

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION
REGULAR MEETING OF
Thursday, September 28, 2017**

The ParsIPPany-Troy Hills Board of Education held its Regular Meeting on Thursday, September 28, 2017 at Dr. Frank A. Calabria Education Center, 292 ParsIPPany Road, ParsIPPany, NJ 07054.

CALL TO ORDER

CALL TO ORDER

President Mr. Neglia called the meeting to order at 6:30 pm.

MEETING NOTICE

MEETING NOTICE

Mr. Neglia stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on January 10, 2017 and at the district website <http://www.pthsd.k12.nj.us>. Additionally, the Notice of Meeting was posted at the Municipal building and a copy of Notice filed with the Township Clerk on September 20, 2017. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by Mr. Neglia. He also reminded everyone to turn off/or silence all electronic devices so as to not disturb the meeting.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

Mr. Neglia asked everyone to stand for the flag salute.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios
Mr. George Blair
Mr. Joseph Cistaro
Mrs. Alison Cogan
Mrs. Susy Golderer
Mr. Nicholas Kumburis
Mrs. Judy Mayer
Mr. Andrew Choffo – **ABSENT AND EXCUSED**
Mr. Frank Neglia

Also Present: Dr. Barbara Sargent, Superintendent
Mrs. Robin C. Tedesco, Business Administrator/Board Secretary
Mrs. Katherine Gilfillan, Esq., Board Attorney
Dr. Jeffrey Charney, Int. Asst. Supt./Chief Academic Officer
Dr. Robert Sutter, Asst. Superintendent- Human Resources
Mrs. Joan Benos, Chief of Staff/Public Information Officer
Ms. Lyanna Rios, Assistant Business Administrator

Absent & Excused: Andrew Choffo

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

A motion was made by Mr. Neglia to go into Closed Session for the purpose of discussing student HIB matters which are confidential in nature under N.J.A.C. 32:-7.1 et seq. Action on these items is anticipated to be taken during this evening's public session; however personal information pertaining to the individual(s) involved in these matters shall be redacted from the minutes of the executive session and shall remain confidential until after such time as the Board determines that the need of confidentiality no longer exists and the matters discussed can be disclosed; and legal update from Board Attorney regarding labor matters.

The motion was moved by Mrs. Mayer and seconded by Mr. Berrios and voted on as follow:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Golderer	X					
Mr. Kumburis	X					
Mrs. Mayer	X					
Mr. Choffo					X	
Mr. Neglia	X					

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

On a motion by Mrs. Mayer seconded by Mrs. Golderer and unanimously approved by roll call vote the regular meeting reconvened at 7:00 p.m.

STUDENT COMMITTEE REPORT

**STUDENT COMM.
REPORT**

Arnold Nguyen reported on activities at Parsippany Hills High School. Olivia Shoshan and Alia Hakimi reported on happenings at Parsippany High School and the collection that they are doing for the Hurricane victims.

Mrs. Mayer asked if we can donating supplies or computers to these areas?

Dr. Sargent – Stated that the PTHEA and the PTHSD are working together on a benefit concert and all proceeds will go to three designated schools in the affected areas.

Mr. Giordano explained the HIB – Grades Self-Assessment report for the 2016-2017 school year. Each year all 14 schools have to self-assess themselves. Tonight you are approving the submittal of the self-assessment to the County Office – the scores will then be generated from the state and I will come back before the Board to present the results. The results will be posted on our website. Last year our score was 74 this year it is 75 - we had 1.5 increase.

Dr. Nancy Gigante, Director of Planning, Research and Evaluation, gave the 2016-2017 Student Achievement Results. (Available on the website)

CORRESPONDENCE

CORRESPONDENCE

Mrs. Tedesco stated that she received a letter of resignation from Board Member, Nicholas Kumburis, effective January 1, 2018.

Mr. Kumburis read a letter of resignation to the Board (attached).

Mr. Neglia – Thank you Mr. Kumburis for your service to the Board and to the children of Parsippany. The Board Acknowledgement of your resignation from the Board effective 1-1-18 and a copy of his letter is attached to the minutes. The new Board will be seated in early January and that Board will be responsible for filling the vacancy that will occur on January 1, 2018.

UNFINISHED BUSINESS

UNFINISHED BUSINESS

None

COMMITTEE REPORTS

COMMITTEE REPORTS

Mrs. Golderer – Teaching and Learning - No report.

Mr. Cistaro – Communications – No Report

Mr. Berrios – Critical Issues – No Report – Board work Session will be on October 11, 2017. I will also be giving the report for Policy that met on September 19, 2017 as Mr. Choffo is away on Business.

The following Policies and Regulations were reviewed and to be put forth for a 1st Reading on September 28, 2017:

- Policy 2700 – Services to Nonpublic School Students – Revised
- Policy 3125 – Teaching Staff Members – Revised
- Policy & Regulation 3126 – District Mentoring Program
- Policy & Regulation 3221 – Evaluation of Teachers (Revised)
- Policy & Regulation 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (Revised)
- Policy & Regulation 3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (Revised)
- Policy & Regulation 3224 – Evaluation of Principals, Vice Principals, and Assistant Principals (Revised)
- Policy 7100 – Long-Range Facilities Planning
- Policy 7101 – Educational Adequacy of Capital Projects
- Policy 7130 – School Closing – Revised
- Policy 9541 – Student Teachers/Intern

Mrs. Mayer – Human Resources

Source4Teachers

Dr. Sutter and Mrs. Tedesco provided the Personnel Committee with an analysis and review regarding Source4Teachers, which is our district approved substitute service provider. The analysis and review included facts and figures from the 2016-2017 school year.

Dr. Sutter and Mrs. Tedesco intend on providing the Personnel Committee with a comparison cost analysis in March of 2018. The comparison cost analysis presented to the Personnel Committee in March of 2018 will compare “like” Source4Teacher data from the 2016-2017 school year with the 2017-2018 school year.

Mr. Berrios – As part of this analysis do you have financial or statistical analysis from when we contracted with Source4Teacher? Our goal was to secure a higher rate of substitutes available to us and if we have seen a cost savings?

Dr. Sutter – We will be detailing that in our report in March.

Mrs. Cogan – Finance has not met. Our next meeting will be on September 12.

