of which shall remain on file in her office which contracts shall incorporate the terms and conditions of the bid specification.

62. **Dual Use of Rooms for Educational Space**

**DUAL USE
ROOMS**

BE IT RESOLVED that the Board of Education approve the following Dual Use of Rooms for Educational Space for the 2019-2020 School Year:

Lake Hiawatha Elementary School
Rm 1A: Therapist OT and Therapist PT

63. **Toilet Room Facilities**

**TOILET RM
FACILITIES**

BE IT RESOLVED that the Board of Education approve the following application for Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms for the 2019-2020 School Year:

Lake Hiawatha Elementary School
Rm 5: Children will be supervised while walking to and from the restroom in line of sight.

64. **Out of District Tuition Costs 2019-2020**

OOD 19-20

BE IT RESOLVED that the Board approve the tuition costs for students with disabilities who will require an out of district placement for the 2019-2020 school year. These students have been classified by the Child Study Team in accordance with Title 18A:46:

School	Student No.	Tuition Cost
ARC Kohler School	41367	\$115,000
Benway School	29819	\$11,910
Benway School	40289	\$84,956

65. **Courses of Study**

**COURSES OF
STUDY**

BE IT RESOLVED that the Board approve the following Courses of Study that have been reviewed by the Teaching and Learning Committee:

7th Grade Cooking Explorations
Digital Literacy, Citizenship & Safety
Superheroes and Modern Mythology
Math Grade K
Math Grade 1
Math Grade 2
Math Grade 5
Nutrition for an Active Lifestyle

66. **Resignation - Local 32**

**RESIGN
LOCAL 32**

BE IT RESOLVED that the Board approve the resignation of Alverto Rodriguez, Maintenance Worker, effective August 2, 2019.

67. **Resignation - PTHESA**

**RESIGN
PTHESA**

BE IT RESOLVED that the Board approve the following resignation as indicated, effective June 20, 2019:

Erin Chambers Paraprofessional Rockaway Meadow

68. **Resignation - Noontime Aide**

**RESIGN
NOONTIME**

BE IT RESOLVED that the Board approve the following resignation as indicated, effective June 20, 2019:

Sonal Patel Littleton

69. **Employment - PTHESA**

**EMPLOY
PTHESA**

BE IT RESOLVED that the Board approve the individuals named below as a Paraprofessional in the areas indicated, and in accordance with the provisions of the 2016-2019 Agreement subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHESA:

Effective August 28, 2019:

Lake Parsippany Elementary School

Sonal Patel Paraprofessional \$22,013.00

70. **Approval of Employment**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the employment of the individual named below, for the 2019-2020 school year and that a contract be issued in accordance with the provisions of the 2015-2018 Agreement subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA:

John Kumpf

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Mathematics

BA/ Rowan University

Mathematics

1 year

BA+15, Step 2, \$54,885.00

August 28, 2019

Parsippany Hills High School
(Replacement - Konner)

Kendall Edwards

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Occupational Therapist

BS/Kean University

MA/Hofstra University

Occupational Therapy

Fieldwork

BA+60, Step 1, \$61,505.00

August 28, 2019

Pupil Personnel Services

71. **Approval of Employment – Pending Completion**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the employment of the individuals named below subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the

provisions of the 2015-2018 Agreement subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA.

Kimberly Vander Groef

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

School Psychologist

BS/Penn State University

MA/Fairleigh Dickinson University

School Psychologist

4.5 years

BA+60, Step 5, \$64,885.00

August 28, 2019

Rockaway Meadow Elementary School

(Replacement - Heisler)

Lindsey Rasczyk

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Mathematics

BA/William Paterson University

MA/Marygrove College

Mathematics

5 years

BA+30, Step 6, \$60,678.00

August 28, 2019

Parsippany Hills High School

(Replacement - Soden)

Marsha Tringali

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Kindergarten

BS/Bloomsburg University

Elementary Education

8 years

BA, Step 5, \$55,285.00

August 28, 2019

Knollwood Elementary School

(Replacement - Snellings - transfer)

Ashley Melnick

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Grade 4

BA/Montclair State University

Family and Child Studies

3 years

BA, Step 4, \$54,285.00

August 28, 2019

Knollwood Elementary School

(Replacement - Mulligan)

