

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION
REGULAR MEETING OF
Thursday, October 17, 2019**

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, October 17, 2019 at the Calabria Educational Center, 292 Parsippany Road, Parsippany, NJ 07054

CALL TO ORDER

CALL TO ORDER

President Mr. Neglia called the meeting to order at 6:30 p.m.

MEETING NOTICE

MEETING NOTICE

Mr. Neglia stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on January 4, 2019 and on the district website <http://www.pthsd.k12.nj.us>. Additionally, the Notice of Meeting was posted at the Municipal building and a copy of the Notice was filed with the Township Clerk on October 8, 2019. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by Mr. Neglia. He also reminded everyone to turn off/or silence all electronic devices so as to not disturb the meeting.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

Mr. Neglia asked everyone to stand for the flag salute.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios
Mr. Andrew Choffo
Mr. Matthew DeVitto
Mrs. Susy Golderer
Mrs. Judy Mayer
Mrs. Alison Cogan
Mr. Frank Neglia

Also Present: Dr. Barbara Sargent, Superintendent
Mrs. Robin Tedesco, Business Administrator
Dr. Robert Sutter, Asst. Superintendent- Human Resources
Mrs. Joan Benos, Chief of Staff/Public Information Officer
Mrs. Susan Dykstra, Comptroller
Mrs. Katherine Gilfillan, Esq. Board Attorney
Dr. Tali Axelrod, Asst Superintendent for Curriculum
Mrs. Cory Wegesa, Coordinating Supervisor of Guidance and Medical Services

Absent & Excused Mr. Joseph Cistaro
Mrs. Deborah Orme

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

Mr. Neglia made a motion to adjourn to closed session. The motion was moved by Mr. Berrios, seconded by Mr. DeVitto and unanimously approved by roll call vote to adjourn to closed session for the purpose of discussing student HIB's which are confidential in nature under N.J.A.C. 6A:32-7.1 et seq., and are being presented for approval at this evening's meeting and personnel items and legal matters.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: student HIB's, Personnel items and legal matters.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

On a motion by Mr. Berrios, seconded by Mrs. Mayer and unanimously approved by roll call vote the regular meeting reconvened at 7:03 p.m.

STUDENT REPORTS

PHS: Sarah Katz – Miss Katz reported on the various activities and meetings going on at Parsippany High School. She also updated the Board on the scores and records of the various athletic teams.

PHHS: Rosie Walek – Miss Walek reported on the various activities and meetings going on at Parsippany Hills High School. She also updated the Board on the scores and records of the various athletic teams.

Presentation by Captain Jay Wieners on School Security Update.

Captain Wieners gave a brief overview of our school security. This included the Class III special officers at the elementary level who are trained by the police training commission specifically for school security and are retired law enforcement officers who were hand-selected based on their people skills, their training and their experience. He summarized the LEAD program in the 5th grade classes taught by a retired police officer. Finally, Captain Wieners explained the responsibilities of the School Resource Officers assigned to both middle and high schools.

Dr. Sargent presented the District's Student Safety Data System (Violence and Vandalism) Report for period 2 (January 1, 2019 – June 30, 2019) and included comparisons to the previous year's report.

Dr. Sargent also presented the state mandated HIB Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act Report.

CORRESPONDENCE

None

CORRESPONDENCE

UNFINISHED BUSINESS

None

UNFINISHED BUSINESS

COMMITTEE REPORTS

Mr. DeVitto reported that the Transportation Committee met on October 16 to review the policies for revision and get an update on the traffic study. The committee is looking into surveying other districts for courtesy and subscription busing options.

Mr. Choffo reported that the Policy Committee met on October 14 and reviewed the transportation policies.

Mrs. Golderer reported that Teaching and Learning Committee met on October 15. A presentation was given by Mrs. Rachel Villanova and Mrs. Kelly Curtiss on STEM pathways which provide high school students with areas they can focus their studies on outside school through project work, conferences and presentations. Dual enrollment for college credits is being discussed with colleges in the area. The learning sessions for the upcoming PD day on November 5 have been finalized. The Fall Learning Series is a series of workshop sessions designed to meet the individual learning and training needs of the teachers. New Staff Academy is a series of ten workshops throughout the year developed for new staff in the district. There was input from all fourteen buildings to help structure the PD Day. Students are getting acclimated with the Virtual High School program and are working on organizational and study skills to help them perform well and get as much as possible out of the class.

Mr. Berrios reported that the Critical Issues Committee did not meet but the Board met to discuss the Board goals before this meeting.

Mrs. Mayer reported that a couple of Personnel issues were brought up in this evening's closed session.

Mrs. Cogan reported that an email had gone out to the Finance Committee with a budget and audit update as well as the preliminary budget timeline for the 2020-2021 budget.

COMMITTEE REPORTS

APPROVAL OF MINUTES

On a Motion by Mr. Berrios, seconded by Mr. Choffo, the Executive and Regular minutes of the September 26, 2019 meeting, were voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Choffo	X					
Mr. Cistaro					X	
Mr. DeVitto	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orme					X	
Mrs. Cogan	X					
Mr. Neglia	X					

Dr. Sargent presented Superintendent Bulletin Number 5

The Student Advisory Panel had its first meeting of the year with about 30-35 students. The district goals were presented to students. The students spoke about technology and there was an open forum. A survey is being prepared for the potential of a fourth world language which will go out through school messenger. Parent of Exceptional Children will be meeting on November 12. This meeting will focus on preschool services with an overview of the curriculum and what life looks like after preschool.

For your consideration we have 1-51 with Addendum items 52-69 and Read-Ins.

Mrs. Tedesco presented the Secretary Report.

Tonight’s Secretary’s Report has the regular business motions including approval of the annual Comprehensive Maintenance Plan.

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN**

Number 5

October 17, 2019

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

Captain John Wieners, Director of Security, will be present this evening to give an update on our School Resource Officer Program and School Security.