I would like to report on two meetings that I attended: one on Social Media about what Board Members can and cannot do. I have the handouts from that meeting; the other meeting was the legislative meeting –when the official minutes come out I will forward them to you.

Mrs. Mayer stated that the Social Media information would be a good addition on our Board of Education website for members of the community that are thinking of running for the Board.

Mr. Berrios – We talked about having Mrs. Gilfillan give us a presentation on Social Media at one of our Board Meetings. Would we be able to schedule that?

Mr. Neglia – Yes, we will schedule.

Mr. Kumburis – Transportation met on September 28, 2017

Overall the opening of the school year went well. There were two concerns brought up by parents and in each case Dr. Sargent met with the parents to address their concerns. As an added measure cameras will be installed to monitor these buses. We also discussed advertising on our district buses. Right now not logistically feasible due to the scheduling of athletics and sponsors.

Mr. Cistaro – As far as the cameras are we looking at them for every bus?

Dr. Sargent – For this year I made the request to track issues on certain buses, but it is our interest in early spring when we go out to bid that we will request for all buses.

Mrs. Cogan asked if that would be for our buses as well.

Mrs. Tedesco – Not the bid. For our own buses as we buy new ones they are purchased with cameras.

Mr. Blair – Sports/Co-Curricular Committee

The Board Sports/Co-Curricular Committee met on September 27, 2017 with the Booster Association Presidents, or their designee, from PHS and PHHS for their annual fall meeting.

Mr. Blair state that it was a very good, productive meeting and that we are going to hold three meetings with the Boosters this year.

Key Discussion points:

- Areas in need of being fixed/upgraded:
 - PHS Baseball Dugouts are in need of repair for the spring season
 - PHHS bleachers not handicapped accessible
 - Press Boxes at PHS/PHHS
 - Porta johns need to be located closer to field for PHS Softball and baseball games
- Field Hockey plays at Smith Field and need benches for team to sit on. Need to check with Township on usage of benches from the dugouts.
- Softball scoreboard broken
 - A service call has been put in
- Discussion of why soccer scoreboards are not on during the game
 - Mr. Ricker explained that the NJSIAA rules state that the time is kept by the officials on the field. The scoreboard is kept off so that it is not confusing.
- PHHS would like the grass fields cut shorter
 - Mr. Ricker stated that they are cut and lined every Tuesday and he would keep a close watch on the fields
- The Boosters asked if the Board could discuss the option of corporate sponsorship signs
 - Possibly having banners promoting the sport/co-curricular booster clubs with 10 Ads from corporate sponsors that could be displayed in designated areas
 - This topic will be forwarded to the next Board Policy Committee
- Discussion of games being held later than 4:00 pm to promote more fan participation and schools promoting games on PA systems
 - Mr. Rizk stated that he had just set up a Student Athletic Leadership Council and they are working on that very issue
 - Mr. Ricker said that the conference by-laws state that most sports have a scheduled start time of 4pm. The opposing teams must agree to play at a later start time and many won't agree to play at 7pm. Reasons include getting students back home as early as possible and budgetary restraints such as the need to send two buses rather than putting the V and JV on the same bus for the same 4pm start time. The Hills too has been looking at this issue over the last several years. It is very hard to get other teams to play later as usually the JV and Varsity play on the same day.
 - Both schools make daily announcements about all sports and co-curricular activities as well as post signs, game schedules and Twitter announcements. Both schools will continue to work on this issue

- PHS thanked the Board for fixing the water problem by the Concession stand

Mr. Blair stated that we would have three Booster meetings per year to continue working together with the Boosters to help improve all of our programs. All areas discussed will be forwarded to the appropriate Board Committee, or administrator, for review.

Mrs. Cogan – How many Booster clubs do we have? Not sure of the number, but we had 12 represented last night.

Mrs. Golderer – Do we have a schedule when we buy new uniforms – when we replace them? Yes, the AD’s keep the schedule. Usually the Varsity teams get the new uniforms and then the uniforms are handed down.

APPROVAL OF MINUTES

On a Motion by Mrs. Mayer, seconded by Mr. Berrios the Executive and Regular minutes of the September 14, 2017 meeting, were voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Golderer	X					
Mr. Kumburis	X					
Mrs. Mayer	X					
Mr. Choffo					X	
Mr. Neglia	X					

Superintendent’s Report - Dr. Sargent thanked Mr. Giordano for the HIB Grade Assessment Report and thanked Dr. Gigante for her Student Achievement Presentation. She also noted that the Board Members had the first Staff Curriculum Newsletter in front of them that will go out to staff tomorrow. Dr. Sargent then presented Superintendent Bulletin Number 4 items 1-31; Addendum items 32-41 and Read-ins.

Secretary’s Report - Mrs. Robin C. Tedesco presented the Secretary Report.

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN**

Number 4

September 28, 2017

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

Dr. Nancy Gigante, Director of Planning, Research, and Evaluation –
Assessment and Accountability will be present this evening to give a
presentation of Student Achievement Data for the 2016-2017 school year.

I. LA – LEADERSHIP ACTIONS – BARBARA SARGENT, ED.D.

1. **HIB School Self-Assessment for Determining Grades**

HIB GRADES

BE IT RESOLVED that the Board approve the submittal to the NJ
Department of Education the HIB School Self-Assessment for
determining grades under the Anti-Bullying Bill of Rights Act for 2016-
2017.

II. GA – GENERAL ADMINISTRATION – JONI BENOS

2. **Travel and Work Related Expenses**

**TRAVEL &
EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Kelly Hemenway	Strategies and Structures For Teaching Writing	December 19, 2017	New Providence, NJ	\$245.00
Tom Gaveglione	NJSB Workshop	October 24-26, 2017	Atlantic City, NJ	\$300.00
Tara Snellings	Strategies and Structures For Teaching Writing	December 19, 2017	New Providence, NJ	Correction From: \$195.00 To: \$245.00
Debbie Huffman	Special Education Litigation	October 24/Nov 15, 2017	Monroe Twsp, NJ	\$495.00

3. **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

Brooklawn Middle School

Marleen Gibson has donated a Kenmore Air Conditioner Model # 580 75051500 to Brooklawn Middle School.

The Brooklawn PTSA has donated two (2) Magic Chef Refrigerators to Brooklawn Middle School

Northvail

The Northvail PTA has donated \$4,935 to the Board of Education to help support Cultural Arts programs at Northvail School.

