

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
THURSDAY, JANUARY 23, 2014

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, January 23, 2014 at the Board of Education Building, 292 Parsippany Road, Parsippany, NJ 07054.

CALL TO ORDER**CALL TO ORDER**

President Orthwein called the meeting to order at 7:50 p.m.

MEETING NOTICE**MEETING NOTICE**

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, www.pthsd.k12.nj.us on January 10, 2014. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on January 20, 2014. This is an official meeting.

FIRE NOTICE**FIRE NOTICE**

The Fire Notice was read by President Orthwein.

ROLL CALL**ROLL CALL**

Present: Mr. James Carifi
Mr. Joseph Cistaro
Mrs. Alison Cogan
Mrs. Susy Golderer
Mr. Gary Martin
Mr. Sharif Shamsudin (arrived @ 8:00 p.m.)
Mr. Frank Neglia
Mrs. Fran Orthwein

Absent & Excused: Dr. Frank Calabria

Also Present: Dr. John Fitzsimons, Interim Superintendent
Mr. H. Ronald Smith, Interim Business Administrator/Board Secretary
Mrs. Eileen Hoehne, Director of Personnel
Dr. Nancy Gigante, Director of Curriculum & Instruction
Mrs. Susan Tindal, Assistant Board Secretary
Mrs. Joan Benos, Administrative Assistant to Superintendent
Ren Soto, (filling in) Parsippany Hills High School Representative

SALUTE TO THE FLAG**SALUTE TO THE FLAG**

President Orthwein led the assembly in a salute to the flag.

President Orthwein asked for a moment of silence to remember Harold Gantert, a former Board member, who recently passed away.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPTS

Ren Soto, filling in for student representative Alexandra Warner, reported on activities at Parsippany Hills High School.

President Orthwein offered a report on activities on behalf of Kristina Berrios, student representative at Parsippany High School.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

On a motion by Mrs. Golderer, seconded by Mr. Neglia, the minutes of the Reorganization Meeting and Executive Session of January 7, 2014 were approved by voice vote with 6 Ayes, 1 Abstain by Mr. Martin, and 2 Absences of Dr. Calabria and Mr. Shamsudin.

CORRESPONDENCE

None.

CORRESPONDENCE

UNFINISHED BUSINESS

None.

UNFINISHED BUSINESS

COMMITTEE REPORTS

COMMITTEE REPORTS

President Orthwein stated that new committees were being adopted on tonight's agenda, however, there was a Finance Committee meeting earlier this evening and Mr. Neglia gave a report. He distributed a new budget timeline based on changes from the Department of Education.

Superintendent Fitzsimons presented his Bulletin #11 with an addendum and read-in. There were no questions.

**SUPERINTENDENT'S BULLETIN
Number 11**

**SUPER'S BULLTN
January 23, 2014**

I. The Superintendent Reports. . .

A. ITEMS FOR DISCUSSION

1. **2014-2015 School Year Calendar**

**CALENDAR A
2014-15**

BE IT RESOLVED that the Board approve the attached 2014-2015 school year calendar.

2. **Board Policies**

**BOARD B
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Board Policies/Guidelines and Procedures at this first of two readings.

Policy 3232 (New) and Regulation 3232 (Revised) – Tutoring Services

3. **Committee & Liaison Appointments**

**COMMITTEE/LIAISON
APPOINTMENTS**

C

The Board Committee Appointments and Board Liaison Appointments are attached for the 2013-2014 school year.

4. **Field Trip Destinations**

**FIELD TRIP
DESTINATIONS**

BE IT RESOLVED that the Board approve the potential Field Trip destinations named below for the 2013-2014 school year.

Destination

What the trip would be for

Tenement Museum
New York, NY

5th Grade classes

Daughters of Israel Nursing Home
West Orange, NJ

9th Grade – Service Project

5. **Overnight Field Trip Approval**

**OVERNIGHT
FIELD TRIP**

D

BE IT RESOLVED that the Board approve the following overnight field trip for Parsippany Hills High School.

Grade 9-12 March 28-30, 2014 – Key Club – Long Branch, NJ

6. **Travel and Work Related Expenses**

**TRAVEL
& EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Denis Mulroony Secondary	ASCD Conference	March 14-17, 2014	Los Angeles, CA	\$1,823
Juan Cruz Supervisor	ASCD Conference	March 14-17, 2014	Los Angeles, CA	\$1,823
Mark Fasciana Elementary	ASCD Conference	March 14-17, 2014	Los Angeles, CA	\$1,823
Chris Waack Elementary	ASCD Conference	March 14-17, 2014	Los Angeles, CA	\$1,823

7. **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

Littleton

The Littleton PTA has donated two (2) single post swings, and two (2) benches to Littleton School.