I. LA – LEADERSHIP ACTIONS – BARBARA SARGENT, ED.D.

1. Memorandum of Agreement

**MEMORANDUM
OF AGREE**

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the Uniform State Memorandum of Agreement between Parsippany-Troy Hills School District and Parsippany-Troy Hills Law Enforcement Officials, signed by the Chief School Administrator and law enforcement official for the 2019-2020 school year.

**2. Student Safety Data System (SSDS) Report
2018-2019 – Report Period 2**

**STUDENT SAFETY
DATA SYSTEM
PER 2**

BE IT RESOLVED, that the Board accept the Student Safety Data System (SSDS), Period 2 Report – January 1, 2019 through June 30, 2019 for the 2018-2019 school year.

3. Program for Determining Grades Self-Assessment

**GRADES SELF-
ASSESSMENT**

BE IT RESOLVED that, upon the recommendation of the Superintendent, the Board accept the District Self-Assessment for Determining Grades under the Anti-Bullying Bill of rights Act.

4. Policy 5111

**POLICY A
5111**

BE IT RESOLVED that the Board approve the request by Dr. Matthew Thompson, principal of Parsippany Hills High School, that student A be allowed to complete his senior year during the 2019-2020 school.

5. Affidavit Student

**AFFIDAVIT B
STUDENT**

BE IT RESOLVED that the Board approve the individual named on the attached list who has demonstrated his entitlement to enroll in the school district pursuant to Board of Education Policy #5111 and applicable laws and regulations.

II. GA – GENERAL ADMINISTRATION – JONI BENOS

6. **Travel and Work Related Expenses**

**TRAVEL &
EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Rafael Delgado Christian Keegan	Facilitating Restorative Practices	November 14-15, 2019	Bethlehem, PA	\$400.00 Title IIA \$400.00
Renee Harris	Developing Students Initiative	December 16, 2019	West Orange, NJ	\$279.00 IDEA
Michael DiSanto	NJEA Convention	November 7-8, 2019	Atlantic City, NJ	\$727.92
Beth Raff	NJASL Fall Conference	December 9-10, 2019	East Brunswick, NJ	\$200.00 Title IIA
Christine Lupia-Fugere	NJASL Fall Conference	December 9-10, 2019	East Brunswick, NJ	\$265.00 Title IIA
<i>Change</i> Beth Raff	American Association of School Librarians	November 14-15, 2019	Louisville, KY	From: \$299.00 Title IIA To: \$379.00 Title IIA

7. **Board Policies**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Board Policies and Regulations at this second and final reading.

P 3159	Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)	C
P & R 3218	Use, Possession, or Distribution of Substances (M) (Revised)	D
P & R 4218	Use, Possession, or Distribution of Substances (M) (Revised)	E
P & R 6112	Reimbursement of Federal and Other Grant Expenditures (M) (New)	F
P & R 7440	School District Security (M) (Revised)	G
P 9210	Parent Organizations (Revised)	H
P 9400	Media Relations (Revised)	I

8. **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send letters of appreciation:

Parsippany High School

ShopRite of Parsippany has donated \$500 to Parsippany High School to purchase lunch supplies for the Outreach Program to host a meal purchasing event at Parsippany High School. All meal packages will be donated to the Community Food Bank of New Jersey.

Mr. Michael Prall has donated an autographed, framed NFL Jersey to be auctioned off for the Outreach Program with proceeds going to the Community Food Bank of New Jersey.

Brooklawn Middle School

Colleen Bruno has donated \$1,000 for Field Hockey equipment and uniforms to Brooklawn Middle School.

Littleton Elementary School

The Wallace Family has donated a Whirlpool refrigerator, model # WRT104TFDW00, Serial #VS43092586 to Littleton School to be used for SKIP snacks and drinks.

Central Middle School

Michelle Shappell has donated \$500 to the English Department at Central Middle School for the purchase of additional books for the 8th grade classroom libraries.

Rockaway Meadow

The Rockaway Meadow PTA has donated \$1,170 to the Board of Education to help support cultural arts at Rockaway Meadow School.

9. **Field Trip Destination**

FIELD TRIP

BE IT RESOLVED that the Board approve the following Field Trip Destination:

Destination

Berkeley College
Woodland Park, NJ

What the trip would be for

PHHS/PHS Careers in Medicine Class

10. **Overnight Field Trip Approval**

**OVERNIGHT
FIELD TRIP J**

BE IT RESOLVED that the Board approve the following overnight field trip for Parsippany Hills High School.

Grade 11-12 October 31-November 3, 2019 – FBLA Fall Leadership Conference – Washington, D.C.

III. AP – ACADEMIC PROGRAMMING – TALI AXELROD, ED.D.

11. **Student Teachers**

**STUDENT
TEACHERS**

BE IT RESOLVED that the Board approve Gabriella Davino to observe for 1 hour at Troy Hills Elementary School with Kelly Webb as part of her pre-service training at County College of Morris.

BE IT RESOLVED that the Board approve Linden Klein to observe for 3 hours at Parsippany High School as part of his pre-service training at Montclair State University.

BE IT RESOLVED that the Board approve Kelly Ziskind to observe for 3 hours at Knollwood Elementary School as part of his pre-service training at Marywood University.

12. **New Staff Orientation Facilitator - Correction**

NSO CORRECT

BE IT RESOLVED that the Board approve the following correction:

Darla Kaminsky - Alexandria System/Media Lessons

From: 7.5 hrs. x \$41/hr. \$307.50

To: 3.75 hrs. x \$41/hr. \$153.75

IV. HR – HUMAN RESOURCES – ROBERT SUTTER, ED.D.

13. **RESOLUTION – Fitness for Duty**

**FITNESS FOR
DUTY**

BE IT RESOLVED, that the Board hereby approves the recommendation requiring employee #40706, whose name is on file with the Secretary of the Board, to submit to a fitness for duty examination in accordance with N.J.S.A. 18A:16-2, N.J.A.C. 6A:32-6.3 and Parsippany-Troy Hills Township Board of Education Policy#3160; and

BE IT FURTHER RESOLVED, that the Board hereby approves the appointment of Dr. Mario Finkelstein to conduct said examination at a cost not to exceed \$1250.00.

