

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION
REGULAR MEETING OF
Thursday, June 28, 2018**

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, June 28, 2018 at Parsippany Hills High School, 20 Rita Drive, Morris Plains, NJ 07950.

CALL TO ORDER

CALL TO ORDER

President Mr. Neglia called the meeting to order at 6:28 pm.

MEETING NOTICE

MEETING NOTICE

Mr. Neglia stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on January 30, 2018 and at the district website <http://www.pthsd.k12.nj.us>. Additionally, the Notice of Meeting was posted at the Municipal building and a copy of Notice filed with the Township Clerk on June 18, 2018. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by Mr. Neglia. He also reminded everyone to turn off/or silence all electronic devices so as to not disturb the meeting.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

Mr. Neglia asked everyone to stand for the flag salute followed by the National Anthem sang by Robert Wilson, student at Parsippany High School.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios
 Mr. George Blair
 Mr. Andrew Choffo
 Mr. Joseph Cistaro
 Mrs. Susy Golderer
 Mrs. Judy Mayer
 Mrs. Alison Cogan
 Mr. Frank Neglia

Also Present: Dr. Barbara Sargent, Superintendent
 Mrs. Katherine Gilfillan, Esq. Board Attorney
 Mrs. Robin Tedesco, Business Administrator
 Mrs. Joan Benos, Chief of Staff/Public Information Officer
 Ms. Lyanna Rios, Assistant Business Administrator

Absent & Excused Mr. Matthew DeVitto
 Dr. Robert Sutter, Asst. Superintendent- Human Resources

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

Mr. Neglia made a motion to adjourn to closed session. The motion was moved by Mrs. Cogan and seconded by Mr. Berrios and was unanimously approved by roll call vote to adjourn to closed session for the purpose of student HIB's which are confidential in nature under N.J.A.C. 6A:32:-7.1 et seq., Board Self Evaluation, and Personnel items which are being presented for approval at this evening's meeting.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: HIB's, Personnel items and Board Self Evaluation.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

On a motion by Mr. Berrios, seconded by Mr. Cistaro and unanimously approved by roll call vote the regular meeting reconvened at 7:07 p.m.

Neglia suspended the agenda and introduced Anthony Paterno who presented on his Eagle Scout Project at Brooklawn Middle School.

Question and answer session followed among Board members.

Dr. Sargent introduced Mr. Ricker and Mr. DiBernard who presented student awards.

Board members Mr. Berrios and Mr. Cistaro assisted in the distribution of awards.

A recess was taken at 7:50 p.m.

The regular meeting reconvened at 8:01 pm

CORRESPONDENCE

None

CORRESPONDENCE

UNFINISHED BUSINESS

Mr. Berrios commented on school security and an incident in Lakewood, NJ he also expressed his concern for school security and the need for metal detectors in all of the schools.

UNFINISHED BUSINESS

Mr. Neglia commented on the security enhancements that have taken place with regards to school safety.

Mr. Cistaro commented on the response time with regards school security.

Mr. Choffo commented on building improvements in the district, the need to continue working with the town and any recommendations they make, he also explained that there is always room for improvement.

Mrs. Golderer commented on the need to confirm police response time.

Mr. Berrios expressed his agreement with Mr. Blair and the lack of funding for security enhancements.

Mrs. Golderer commented that the state provided some funding, which according to Mr. Neglia was used to fund additional security at the Elementary schools.

Mr. Berrios commented on the completion of the Board's Self Evaluation and how the evaluation is used to assess the board's performance in various areas.

COMMITTEE REPORTS

COMMITTEE REPORTS

Communications - Mrs. Golderer had no report.

Critical Issues – Mr. Berrios had no report.

Teaching & Learning – Mr. Cistaro had no report.

Personnel – Mrs. Mayer had no report, commented on items being presented at this evening's meeting.

Policy- Mr. Choffo had not report.

Sports/Extra-Curricular – Mr. Blair had no report.

Finance - Mrs. Cogan had no report.

APPROVAL OF MINUTES

On a Motion by Mrs. Mayer, seconded by Mr. Berrios, the Executive and Regular minutes of the June 14, 2018 meeting, were voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					R- Exec Session-Supt Eval
Mr. Cistaro	X					
Mr. DeVitto					X	
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Cogan	X					
Mr. Neglia	X				X	R- Exec Session-Supt Eval

Dr. Sargent presented Superintendent Bulletin Number 20.

Mr. Berrios item #69 Littleton Gym Floors and asked about the anticipated completion date.

Mrs. Tedesco explained the time frame and indicated that the floors will be completed before the Start of the school year.

Mrs. Tedesco presented the Secretary Report

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN

Number 20

June 28, 2018

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

I. LA – LEADERSHIP ACTIONS – BARBARA SARGENT, ED.D.

1. Awards to Students

AWARDS

BE IT RESOLVED that the Board congratulate and present certificates/plaques to the students listed below for their fine achievements.

Central Middle School – Mr. Mark Gray

REGION CHOIR

Adam Aguanno - Director

North Jersey School Music Association

Junior Region Choir - Alto

Rachel Vitiello

Junior Region Choir - Soprano 2

Tessa Braun

Madeleine Otinsky

Maanasa Bandi

Junior Region Choir - Soprano 1

Anna deLaar

Junior Region Choir - Tenor

Joseph Tremitedi

PARSIPPANY HIGH SCHOOL – Dr. Denis Mulroony, Principal

PARSIPPANY HILLS HIGH SCHOOL – Mr. Michael DiSanto, Principal

PHHS ACADEMIC DECATHLON

Jaclyn Bevacqua and Jacqueline Forte - Advisors

Cavin Anbuselvam

State and Regional Competition: Honorable Mention – Social Science

Regional Competition: Honorable Mention – Art

Ellen Chen

State Competition: Honorable Mention - Interview
Regional Competition: 1st Place – Music, 2nd Place – Art, Social Science, Science, Math,
3rd Place – Economics

Steven Feng

State Competition: Honorable Mention - Math
Regional Competition: 1st Place – Economics, 2nd Place – Essay, 3rd Place – Math
Honorable Mention – Social Science, Art, Lang/Lit

Tara Kakkaramadam

State and Regional Competitions: 2nd Place Language/Literature, Highest Scoring
Scholastic PHHS Decathlete
State Competition: Honorable Mention – Essay, Economics and Most Valuable Player
Regional Competition: 1st Place – Math, Economics, 3rd Place – Social Science, Essay, Speech
Honorable Mention – Science

Rakshay Kanthadai

State and Regional Competitions: 1st Place - Essay and Highest Scoring Honors PHHS Decathlete
State Competition: 2nd Place – Science and Honorable Mention – Math, Art
Regional Competition: 2nd Place – Math, 3rd Place – Science, Language/Literature
Honorable Mention - Social Science, Speech, Interview, Most Valuable Team Member

Amy Liu

State Competition: 3rd Place - Art
Regional Competition: Honorable Mention – Interview, Language and Literature

Sharon Nair

State and Regional Competitions: Highest Scoring PHHS Decathlete –Varsity
State Competition: Honorable Mention – Math, Essay
Regional Competition: 3rd Place – Mathematics, Economics, MVP

Brandon Ng

Regional Competition: 3rd Place - Science

Mann Pandya

Regional Competition: 3rd Place - Language / Literature

Meliton Rulloda

State Competition: 2nd Place – Social Science

Delia Ryerson

Regional Competition: 3rd Place – Science, Music, Social Science

Shoumik Vaddi

State Competition: 2nd Place – Math, 3rd Place - Art
Regional Competition: 1st Place – Economics, 3rd Place – Math