Gifts – continued

Rockaway Meadow

Sandra Giordano has donated a Drum Kit with Bells, valued at \$75.00, to Rockaway Meadow School.

Troy Hills

The Troy Hills School PTA has donated \$1,150 to the Board of Education to help support Cultural Arts programs at Troy Hills School.

4. **Board Policies**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following revised Board Policies/Guidelines and Procedures at this first of two readings.

- | | |
|---|----------|
| Policy 2700 – Services to Nonpublic School Students – (Revised) | A |
| Policy 3125 – Teaching Staff Members – (Revised) | B |
| Policy & Regulation 3126 – District Mentoring Program – (New) | C |
| Policy & Regulation 3221 – Evaluation of Teachers – (Revised) | D |
| Policy & Regulation 3222 – Evaluation of Teaching Staff Members,
Excluding Teachers and Administrators – (Revised) | E |
| Policy & Regulation 3223 – Evaluation of Administrators, Excluding
Principals, Vice Principals, and Assistant Principals – (New) | F |
| Policy & Regulation 3224 – Evaluation of Principals, Vice Principals,
and Assistant Principals – (New) | G |
| Policy 7100 – Long-Range Facilities Planning – (Revised) | H |
| Policy 7101 – Educational Adequacy of Capital Projects – (Revised) | I |
| Policy 7130 – School Closing – (Revised) | J |
| Policy 9541 – Student Teachers/Intern – (Revised) | K |

III. AP – ACADEMIC PROGRAMMING – JEFF CHARNEY, ED.D.

5. Courses of Study – Revisions – CHANGE

**COURSES OF STUDY
CHANGE**

BE IT RESOLVED that the Board approve payment for additional hours for curriculum revisions that were completed over the summer between July and August 2017 in the amount of \$41.00/per hour up to a maximum of twenty (20) hours, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA, to the individuals named below; and

BE IT FURTHER RESOLVED, that the Administration is hereby authorized to appoint certificated and qualified staff members to those positions indicated below which have not been filled, subject to ratification of that appointment at the Board meeting following their appointment.

FROM:

Cathy Jo Speidel	Biology 117	Danielle Nicosia - PHS	10 hrs. X \$41.00/hr.	\$410.00
		TBD	10 hrs. X \$41.00/hr.	\$410.00
	Honors Biology	Danielle Nicosia - PHS	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Biology 119	Danielle Nicosia - PHS	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00

TO:

Cathy Jo Speidel (now Rachel Villanova)	Biology 117	Danielle Nicosia - PHS	10 hrs. X \$41.00/hr.	\$410.00
		Allison DaSilva - PHHS	10 hrs. X \$41.00/hr.	\$410.00
	Honors Biology (Biology 114)	Danielle Nicosia - PHS	20 hrs. X \$41.00/hr.	\$820.00
		Allison DaSilva - PHHS	20 hrs. X \$41.00/hr.	\$820.00
	Biology 119	Danielle Nicosia - PHS	20 hrs. X \$41.00/hr.	\$820.00
		Allison DaSilva - PHHS	20 hrs. X \$41.00/hr.	\$820.00

6. **Curriculum Work – A/C #11.000.223.104.000.140**

CURR WORK

BE IT RESOLVED that the Board approve payment of the amounts indicated based on \$41.00/hour to the individuals named below for the development of the following curriculum revisions:

	Hours	Amount
Biology 117		
Allison DaSilva	10	\$410.00
Biology 119		
Allison DaSilva	20	\$820.00
Honors Biology (Biology 114)		
Allison DaSilva	20	\$820.00
ESL (K-5)		
Lori Savarese	20	\$820.00
Betty Wang	20	\$820.00
Jennifer Yee	20	\$820.00
Joseph Gesumaria	20	\$820.00
Chemistry & Honors Chemistry		
Christine Nagel	20	\$820.00
Language Arts (Grade K)		
Laura Breiten	20	\$820.00
Karen Snell	20	\$820.00
<u>Writing (Grade 1)</u>		
Beth DiBello	20	\$820.00
Danielle Ciccone	20	\$820.00
<u>Writing (Grade 2)</u>		
Wendy Barber	20	\$820.00
Laura Duff	20	\$820.00

IV. HR – HUMAN RESOURCES – ROBERT SUTTER, ED.D.

7. Approval of Employment

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve the employment of the individual named below, for the 2017-2018 school year and that a contract be issued in accordance with the provisions of the 2015-2018 Agreement between the Board of Education and the PTHEA.

Maria Manley

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Teacher – Grade 3

Education Specialist/Seton Hall 1995

MA/Seton Hall 1992

BA/Catholic Univ. 1989

Elementary K-8

Teacher – 5 years

BA+60, Step 6, \$66,578

September 18, 2017

Lake Parsippany Elementary School
(Replacement)

8. Maternity Leave of Absence

**MATERNITY
LEAVE**

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

Employee #40915, Teacher, has requested a maternity leave of absence on or about January 12, 2018 through March 12, 2018 utilizing her accumulated sick leave. Pursuant to the Family Leave Act, she is also requesting an unpaid childcare leave of absence from March 13, 2018 through June 8, 2018.

Employee #49553, Behaviorist, has requested a maternity leave of absence on or about December 1, 2017 through January 3, 2018 utilizing her accumulated sick leave. Pursuant to the Family Leave Act, she is also requesting an unpaid childcare leave of absence from January 4, 2018 through March 28, 2018.

9. Retirement – Local 32

**RETIRE
LOCAL 32**

BE IT RESOLVED that the Board approve the resignation of Martin Trgala, Driver, for the purpose of retirement, effective March 1, 2018.