14. **Retirement – PTHEA**

**RETIRE
PTHEA**

BE IT RESOLVED that the Board approve the resignation for the purpose of retirement of Janne DeMarco, Nurse at Parsippany High School, effective January 1, 2020.

15. **Resignations - PTHESA**

**RESIGN
PTHESA**

BE IT RESOLVED that the Board approve the following resignations as indicated below:

Effective June 20, 2019:

Rachel Sambrowski Paraprofessional Parsippany Hills High School

Effective September 30, 2019:

Brandon Gregory Paraprofessional Brooklawn Middle School

Effective October 24, 2019:

Nawal Chafiq Paraprofessional Lake Hiawatha Elementary School

Effective October 31, 2019:

Narmada Iyengar Paraprofessional Lake Parsippany Elementary School

16. **Resignations - Noontime Aides**

**RESIGN
NOONTIME**

BE IT RESOLVED that the Board approve the following resignations as indicated:

Effective September 24, 2019:

Naglaa Ibrahim Lake Hiawatha Elementary School

Effective October 10, 2019:

Asma Shahnawaz Knollwood Elementary School

17. **Resignation - Substitute Bus Aide**

**RESIGN
SUB BUS AIDE**

BE IT RESOLVED that the Board approve the following resignation:

Effective October 1, 2019:

Christine Giannetti Transportation

18. **Resignation - Major-Extra Responsibility Assignment**

**RESIGN
COACHING**

BE IT RESOLVED that the Board approve the resignation of Kelsey Principe, Assistant Girls' Basketball Coach at Parsippany High School, effective October 3, 2019.

BE IT RESOLVED that the Board approve the resignation of Steven Miller, Assistant Wrestling Coach at Parsippany High School, effective October 3, 2019

BE IT RESOLVED that the Board approve the resignation of Stephen Vecchione, Head Boys' Lacrosse Coach at Parsippany Hills High School, effective October 3, 2019

19. **Employment - PTHESA**

**EMPLOY
PTHESA**

BE IT RESOLVED that the Board approve the individuals named below as Paraprofessionals in the areas indicated:

Brooklawn Middle School

Effective October 2, 2019:

Joseph Vicari Paraprofessional \$22,013.00 (prorated)

Effective October 14, 2019:

Gina Leslie Paraprofessional \$22,013.00 (prorated)

Eastlake Elementary School

Effective October 7, 2019:

Jonelle Ferentinos Paraprofessional \$22,013.00 (prorated)

Niranjanadevi Rangaraju Paraprofessional \$22,013.00 (prorated)

Troy Hills Elementary School

Effective October 10, 2019:

Vincent Mogavero Paraprofessional \$22,013.00 (prorated)

20. **Employment - ESAPTH**

**EMPLOY
ESAPTH**

BE IT RESOLVED that the Board approve the employment of Narmada Iyengar who has been selected as a Secretary at Lake Hiawatha Elementary School replacing Nancy Tauriello. Ms. Iyengar will be placed on 12 month - Guide A - Step 1 and receive \$46,753.00 + \$950.00 (Head Secretary stipend) effective November 1, 2019.

21. **Employment/Re-employment - Part-time Paraprofessionals 2019-2020**

**RE-EMPLOY
PARA**

BE IT RESOLVED that the Board approve the employment of the following Part-time Paraprofessional, effective 9/3/19:

Lake Hiawatha Elementary School

Margarita Niedermaier One-to-One \$17.45/hour

22. **Employment - Noontime Aides**

**EMPLOY
NOONTIME**

BE IT RESOLVED that the Board approve the individuals named below as Noontime Aides for the 2019-2020 school year at a rate of \$17.20 per hour:

Effective October 14, 2019:

Eastlake Elementary School

Jeyadevi Bathejanardhanan 10 hours/week

Effective October 18, 2019:

Knollwood Elementary School

Clementina Leone 10 hours/week

Showri Kommareddy 10 hours/week

Rockaway Meadow Elementary School

Suba Vallippansundaresan 12.5 hours/week

Effective October 22, 2019:

Mt. Tabor Elementary School

Margaret McGuire 10 hours/week

23. **Employment – Local 32**

**EMPLOY
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of the following individual as a part-time (5-hour) custodian on a 150-day probationary period for the 2019-2020 school year:

Name	Rate	Effective	Location
Eloy Luna	\$15.10/hour	10/14/19	Troy Hills

24. **Employment - Bus Aide**

**EMPLOY
BUS AIDE**

BE IT RESOLVED that the Board approve the individual named below as a Bus Aide for the 2019-2020 school year at the rate of \$17.20 per hour effective September 3, 2019:

Raysa Herrera 5.5 hours

25. **Major-Extra Responsibility Assignments**

MAJOR-EXTRA

BE IT RESOLVED that the Board approve the major-extra coaching assignments for the 2019-2020 school year effective October 18, 2019:

Parsippany High School

Head Swim Coach

Candice Anatasi Step 1 \$6,995.00

Parsippany Hills High School

Assistant Swim Coach

Ashley Kelly Step 1 \$6,038.00

26. **Transfer of Assignment**

**TRANSFER
ASSIGN**

BE IT RESOLVED that the Board approve the following transfer of assignment effective October 1, 2019:

Nosheen Kanwal - Noontime Aide
From: Mt. Tabor Elementary School
To: Lake Parsippany Elementary School

27. **Change in Assignment/Contract**

**CHANGE
ASSIGN**

BE IT RESOLVED that the Board approve the following change of assignment necessitating the following change of contract effective August 28, 2019:

Jennifer Castro
From: Paraprofessional \$22,013.00 Littleton Elementary School
To: Instructional Paraprofessional \$31,032.00 Littleton Elementary School