NATIONAL MERIT - PHHS

National Merit Scholarship Program

Finalists

Karan Chauhan
Rakshay Kanthadi

CHOIR – PHS

Christine Wilson - Director

New Jersey All State Choir

Tenor 2 – Mixed Choir

Kenneth Lee

Bass 1 – Mixed Choir

Robert Wilson

BASEBALL - PHS

Kenneth Dobkin – Coach

1st Team All Conference

Alexander DePietro
Daniel Ruggiero

2nd Team All Conference

All Academic

Kyle Phillips
Vincent Prezioso
David Ton

Honorable Mention All Conference

All Academic

Connor Devens

BASEBALL - PHHS

Peter Anzelone – Coach

1st Team All Conference

All Academic Team

Edward Comerford

2nd Team All Conference – Infielder

Kevin Minardi
JD Breslauer

Honorable Mention All Conference – Pitcher

Jack Picado

GOLF - PHS

Michael Mueller – Coach

Honorable Mention All Conference

Alex Cavaluzzo
Dominick Migliazza

GOLF - PHHS

Martin Mieden – Coach

Honorable Mention All Conference

Adam Warner
Harrison Weaver

BOYS LACROSSE - PHS

Andrew Hill – Coach

2nd Team All Conference - NJAC

Mikhlid Alzubi

2nd Team All Conference – NJILL - Klank Division

2nd Team All Conference – NJAC

Elijah Darby

1st Team All Conference – NJILL - Klank Division

1st Team All Conference – NJAC

All Academic

Patrick Lanigan

Honorable Mention All Conference - NJAC

Hamza Naqvi

Honorable Mention All Conference – NJILL - Klank Division

1st Team All Conference – NJAC

All Academic

Mario Sinatra

BOYS LACROSSE - PHHS

Stephen Vecchione – Coach

NJILL Klank Division
Co-Champions

Alexander Adams	Peter Nardi
Padrick Beggs	Gabriel Nazziola
Donald Bendzak	Jarod Palatini
Matthew Borecki	Ash Parasa
Jacob Borrillo	Jeffrey Paszko
Anthony Ciccotelli	Ryan Porcelli
Gavyn Crellin – <i>Honorable Mention All Conference</i>	Oscar Ramirez
Devon Davidek	Joseph Reeber
Daniel Garcia	Sean Rice - <i>1st Team All Conference</i>
Alphonse Huss – <i>2nd Team All Conference</i>	<i>1st Team NJILL</i>
<i>2nd Team NJILL</i>	
Matthew Leggett - <i>1st Team All Conference</i>	John Serino
<i>1st Team NJILL</i>	Angelo Varcadipane
Thomas Mack - <i>Honorable Mention All Conference</i>	Brandon Verderber
Mark Maddox	Benjamin Walek - <i>1st Team All Conference</i>
Morgan Marron	<i>1st Team NJILL</i>
Joseph McClusick	
Christopher Meumann - <i>2nd Team All Conference</i>	Patrick Whalen
<i>2nd Team NJILL</i>	Anthony Yarussi
<i>All Academic Team</i>	

GIRLS LACROSSE - PHS

Andrew Miller – Coach

1st Team All Conference NJGILL – Colonial South Division

Stephanie Hernandez

2nd Team All Conference NJGILL– Colonial South Division

Olivia Bucciarelli

Isabella Nicoletti

Honorable Mention All Conference NJGIL – Colonial South Division

Kaitlen Telepko

GIRLS LACROSSE - PHHS

Krista Perry – Coach

1st Team All Conference - NJGILL - Colonial South Division

Meaghan DeBenedette
 Jillian Rogers
 Molly Ward

2nd Team All Conference - NJGILL - Colonial South Division

Arianna DiLauri
 Kelsey Mogan
 Shannon Murphy

Honorable Mention All Conference - NJGILL - Colonial South Division

Kaitlyn Stearns

SOFTBALL - PHS

Greg Cleary – Coach

Steven Miller – Assistant Coach

NJAC Conference Champions – Liberty Division

Luisa Barone	Gabriella Gennarelli - <i>2nd Team All Conference</i>
Claudia Bennett - <i>1st Team All Conference</i>	<i>All Academic</i>
<i>Coaches All County</i>	Carly Homler
<i>All Academic</i>	Aereana Jamna
Roxanne Burby	Paige Kaiser
Julia DelViscio	Jordana Levine
Lindsey Depetris	Tanesha Lyons
Jenna Devens - <i>1st Team All Conference</i>	Alivia Mercurio - <i>Coaches All County</i>
<i>All Academic</i>	Lilianna Vidal - <i>Honorable Mention All Conference</i>
Nicole Dugan	Julia Vincent
Michelle Ebel	Rachel Volarich
Victoria Freire - <i>2nd Team All Conference</i>	Ariana Urban

SOFTBALL - PHHS

Alexandria Hill – Coach

1st Team All Conference

All Academic Team

Jaelyn Carifi

Corinne Davis

2nd Team All Conference

All Academic Team

Emily Arnold

Honorable Mention All Conference

Izel Mansur

TENNIS - PHS

Michael Miller – Coach

2nd Team All Conference

All Academic

Prathan Chavan

Noah Lustig

Honorable Mention All Conference

All Academic

Marc Hoeltge

TENNIS - PHHS

Carl Ordway – Coach

2nd Team All Conference - 2nd Doubles

All Academic Team

Brandon Sung

Brandon Tashi

2nd Team All Conference - 1st Doubles

All Academic Team

William Yang

2nd Team All Conference - 1st Doubles

Gaven Martung

Honorable Mention All Conference – 3rd Singles

Brian Kong

BOYS TRACK - PHS

Christopher Wells – Coach

1st Team All Conference

All Academic

Amon Sharafi

1st Team All Conference

Anthony Colasuonno

Matthew Strano

2nd Team All Conference

All Academic

Jared Baazaral

James Riedinger

2nd Team All Conference

Christopher Lupo

Honorable Mention All Conference

Noel Chambers

BOYS TRACK - PHHS

Michelle Perry – Coach

1st Team All Conference, All County, All Academic Team

1st Place Discus, Shot-Put - NJAC Championships

8th Place Penn Relay Championships

1st Place State Sectionals - Shot Put, Discus

2nd Place Group II – Discus, 5th Place Group II - Shot Put

1st Team All Group II – Discus, 5th Place Meet of Championships - Discus

School Records - Discus & Shot Put

Justin Gurth

2nd Team All Conference

Brandon Perot

Honorable Mention All Conference

Nicholas Levytsky

GIRLS TRACK - PHS

Kyle Soden – Coach

1st Team All Conference

All Academic

Kate Bernauer

Olivia Shoshan

1st Team All Conference

Amanda Ribeiro

2nd Team All Conference

All Academic

Diana Galante

Alyssa Gallagher

Alia Hakimi

Sameerah Khan

Olivia Leon

2nd Team All Conference

Diana Pham

Giovanna Stull

Honorable Mention All Conference

All Academic

Katherine Castano-Villar

GIRLS TRACK - PHHS

Robert Fulton – Coach

1st Team All Conference

All Academic Team

State Sectionals - 2nd Place - 400 Hurdles, 3rd Place 100 Hurdles,

5th Place 4X400 Relay, 6th Place 400 Meter

Jessica Cerrato

2nd Team All Conference

All Academic Team

State Sectionals - 5th Place 4X400 Relay, 6th Place 100 Meter

Diana DeMottie

1st Team All Conference
All Academic Team
Country Championships - 2nd Place Discus, 4th Place Shot Put
State Sectionals – 1st Place Discus, 1st Place Shot Put Group II State Championships
Meet of Champions Qualifier 5th Place Shot Put, 6th Place Discus
Amanda Gurth

Honorable Mention All Conference
State Sectionals - 4th Place 400 Meter, 5th Place 4X400 Relays
Kristin Hardy

1st Team All Conference
1st Place Javelin at NJAC Championships
All Academic Team
Natalie Koeber

State Sectional
5th Place 4X400
Emily Moutis

II. GA – GENERAL ADMINISTRATION – JONI BENOS

2. Travel and Work Related Expenses

**TRAVEL &
EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and
WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and
WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and
WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and
WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;
THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
See List Below	Google Summit 2018	July 25-26, 2018	Parsippany	\$14,600.00
Rachel Villanova	Bristol-Myers Squibb Center for Science Teaching and Learning	July 17-19, 2018	Montclair State	\$540.00
Correction: Deborah Huffman Cory Wegesa	Reading Workshop	July 16-19, 2018	Paramus, NJ	From: \$550.00 ea To: \$550.00 ea Title IIA