Parsippany High School

The Evonik Corporation has donated \$750 to the Parsippany High School Music Department.

8. **Policy 5111**

**POLICY
5111 E**

BE IT RESOLVED that the Board approve the request by Natalie Betz, principal of Brooklawn Middle School, that student A be allowed to complete the 2013-2014 school year as per Board of Education Policy 5111.

II. PERSONNEL

9. **Substitute Approval**

**SUBSTITUTE
APPROVAL F**

BE IT RESOLVED that the Board approve the individuals named on the attached list, New – Substitutes – Teachers – January 23, 2014, all of whom hold the appropriate number of credits or the proper certification, and have indicated their interest in serving as substitutes during the 2013-2014 school year.

10. **Additions/Changes/Resign-Paraprofessionals/Aides/Sub Aides**

**PARAS/AIDES/
SUB PARAS/AIDES G**

BE IT RESOLVED that the Board approve the individuals on the attached list who have been added/changed/resigned as Paraprofessionals/ aides or substitute paraprofessionals/substitute aides for the 2013-2014 school year as indicated on the attached list.

11. **Month-to-Month Substitutes**

**MONTH-TO-
MONTH SUBS H**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been recommended for employment/re-employment as month-to-month substitutes for the periods indicated.

12. **Employment - Acting Head Custodian**

**ACTING HEAD
CUSTODIAN**

Maria Palacio was the acting head custodian at Northvail School from November 25, 2013 through December 20, 2013 and is entitled to receive a prorated portion of the head custodian stipend of \$5,167.

13. **Re-Employment - Substitute Approval**

**RE-EMPLOY
SUB**

BE IT RESOLVED that the Board approve the re-employment of the individuals named below who have indicated their interest in serving as substitutes during the 2013-2014 school year.

Kyle Just – Teacher
Anthony Hunter – Teacher
Michael Treni – Teacher

14. **Long-term Assignments**

**LONG-TERM
ASSIGNS**

BE IT RESOLVED that the Board approve Kathe Robin, who is serving as a long-term substitute for Employee #2073, a teacher at Littleton School who is on maternity leave. Ms. Robin will be compensated at the per diem rate of \$97.87 effective January 20, 2014 through June 20, 2014.

BE IT RESOLVED that the Board approve Shoba Subbuswamy, who will be serving as a long-term substitute for Employee #2908, a teacher at Parsippany High School/ Parsippany Hills High Schools who is on sick leave. Ms. Subbuswamy will be compensated at the per diem rate of \$97.87 effective February 4, 2014 through April 10, 2014.

15. **Employment – PACE**

**EMPLOY
PACE**

BE IT RESOLVED that the Board approve the following individuals for employment at PACE for the 2013-2014 school year:

<u>SKIP</u>		
<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Farkhanda Niaz	SKIP Aide Substitute	\$14.87
Farkhanda Niaz	SKIP Teacher Substitute	\$20.00
Neha Pathre	SKIP Aide Substitute	\$14.87
Rebecca Nigro	SKIP Aide Substitute	\$14.87

Effective January 24, 2014

Change

From: Lisa Miscia SKIP PM Aide and SKP Substitute Aide

To: Lisa Miscia SKIP PM Aide 12.5 hrs./wk. and SKIP AM Aide 7.5 hrs./wk. @ \$14.87/hr.

From: Ghada Shenouda SKIP Aide Substitute
To: Ghada Shenouda SKIP Aide PM 15 hrs./wk. @ \$14.87/hr. and SKIP Aide Substitute
PACE Instructors for the Winter Session
Judy Kret \$150
Robert Mullen \$450
Claudine Nicolich \$1,000

16. **Transfers of Assignment – Teachers**

**TRANSFERS
ASSIGN**

BE IT RESOLVED that the Board approve the following transfers of assignment necessitating the following change of contracts effective January 30, 2014:

Joseph Qarmout

From: Social Studies 3/5 PHHS \$30,861
To: Social Studies 2/5 PHHS \$20,574

Samantha Payerl

From: Language Arts 2/5 CMS / English 1/5 PHS \$30,861
To: Reading/Writing 4/5 CMS / English 1/5 PHS \$51,435

17. **Additional Sick Days**

**ADDITIONAL
SICK DAYS**

BE IT RESOLVED that the Board approve thirty (30) additional non-accumulative sick days, minus substitute pay, for Employee #1951, Teacher at BMS/CMS, effective January 21, 2014 through March 4, 2014 pursuant to Article X of the Board/PTHEA Agreement.

BE IT RESOLVED that the Board approve twenty (20) additional non-accumulative sick days, minus substitute pay, for Employee #1223, Teacher at BMS, effective January 14, 2014 through February 7, 2014 pursuant to Article X of the Board/PTHEA Agreement.