28. **Appointment - Volunteer Extra-Curricular/Athletic Aides 2019-2020**

**APPOINT
VOL-EXTRA**

BE IT RESOLVED that the Board approve the appointment of the following individuals as volunteer extra-curricular athletic aides in the areas indicated:

Parsippany High School
Steven Miller – Wrestling

Parsippany Hills High School
Luigi Napolitano - Football
Stephen Vecchione - Boys Lacrosse

29. **Waivers of Teaching Load**

WAIVERS

BE IT RESOLVED that the Board approve the waivers of teaching load for the following individuals who will provide class coverage as indicated below during the 2019-2020 school year:

Name	Location	Subject	Amount	Effect. Date	Class load	Formula
Debra Clifton	CMS	Science	\$2,949.72	10/2/19-11/22/19	1 class everyday	1/7
Alissa Velasquez	CMS	Science	\$1,873.86	10/2/19-11/22/19	1 class everyday	1/7
Kasey York	CMS	Science	\$1,572.07	10/2/19-11/22/19	1 class everyday	1/7

30. **Contract Revision of Training Level Advancement - Upgrading**

UPGRADING

BE IT RESOLVED that the Board approve in accordance with Board Policy, as written under the terms of the Board/PTHEA Agreement and as designated in the provisions for the salary guide for teachers and nurses, the staff members named below who have submitted proof of degree and/or course credits necessary to be advanced to the next higher training level, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA effective September 1, 2019 – June 30, 2020:

Upgrade from BA to BA+15

NAME	STEP	SALARY
Kyle Soden	5	\$57,685.00

Upgrade from BA+30 to BA+45

NAME	STEP	SALARY
Josephine Donnellon	8	\$68,903.00

31. **Late Bus Monitors**

**LATE BUS
MONITORS**

BE IT RESOLVED that the Board approve payment to the individual named below who has indicated their willingness to serve as a late bus monitor for the 2019-2020 school year:

After School Late Bus 2:45-4:00
Brooklawn Middle School
 Christine Kopas

\$33.00/per session

32. **ESL Translator**

**ESL
TRANSLATOR**

BE IT RESOLVED that the Board approve the following individual as a translator for ESL and Pupil Personnel Services to be paid at a rate of \$41.00 per hour:

Vishakha Desai

33. **Maternity Leaves of Absence**

**MATERNITY LEAVES
OF ABSENCE**

BE IT RESOLVED that the Board approve the following maternity leaves of absence:

Employee #11411, Teacher, has requested a maternity leave of absence on or about January 27, 2020 through February 27, 2020 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from February 28, 2020 through May 28, 2020.

Employee #11769, Teacher, has requested a maternity leave of absence on or about January 2, 2020 through February 21, 2020 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from February 24, 2020 through May 8, 2020.

34. **Leaves of Absence**

**LEAVES OF
ABSENCE**

BE IT RESOLVED that the Board approve a medical leave of absence for employee #30731, Teacher, effective October 30, 2019 through December 20, 2019 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act.

BE IT RESOLVED that the Board approve a leave of absence for employee #40086, Paraprofessional, effective October 10, 2019 through October 17, 2019, utilizing paid personal and family illness days, and an unpaid leave of absence from October 18, 2019 to November 6, 2019 pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA).

35. **Unpaid Leaves of Absence**

**UNPAID LEAVES
OF ABSENCE**

BE IT RESOLVED that the Board approve an unpaid leave of absence for employee #43609, Noontime Aide, effective October 1, 2019 through November 22, 2019.

BE IT RESOLVED that the Board approve an unpaid leave of absence for employee #40890, Maintenance Worker, effective October 7, 2019 through October 18, 2019 pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA).

36. **Corrections**

CORRECTIONS

BE IT RESOLVED that the Board approve the following corrections:

Approval of Employment – Pending Completion
Mackenzie Hestevold

From: subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President.

To: Effective October 1, 2019

Employment - Technology Services and Solutions - Pending

Mark Carolan

From: effective September 23, 2019

To: effective September 24, 2019

Major Extra Responsibility Assignment 2019-2020

Parsippany Hills High School - Assistant Coach - Girls Basketball

From: TBD

To: Stephen Fichter Step 1 \$6,038.00

Maternity Leave of Absence

Employee #11258

From: a maternity leave of absence on or about August 28, 2019 through October 18, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from October 21, 2019 through January 17, 2020.

To: a maternity leave of absence on or about August 28, 2019 through October 14, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from October 15, 2019 through December 16, 2019.

Employee #31052

From: a maternity leave of absence on or about October 30, 2019 through December 10, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from December 11, 2019 through January 31, 2020.

To: a maternity leave of absence on or about October 30, 2019 through December 10, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from December 11, 2019 through February 28, 2020.

Employee #40468

From: a maternity leave of absence on or about August 28, 2019 through October 1, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from October 2, 2019 through December 6, 2019.

To: a maternity leave of absence on or about August 28, 2019 through October 17, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from October 18, 2019 through December 6, 2019.

Leave of Absence

Employee #10565

From: a medical leave of absence effective August 28, 2019 through November 13, 2019 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act.

To: a medical leave of absence effective August 28, 2019 through November 1, 2019 utilizing accumulated sick leave pursuant to the Family and Medical Leave Act.