Google Summit

Dana Ahmuty	Barry Haines	Ellen Petillo
Eric Berkowitz	Jacquelyn Halbach	Ashley Radiotis
Deirdre Boylan	Mickey Hamell	Annamarie Russo
Kendra Calabria	Sarah Hare	Joe Russo
Anna Cave	Kelly Hemenway	Jack Sagues
Anna Cecala	Shirley Huang	Diane Schiller
Joe Church	Mary Ellen Iradi	Lu Ann Sensale
Kerry Corbett	Jigna Jhaveri	Tara Snellings
Kristen Coughlin	William Kadar	Kristin Sobieski
Julia Crompton	Susan Kalb	Andy Soto
JonPaul DeMauro	Christine Lupia-Fugere	Carly Stout
Michael DiSanto	Jamie Mahr	Evan Totka
Donna Lee Donelan	Vincent Manalo	Bonnie Tuckman-Crohn
Dena Drobish	Maria Manley	Kenneth Valleau
Nancy Dwyer	Connie Marchese	Rachel Villanova
Jeannine Eckert	Karen Massa	Jamie Wall
Kathleen Ericsson	Kathleen McNall	Kimberly Wall
Patrick Farnan	Brigid Mekita	Kathleen Washington
Alexa Fazzini	Lauren Mensing	Deirdre Wilson
Angelina Martino-Finnegan	Christina Moawad	Michael Wilson
Joseph Flanagan	Patricia Napolitano	Doreen Worthington
Pam Freund	Michele Neal	Katherine Zimny
Chris Fugere	Marjorie Ng	
Joe Gesumaria	Mike Nicosia	
Jodi Grillo	Mary Otto	
Paul Guarnieri		

3. **Overnight Field Trip Approvals**

OVERNIGHT A
FIELD TRIPS

BE IT RESOLVED that the Board approve the following overnight field trips for Parsippany Hills High School

Grade 10-12 November 7-9, 2018 – All National Choir, Atlantic City, NJ
Grade 10-12 November 23-25, 2018 – All National Choir, Disneyland
Coronado Springs, FL

4. **Gifts to the District**

GIFTS TO
THE DISTRICT

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

Parsippany High School

Mrs. Cheryl Johnson has donated 2 Mechanic Tool Boxes and one large car jack to Parsippany High School.

III. AP – ACADEMIC PROGRAMMING – BARBARA SARGENT, ED.D.

5. **Curriculum Revisions**

**CUR
REVISIONS**

BE IT RESOLVED that the Board approve the following individual for curriculum writing new/revised to be completed over the summer between July and August 2018 in the amount of \$41.00/per hour up to a maximum of twenty (20) hours, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA, to the individuals named below.

Supervisor	Description	Teacher(s)	School	HRS. X \$41.00hr. PER STIPEND CHART	Total Compensation (\$41.00/hour)
Pam Freund	Robotics (<i>new</i>)	Kathy Effner	PHHS	20 hrs. X \$41.00hr.	\$820.00

6. **Student Teachers**

**STUDENT
TEACHERS**

BE IT RESOLVED that the Board approve the following student teachers for the 2018 – 2019 school year:

Student's Name	Cooperating School	Requesting University
Anthony Eskin	Knollwood/Troy Hills	Rutgers
Abbey Geddis	Troy Hills	Caldwell
Arielle Gordon	Northvail	Montclair
Alexandria Hassett	Rockaway Meadow	Montclair
Liam Kealy	Mt. Tabor	TCNJ
Samantha Keating	Lake Hiawatha	Montclair
Kaitlyn Mattheiss	Eastlake	Montclair
Brianna Mobley	Lake Parsippany	Montclair
Kyle O'Brien	Central Middle School	Rutgers
Dana Richardson	Mount Tabor	Montclair
Scott Schiller	Parsippany Hills	Montclair
Noelle Serra	Parsippany Hills	Rutgers
Jennianne Shimansky	Knollwood	Montclair
Debra Volpe	Littleton	Montclair

7. **Summer Workshop Facilitators**

**SMR WORKSHOP
FACILITATORS**

BE IT RESOLVED that he Board approve for the following teachers to be compensated at the contractual rate of \$41 per hour for preparing and presenting workshops at the Summer Professional Development Series:

<u>Presenter</u>	<u>Hours</u>	<u>Total</u>
Jessica Shackil Palombi	6.25	\$256.25
Joe Wohlgemuth	3.75	\$153.75
Olivia Fredericks	5.0	\$205.00
Danielle Ciccone	12.5	\$512.50
Chris Birge	3.0	\$123.00
Laura Balliard	3.0	\$123.00
Jamie McHugh	8.25	\$338.25
Kara Baltuch	2.7	\$110.70
Danielle Scarpa	2.7	\$110.70
Stacey Van Seggern	3.75	\$153.75
Lauren Timmins	5.25	\$215.25

IV. HR – HUMAN RESOURCES – ROBERT SUTTER, ED.D.

8. **Facility Managers**

**FACILITY
MANAGERS**

BE IT RESOLVED that the Board approve the following individuals as Facility Managers being paid by outside organizations who submit Applications for Use of Facilities for the 2018-2019 school year at a rate of \$40/hour:

Joan Benos
Kathleen Dedrick
Marianne Felger
Gail Gebely

Stella Gizas
Liz Harasymow
Tiffany Pizza
Karen Timmerman
Grace Tranchite

9. **Weekend Field Supervisors**

**FIELD
SUPERVISORS**

BE IT RESOLVED that the Board approve Terry Corigliano and Rocco Zicoello as Weekend Field Supervisors; and Tiffany Pizza as the substitute Weekend Field Supervisor at \$150/day for the 2018-2019 school year.

10. **Transfer of Assignment – Maintenance**

**TRANSFER OF
ASSIGN**

BE IT RESOLVED that the Board approve the following transfer of assignment necessitating the following change of contract effective July 1, 2018

William Crane

From: Lead Maintenance Worker

\$38,554 + \$1,050 Longevity + \$1,324 BL + \$1,131 On Call +
\$11,318 Grounds Foreman + \$1,226 Skilled Worker = \$54,603

To: Operations Manager \$75,000 + \$1,050 (L)

11. **Re-Employment – Assistant Business Administrator**

18-19 ASTT BA

BE IT RESOLVED that the Board approve the salary and benefits for Lyanna Rios, Assistant Business Administrator, at \$101,252 (prorated) for the period of July 1, 2018 through July 16, 2018.

12. **Treasurer of School Monies**

TREASURER

BE IT RESOLVED that the Board approve Lyanna Rios to serve as the Treasurer of School Monies from July 17, 2018 through August 31, 2018 at a monthly stipend of \$400.00 per month.

13. **Resignation – PTHESA**

**RESIGN
PTHESA**

BE IT RESOLVED that the Board approve the following resignations effective June 21, 2018:

Michael Masotti	Paraprofessional	PHHS
Michael Peluso	Paraprofessional	PHS
Sabrina Styler	Paraprofessional	Lk Hiawatha

14. **Resignation – PTHEA**

**RESIGN
PTHEA**

BE IT RESOLVED that the Board approve the resignation of Laura Carey, Teacher at Central Middle School, effective June 30, 2018.

15. **Resignation – Noontime Aide**

**RESIGN
NOONTIME**

BE IT RESOLVED that the Board approve the following resignations effective June 21, 2018:

Margaret Clayton	Lake Parsippany
Soneya Amin	Mt. Tabor

16. **Leave of Absence**

LOA

BE IT RESOLVED that the Board approve the medical leave of absence for Employee #49561, Custodian, from July 2, 2018 through July 30, 2018 utilizing available sick days and an unpaid medical leave of absence from July 31, 2018 through August 24, 2018 pursuant to the Family Medical Leave Act.

17. **Substitute Board Secretary**

**SUB BOARD
SECRETARY**

BE IT RESOLVED that the Board approve Joan Benos as the substitute Board Secretary for the 2018-2019 school year.