10. **Late Bus Monitors**

**LATE BUS
MONITORS**

BE IT RESOLVED that the Board approve payment to the individuals named below who have indicated their willingness to serve as late bus monitors for the 2017-2018 school year:

After School Late Bus 2:45-4:00 \$33.00/per session

Central Middle School

Sandra Bimbi
Meghan Elrod

After School Late Bus 2:25-4:00 \$33.00/per session

Parsippany Hills High School

Alexandra Scioscia

11. **Contract Revision of Training Level Advancement – Upgrading**

UPGRADING

BE IT RESOLVED that the Board approve in accordance with Board Policy, as written under the terms of the Board/PTHEA Agreement and as designated in the provisions for the salary guide for teachers and nurses, the staff members named below who have submitted proof of degree and/or course credits necessary to be advanced to the next higher training level effective September 1, 2017 – June 30, 2018:

Upgrade from BA to BA+15

Name	Step	Salary
Samantha Regenye	9	\$66,442.00
Adam Starr	4	\$56,685.00

Upgrade from BA+45 to BA+60

Name	Step	Salary
Giana Albruzzese	6	\$66,578.00

12. **Employment – Equipment Operators**

**EMPLOY
EQUIP**

BE IT RESOLVED that the Board approve the employment of the following individuals as Equipment Operators for auditorium sound and lights at Parsippany High School/Parsippany Hills High School for the 2017-2018 school year:

Students to be paid at the rate of \$8.44/hour:

Kendrick Slaman
Adam Welch
Tyler Greenberg

13. **Major-Extra Responsibility Assignments 2017-2018**

COACH

BE IT RESOLVED that the Board approve the additions/resignations named below in major-extra coaching assignment for the 2017-2018 school year:

ADD:

Parsippany High School

Head Coach Winter Track & Field

Kyle Soden Step 1 \$6,995.00

RESIGN:

Parsippany High School/Parsippany Hills High School

Jared Wohl Asst. Coach Ice Hockey

14. **Re-Employment/Changes – Substitute Approval**

**RE-EMPLOY
SUBS**

BE IT RESOLVED that the Board approve the re-employment of the individuals named below who holds the appropriate number of credits or the proper certification and has indicated their interest in serving as substitutes during the 2017-2018 school year.

Effective September 1, 2017

Nurses

Nahid Naematullah

Diana Winkler

15. **Transfer of Assignment 2017-2018**

**TRANSFER OF
ASSIGN 17-18**

BE IT RESOLVED that the Board approve the individuals named below who have been transferred/reassigned for the 2017-2018 school year:

Emily Jones

From: Eastlake .5/5, Mt. Tabor 4.5/5

To: Mt. Tabor 5/5

Andrew Nicholes

From: PHHS 2/5, PHS 1/5

To: PHHS 3/5, PHS 1/5

16. **Employment – Paraprofessional**

**EMPLOY
PTHESA**

BE IT RESOLVED that the Board approve the individual named below as Paraprofessional in the area indicated effective September 29, 2017:

Brooklawn Middle School

Jean Marsicovete One-To-One Paraprofessional \$21,435.00

17. **Employment – Local 32**

**EMPLOY
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of the following individual on a 150-day probationary period as indicated below:

Name	Step	Salary	Effective	Assign.	Location
Brendan Merwin	2	\$30,180.00	10/2/2017	Custodian	Floater
		+ \$1,458.00 (2 nd shift)			

18. **Waiver of Teaching Load**

WAIVER

BE IT RESOLVED that the Board approve the waiver of teaching load for the following individual who will provide class coverage as indicated below during the 2017-2018 school year:

Name	Location	Subject	Amount	Effect. Dates	Class Load	Formula
Paul Koeck	CMS	Science	\$11,217.72	9/6/2017 – 6/21/2018	1 class every day	1/7

19. **Leave of Absence**

LOA

BE IT RESOLVED that the Board approve a medical leave of absence for employee #31170, Teacher, effective September 22, 2017 through November 1, 2017 utilizing available sick days, and an unpaid leave of absence from November 2, 2017 through November 3, 2017, pursuant to the Family Medical Leave Act.

20. **Corrections**

CORRECTIONS

BE IT RESOLVED that the Board approve the corrections listed below:

PTH Educational Support Association (PTHESA) 2017-2018

CHANGE:

Maureen Cappuccino
 Hend Kevorkian
 From: \$300.00 Step Increase
 To: \$0.00 Step Increase

Maternity Leave of Absence

Employee #40686

From: a maternity leave of absence on or about August 31, 2017 through September 25, 2017 utilizing accumulated sick leave. Pursuant to the Family Leave Act, she is also requesting an unpaid childcare leave of absence from September 26, 2017 through December 19, 2017.

To: a maternity leave of absence on or about August 31, 2017 through September 26, 2017 utilizing accumulated sick leave. Pursuant to the Family Leave Act, she is also requesting an unpaid childcare leave of absence from September 27, 2017 through December 19, 2017.

21. **Employment – PACE**

EMPLOY L
PACE-SKIP

BE IT RESOLVED that the Board approve the individuals named below for employment at PACE in the areas indicated for the 2017-2018 Fall Semester.

Instructors and Site Coordinators Paid Hourly

<u>Name</u>	<u>Position</u>	<u>Anticipated Salary</u>
Ablahani, Joan DE	Instructor	\$360.00
Bright, Lois	Instructor	600.00
Dedrick, Kathleen DE	Site Coordinator	2,000.00
Engfer, Susan DE	Site Coordinator	2,000.00
Kret, Judith DE	Instructor	300.00
Lang, Eric	Instructor	700.00
Lotzer, Elaine DE	Site Coordinator	2,000.00
Morris, Sandra	Instructor	720.00
Ninos, Tony DE	Instructor	1,050.00
O,Connor, Ellen DE	Instructor	700.00
Rakos, Eva	Instructor	1,400.00
Rizzo, Laura DE	Instructor	350.00
Russo, Joe DE	Instructor	1,650.00
Singerline, Dawn DE	Instructor	1,500.00

Instructors Paid a Flat Rate

Ilic, Dana – Cooking classes	735.00
In Order, Inc.,-Deborah Gussoff- 2 Courses	180.00
Lucas, Raymond- Krav Maga classes	1,450.00
Nicolich, Claudine - Exercise	3,600.00
Tocci, Nicholas DE	1,200.00
Voice Coaches – Jenny Marcotte	\$88.00