Waivers of Teaching Load

From:

Name	Location	Subject	Amount	Effect. Date	Class load	Formula
Riley-Lazzari, Colleen	PHS	Organic Chemistry	\$7,433.01	09/03/19-1/22/20	1 class every day	1/7
Pizza, Erica	PHHS	Art	\$7,159.80	09/03/19-1/22/20	1 class every day	1/7
Nicoletta, Michelle	PHS	PEH	\$9,943.29	09/03/19 - 06/18/20	1 class every day	1/7
Zimny, Katherine	CMS	SE-SCI	\$7,612.14	09/03/19- 6/18/20	1 class every day	1/7
Rosendahl, Sabrina	PHHS	SST	\$7,625.45	09/03/19-1/22/20	1 class every day	1/7

To:

Name	Location	Subject	Amount	Effect. Date	Class load	Formula
Riley-Lazzari, Colleen	PHS	Organic Chemistry	\$7,870.25	09/03/19-1/30/20	1 class every day	1/7
Pizza, Erica	PHHS	Art	\$7,580.96	09/03/19-1/30/20	1 class every day	1/7
Nicoletta, Michelle	PHS	PEH	\$10,229.00	09/03/19- 06/18/20	1 class every day	1/7
Zimny, Katherine	CMS	SE-SCI	\$8,787.86	09/03/19- 6/18/20	1 class every day	1/7
Rosendahl, Sabrina	PHHS	SST	\$8,074.01	09/03/19-1/30/20	1 class every day	1/7

V. PPS – PUPIL PERSONNEL SERVICES

37. **Out-of-District Tuition Costs 2019-2020**

OOD 19-20

BE IT RESOLVED that the Board approve the tuition cost for a student with disabilities who will require an out of district placement for the 2019-2020 school year. This student has been classified by the Child Study Team in accordance with Title 18A:46:

School	Student No.	Tuition Cost
St. Joseph School for The Blind	49160	\$90,202.

38. **Community Based Instruction Sites**

**COMM BASED
INSR**

BE IT RESOLVED that the Board approve the following as Community Based Instruction sites for the 2019-2020 school year:

Livingston Mall	112 Eisenhower Parkway, Livingston, NJ
Life Town	10 Microlab Road, Livingston, NJ

39. **Student Assistance**

STUD ASST

BE IT RESOLVED that the Board approve the following paraprofessionals to assist students at school-sponsored activities/events during the month of October, as per their IEP, at their hourly rate, not to exceed the hours listed below:

*Paraprofessionals must fill out a timesheet and have it approved by their administrator.

School	Para Name	Hours Not to Exceed	Activity/Event
BMS	Sara Gesumaria	4	Art Club
BMS	Sara Gesumaria	2	Dance
BMS	Sara Gesumaria	1	French Club
BMS	Thomas Metz	45	Cross Country
BMS	Hermine Samtini	43.5	Cross Country

40. **Staff – Additional Work Hours**

ADDL WORK HRS

BE IT RESOLVED that the Board approve an additional two hours in salary for Erica Fertig, who represented the district in court, which extended past her typical work day, at her hourly rate of \$56.04.

41. **Additional Summer Work**

ADDL SMR WORK

BE IT RESOLVED that the Board approve Jennifer Shollenberger, Teacher of the Deaf and Hard of Hearing, for evaluating the FM and hearing related equipment during the summer of 2019, for two hours, at her hourly rate of \$75.74.

42. **Correction – Interpreting Services**

**CORRECT
INT SVCS**

BE IT RESOLVED that the Board approve the correction of Jennifer Shollenberger, who was originally approved in the September 12, 2019 Superintendent’s Bulletin No. 3, PPS Item #31, approved to provide interpreting services. The parent did not attend and no services were required.

43. **Interpreting Services**

INT SVCS

BE IT RESOLVED that the Board approve Jennifer Shollenberger, Teacher of the Deaf and Hard of Hearing, who provided interpreting services for a parent on Back to School Night at Troy Hills School on September 11, 2019, for two hours, at her hourly rate of \$75.74.

44. **Home Instruction**

**HOME
INSTR**

BE IT RESOLVED that the Board approve the following students who are on home instruction:

<u>Student</u>	<u>School</u>	<u>Grade</u>	<u>Reason</u>	<u>Anticipated End Date</u>
31127	OOD	11	Medical	12/20/19
32079	PHHS	10	Medical	11/27/19
35243	BMS	8	Medical	11/27/19
34119	BMS	8	Medical	11/27/19
42960	BMS	6	Medical	12/20/19
49253	BMS	6	Medical	11/27/19
29554	PHHS	12	Medical	12/6/19
46635	CMS	6	Medical	12/20/19
29788	PHHS	12	Medical	11/27/19
30675	PHHS	11	Medical	12/20/19

45. **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for September 26, 2019.

Suspensions

SUSPENSIONS K

Fifteen secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

VI. BUSINESS/FINANCE – ROBIN C. TEDESCO

46. **Payment of Bills**

**PAYMENT
OF BILLS**

BE IT RESOLVED, that the Board of Education approve the payment of current bills for October 17, 2019, for the 2019-2020 school year in the amount of \$13,717,159.36.

BE IT RESOLVED that the Board of Education approve the payment of current bills/outstanding warrants for school activities for the month of September 2019 school year in the amount of \$13,626.05.

47. **Transfer of Funds**

**TRANSFER L
OF FUNDS**

BE IT RESOLVED that the Board of Education authorize the transfers in the 2019-2020 budget per detail of transfers report, September 2019 for the 2019-2020 school year, per state law.

48. **Secretary/Treasurer Report**

**SECRETARY
REPORT**

BE IT RESOLVED that the Board of Education acknowledge, accept and approve the report of the Board Secretary and Treasurer of School Monies for the period ending August 1 – 31, 2019.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of August 2019 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



Robin C. Tedesco
Business Administrator/Board Secretary

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of August 31, 2019 after review of the Secretary's monthly financial report for August 2019 (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2:13(b) and those sufficient funds are available to meet the district's financial obligations

49. **ESEA FY 19 Carryover**

**ESEA 19
CARRYOVER**

BE IT RESOLVED that the Board approve the submission of the ESEA FY 20 Consolidated Grant Amendment No 1 to the NJ Department of Education as follows:

ESEA FY 19 Carryover:

Title I	\$6,319
Title II	\$64,066
Title III	\$8,912
Title III Immigrant	\$6,092
Title IV	\$15,194

50. **Comprehensive Maintenance Plan**

**COMP M
MAINT PLAN**

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Parsippany-Troy Hills School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

NOW THEREFORE BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Parsippany-Troy Hills School District in compliance with Department of Education requirements; as attached.