18. **Summer Employment – Transportation**

**EMPLOY SUMMER
TRANSP**

BE IT RESOLVED that the Board approve Andrew Wissner for the 2018 summer as a bus aide for our in-district Special Education Extended School Year and ESL Programs.

19. **Employment – Summer Substitute Secretary**

**SMR SUB
SECRETARY**

BE IT RESOLVED that the Board approve the summer employment of Katherine Gaffney and Margaret Jacobs as summer substitute secretaries effective July 2, 2018 through August 29, 2018 at the rate of \$16.70 per hour.

20. **Approval of Employment – Pending Completion**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the appointment of the individuals named below subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the provisions of the 2015-2018 Agreement subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA.

Sydney DeBari

Degree: BS/NYU 2017
Certification: Teacher of Spanish
Experience: Teacher 1 year
Guide Placement: BA, Step 2, \$52,485.00
Effective: August 30, 2018
Assignment: Parsippany Hills High School
(Replacement – L. Caruso)

Spanish Teacher

Nimisha Desai

Degree: BA/Sarvajanik College of India 2001
South Gujarat Univ. India 2003
Certification: Teacher of Mathematics
Experience: Teacher 1 year
Guide Placement: BA30, Step 2, \$56,185.00
Effective: August 30, 2018
Assignment: Central Middle School
(Replacement – M. O'Hara transfer)

BSI Math

Kimberly Hallock

Degree: BA/Marywood Univ.
Certification: Teacher of Family & Consumer Sciences
Experience: Teacher 3.5 years
Guide Placement: BA, Step 4, \$54,285.00
Effective: August 30, 2018
Assignment: Parsippany Hills High School
(Addition)

Family & Consumer Sciences Teacher

Angie Meyer-Pflug

Degree: BA/SUNY New Paltz 1997
Cert. /NJ City Univ. 2015
Certification: School Nurse
Experience: School Nurse 4 years
Guide Placement: BA15, Step 5, \$57,685.00
Effective: August 30, 2018
Assignment: Mt. Tabor Elementary School
(Replacement A. Egidio)

School Nurse

<u>Jenna Spautz</u>	<u>Transition Coordinator</u>
Degree:	BA/Univ. of Scranton 2009
	MA/American College of Education
Certification:	Teacher of Elementary Ed K-6, Students w/Disabilities
Experience:	Special Education Teacher 8 years
Guide Placement:	BA45, Step 6, \$65,208.00
Effective:	August 30, 2018
Assignment:	PHS/PHHS (Replacement K. Williams-Buttari retired)

21. **Maternity Leave of Absence**

**MATERNITY
LEAVE**

BE IT RESOLVED that the Board approve the maternity leave of absence as indicated below:

Employee #49698, Paraprofessional, has requested a maternity leave of absence on or about October 22, 2018 through November 2, 2018 utilizing her accumulated sick leave. Pursuant to the Family Leave Act, she is also requesting an unpaid childcare leave of absence from November 5, 2018 through February 12, 2019.

22. **ESL Summer Program**

ESL SMR PROGRAM

BE IT RESOLVED that the Board approve the following individuals who will serve as summer Classroom Assistants and will be paid out of Title III ESSA grant monies:

Classroom Assistant

Devin Mistry	48 hours	\$12.00 per hour	Total - \$576.00
Suhani Patel	48 hours	\$12.00 per hour	Total - \$576.00

23. **Change of Assignment – Local 32**

**TRANSFER
ASSIGN**

BE IT RESOLVED that the Board approve the individuals named below who have been transferred/reassigned for the 2018-2019 school year necessitating the following changes of contract as indicated, effective July 2, 2018:

Carlos Rojas (replacing Rolando Burce)

	<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>School</u>
From:	Local 32-CM-Prob	\$30,180.00	\$0	\$1,324.00	BMS
To:	Local 32-Head Cust-Prob	\$39,156.00	\$0	\$6,728.00	LI

Karl Riffel (replacing Brendan Cooper)

	<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>School</u>
From:	Local 32-CM	\$29,922.00	\$0	\$1,324.00	Maint.
To:	HVAC Mechanic	\$45,000.00	\$0	\$1,324.00	Maint.

24. **Employment – Substitute Certified Athletic Trainer**

**SUB
TRAINER**

BE IT RESOLVED that the Board approve the employment of Giana Albruzzese as a substitute Certified Athletic Trainer for Parsippany High School and Parsippany Hills High School at the rate of \$110.00 per day for the 2018-2019 school year.

25. **CPR Instruction**

**CPR
INSTRUCTORS**

BE IT RESOLVED that the Board approve payment to the individuals named below for CPR Instruction:

\$20 each for 22 certifications – Total \$440.00

Peter Anzelone
Karen Brzezinski
Michael Cardell

26. **Mentoring – Assignment 1st year**

MENTORING

BE IT RESOLVED that the Board approve the stipend of \$550 for the individual named below who has completed the mentoring assignment with the first year teacher who participated in the Induction Year Process:

Provisional Teacher	Mentor	Portion of Year	School
Kelcey Brennan	Carol Cristiano	1/10	PHS

27. **PTHESA – Change in Assignment**

**PTHESA ASSIGN
CHANGE**

BE IT RESOLVED that the Board approve the following change in assignment effective August 30, 2018:

Farkhanda Niaz – Paraprofessional
From: Lake Parsippany Elementary School
To: Mt. Tabor Elementary School

Radhika Jayakumar - Paraprofessional
From: Intervale Elementary School
To: Rockaway Meadow Elementary School

28. **Acting Lead Teacher**

**ACTING LEAD
TEACHER**

BE IT RESOLVED that the Board approve Melanie Jensen as the Acting Lead Teacher for Language Arts, replacing Julianne Sanchez who will be out on maternity leave effective August 30, 2018 through January 18, 2019. Ms. Jensen should receive a prorated portion of the Lead Teacher Stipend of \$6,232.

29. **Nurse Assigned to School – Pending Completion**

**EMPLOY
NURSE**

BE IT RESOLVED that the Board approve the following nurse as the nurse assigned to the school indicated for the 2018-2019 school year at a salary of \$40,942.00, replacing Helen Ng (retired) subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President.

Rosemarie Guffanti Brooklawn Middle School

30. **Employment – Local 32**

EMPLOY

BE IT RESOLVED that the Board approve the employment of the following individual as a part-time (5-hour) custodian on a 150-day probationary period for the 2018-2019 school year, effective July 2, 2018:

Name	Location	Rate
Gabriel Perez	Northvail Elementary School	\$14.75/hour

31. **Summer Employment – Cooperative Education Teachers**

SMR COOP ED

BE IT RESOLVED that the Board approve the employment of the following teachers for summer duties at the per diem rate indicated for Cooperative Education:

Christina Russell	\$461.95 - 5 Days
Joanne Berta	\$222.57 - 5 Days

32. **Change of Assignment – Teachers**

**CHANGE
OF ASSIGN**

BE IT RESOLVED that the Board approve the following change of assignments for the 2018-2019 school year:

Troy Toriello

From: MD Teacher	TCH.TH.MD.FL.01	5/5
To: Resource Teacher	TCH.TH.RESO.FL.08	5/5

(replacing J. Najaar-Keith - transferred)

Jeffrey Bourlier

From: Grade 4 Teacher	TCH.TH.ELEM.04.01	5/5
To: GRO Teacher	TCH.IN.GIFT.FL.02	2/5
(replacing J. Armstrong - retired)	TCH.LP.GIFT.FL.03	1/5
	TCH.LH.GIFT.FL.04	2/5

Jamie Picirillo

From: Grade 3 Teacher	TCH.TH.RESO.FL.08	5/5
To: Grade 4 Teacher	TCH.TH.ELEM.04.01	5/5

(replacing J. Bourlier - transferred)

Debra Clifton

From: Grade 6 Science TCH.CMS.SCGN.FL.01 5/5
To: Middle School Electives Teacher TCH.CMS.ELECT.FL.01 5/5
(new)

Carolyn Malloy

From: Grade 4 Teacher TCH.LH.ELEM.04.01 5/5
To: Basic Skills Math TCH.TH.RMMT.FL.03 3/5
(New position)

Olivia Crapis

From: Resource Room Teacher TCH.NV.RESO.FL.02 2.75/5
To: Resource Room Teacher TCH.RM.RESO.FL.01 5/5
(replacing A. Gencarelli - retired)

33. **Summer Employment – Applied Tech Equipment** **SUMMER EMPLOY
APP TECH**

BE IT RESOLVED that the Board approve the employment of Robert Fulton to work 110 hours during the 2018 summer doing applied tech equipment repairs for the district at the rate of \$35.70 per hour.