Instructors Paid Per Student

A-1 Peck Driving School	\$50.00/pp
Adventures Unlimited – Doug Gould – 2 Courses	\$64.00pp/42.00/pp
American Red Cross - Louis Drucks, – 2 Courses	\$40.00 – 75.00/pp
Burns, Vivian	\$60.00/pp
Callahan, Geraldine	\$25.00/pp
Mahjongg - Christine Maccarella, Anna Marie Osvold – 2 Courses	\$40.00pp/10.00/pp
McGlory, Kathleen – 2 Courses	\$25.00/pp
Novak, Tami	\$25.00/pp
Restrepo, Zulma	\$65.00/pp
Sheola, Ted	\$18.00/pp
Sky, Marc – 3 Courses	\$21.00/pp
StageRight – Paul Boddy – Multiple trips at various rates	\$66.00 – 85.00/pp
Vanderslice, Nancy – 2 Courses	\$30.00pp/20.00/pp
Wolfson, Barry – 3 Courses	\$40.00/pp

V. **PS – PUPIL PERSONNEL SERVICES – ANTHONY GIORDANO**

22. **Out of District Tuition**

OOD TUITION

BE IT RESOLVED that the Board approve the tuition cost for a student with disabilities who will require an out-of-district special program for the 2017-2018 school year, as indicated below. The student has been classified by the Child Study Team in accordance with Title 18A:46:

Placement	Student No.	Tuition Cost
Horizon High School	46247	\$79,607.

23. **School Presentations**

**MPOWERED
PRESENTATIONS**

BE IT RESOLVED that the Board approve Mpowered Parent, LLC to conduct the following presentations at a cost of \$2,500:

- Presentation for Community @ PHHS – October 5, 2017
- Presentation for students at PHHS – October 10, 2017
- Two Presentations for students at CMS & BMS @ PHHS – October 27, 2017
- Two Presentations for students at PHS – October 30, 2017

24. **Student Assistance**

**STUDENT
ASSISTANCE**

BE IT RESOLVED that the Board approve Becky Yousaitis, Brooklawn paraprofessional, to assist a student during Cross Country, as per the student's IEP, from September 29, 2017 through November 6, 2017, not to exceed 12 hours per week, at the rate of \$20.26 per hour.

BE IT RESOLVED that the Board approve Jean Mariscovete, Brooklawn paraprofessional, to assist a student during a dance on September 29, 2017, as per the student's IEP, not to exceed 2 hours, at the rate of \$20.26 per hour.

25. **After School Program**

**AFTER SCHOOL
PROGRAM**

BE IT RESOLVED that the Board approve Sandra Bimbi and Jennifer Fedo to conduct an after school program for a student for the 2017-2018 school year, as per the student's IEP, not to exceed six hours per week split between the two employees, at the rate of \$41.00 per hour.

26. **Community Based Instruction Site**

**COMM BASED
INSTR SITE**

BE IT RESOLVED that the Board approve Wegmans in Hanover Township as a Community Based Instruction site for the 2017-2018 school year.

27. **Home Instruction**

**HOME
INSTRUCTION**

BE IT RESOLVED that the Board approve the following students who are on home instruction:

<u>Student</u>	<u>School</u>	<u>Grade</u>	<u>Reason</u>
46472	PHHS	9	Administrative
29935	PHHS	9	Medical
42669	Knollwood	3	Medical

28. **Related Services Providers Rate Change**

**RELATED SERVICE
PROVIDERS**

BE IT RESOLVED that the Board approve the following rate change for the 2017-2018 school year for Lee Suckno, M.D. as follows:

From: \$450 per visit
To: \$600 per visit

BE IT RESOLVED that the Board approve the following rate change for the 2017-2018 school year for Bryan Fennelly, M.D. as follows:

From: \$600 per evaluation
To: \$665 per evaluation

Suspensions

SUSPENSIONS L

Four secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

VI. BUSINESS/FINANCE – ROBIN C. TEDESCO

29. **Payment of Bills**

PAYMENT OF BILLS

BE IT RESOLVED, that the Board of Education approve the payment of current bills for September 28, 2017 for the 2017-2018 school year in the amount of \$5,365,159.61.

30. **Italian American Committee on Education (IACE) Grant**

IACE GRANT

BE IT RESOLVED, that the Parsippany-Troy Hills Township Board of Education approve the application of the 2017-2018 Italian American Committee on Education Educational Material Grant and accepts the award of \$1,712.55 for Parsippany High School.

31. **Dual Use of Rooms for Educational Space**

**DUAL USE
KNOLLWOOD**

BE IT RESOLVED that the Board of Education approve the following Dual Use of Rooms for Educational Space for the 2017-2018 School Year:

Knollwood Elementary School

Rm 7: ESL and ESL

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN
Number 4 ADDENDUM **September 28, 2017**

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

32. **Non-Public Technology Initiative Program** **NON-PUB TECH M**
INIT PROG

BE IT RESOLVED in compliance with the New Jersey Non-Public School Technology Initiative Program, the Parsippany-Troy Hills Board of Education hereby approves the Educational Services Commission of Morris County Assurance Statements, executed on behalf of the Board of Education for the non-public schools as noted per the attached.

33. **Non-Public School Security Program** **NON-PUB SCHOOL N**
SECURITY PROG

BE IT RESOLVED in compliance with the New Jersey Non-Public School Security Program, the Parsippany-Troy Hills Board of Education hereby approves the Educational Services Commission of Morris County Conference/Assurance Statements, executed on behalf of the Board of Education for the non-public schools as noted per the attached.

34. **Approval of Employment** **EMPLOY**
CERTIF STAFF

BE IT RESOLVED that the Board approve the employment of the individual named below, for the 2017-2018 school year and that a contract be issued in accordance with the provisions of the 2015-2018 Agreement between the Board of Education and the PTHEA.