51. **Annual Maintenance Budget – Form M-1**

**ANNUAL MAINT N
BUDGET M-1**

BE IT RESOLVED, in compliance with N.J.A.C. 6A:26A, the Parsippany-Troy Hills Board of Education hereby approve the Annual Maintenance Budget Amount Worksheet, Form M-1 as attached.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN
Number 5 ADDENDUM October 17, 2019

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

52. **Volunteers**

VOLUNTEERS

BE IT RESOLVED that the Board approve the following volunteers for Troy Hills School:

- | | |
|-----------------|-----------------------|
| Adriana Tapia | Lavanya Rajalopalan |
| Ann Zeak | Leena Sheth |
| Avni Desai | Lina Lora |
| Beth Marks | Liz Matheis |
| Charlene Martin | Maleny Salazar Maceda |
| Chrissy Allen | Marguerite Schnetzer |
| Courtney Kelly | Meenal Singh |
| Dana Brda | Michelle Basa Rivera |
| Deanna Woelk | Nathalie Balsamo |
| Deeksha | Pooja Khatri |
| Denise Budd | Rob Matheis |
| Dhruv Desai | Sarah Ahn |
| Gianna Bonura | Shenba Muniratinam |
| Jacky VanAuken | Stacey Kuczynski |
| James Brda | Stephanie Quiroga |
| Jennifer Blair | Sunitha Gianti |
| Kathy Larger | Suseela P |
| Kelly Alfano | Tami Strumolo |
| Laura Haberman | Venna Thomas |

53. **Affidavit Student**

AFFIDAVIT O
STUDENT

BE IT RESOLVED that the Board approve the individual named on the attached list who has demonstrated his entitlement to enroll in the school district pursuant to Board of Education Policy #5111 and applicable laws and regulations.

54. **Parental Contract for Out-of-District Student Transportation** **PARENT CONTRACT**
OUT-OF-DIST STUDNT TRANSP

BE IT RESOLVED, that the Parsippany Troy-Hills Board of Education enter into a parental contract for student transportation with the parent of student #41593 for provision of transportation services to and from P. G. Chambers School, Cedar Knolls, NJ at an amount not to exceed \$2,722.00 from July 1, 2019 through June 30, 2020. (subject to the submission of all required documentation.)

55. **Parental Contract for Out-of-District Student Transportation** **PARENT CONTRACT**
OUT-OF-DIST STUDNT TRANSP

BE IT RESOLVED, that the Parsippany Troy-Hills Board of Education enter into a parental contract for student transportation with the parent of student #47021 for provision of transportation services to and from Lake Drive School, Mountain Lakes, NJ at an amount not to exceed \$2,491.00 from July 1, 2019 through June 30, 2020. (subject to the submission of all required documentation.)

56. **Weekend Building and Boiler Checks** **WEEKEND**
BOILER CHECKS

BE IT RESOLVED that the Board approve the individuals named below for the weekend building and boiler check stipends from October 15, 2019 through April 15, 2020 for the 2019-2020 school year as indicated:

		2019-20	1/2 PAID	1/2 PAID
SCHOOL	EMPLOYEE	12 MONTHS	DECEMBER	JUNE
Parsippany High	Michael Prall	(\$3,202.00)	(\$1,601.00)	(\$1,601.00)
Parsippany Hills	Jose Reyes	(\$3,202.00)	(\$1,601.00)	(\$1,601.00)
Brooklawn	Rostyslav Borsuk	(\$3,202.00)	(\$1,601.00)	(\$1,601.00)
Central	Michael Osborne	(\$3,202.00)	(\$1,601.00)	(\$1,601.00)
Eastlake	Ben Hur Castro	(\$2,092.00)	(\$1,046.00)	(\$1,046.00)
Intervale	Edwin Rivera	(\$2,092.00)	(\$1,046.00)	(\$1,046.00)
Knollwood	James Price	(\$2,092.00)	(\$1,046.00)	(\$1,046.00)
Lake Hiawatha	Brian Dohm	(\$2,092.00)	(\$1,046.00)	(\$1,046.00)
Lake Parsippany	Juan Castro	(\$2,092.00)	(\$1,046.00)	(\$1,046.00)
Littleton	Carlos Rojas	(\$2,092.00)	(\$1,046.00)	(\$1,046.00)
Mt. Tabor	Russell Bergman	(\$2,092.00)	(\$1,046.00)	(\$1,046.00)
Northvail	Chris Little	(\$2,092.00)	(\$1,046.00)	(\$1,046.00)
Rockaway Meadow	Zenon Bilanych	(\$2,092.00)	(\$1,046.00)	(\$1,046.00)
Troy Hills	Maria Cataldo	(\$2,092.00)	(\$1,046.00)	(\$1,046.00)
Board Office	Zeonid Khrapko	(\$2,092.00)	(\$1,046.00)	(\$1,046.00)
Jrw/Thanx/Maint	Jerry Vecchia	(\$3,202.00)	(\$1,601.00)	(\$1,601.00)

57. **Resignation - PTHEA**

**RESIGN
PTHEA**

BE IT RESOLVED that the Board approve the resignation of Maryann Masucci, Teacher at Northvail Elementary School, effective December 16, 2019.

58. **Resignation - PTHESA**

**RESIGN
PTHESA**

BE IT RESOLVED that the Board approve the following resignation as indicated below:

Effective October 11, 2019:

Carlie Palumbo Paraprofessional Rockaway Meadow

Effective October 15, 2019:

Roy Fernando Paraprofessional Eastlake

Effective October 17, 2019:

Kelly Malkinski Instructional Paraprofessional Troy Hills

Effective October 18, 2019:

Priya Mohan Paraprofessional Intervale

59. **Resignation - Noontime Aide**

**RESIGN
NOONTIME**

BE IT RESOLVED that the Board approve the following resignation as indicated below effective October 18, 2019:

Deepali Merchant Eastlake Elementary School
Krina Raval Knollwood Elementary School

60. **Resignation – Bus Aide**

**RESIGN
BUS AIDE**

BE IT RESOLVED that the Board approve the resignation of Beatrice Carigan, Bus Aide, effective June 20, 2019.