18. **Unpaid Leaves of Absence**

**LEAVES OF
ABSENCE**

BE IT RESOLVED that the Board approve an unpaid leave of absence for Employee #1431, custodian at Intervale School, effective December 31, 2013 through January 31, 2014.

BE IT RESOLVED that the Board approve an unpaid medical leave of absence for Employee #1956, teacher at Brooklawn School, effective January 29, 2014.

19. **CPR Training**

**CPR
TRAINING**

BE IT RESOLVED that the Board approve payment of \$120 each to Michael Cardell and Eria Roache who provided CPR/AED/First Aid training to the middle school coaches.

20. **Waivers of Teaching Load**

WAIVERS

BE IT RESOLVED that the Board approve the waiver of the teaching loads for the following individuals who have agreed to provide class coverage as indicated below:

Jean Delardo	BMS Family Consumer Science	\$51.43/per diem
Kristen Jaheriss	BMS Family Consumer Science	\$44.47/per diem

Effective January 2, 2014 through January 31, 2014

Debra Clifton	CMS Science	\$11,064 (prorated)
Jill Vermitsky	CMS Science	\$ 8,923 (prorated)
Amina Zohny	CMS Science	\$ 8,226 (prorated)

Effective January 20, 2014 through June 20, 2014

21. **Employment – Bus Driver**

DRIVER

BE IT RESOLVED that the Board approve Franklin Atkins as a Bus Driver on a 150-day probationary period as indicated below:

Name	Step	Salary	Effective
Franklin Atkins	2	\$18,544 (prorated)	February 10, 2014

22. **Transfer of Assignments - Custodians**

**TRANSFER
ASSIGN**

BE IT RESOLVED that the Board approve the following transfer of assignments effective January 10, 2014:

Janina Krasowska
From: PHHS
To: Northvail

Alverto Rodriguez
From: Northvail
To: PHHS

23. **Certificates of Retirement - PTHEA**

RETIRE

BE IT RESOLVED that the Board approve the resignations for the purpose of retirement of the following individuals in accordance with the Board/P.T.H.E.A. Agreement:

Andrea M. Campbell	Knollwood	July 1, 2014
Eileen King	TH/EA	July 1, 2014
Paula-Elizabeth McNelly	BMS/PHHS	July 1, 2014

24. **Approval of Employments**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve the employment of the individuals named below, for the 2013-2014 school year and that a contract be issued to them in accordance with the provisions of the Teacher's Salary Guide for the 2011-2015 school year for the educational level and experience indicated.

Meaghan Reeves

BA
Certification:
Experience:

Guide Placement:
Effective:
Assignment:

Reading/Writing

Fairleigh Dickinson - 2012
English
Brooklawn – 1 month
Student Teaching - .5 year
TL 3, Step 1, \$31,953 (prorated)
January 30, 2014
Central
(Replacement)

Tara Wach

BA
Certification:
Experience:

Guide Placement:
Effective:
Assignment:

Physical Therapist (1/2)

Fairleigh Dickinson - 2012
School Physical Therapist
Hackensack – 1 year
Matheny – 3 years
TL 7, Step 4, \$31,817 (1/2) (prorated)
January 13, 2014
Eastlake/Lake Parsippany
(Addition)

25. **Corrections**

CORRECT

BE IT RESOLVED that the Board approve the corrections listed below:

MATERNITY LEAVES

Employee #2161

From: on or about January 31, 2014 through April 1, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from April 2, 2014 through June 20, 2014.

To: on or about January 24, 2014 through March 21, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from March 24, 2014 through June 20, 2014.

Employee #2315

From: on or about November 4, 2013 through December 5, 2013 utilizing your accumulated sick leave and pursuant to the Family Leave Act an unpaid childcare leave of absence from December 6, 2013 through March 10, 2014; and under the terms of the PTHEA Agreement an unpaid childcare leave of absence effective March 11, 2014 through March 21, 2014.

To: on or about November 4, 2013 through December 5, 2013 utilizing your accumulated sick leave and pursuant to the Family Leave Act an unpaid childcare leave of absence from December 6, 2013 through March 10, 2014; and under the terms of the PTHEA Agreement an unpaid childcare leave of absence effective March 11, 2014 through April 30, 2014.

Employee #2528

From: on or about January 20, 2014 through February 28, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from March 1, 2014 through May 9, 2014.

To: on or about January 20, 2014 through March 3, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from March 4, 2014 through May 9, 2014.

Employee #1729

From: on or about January 27, 2014 through March 10, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from March 11, 2014 through May 3, 2014.

To: on or about January 27, 2014 through March 10, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from March 11, 2014 through May 30, 2014.

Employee #1070

From: on or about October 22, 2013 through January 3, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 6, 2014 through March 28, 2014.