34. **Employment – Vehicle Repair** **EMPLOY
VEH REPAIR**

BE IT RESOLVED that the Board approve the employment of Robert Fulton to do vehicle repairs for the district effective July 1, 2018 through August 31, 2018 not to exceed 200 hours at the rate of \$35.70 per hour.

35. **Corrections** **CORRECTIONS**

BE IT RESOLVED that the Board approve the corrections listed below:

Re-employment – Custodians, Maintenance, Bus Drivers – 2018-2019

Ejaz Khan
Local 32-Driv-10Mo-6Hr (Prob) \$20,597.00 + \$0.00 (L)

Approval of Employment – Pending Completion

Darla Kaminsky
From: Parsippany Hills High School
To: Lake Parsippany Elementary School

Resignation – Administrator

Lisa Garofalo – Assistant Principal Parsippany High School
From: July 10, 2018 or sooner
To: June 30, 2018

Fall/Winter/Spring Coaching 2018-2019

Parsippany High School

Paul Koeck
From: Assistant Coach Girls' Soccer Step 3 \$6,646.00 + \$150.00 (L)
To: Head Coach Girls' Soccer Step1 \$6,995.00 + \$150.00 (L)

ADD:

Parsippany Hills High School – Summer Weight Room

David Albano \$1,869.00

Student Club Activity Stipends 2017-2018

ADD:

Parsippany High School Indian Club David Novak \$881.50

Lead Teachers – 2018-2019

Parsippany High School Social Studies

From: to be determined To: Joseph Kyle

36. **RESOLUTION – Recoupment of Monies**

**RECOUP
MONIES**

WHEREAS, the Board accepted the resignation of Mr. Thomas Gaveglio for purposes of retirement on April 12, 2018, and

WHEREAS, subject to the provisions of Mr. Gaveglio’s contract, the Board paid supplemental compensation to Mr. Gaveglio to which he was entitled under law; and

WHEREAS, the Board was subsequently advised by the Bureau of Pensions that Mr. Gaveglio withdrew his application for retirement and thus is not entitled to the supplemental compensation;

NOW THEREFORE BE IT RESOLVED that the Assistant Superintendent for Human Resources is hereby authorized to take all steps necessary to recoup the payment of supplemental compensation made to Mr. Gaveglio; and

BE IT FURTHER NOTED FOR THE PURPOSES OF THE RECORD, that the minutes of the April 12, 2018 meeting shall be annotated to reflect that Mr. Gaveglio subsequently withdrew his retirement for application and therefore his resignation from the District was not for retirement purposes.

V. **PS – PUPIL PERSONNEL SERVICES – ANTHONY GIORDANO**

37. **Summer Work – Student Evaluation**

**SMR WORK
EVALS**

BE IT RESOLVED that the Board approve the following Child Study Team staff to conduct an evaluation during July and August 2018, not to exceed two days each, at their per diem rate, as follows:

<u>Staff:</u>	<u>Per Diem Rate:</u>
Lynea Dressel	\$352.64
Michelle Marx	\$411.30

38. **Summer Work – Student Eligibility Meetings**

**SMR WORK
CST**

BE IT RESOLVED that the Board approve the following Child Study Team staff to conduct eligibility meetings during July and August 2018, not to exceed three days each, at their per diem rate, as follows:

<u>Staff:</u>	<u>Per Diem Rate:</u>
Johanna Grecco	\$347.21
Carolyn Lynch	\$543.37
Gina Orsini	\$507.42
Sarah Stampler	\$347.21

39. **Summer Work – Student IEP Meeting/Evaluation**

**SMR WORK
IEP**

BE IT RESOLVED that the Board approve Alex Fertig, Parsippany Hills High School staff to conduct an IEP meeting and evaluation during July and August 2018, not to exceed two days, at his per diem rate of \$536.69.

40. **ABA-Trained Paraprofessionals**

ABA PARAS

BE IT RESOLVED that the Board approve the following staff members as ABA-trained Paraprofessionals with a stipend of \$1,200 (prorated), for the 2017-2018 school year, as follows:

Staff Name	School	Effective Date of Stipend
Christopher Taylor	Troy Hills	5/29/18

41. **Home Instruction**

HOME INSTR

BE IT RESOLVED that the Board approve the following students who is on home instruction:

<u>Student</u>	<u>School</u>	<u>Grade</u>	<u>Reason</u>
35170	Brooklawn	6	Medical

42. **ESY Budget - Paraprofessionals 2018**

ESY PARAS

BE IT RESOLVED that the Board approve the following ESY Budget for paraprofessionals for 2018:

<u>ESY 2018 PARAPROFESSIONAL STAFF LIST</u>			
<u>Paraprofessional</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Field Trip Hours</u>
Ahern, Christine	3	\$17.85	
Atienza, Caroline	3	\$17.85	3
Archer, Ryan	4.5	\$17.85	
Aslam, Shaista	4.5	\$17.85	
Baird, Scott	4.5	\$17.85	
Balasundaram, Sudha	4.5	\$17.85	
Bellomo, Carmen	4.5	\$17.85	
Bhatt, Shraddha	4.5	\$17.85	
Blafer, Ellen	4.5	\$17.85	
Brienza, Sue	4.5	\$17.85	
Caccavale, Paulette	4.5	\$17.85	
Cameron, Teresa	3	\$17.85	
Caroll, Jean	4.5	\$17.85	
Cartelli-Martinez, Kimberly	4.5	\$17.85	
Cassetta, Janet	4.5	\$17.85	
Catagay, Sayda	4.5	\$17.85	
Catania, Hallie	4.5	\$17.85	
Chambers, Erin	4.5	\$17.85	
Davis, Angela	4.5	\$17.85	
d'Anunciacao, Shaun	4.5	\$17.85	
Demarest, Fraula	4.5	\$17.85	
DiGiacomo, Jeanette	4.5	\$17.85	
Dzierzawski, Ivette	4.5	\$17.85	
Fong Yip, Mui	4.5	\$17.85	
Ford-Verdi, Gina	4.5	\$17.85	
Galiotti, Alexandra	4.5	\$17.85	
Guerra, Nicolette	4.5	\$17.85	
Gatto, Maryann	4.5	\$17.85	

George, Jeanne	4.5	\$17.85	
Gilbert, Stephanie	4.5	\$17.85	
Gibson, Erin	4.5	\$17.85	
Grawehr, Cathy	4.5	\$17.85	
Griener, Mary Beth	4.5	\$17.85	
Guerra, Nicolette	4.5	\$17.85	
Hansberry, Heidi	4.5	\$17.85	
Heller, Pamela	4.5	\$17.85	
Ianetta, Jessica	4.5	\$17.85	
Jacobs, Maggie	4.5	\$17.85	
Kandil, Bahaa	4.5	\$17.85	
Kline, Karla	4.5	\$17.85	
Khullar, Sweety	4.5	\$17.85	
Krupali, Mehta	4.5	\$17.85	
Komathchal, Shobha	4.5	\$17.85	
Lavorgna, Lisa	3	\$17.85	3
Marcinkiewicz, Kathryn	4.5	\$17.85	
Matti, Maritza	4.5	\$17.85	
Mayes, George	4.5	\$17.85	
Millheim, Damaris	4.5	\$17.85	
Miller, Michele	4.5	\$17.85	
Monarch, Sarah	4.5	\$17.85	
Moricca, Tawnya	4.5	\$17.85	
Moschella, Caitlyn	4.5	\$17.85	
Nesser, Donna	4.5	\$17.85	
O'Connor, Susan	4.5	\$17.85	
Obrycki, Sarah	4.5	\$17.85	
Ollo, Sue	4.5	\$17.85	
Orr, Michelle	3	\$17.85	3
Patel, Nita	4.5	\$17.85	
Pathre, Neha	4.5	\$17.85	
Perry, Krista	4.5	\$17.85	
Pixomatis, Morgan	4.5	\$17.85	
Pomroy, April	4.5	\$17.85	
Randelia, Daisy	4.5	\$17.85	
Recchia, Valerie	4.5	\$17.85	
Scott, Ryan	4.5	\$17.85	
Sawant, Pravina	4.5	\$17.85	
Shah, Nita	4.5	\$17.85	
Shah, Sejal	4.5	\$17.85	
Shah, Tejal	4.5	\$17.85	
Shenouda, Ghada	4.5	\$17.85	
Steele, Christopher	4.5	\$17.85	
Steere, Stephanie	4.5	\$17.85	
Tracey, Sarah	4.5	\$17.85	
Vecchia, Suzanne	4.5	\$17.85	