61. **Lead Behaviorist**

**EMPLOY
LEAD BEHAVIORIST**

BE IT RESOLVED that the Board approve the individual named below who has been selected as Lead Behaviorist with the stipend for the 2019-2020 school year, effective October 21, 2019, to be paid with an IDEA Grant.

Christopher Birge \$7,000.00 (prorated)

62. **Employment - PTHESA**

**EMPLOY
PTHESA**

BE IT RESOLVED that the Board approve the individual named below as a Paraprofessional in the area indicated:

Eastlake Elementary School
Effective October 18, 2019

Kiana Davis Instructional Paraprofessional \$31, 032.00 (prorated)

63. **Employment - Noontime Aide**

**EMPLOY
NOONTIME**

BE IT RESOLVED that the Board approve the individual named below as a Noontime Aide for the 2019-2020 school year at the rate of \$17.20 per hour:

Effective October 21 , 2019:

Eastlake Elementary School
Carol Flanagan 10 hours/week

64. **Employment – Local 32**

**EMPLOY
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of the following individual on a 150-day probationary period as indicated below:

<u>Name</u>	<u>Salary</u>	<u>Effective</u>	<u>Assignment</u>	<u>School</u>
Justa Cordova	\$31,037.00 + \$1,458.00 (2nd Shift)	10/21/19	Custodian	CMS

(Replacing Jeffrey Lindsay)

65. **Employment - Equipment Operators**

**EQUIP
OPERATORS**

BE IT RESOLVED that the Board approve the employment of the following individuals as Equipment Operators for auditorium sound and lights at Parsippany High School and Parsippany Hills High School at a \$10.00/per hour for events by outside organizations for the 2019-2020 school year:

Daniel Jakubiak
Jillian Pasquino

66. **Emergency On-Call**

**EMERGENCY
ON-CALL**

BE IT RESOLVED that the Board approve that Thomas Bertalan has declined the Emergency On-Call Stipend effective October 17, 2019.

BE IT RESOLVED that the Board approve Robert Riffel to receive the Emergency On-Call Stipend of \$1,131.00 (prorated) for the 2019-2020 school year, effective October 18, 2019.

67. **Change of Assignment/Contract – Local 32**

**CHANGE ASSIGN
LOCAL 32**

BE IT RESOLVED that the Board approve the individual named below who has been reassigned for the 2019-2020 school year, necessitating the following change in contract, effective October 18, 2019:

Edwin Canales Vargas - Maintenance

From: Local 32 - CM \$32,128.00 + \$1,324.00 (Addenda)

To: Local 32 – Lead \$39,298.00 + \$4,965.00 (Addenda)

68. **Corrections**

CORRECTIONS

BE IT RESOLVED that the Board approve the following corrections:

Maternity Leave of Absence

Employee #40892

From: a maternity leave of absence on or about March 18, 2019 through May 17, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from May 20, 2019 through October 18, 2019 and under the terms of the PTHEA Agreement an unpaid childcare leave of absence from October 21, 2019 through November 6, 2019.

To: a maternity leave of absence on or about March 18, 2019 through May 17, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid d childcare leave of absence from May 20, 2019 through October 18, 2019.

Employee #40900

From: a maternity leave of absence on or about October 21, 2019 through December 5, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from December 6, 2019 through March 5, 2020.

To: a maternity leave of absence on or about October 17, 2019 through December 5, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from December 6, 2019 through March 5, 2020.

Major Extra Responsibility Assignment 2019-2020

Parsippany Hills High School

Head Coach - Swimming

From: TBD

To: William Soden Step 3 \$7,775.00

69. **RESOLUTION OF THE PARSIPPANY-TROY HILLS BOARD OF EDUCATION** **SETTLEMENT**

BE IT HEREBY RESOLVED, that the Board of Education approve the settlement in the matter captioned. H.D. and A.D. individually and o/b/o V.D. v. *Parsippany Troy Hills Board of Education*, in accordance with the terms of the Settlement provided to the Board, a copy of which is on file in the office of the Business Administrator.

Superintendent's Bulletin No. 5
October 17, 2019
Read-Ins

Page/Number	Explanation																																																																						
Page 2 #1	<p><u>Travel and Work Related Expenses</u> ADD:</p> <table border="1"> <thead> <tr> <th data-bbox="345 569 511 590">Name</th> <th data-bbox="548 569 651 590">Purpose</th> <th data-bbox="846 569 899 590">Date</th> <th data-bbox="1073 569 1166 590">Location</th> <th data-bbox="1300 569 1520 590">Estimated Expenses</th> </tr> </thead> <tbody> <tr> <td data-bbox="345 596 511 617">Gina Masterson</td> <td data-bbox="548 596 813 617">Maximize Guided Reading</td> <td data-bbox="846 596 1045 617">December 18, 2019</td> <td data-bbox="1073 596 1240 617">West Orange, NJ</td> <td data-bbox="1300 596 1468 617">\$279.00 Title IIA</td> </tr> <tr> <td data-bbox="345 638 511 659">Sarah Schwarz</td> <td data-bbox="548 638 932 659">Leadership challenge – Implementing</td> <td data-bbox="846 659 1045 680">November 15, 2019</td> <td data-bbox="1073 659 1203 680">Somerset, NJ</td> <td data-bbox="1300 659 1414 680">\$185.00 ea</td> </tr> <tr> <td data-bbox="345 680 511 701">Lisa Ramundo</td> <td 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Page 2 #2	<p><u>Gifts to the District</u> ADD Groupe Seb USA of Parsippany has donated backpacks with school supplies to the district. The Liquid Church of Parsippany has donated \$5,326.15 to the Board of Education to help defray the Unpaid Lunch Balances.</p>																																																																						
Page 3 #9	<p><u>Field Trip Destinations</u></p> <table border="1"> <thead> <tr> <th data-bbox="345 1436 511 1457"><u>Destination</u></th> <th data-bbox="824 1436 1187 1457"><u>What the trip would be for</u></th> </tr> </thead> <tbody> <tr> <td data-bbox="345 1478 639 1541">Harbor Hills Day Cam Mendham, NJ</td> <td data-bbox="824 1478 1008 1499">5th Grade Trip</td> </tr> <tr> <td data-bbox="345 1583 537 1646">Barclays Bank Whippany, NJ</td> <td data-bbox="824 1583 1105 1604">PHHS Business Class</td> </tr> </tbody> </table>	<u>Destination</u>	<u>What the trip would be for</u>	Harbor Hills Day Cam Mendham, NJ	5 th Grade Trip	Barclays Bank Whippany, NJ	PHHS Business Class																																																																
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Page 4 #11	<p><u>Student Teachers</u> ADD: Courtney Moran Rockaway Meadow William Paterson Univ. 10/18/2019 to 5/7/2020</p> <p>BE IT RESOLVED that the Board approve Nicole Courtney to observe for 5 hours at Intervale Elementary School with Suzanne Petersen as part of her pre-service training at County College of Morris.</p>																																																																						