<u>Christopher Birge</u>	<u>Behavior Analyst</u>
Degree:	MA/Caldwell 2014 BA/Montclair 2006
Certification:	Elementary K-6, Teacher of Students w/Disabilities
Experience:	Behavior Analyst – 1 year
Guide Placement:	BA60, Step 2, \$62,085.00
Effective:	October 23, 2017 <i>or sooner pending release from current contract</i>
Assignment:	Pupil Personnel Services (Replacement)

35. **Appointment – Volunteer Extra-Curricular Athletic Aide** **APPOINT VOL**
EXTRA AIDE

BE IT RESOLVED that the Board approve the appointment of the following individual as volunteer extra-curricular athletic aide in the area indicated for the 2017-2018 school year:

Parsippany High School
William Capozzi Marching Band

Brooklawn Middle School
Matthew Wilkie Baseball

36. **Contract Revision of Training Level Advancement – Upgrading**

UPGRADING

BE IT RESOLVED that the Board approve in accordance with Board Policy, as written under the terms of the Board/PTHEA Agreement and as designated in the provisions for the salary guide for teachers and nurses, the staff members named below who have submitted proof of degree and/or course credits necessary to be advanced to the next higher training level effective September 1, 2017 – June 30, 2018:

Upgrade from BA+15 to BA+30

Name	Step	Salary
Karla Kline	7	\$62,353.00

Upgrade from BA+30 to BA+45

Name	Step	Salary
Rebecca Colucci	4	\$62,515.00

Upgrade from BA+45 to BA+60

Name	Step	Salary
Marisa Gillespie	7	\$68,253.00

37. **Employment – Noontime Aides**

**EMPLOY
NOONTIME**

BE IT RESOLVED that the Board approve the individuals named below as Noontime Aides for the 2017-2018 school year at the rate of \$16.30 per hour:

Northvail Elementary School

Gita Chothani 10 hours/week 9/29/2017

Troy Hills Elementary School

Michelle Geisinger 10 hours/week 10/2/2017

38. **Resignation – Noontime**

**RESIGN
NOONTIME**

BE IT RESOLVED that the Board approve the resignation of Jennifer Barbary, Noontime Aide at Mt. Tabor Elementary School, effective September 26, 2017.

39. **Resignation –PTHESA**

**RESIGN
PARA**

BE IT RESOLVED that the Board approve the resignation of Lisa Gangala, Instructional Paraprofessional at Parsippany Hills High School, effective October 6, 2017.

40. **Student Teachers**

**STUDENT
TEACHERS**

BE IT RESOLVED that the Board approve the following student teachers for the 2017-2018 school year:

Student's Name	Cooperating School	Requesting University
Jordan Cohen	Eastlake	Montclair State
Nicole Amoresano	Lake Hiawatha	Montclair State

41. **Field Trip Destinations**

**FIELD TRIP
DESTINATIONS**

<u>Destination</u>	<u>What the trip would be for</u>
African American Museum Philadelphia, Pennsylvania	African American Cultural Club
Marian Anderson Residence Philadelphia, Pennsylvania	African American Cultural Club
Paul Robeson House Philadelphia, Pennsylvania	African American Cultural Club
The President's House: Freedom & Slavery in the Making of a New Nation Philadelphia, Pennsylvania	African American Cultural Club
Tides of Freedom: African Presence on the Delaware River at the Independence Seaport Museum Philadelphia, Pennsylvania	African American Cultural Club
The Johnson House Historic Site Philadelphia, Pennsylvania	African American Cultural Club
The Underground Railroad Museum at Belmont Mansion Philadelphia, Pennsylvania	African American Cultural Club
The Colored Girls Museum Philadelphia, Pennsylvania	African American Cultural Club
The Barnes Foundation Philadelphia, Pennsylvania	African American Cultural Club
Temple University Philadelphia, Pennsylvania	African American Cultural Club
Rutgers University of Camden Camden, New Jersey	African American Cultural Club