Vento, Jaime	4.5	\$17.85	
VanSchaik, Lindsey	4.5	\$17.85	
Vuolo, Lisa	4.5	\$17.85	
Walsh, Katelyn	4.5	\$17.85	
Wear, Chris	4.5	\$17.85	
Weber, Cathy	4.5	\$17.85	
Yousaitis, Becky	4.5	\$17.85	
Zambito, Debra	3	\$17.85	3
Ziemski, Greg	4.5	\$17.85	
Zuber, Linda	4.5	\$17.85	
<u>Sub Paraprofessionals</u>			
Bakirtzis, Nicole		\$15.40	
Carey, Jennifer		\$15.40	
Cowhig, Laura		\$15.40	
Eggler, Dianne		\$15.40	
Kadushin, Laynie		\$15.40	
Tandan, Priyanka		\$15.40	

43. **Related Services Vendor 2018-2019**

RELATED SERVICES

BE IT RESOLVED that the Board approve Creative Speech Solutions as an approved vendor for the 2018-2019 school year.

44. **Correction**

CORRECTION

BE IT RESOLVED that the Board approve Mui Fong Yip, PHHS paraprofessional, who assisted a student on the Dorney Park class trip, as per the student's IEP, on June 12, 2018, for five and one-half hours, at the hourly rate of \$22.19. She replaced Erin Gibson, who was originally approved in the superintendent's bulletin of May 3, 2018, PPS Item #22.

45. **Out of District Tuition Costs 2018-2019**

BE IT RESOLVED that the Board approve the tuition costs for students with disabilities who will require out-of-district placements for the 2018-2019 school year, as indicated below. These students have been classified by the Child Study Team in accordance with Title 18A:46:

Pupil Personnel Services Out of District Tuition Costs 2018-2019		
School	Student No.	Tuition
Allegro	33923	\$129,780.00
	31925	\$129,780.00
ARC - Union	41367	\$106,871.18
Benway School	40289	\$76,380.88
	29819	\$76,380.88
Calais School	30085	\$73,720.50
	40884	\$73,720.50
Celebrate the Children	44038	\$72,846.00
	44461	\$100,386.00
	42888	\$72,846.00
Chapel Hill	46287	\$102,690.00
	42427	\$71,190.00
Children's Center of Monmouth County	29087	\$102,132.84
Craig School	28452	\$3,500.00
Douglass-Rutgers	31300	\$127,957.67
ECLC of NJ	40925	\$58,266.00
	23915	\$58,266.00
	41284	\$58,266.00
	23928	\$58,266.00
	32826	\$58,266.00
	23253	\$58,266.00

Essex Valley School	28611	\$75,998.00
	40288	\$75,998.00
Gramon School	26871	\$78,853.40
	23719	\$78,853.40
Holmstead School	46447	\$53,303.40
Horizon Lower School	43189	\$121,207.80
	44466	\$121,207.80
	33765	\$121,207.80
	34188	\$121,207.80
Horizon High School	34981	\$117,091.80
	34986	\$117,091.80
	44382	\$117,091.80
	22440	\$117,091.80
	27773	\$117,091.80
	34002	\$79,291.80
Institute for Educational Achievement	43404	\$115,271.10
Lake Drive School (Mountain Lakes Board of Ed)	46478	\$66,100.00
	44440	\$70,620.00
Lakeview School	43969	\$99,676.50
Limitless DCCF (ESY only)	44038	\$5,535.00
	42888	\$5,535.00
Matheny School	31918	\$149,727.60
Midland School	21960	\$69,094.20
	26798	\$69,094.20
New Beginnings	26797	\$76,071.96
	28175	\$118,047.96
	25904	\$118,047.96
Morristown High School	25335	\$67,415.00
Morris Union Jointure Commission (Developmental Learning Ctr.)	24592	\$15,117.00

Newmark High School	29363	\$62,424.31
North Jersey Elks Developmental Disabilities Agency	33199	\$102,154.89
P.G. Chambers	41593	\$81,135.60
	43937	\$81,135.60
	43949	\$81,135.60
	29238	\$11,590.80
	45441	\$81,135.60
	44398	\$81,135.60
	32750	\$81,135.60
	42761	\$81,135.60
	46659	\$81,135.60
	31822	\$81,135.60
Phoenix Center	41351	\$107,273.70
	42842	\$107,273.70
Regional Day School	28308	\$104,440.00
	27876	\$101,020.00
	22657	\$67,875.00
Sage Day School	41956	\$3,325.00
	46586	\$63,625.00
Shepard Prep High	33415	\$61,382.34
Shepard School	41193	\$65,135.40
Spectrum 360 Lower School	34192	\$105,790.55
Spectrum 360 Upper School	26893	\$73,865.60
	22089	\$73,865.60
	26307	\$73,865.60
Spectrum Consulting Inc. (ESY only)	44461	\$5,250.00
Union County Ed Services Commission (Lamberts Mill Academy)	31127	\$63,270.00
Willowglen Academy	28620	\$112,872.90

Windsor Bergen Academy	43327	\$91,151.73
Windsor Learning Center	40422	\$55,800.00
	42584	\$65,100.00
	42287	\$65,100.00
	40584	\$55,800.00
	33555	\$65,100.00

46. **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for June 14, 2018, 2018.

Suspensions

SUSPENSIONS B

Thirty-three secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

VI. BUSINESS/FINANCE – ROBIN C. TEDESCO

47. **Payment of Bills**

PAYMENT OF BILLS

BE IT RESOLVED, that the Board of Education approve the payment of current bills for June 28, 2018 for the 2017-2018 school year in the amount of \$10,627,114.36.

48. **Capital Reserve Transfer**

CAP RESRV TRANS

WHEREAS NJAC 6A:23A-14.3 provides for the supplementation of capital reserve accounts and;

WHEREAS the District anticipates unexpended line item appropriations in the 2017-2018 budget as outlined in the code and;

WHEREAS the Superintendent recommends the transfer of those funds from this surplus to fund the capital reserve account; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the transfer, NOT TO EXCEED \$1,000,000.00 from the General Fund surplus to the District's Capital Reserve Account for the express purpose of meeting the District needs identified in the Long Range Facilities Plan.

49. **Contracts**

CONTRACTS C

BE IT RESOLVED, that Pursuant to PL2015, Chapter 47 N.J.S.A. 18A:18A-42.2 the Parsippany-Troy Hills Board of Education intends to renew, award, or permit to expire the contracts on the attached list that were previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18A, et seq., N.J.A.C. Chapter 23A, and Federal Uniform Administrative Requirement 2CFR, Part200

50. **ESEA Grant Application Submission**

ESEA GRANT

BE IT RESOLVED that the Board accepts the allocation and approves the submission of the ESEA Grant Application to the New Jersey Department of Education for the 2018-2019 school year as follows:

Title I Part A	\$395,483	Title III Immigrant	\$31,563
Title II Part A	\$113,435	Title IV Part A	\$23,908
Title III	\$ 99,622		

51. **AHERA Designated Person**

**AHERA
DESIGNATED PERSON**

BE IT RESOLVED that the Board of Education affirms the appointment of Daniel McDougal, Supervisor of Buildings & Ground, as the AHERA person for the district for the 2018-2019 school year.