Stephanie Willis

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Media Specialist

BS/Pennsylvania State University

MA/Columbia University

Elementary Education/Literacy Specialist

8 years

BA+45, Step 5, \$63,514.00

August 28, 2019

Lake Hiawatha Elementary School

(Replacement - Moawad)

Andrea Bucci

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Speech Language Specialist

BA/William Paterson University

MA/William Paterson University

Speech Language Therapist

Externship

BA+30, Step 1, \$55,605.00

August 28, 2019

Pupil Personnel Services
 (Replacement - Henry)

Rebecca Hadjiloucas

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Social Studies

BA/Fairleigh Dickinson University

Social Studies

3 years

BA+30, Step 4, \$57,985.00

August 28, 2019

Brooklawn Middle School
 (Replacement - Englishmen)

72. **Employment - PTHESA - Pending Completion**

**EMPLOY
 PTHESA**

BE IT RESOLVED that the Board approve the individuals named below as a Paraprofessional in the areas indicated subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the provisions of the 2016-2019 Agreement subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHESA:

Effective August 28, 2019:

Rockaway Meadow Elementary School

Tomasz Pajk	Paraprofessional	\$22,013.00
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73. **Approval of Employment- Pending - Behavior Analyst**

**EMPLOY
 BCBA**

BE IT RESOLVED that the Board approve Stephanie Ventura as Behavior Analyst effective August 28, 2019. Ms. Ventura will receive a salary of \$63,000.00 subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification, and any other required materials, and execution of the requisite contract of employment to be signed by the Board President.

74. **Approval of Employment- Pending - Accountant**

**EMPLOY
 ACCT**

BE IT RESOLVED that the Board approve Nicholas Pallessi as Accountant effective August 19, 2019, replacing Susan Dykstra. Mr. Pallessi will receive a salary of \$75,000 (prorated) subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification, and any other required materials, and execution of the requisite contract of employment to be signed by the Board President.

75. **Employment - Fall/Winter/Spring Coaching 2019-2020**

COACHING

BE IT RESOLVED that the Board approve the following coaching assignments:

Parsippany High School - Assistant Director Marching Band
Michael Kertesz Step 1 \$3,019.00 (Split)
Effective August 12, 2019

76. **Leaves of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve a medical leave of absence for employee #49934, Computer Technician, July 31, 2019 through August 27, 2019 utilizing accumulated sick leave and personal days, pursuant to the Family and Medical Leave Act.

BE IT RESOLVED that the Board approve a medical leave of absence for employee #40547, Teacher, effective August 28, 2019 through September 26, 2019 utilizing accumulated sick leave, family illness, and personal days, and an unpaid medical leave of absence from September 27, 2019 through October 10, 2019.

77. **Employment – Local 32- Pending Completion**

**EMPLOY
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of the following individual on a 150-day probationary period as indicated below, subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials:

Name	Salary	Effective	Assignment	School
Christopher Little	\$41,194.00 + \$5,404 (Head Custodian stipend) + \$1,324.00 (Boiler License)	8/12/19	Head Custodian	Northvail

(Replacing Jaime Alarcon)

78. **Appointment – Unpaid Sports Trainers/Clinicians**

**APPOINT
TRAINER/CLINICIANS**

BE IT RESOLVED that the Board approve the following individuals to perform as unpaid athletic trainers/clinicians for student athletes for the 2019-2020 school year:

PHHS

Girls' soccer: Gary Vesper
Boys' soccer: Carlyle Myrie
Football: William Taylor, Justin Gurth, Robert Cobbs, John Morant, Michael Dogbe
Field Hockey: Brianna Salvemini

PHS

Field Hockey: Dr. Michael Klejmon, Dr. Melanie Eskin, Kayla Anderson

79. **Appointment – Volunteer Extra-Curricular/Athletic Aide 2019-2020**

**APPOINT
VOL-EXTRA**

BE IT RESOLVED that the Board approve the appointment of the following individuals as volunteer extra-curricular athletic aides in the area indicated:

Parsippany Hills High School

James Wiegand Girls' Soccer
Kassandra Dadaian Marching Band; Winter Guard

80. **Maternity Leave of Absence**

**MATERNITY
LEAVE**

BE IT RESOLVED that the Board approve the request from Employee #43901, Teacher, of a maternity leave of absence on or about October 1, 2019 through November 15, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid child-care leave of absence from November 18, 2019 through February 14, 2020.