Superintendent's Bulletin No. 4
September 28, 2017

Read-Ins

Page/Number	Explanation																																																							
Page 2 - #2	<p><u>and Work Related Expenses</u></p> <p>ADD:</p> <table border="1"> <thead> <tr> <th data-bbox="345 499 410 525">Name</th> <th data-bbox="573 499 654 525">Purpose</th> <th data-bbox="824 499 873 525">Date</th> <th data-bbox="1044 499 1125 525">Location</th> <th data-bbox="1295 499 1498 525">Estimated Expenses</th> </tr> </thead> <tbody> <tr> <td data-bbox="345 527 475 552">Barry Haines</td> <td data-bbox="573 527 743 552">NJSB Conference</td> <td data-bbox="824 527 922 552">Oct 24-25</td> <td data-bbox="1044 527 1198 552">Atlantic City, NJ</td> <td data-bbox="1425 527 1498 552">\$700.00</td> </tr> <tr> <td data-bbox="345 554 435 579">Attached</td> <td data-bbox="573 554 768 579">Pequannock Google Summit</td> <td data-bbox="824 581 979 606">October 6, 2017</td> <td data-bbox="1044 581 1198 606">Pequannock, NJ</td> <td data-bbox="1312 581 1498 606">\$50.00ea + mileage</td> </tr> <tr> <td data-bbox="345 606 435 632">Attached</td> <td data-bbox="573 606 735 632">Google Educator Summit</td> <td data-bbox="824 634 1027 659">October 14-15, 2017</td> <td data-bbox="1044 634 1190 659">Parsippany, NJ</td> <td data-bbox="1304 634 1498 659">\$300.00ea + mileage</td> </tr> <tr> <td data-bbox="345 661 524 686">Donna Wrightson</td> <td data-bbox="573 661 800 686">Strategies and Structure</td> <td data-bbox="824 661 1011 686">December 19, 2017</td> <td data-bbox="1044 661 1109 686">MUJC</td> <td data-bbox="1425 661 1498 686">\$245.00</td> </tr> <tr> <td data-bbox="345 688 492 714">Ewa Babinska</td> <td data-bbox="573 688 776 714">Designing Evidenced</td> <td data-bbox="824 688 995 714">October 26, 2017</td> <td data-bbox="1044 688 1157 714">Paramus, NJ</td> <td data-bbox="1425 688 1498 714">\$222.00</td> </tr> <tr> <td data-bbox="345 716 475 741">Michele Neal</td> <td data-bbox="573 716 711 741">Understanding</td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td data-bbox="573 743 711 768">Co-Teaching</td> <td data-bbox="824 743 979 768">October 5, 2017</td> <td data-bbox="1044 743 1125 768">Brick, NJ</td> <td data-bbox="1425 743 1498 768">\$193.00</td> </tr> <tr> <td data-bbox="345 770 524 795">Deborah Huffman</td> <td data-bbox="573 770 711 795">Understanding</td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td data-bbox="573 798 711 823">Co-Teaching</td> <td data-bbox="824 798 979 823">October 5, 2017</td> <td data-bbox="1044 798 1125 823">Brick, NJ</td> <td data-bbox="1425 798 1498 823">\$193.00</td> </tr> <tr> <td data-bbox="345 825 492 850">Asmita Mistry</td> <td data-bbox="573 825 743 850">Practical Therapy</td> <td data-bbox="824 825 979 850">January 9, 2018</td> <td data-bbox="1044 825 1198 850">West Orange, NJ</td> <td data-bbox="1425 825 1498 850">\$249.00</td> </tr> </tbody> </table>	Name	Purpose	Date	Location	Estimated Expenses	Barry Haines	NJSB Conference	Oct 24-25	Atlantic City, NJ	\$700.00	Attached	Pequannock Google Summit	October 6, 2017	Pequannock, NJ	\$50.00ea + mileage	Attached	Google Educator Summit	October 14-15, 2017	Parsippany, NJ	\$300.00ea + mileage	Donna Wrightson	Strategies and Structure	December 19, 2017	MUJC	\$245.00	Ewa Babinska	Designing Evidenced	October 26, 2017	Paramus, NJ	\$222.00	Michele Neal	Understanding					Co-Teaching	October 5, 2017	Brick, NJ	\$193.00	Deborah Huffman	Understanding					Co-Teaching	October 5, 2017	Brick, NJ	\$193.00	Asmita Mistry	Practical Therapy	January 9, 2018	West Orange, NJ	\$249.00
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Page 2 - #3	<p><u>Gifts to District</u></p> <p>ADD:</p> <p><u>Lake Hiawatha</u></p> <p>The Lake Hiawatha PTA has donated \$5,230 to the Board of Education to help support Cultural Arts programs at Lake Hiawatha School.</p>																																																							
Page 7 #12	<p><u>Employment – Equipment Operators</u></p> <p>ADD:</p> <p>Caitlin N. Ford</p>																																																							
Page 8 #15	<p><u>Transfer of Assignment 2017-2018</u></p> <p>ADD:</p> <p>Deborah Raimo From: Intervale 2/5, Rockaway Meadow 3/5 To: Eastlake 2/5, Rockaway Meadow 3/5</p> <p>Emily Sadusky From: Knollwood 2.75/5, Lake Parsippany 2.75/5 To: Knollwood 5/5</p> <p>Betty Wang Goarcke From: Lake Parsippany 5/5 To: Mt. Tabor .5/5, Lake Parsippany 4.5/5</p>																																																							
Page 8 #16	<p><u>Employment – Paraprofessional</u></p> <p>ADD:</p> <p>Intervale Elementary School</p> <table border="1"> <tbody> <tr> <td data-bbox="345 1938 524 1963">Mary Warner</td> <td data-bbox="573 1938 800 1963">Paraprofessional</td> <td data-bbox="833 1938 979 1963">\$21,435.00</td> <td data-bbox="1011 1938 1149 1963">9/29/2017</td> </tr> </tbody> </table>	Mary Warner	Paraprofessional	\$21,435.00	9/29/2017																																																			
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	<p>Samantha Wach Paraprofessional \$21,435.00 10/2/2017</p> <p>Central Middle School</p> <p>Kevin Wilton Paraprofessional \$21,435.00 9/29/2017</p>
<p>Page 9 #20</p>	<p><u>Corrections – ADD:</u></p> <p><u>Employment – Noontime Aide</u></p> <p>Seethalakshmi Krishnamurthy – Mt. Tabor From: effective 9/6/2017 To: effective 10/2/2017</p> <p><u>Transfer of Assignments 2017-2018</u></p> <p>Laurie Chowtavi From: PHS 4/4 (Chemistry) To: PHS 4/4 (Physics)</p> <p><u>Approval of Employment</u></p> <p>Tracey Caso From: Intervale 5/5 To: Eastlake 2.75/5, Intervale 2.75/5</p> <p>Janene Nardiello From: Lake Hiawatha 5/5 To: Lake Hiawatha 2.75/5, Knollwood 2.75/5</p> <p><u>Leave of Absence</u></p> <p><u>Employee #30832</u></p> <p>From: effective August 15, 2017 through October 13, 2017 utilizing available sick, personal, family illness, and vacation days and an unpaid medical leave of absence from October 16, 2017 through November 7, 2017, pursuant to the Family Medical Leave Act.</p> <p>To: effective August 15, 2017 through September 22, 2017 utilizing available sick, personal, family illness, and vacation days, pursuant to the Family Medical Leave Act.</p> <p><u>Maternity Leave of Absence</u></p> <p><u>Employee #49393</u></p> <p>From: on or about April 17, 2017 through April 28, 2017 utilizing accumulated sick leave. Pursuant to the PTHEA Agreement, she is also requesting an unpaid childcare leave of absence from May 1, 2017 through June 22, 2017.</p> <p>To: on or about April 17, 2017 through April 28, 2017 utilizing accumulated sick leave. Pursuant to the Family Leave Act, she is also requesting an unpaid childcare leave of absence from May 1, 2017 through June 22, 2017.</p>

Pequannock Google Summit
Friday October 6, 2017
\$50.00 per attendee

First Name	Last Name	School	Title
Laura	Bailliard	BMS	Behavior Analyst
Jennifer	Blanchard	CMS	TEACHER, 8th math
Kathleen	Cernak	CMS	Teacher
Michelle	Coolbaugh	PHHS	Lead Teacher - Science department
Alexa	Fazzini	BMS	Teacher
Alison	Franz	BMS	Educational Technology Teacher
Kelly	Garbarino	PHS	Teacher
Jeff	Greenberg	PHHS	Teacher Librarian
Michelle	Joyce	Lake Parsippany Elem.	Teacher-4th
Jeff	Martens	Intervale	Administrator
Maria	Nicolaro	CMS	Teacher
Maryellen	O'Hara	CMS	BSI Math
Lara	Olarte	CMS	Teacher
Jared	Whol	BMS	Educational Technology Teacher
Katherine	Zimny	CMS	Science Resource Teacher

Level 1 Google Educator Certification
 Offered in PTHSD on October 14-15, 2017
 \$300.00 per attendee