	BE IT RESOLVED that the Board approve Sarah Pascale to observe for 5 hours at Lake Hiawatha Elementary School with Jill Duchensky as part of her pre-service training at County College of Morris.														
Page 7 #22	<p><u>Employment - Noontime Aides</u> CHANGE: Margaret McGuire From: effective October 22, 2019 To: effective October 18, 2019</p>														
Page 9 #29	<p><u>Waivers of Teaching Load</u> <u>ADD:</u></p> <table border="1"> <thead> <tr> <th><u>Name</u></th> <th><u>Location</u></th> <th><u>Subject</u></th> <th><u>Amount</u></th> <th><u>Effect. Date</u></th> <th><u>Class load</u></th> <th><u>Formula</u></th> </tr> </thead> <tbody> <tr> <td><u>Laura Baillard</u></td> <td><u>BMS</u></td> <td><u>Sp. ED</u> <u>MD</u></td> <td><u>\$12,568.57</u></td> <td><u>09/03/19 -</u> <u>6/18/20</u></td> <td><u>1 class everyday</u></td> <td><u>1/7</u></td> </tr> </tbody> </table>	<u>Name</u>	<u>Location</u>	<u>Subject</u>	<u>Amount</u>	<u>Effect. Date</u>	<u>Class load</u>	<u>Formula</u>	<u>Laura Baillard</u>	<u>BMS</u>	<u>Sp. ED</u> <u>MD</u>	<u>\$12,568.57</u>	<u>09/03/19 -</u> <u>6/18/20</u>	<u>1 class everyday</u>	<u>1/7</u>
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Page 13 #39	<p><u>Student Assistance</u> ADD: School Para Name Hours Not to Exceed Activity/Event BMS Sara Gesumaria 1 Student Council Committee</p>														
Page 7 #20	<p><u>Employment – ESAPTH</u> CHANGE Narmada Iyengar From: 12 month - Guide A - Step 1 and receive \$46,753.00 + \$950.00 (Head Secretary stipend) To: 12 month - Guide A - Step 1 and receive \$46,753.00 + \$600.00 (Head Secretary stipend)</p>														

NEW BUSINESS

NEW BUSINESS

French exchange students have arrived in the district and they are highly impressed with the music program here.

Reminder of PTA Meet the Candidates Night and Election Day.

HEARING OF PUBLIC

HEARING OF PUBLIC

Joe Kyle – PTHEA – Mr. Kyle spoke about a perceived increased workload with insufficient time to complete tasks. He asked that a Board liaison address these issues.

Neda Donlin – Ms. Donlin spoke about bus issues and unsafe walking conditions at Knollwood. She wants the option to have busing.

Hardik Gandhi – Mr. Gamdhi discussed bus concerns and would like the option for courtesy busing.

Sowmya Mahadevaiah – Ms. Mahadevaiah requested transportation.

Rob Maroldi – Mr. Maroldi discussed busing issues and his continuing concerns that walking is not safe.

Ede Zajac – Ms. Zajac spoke in support of children being bused.

Kinnari Patel– Ms. Patel discussed busing concerns and concern about how mileage is being calculated.

Neda Donlin (extra minute) –Ms. Donlin believes this is a safety issue and if there are less people there is less of a threat.

Dr. Sargent responded to Mr. Kyle’s comments by saying that the principals spoke to all their faculties and if teachers needed more time they were to let their principal know.

Dr. Sargent said that the Transportation Committee is reviewing routes and guidelines. There are no final recommendations at this point. There is no cost built into the budget for subscription busing to keep the costs low to parents so if this were added something else would need to be removed from the budget.

Closing of Public Session.

**ROLL CALL: SUPERINTENDENT’S BULLETIN #5
AND SECRETARY’S REPORT**

**ROLL CALL
VOTES**

On a motion by Mr. Berrios seconded by Mrs. Cogan, Superintendent’s Bulletin Number 5 was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Choffo	X			19,21,27,39,69		
Mr. Cistaro					X	
Mr. DeVitto	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orme					X	
Mrs. Cogan	X		31,46			
Mr. Neglia	X					

ADJOURN

ADJOURN

There being no further business, the executive and public meeting adjourned at 8:11 p.m. on a motion by Mrs. Golderer, seconded by Mrs. Mayer and voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Choffo	X					
Mr. Cistaro					X	
Mr. DeVitto	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orme					X	
Mrs. Cogan	X					
Mr. Neglia	X					

Respectfully submitted,

Comptroller

FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS AFOREMENTIONED IN THESE MINUTES, PLEASE REFER TO THE SUPERINTENDENT’S BULLETIN # 5 INCLUSIVE OF THE SECRETARY REPORT INITIALLY RECEIVED IN THE BOARD PACKET AND NOW POSTED AT THE DISTRICT WEBSITE