81. **Employment – Seasonal Helper**

**SEASONAL
HELPER**

BE IT RESOLVED that the Board approve the employment of the following individual as a seasonal helper from July 26, 2019 through August 30, 2019:

<u>Name</u>	<u>Location</u>	<u>Rate</u>
Nicholas Sinatra	Maintenance	\$17.20/hour

82. **Corrections**

CORRECTIONS

BE IT RESOLVED that the Board approve the following corrections:

Fall/Winter/Spring Coaching - Parsippany Hills High School

Assistant Coach Volleyball

From: TBD

To: Karen Mikorski Step 1 \$6,038.00

Head Coach Boys' Soccer

From: TBD

To: David Tuesta Step 1 \$6,995.00

Employment - Local 32

Rosemarie Ciffo

From: \$31,047.00 + \$1,458.00 (2nd shift)

To: \$31,037.00 + \$1,458.00 (2nd shift)

Effective July 1, 2019

Maternity Leave of Absence

Employee #49540

From: a maternity leave of absence on or about April 22, 2019 through May 14, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from May 15, 2019 through October 15, 2019.

To: a maternity leave of absence on or about April 22, 2019 through May 14, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from May 15, 2019 through October 15, 2019 and, pursuant to the PTHEA Agreement, an unpaid leave of absence from October 16, 2019 through November 27, 2019.

Approvals of Employment

From: Vishaka Desai

To: Vishakha Desai

Resignation - Noontime Aide

From: Suraksha Mahishil

To: Suraksha Mahishi

83. **Resolution - Fitness for Duty**

**FITNESS
FOR DUTY**

WHEREAS, pursuant to N.J.S.A. 18A:16-2, N.J.A.C. 6A:32-6.3(b), the Board may require an employee to undergo a medical examination when the employee shows evidence of deviation from normal physical or mental health;

NOW, THEREFORE, BE IT RESOLVED, that Employee I.D. #40706, is hereby directed to immediately undergo a psychiatric examination to determine her fitness to work, at Board expense,

BE IT FURTHER RESOLVED, that the Board of hereby approves the appointment of Dr. Mario Finkelstein to conduct said examination at a cost not to exceed \$1,250.00; and

BE IT FURTHER RESOLVED, that the Superintendent or her designee shall provide the employee with written notification as to the reason for said examination, pursuant to law.

NEW BUSINESS

None

NEW BUSINESS

HEARING OF PUBLIC

Rohun Vansagru of Warren, NJ – Recent graduate of Watchung Regional High School. Spoke about a new program that he and a few of his peers had put together called “Shared School” to share services between schools for services, supplies, etc. Being in public education all their lives they noticed that some schools have extra surplus and schools that did not have access to resources. So we had an idea to come up with a free software platform that public schools can join to put up their excess resources and connect to other schools to either buy, sell or donate. We are looking for schools to participate in the pilot program and would like to know if you would be interested in a partnership.

HEARING OF PUBLIC

**ROLL CALL: SUPERINTENDENT’S BULLETIN #1
AND SECRETARY’S REPORT**

**ROLL CALL
VOTES**

On a motion by Mr. Blair seconded by Mr. DeVitto, Superintendent’s Bulletin Number 1, Items 1-60, Addenda 61-83 and Read-ins were voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios					A	
Mr. Blair	Y					
Mr. Choffo	Y			30, 34, 36, 69, 72		
Mr. Cistaro					A	
Mr. DeVitto	Y					
Mrs. Golderer	Y					
Mrs. Mayer	Y					
Mrs. Cogan					A	
Mr. Neglia	Y					

ADJOURN

ADJOURN

There being no further business, the executive and public meeting adjourned at 7:14 PM on a motion by Mrs. Mayer seconded by Mr. Choffo and voted on as follow:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios					A	
Mr. Blair	Y					
Mr. Choffo	Y					
Mr. Cistaro					A	
Mr. DeVitto	Y					
Mrs. Golderer	Y					
Mrs. Mayer	Y					
Mrs. Cogan						
Mr. Neglia	Y				A	

Respectfully submitted,

Joni Benos
Substitute Board Secretary

**FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS
AFOREMENTIONED IN THESE MINUTES, PLEASE
REFER TO THE SUPERINTENDENT’S BULLETIN # 1
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**