First Name	Last Name	Email Address	My Main Location
Ashley	Arriaza	akarriaza@pthsd.net	Lake Parsippany Elementary School
Ryan	Archer	rarcher@pthsd.net	Littleton Elementary School
Heather	Aschmann	hmaschmann@pthsd.net	Parsippany Hills High School
Laura	Balletto	lballetto@pthsd.net	Central Middle School
Jeffrey	Bourlier	jboulier@pthsd.net	Troy Hills Elementary School
Deirdre	Boylan	dboylan@pthsd.net	Intervale Elementary School
Julianne	Buccino	jbuccino@pthsd.net	Parsippany High School
Kendra	Calabria	kcalabria@pthsd.net	Parsippany Hills High School
Debra	Clifton	dclifton@pthsd.net	Central Middle School
Damaris	Delgado	ddelgado@pthsd.net	Parsippany High School
Shari	Ellis	sellis@pthsd.net	Parsippany High School
Marisa	Gillespie	mgillespie@pthsd.net	Central Middle School
Anthony	Giordano	algiordano@pthsd.net	Calabria Education Center (CEC)
Kimberly	Graceffo	kgraceffo@pthsd.net	Parsippany High School
Marie	Gundlah	magundlah@pthsd.net	Knollwood Elementary School
Jacquelyn	Halbach	jhalbach@pthsd.net	Knollwood Elementary School
Maria	Hatzipetros	mahatzipetros@pthsd.net	Central Middle School
Shirley	Huang	shuang@pthsd.net	Brooklawn Middle School
Rachael	Krehel	rkrehel@pthsd.net	Parsippany Hills High School
Emily	Loverdi	ealoverdi@pthsd.net	Parsippany High School
Christine	Lupia-Fugere	clupia@pthsd.net	Troy Hills Elementary School
Maria	Manley	mrmanley@pthsd.net	Lake Parsippany Elementary School
Jeffrey	Martens	jmartens@pthsd.net	Northvail Elementary School
Brigid	Mekita	bmekita@pthsd.net	Central Middle School
Susan	Muheisen	smuheisen@pthsd.net	Parsippany High School
Alyssa	Rego	alreg@pthsd.net	Brooklawn Middle School
Annamarie	Russo	arrusso@pthsd.net	JRW Admin. Building, 577 Vail Road
Amanda	Scott	amscott@pthsd.net	Brooklawn Middle School
Smita	Shukla	sshukla@pthsd.net	Parsippany High School
Jason	Trawinski	jbtrawinski@pthsd.net	Rockaway Meadow Elementary School
Rachel	Villanova	rfvillanova@pthsd.net	JRW Admin. Building, 577 Vail Road
Kathleen	Washington	kwashington@pthsd.net	Mt. Tabor Elementary School
Doreen	Worthington	dworthington@pthsd.net	Intervale Elementary School
Katherine	Zimny	kazimny@pthsd.net	Central Middle School

NEW BUSINESS

NEW BUSINESS

NONE

The motion was voted on as follow:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Golderer	X					
Mr. Kumburis	X					
Mrs. Mayer	X					
Mr. Choffo	X					
Mr. Neglia	X					

HEARING OF PUBLIC

HEARING OF PUBLIC

Mrs. Liz Kadian – I had asked Dr. Gigante – Why AP kids don’t take the test? Is it the cost that keeps the students away from taking the test.

Booster Clubs – If we have a club that does not have a Booster Club what happens to that sporting team. My daughter is in Tennis and there is no Booster group. Courts are in dire straits, but are being updated now. JV tennis team has t-shirts.

Dr. Sargent – I will follow up on the AP testing and why students don’t take the test – some districts require the students to take the test if they are taking an AP course. I will look into the uniforms for Tennis as well

Mrs. Golderer – AP test – state no longer pays for the students to take the test, do we still pay for the free and reduced students.

Also we had discussed the list of water fountains – the schools that don’t get one from us – can the PTAs pay for it?

Dr. Sargent – That will be discussed at our next PTA meeting.

Mr. Berrios – The Tennis Courts at the high and hills are the Townships correct? Yes

Parsippany-Troy Hills Board of Education
Minutes of the Regular Meeting of September 28, 2017

Mrs. Mayer – Incident at BMS – requiring a lockdown – I was concerned about what was going on.

Mr. Neglia - We will have our Directory of Security, Captain Dowd, come in and give us an update on security procedures.

Mr. Blair – Just a reminder that it takes 14 seconds for something to happen. I will ask the question again – are our cameras working at all of our schools?

Mr. Neglia stated that we will have Captain Dowd address that as well.

Closing of Public Session.

**ROLL CALL: SUPERINTENDENT’S BULLETIN #4
 AND SECRETARY’S REPORT**

**ROLL CALL
 VOTES**

On a motion by Mr. Kumburis seconded by Mrs. Golderer, Superintendent’s Bulletin Number 4 was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Golderer	X					
Mr. Kumburis	X					
Mrs. Mayer	X					
Mr. Choffo					X	
Mr. Neglia	X					

ADJOURN

ADJOURN

There being no further business, the public meeting adjourned at 8:45 pm on a motion by Mr. Golderer seconded by Mr. Blair and voted on as follow:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Golderer	X					
Mrs. Kumburis	X					
Mrs. Mayer	X					
Mr. Choffo					X	
Mr. Neglia	X					

Respectfully submitted,

Joni Benos
Substitute Board Secretary

**FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS
AFOREMENTIONED IN THESE MINUTES, PLEASE
REFER TO THE SUPERINTENDENT'S BULLETIN # 4
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**


Attachment to Minutes September 28, 2017

9/28/17

In November of 2016, I was elected by the residents of Parsippany-Troy Hills to represent them as a member of the Board of Education. I had two main reasons for running. First was to participate in the Superintendent search and second was to ensure our budget money was being properly spent. With the hiring of Dr. Sargent, I have full confidence the board as a whole has made the right selection. I firmly believe Dr. Sargent will take our school district to the next level. As for the second part, I have learned that the board and faculty do everything within their power to ensure the education of our students is maximized given the financial constraints of the tax cap and state funding formula.

Having served the district in good faith, I now wish to return to my primary role as parent of children in this district. I have given my notice that I will finish out this year^y and forego the remainder of my term. I have gotten to know the members of the board, as well as Dr. Sargent. Each one cares deeply and works tirelessly to ensure our children receive a quality education. I am certain that the district will continue to thrive with or without my presence. I fully intend to continue my involvement in the community through coaching, mentoring, fundraising, science programs, and fostering a love of continual learning. Thank you for giving me the opportunity to serve our district in this capacity.

* EFFECTIVE 1/1/18

Respectfully

Nicholas Kumburis