52. **Asbestos Program Manager**

ASBESTOS MGR

BE IT RESOLVED that the Board of Education affirms the appointment of Daniel McDougal, Supervisor of Buildings & Ground, as the Asbestos Program Manager for the district for the 2018-2019 school year.

53. **Integrated Pest Management Coordinator and Plan**

PEST MGMT

BE IT RESOLVED that the Board of Education affirms the appointment of Daniel McDougal, Supervisor of Buildings & Ground, as the Integrated Pest Management Coordinator for the 2018-2019 school year.

BE IT FURTHER RESOLVED that the Board of Education approves the Integrated Pest Management Plan on file in the school offices.

54. **Right to Know Officer**

**RIGHT TO
KNOW OFFICER**

BE IT RESOLVED that the Board of Education affirms the appointment of Daniel McDougal, Supervisor of Buildings & Ground, as the Right to Know Officer for the district for the 2018-2019 school year.

55. **Indoor Air Quality Coordinator**

**INDOOR AIR QUALITY
CONTROL COORD**

BE IT RESOLVED that the Board of Education affirms the appointment of Daniel McDougal Supervisor of Buildings & Ground, as the Indoor Air Quality Control Coordinator for the 2018-2019 school year.

56. **Student Accident Insurance**

STUDENT INSUR

BE IT RESOLVED that the Board of Education of Parsippany-Troy Hills approve the renewal of Bollinger, Inc. Student Accident Insurance coverage effective August 15, 2018 through August 14, 2019 at a cost not to exceed \$155,973.00.

57. **2018 Clean Communities Slam Dunk the Junk Grant**

GRANT

BE IT RESOLVED, that the Parsippany-Troy Hills Township Board of Education approves the application of the 2018 Clean Communities Slam Dunk the Junk Grant with the Morris County Municipal Utilities Authority and accepts the award of \$500.00 for each of these schools:

Mount Tabor Elementary School
Brooklawn Middle School
Parsippany High School
Parsippany Hills High School

58. **Dual Use of Rooms for Educational Space**

DUAL USE RMS

BE IT RESOLVED that the Board of Education approve the following Dual Use of Rooms for Educational Space for the 2018-2019 School Year:

Eastlake Elementary School

Rm 1: ESL and ESL
Rm 2: Resource and Resource
Rm 14: Remedial Reading and Basic Skills Math
Media Ctr: GRO and Speech

Intervale Elementary School

Rm 6: Resource and Resource
Rm 20: ESL and ESL

Knollwood Elementary School

Rm 6: ESL and ESL
Rm 18: BSI Mathematics and Resource Room – Special Education

Lake Hiawatha Elementary School

Rm 5: Resource/OT & PT
Rm 16: Resource and ESL
Rm 22: Speech and Speech and Speech
Rm 30: Basic Skills Math & Remedial Reading
Rm 31: Resource and Resource

Lake Parsippany Elementary School

Rm 201: Occupational Therapy & Physical Therapy
Rm 205: ESL and Resource
Rm 209: Resource and Resource
Rm 210: Basic Skills Math and Basic Skills Reading

Littleton Elementary School

Rm 11: Resource Center A and B
Rm 22: ESL & Basic Skills Math

Mt. Tabor Elementary School

Rm 2: Reading and Basic Skills Math
Rm 19: Resource and Resource

Northvail Elementary School

Rm 8: PT/OT/Hearing Impaired and Resource
Rm 16: Reading and Resource
Rm 21: Basic Skills Math and Resource
Rm 23: ESL and Resource

Rockaway Meadow Elementary School

Rm 4: English Language Learners and Gifted Reach Out
Rm 13: Basic Skills Math & Resource Room Instruction
Rm 14: Resource Room Instruction and Resource Room Instruction

Troy Hills Elementary School

Rm 1: ESL/Resource
Rm 9: Resource Room and Physical/Occupational Therapy Room

59. **Toilet Room Facilities**

TOILET RM FACILITIES

BE IT RESOLVED that the Board of Education approve the following applications for Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms for the 2018-2019 School Year:

Eastlake Elementary School

Rm 6: Children will be supervised while walking to the bathroom in line of sight.

Rm 18 & Rm 19: Children will be escorted to the bathroom located in line of sight across hallway by classroom teacher or paraprofessional.

Littleton Elementary School

Rm 1C: Students will be escorted to bathroom adjacent to classroom. Room is supervised by teacher and paraprofessional.

Mt. Tabor Elementary School

Rm 22: Students will be escorted to Room 19 or to the hallway bathroom when necessary.

60. **Outstanding Checks**

**OUTSTANDING
CHECKS**

BE IT RESOLVED, that the Board of Education of Parsippany-Troy Hills authorize the cancellation of the Payroll and Current account stale dated checks for the period of 2014 through 2017.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT’S BOARD OF EDUCATION BULLETIN

Number 20 ADDENDUM

June 28, 2018

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

61. **Board Policies**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following new/revised Board Policies/Regulations at this second and final reading:

P 8561 Procurement Procedures for School Nutrition Programs

D

P & R 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)

E

62. **IDEA GRANT FY 19**

BE IT RESOLVED that the Board approve the acceptance of the IDEA FY19 Consolidated Grant Application to the NJ Department of Education as follows:

Basic \$1,585,796
 Preschool \$ 59,851

63. **Employment – PACE**

**EMPLOY
PACE-SKIP**

BE IT RESOLVED that the Board approve the correction/employment of the individuals named below at PACE as indicated:

Correction

PACE Instructor (Spring 2018)

From: Ellen O’Connor - \$1,080

To: Sandra Morris - \$1,080

Wide World of Summer Staff List 2018

BE IT RESOLVED that the Board approve the following staff list for the Wide World of Summer Camp Program 2018. The individuals named for employment at PACE in the Wide World of Summer program are effective from June 27, 2018 through August 17, 2018.

Wide World of Summer 2018				
Name	Position	Hourly Rate	Estimated Summer Hours	Total Pay
Michele Michaels	Counselor	\$15.00	292.5	\$4,387.50
Gianna Pallis	Counselor	\$15.00	292.5	\$4,387.50
Kelly Carluccio	Paraprofessional	\$17.85	175	\$3,123.75
George Mayes Jr.	Paraprofessional	\$17.85	175	\$3,123.75
Ola Sheira	Specialist	\$30	192	\$5,760

64. **Resignation – Part-time Custodian**

**RESIGN
LOCAL 32**

BE IT RESOLVED that the Board approve the resignation of Maria Palacio, custodian floater, effective July 3, 2018.

65. **Resignation – Teacher**

**RESIGN
PTHEA**

BE IT RESOLVED that the Board approve the resignation of Shannon Woltjen, LLD teacher at Lake Parsippany School, effective June 26, 2018.

66. **Employee Assistance Program Service Agreement**

EMPLOYEE ASSISTANCE F

BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education approve the first addendum to agreement with Rutgers Biomedical and Health Sciences University Behavioral Health Care to provide a district employee assistance program for the period of July 1, 2018 to June 30, 2019 in the amount of \$31,250.00 per attached.

67. **Appointment – Lake Hiawatha Elementary School Principal**

**APPOINT
LH PRINCIPAL**

BE IT RESOLVED that the Board approve Steve Figurelli, who has been recommended by the Superintendent, for the position of Principal at Lake Hiawatha Elementary School. Mr. Figurelli should receive a salary of \$115,000 (prorated) plus benefits pursuant to the Board/APSA Agreement effective August 29, 2018 or sooner pending release from his current contract subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification, and any other required materials, and execution of the requisite contract of employment to be signed by the Board President.

68. **Preseason Heat Acclimatization**

**PRESEASON HEAT
ACCLIMATIZATION**

BE IT RESOLVED that the Board of Education approve Parsippany-Troy Hills Preseason Heat Acclimatization Days to begin on August 6, 2018.

69. **Littleton Gym Floors**

**LITTLETON
GYM FLOORS**

BE IT RESOLVED, that the Parsippany Troy-Hills Board of Education approve the purchase of flooring and installation for the Littleton Elementary School Gym Floor from Commercial Interiors Direct, Inc. (CID) in the amount of \$108,881.49 through the Hunterdon County Educational Services Commission Commercial Floor Covering and Related Services Bid #186 pursuant to N.J.S.A. 18A:18A-11 and N.J.A.C. 5:34-7.1 et seq.

70. **AERO Environmental Service Inc.**

**AERO
ENVIRONMENTAL**

WHEREAS the Board of Education has solicited Requests for Proposal for an Environmental Health Safety Consultant on an as needed basis for the 2018 – 2019 school year; and,

WHEREAS a committee of administrators has reviewed those Requests for Proposal and rated each submission based on pertinent criteria;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves AERO Environmental Service, Inc. of Succasunna, NJ as its Environmental Health Safety Consultant on an as needed basis for the school year effective July 1, 2018 through June 30, 2019.

71. **Employment – ESAPTH**

**EMPLOY
ESAPTH**

BE IT RESOLVED that the Board approve the employment of Nancy Guarino who has been selected as the Purchasing Expeditor in the Business Office replacing Rita Rizzuto. Mrs. Guarino will be placed on 12 month-Guide A – Step 4 and receive \$47,830 effective September 4, 2018, or sooner pending release from her current contract subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification, and any other required materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the provisions of the 2015-2019 Agreement between the Board of Education and the ESAPTH.

72. **Employment Payroll Manager**

**EMPLOY
PAYROLL MGR**

BE IT RESOLVED that the Board approve Erica De Los Santos as the Payroll Manager effective August 1, 2018 replacing Michelle Garrett. Ms. De Los Santos will receive a salary of \$72,000 (prorated) subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification, and any other required materials, and execution of the requisite contract of employment to be signed by the Board President.

FIRST ADDENDUM TO AGREEMENT

THIS FIRST ADDENDUM TO AGREEMENT is made and entered into on this 28th day of June, 2018 and shall be to be effective as of July 1, 2018, by and between **Rutgers, The State University of New Jersey** (“Rutgers”) and **Parsippany Troy Hills Board of Education** (“Client”).

RECITALS:

WHEREAS, Rutgers and Client entered into an Agreement dated July 1, 2017, (“the PSA”) and

WHEREAS, the Client has determined that the services provided under that PSA were performed in an effective and efficient manner; and

WHEREAS, the parties wish to amend and extend the terms of the PSA in the manner and form set forth herein; and

WHEREAS, Rutgers employs such individuals as are licensed by the State of New Jersey to provide the mental health counseling and services set forth in the PSA.

NOW THEREFORE, in consideration of the covenants and conditions contained herein and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Rutgers and Employer hereby amend the PSA as follows, which Addendum shall become effective as of July 1, 2018. To the extent not modified by this Addendum, all other terms and conditions of the PSA remain in full force and effect.

(1.0) **Provision of Services**

1.0.1 It is understood and agreed that the term “patient” as used in the PSA refers and applies to Client’s employees who are either referred by Client or self-referred to Rutgers.

(2.0) **Billing and Payment**

(2.1) Client will pay Rutgers a total annual fee for this contract period will be \$31,875.00 which provides for services to be available to 1,250 employees of Client and their household members. Client will provide Rutgers with an updated employee count at least twenty (20) days prior to any requested renewal in order to establish the number of employees for which services will be available during any renewal hereof.

(3.0) Term and Termination

(3.1) The term of this Agreement shall be from July 1, 2018 through June 30, 2018. The Agreement may be renewed for up to an additional two (2), one-year terms in compliance with N.J.S.A. 18A:18A-42.

(3.3) Rutgers reserves the right to terminate this Agreement in the event that Client fails to comply with the terms specified in Section 2.2 of this Addendum provided that Rutgers complies with the terms specified in Section 3.4.6.

(3.4.2) upon the sale or transfer of substantially all the property and/or assets of either party.

(3.5) In the event that the Agreement is terminated prior to the end of the Term specified in Paragraph 3.13, Rutgers shall be entitled to payment for all services provided through the quarter in which the Agreement terminates.

(4.0) Miscellaneous Provisions

(4.7.a) Rutgers understands and acknowledges that Client's employees who utilize the services hereunder have the right to expect that such information remains confidential. Rutgers agrees to maintain, keep and protect the information provided to Rutgers by any of Client's employees confidential in accordance with federal and state law. Rutgers' obligation to maintain, keep and protect such information, including the PHI of Client's employees, shall survive the termination of this Agreement and any renewals hereof.

(4.7.b) Omit.

(4.8) Omit.

(4.10) Omit

(4.12) The parties acknowledge that in order for the services to be effectively and efficiently provided to Client's employees, the availability of the services may be publicized to its employees from time to time. Additionally, the parties acknowledge that as New Jersey public entities, this Agreement and any renewal hereof, is a matter of public record. To the extent that the Client desires to publicize this Agreement in any manner outside of its regular operations, it shall advise Rutgers and obtain Rutgers approval, in writing, which approval shall not be unreasonably withheld, delayed or conditioned.

(4.13) Each party agrees that it will comply with all federal and State law provisions which prohibit discrimination against any individual on the basis of race, color, religion, sex, national origin, creed, physical or mental disability or any other prohibited basis set forth in law. The parties agree that each shall abide by the provisions of N.J.S.A. 10:5-1 et seq.

(4.14) Each party represents that no fee, commission, compensation, gift or gratuity has been paid or received relative to the solicitation of this Agreement in contravention of N.J.S.A. 52:13D-14 et seq.

(4.15) Omit.

(4.17) Omit.

(4.18) To the extent applicable, Client warrants that at the time of the execution of the PSA and will remain during the Term of the PSA and any renewal thereof, that it is not a "Sanctioned Person or Entity" as that term is defined under 42 U.S.C.S. §§1320a-7 and 1320c-5. Client authorizes Rutgers to search all applicable databases to verify that Client is not a "Sanctioned Person or Entity". In the event that it is determined that Client has been listed as a "Sanctioned Person or Entity", Rutgers shall have available to it all relief and remedies under law.

Except as expressly amended as set forth above, addendum, the PSA remains in full force and effect. In the event of any conflict between the PSA and this First Addendum, this Addendum shall control.

IN WITNESS WHEREOF, the undersigned have duly executed this Agreement effective as of the date and year first above written. Each party has had adequate opportunity for review by counsel of their choice and fully understands the terms of this Agreement.

RUTGERS, THE STATE UNIVERSITY

By: _____
Frank A. Ghinassi, Ph.D., ABPP Date

Title: President & CEO, University Behavioral Health Care

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOL DISTRICT

By: _____
Robin Tedesco Date

Title: Business Administrator / Board Secretary

NEW BUSINESS

None

NEW BUSINESS

HEARING OF PUBLIC

Liz Kadian – asked about the response time regarding an incident at Brooklawn Middle School, she Also asked if vestibules were ever recommended, and how three Class 3 Officers is not enough for all elementary schools.

Dr. Sargent addressed the requirements regarding Class 3 Officers.

Closing of Public Session.

HEARING OF PUBLIC

**ROLL CALL: SUPERINTENDENT’S BULLETIN #20
 AND SECRETARY’S REPORT**

**ROLL CALL
 VOTES**

On a motion by Mrs. Mayer seconded by Mrs. Golderer, Superintendent’s Bulletin Number 20 was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X			X		R- # 40 & 42
Mr. Cistaro	X					
Mr. DeVitto					X	
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Cogan	X					
Mr. Neglia	X			X		R- # 40 & 42

ADJOURN

ADJOURN

There being no further business, the executive and public meeting adjourned at 8:23 pm on a motion by Mrs. Mayer seconded by Mrs. Golderer and voted on as follow:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mr. DeVitto					X	
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Cogan	X					
Mr. Neglia	X					

Respectfully submitted,



Lyanna Rios
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS
AFOREMENTIONED IN THESE MINUTES, PLEASE
REFER TO THE SUPERINTENDENT'S BULLETIN # 20
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**