To: on or about October 22, 2013 through December 20, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 2, 2014 through March 27, 2014.

Employee #1831

From: on or about March 20, 2014 through April 11, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from April 28, 2014 through June 20, 2014.

To: on or about March 20, 2014 through April 11, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from April 21, 2014 through June 20, 2014.

Employee #2048

From: on or about December 12, 2013 through January 28, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 29, 2014 through April 29, 2014;

and pursuant to the PTHEA Agreement an unpaid childcare leave effective April 30, 2014 through June 20, 2014.

To: on or about December 12, 2013 through January 30, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 31, 2014 through May 2, 2014; and pursuant to the PTHEA Agreement an unpaid childcare leave effective May 3, 2014 through June 20, 2014.

Employee #2795

From: on or about December 16, 2013 through February 7, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from February 10, 2014 through May 9, 2014

To: on or about December 16, 2013 through February 10, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from February 11, 2014 through May 13, 2014

Employee #2708

From: on or about January 2, 2014 through February 12, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from February 13, 2014 through May 8, 2014; and pursuant to the PTHEA Agreement an unpaid childcare leave effective May 9, 2014 through June 20, 2014.

To: on or about January 2, 2014 through February 13, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from February 14, 2014 through May 9, 2014; and pursuant to the PTHEA Agreement an unpaid childcare leave effective May 10, 2014 through June 20, 2014.

Employee #2335

From: on or about November 27, 2013 through January 21, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 22, 2014 through March 31, 2014

To: on or about November 27, 2013 through January 22, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 23, 2014 through April 1, 2014

APSA SALARIES

Susan Raymond

From: \$143,537 + \$3,000 (Long)

To: \$143,537 + \$4,000 (Long)

LOCAL 32 SALARIES

Roberto Castillo 2012-2013

From: \$32,189 + 1,367 (2nd shift) + 1,241 (BL) + 800 (Long)
To: \$32,220 + 1,367 (2nd shift) + 1,241 (BL) + 800 (Long)

2013-2014

From: \$32,833 + 1,394 (2nd shift) + 1,266 (BL) + 800 (Long)
To: 31,588 + 1,394 (2nd shift) + 1,266 (BL) + 800 (Long) + effective 7/1-8/15/13 and
\$33,813 + \$2,754 (Lead Shift) + 1,394 (2nd shift) + 1,266 (BL) + 800 (Long)
effective 8/16/13

RESIGNATION DATE

Regan Michaels

From: February 7, 2014 or sooner
To: January 29, 2014

Employment – Custodians

ADD Location

Joseph Blanchard	Troy Hills School
Adam Campbell	Parsippany High School

26. **Bedside Instructor**

**BEDSIDE
INSTRUCTORS**

BE IT RESOLVED that the Board approve Steve Gilgur who has indicated his willingness to serve as a Bedside Instructor for the 2013-2014 school year at the rate of \$40.31/per hour.

27. **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for January 23, 2014.

28. **Resignation**

RESIGN

BE IT RESOLVED that the Board approve the resignation of Megan McCall, Science teacher, effective January 10, 2014.

C. ITEMS FOR INFORMATION

Suspensions

SUSPENSIONS I

Seven secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

Superintendent's Bulletin No. 11
January 23, 2014
Read-Ins

Page/Number	Explanation
Page 3 # 9	Approval ADD Nathan Scott BS Massachusetts Inst of Technology Chemistry

Mr. Smith presented his Secretary's Report and answered a question.

SECRETARY REPORT

SECRETARY REPORT

The following motions recommended by the Board Secretary are non-controversial, a matter of business, and will be voted on by one motion.

Treasurer Report

TREASURER REPORT

1. BE IT RESOLVED that the Board of Education acknowledge and accept the report of the Board Secretary and Treasurer of School Monies for the period ending October 31, 2013.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of October, 2013 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



H. Ronald Smith
Interim Board Secretary

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of October 31, 2013 after review of the Secretary's monthly financial report for October, 2013 (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2:13(b) and that sufficient funds are available to meet the district's financial obligations.

Payment of Bills

PAYMENT OF BILLS

2. BE IT RESOLVED that the Board of Education approve the payment of current bills for January 23, 2014 for the 2013-14 school year in the amount of \$5,517,533.10.

Capital Reserve Transfer

CAPITAL RESRV TRANS

3. BE IT RESOLVED that upon the recommendation of the Superintendent and in compliance with N.J.S.A. 18A:21-4, the Board of Education approve the transfer of \$411,392.00 from the capital reserve account to the capital projects account to partially fund the local share of the ROD grants.

NEW BUSINESS

NEW BUSINESS

Superintendent Fitzsimons informed the Board that a letter will go out to the community to survey the school climate via the United Way of Northern NJ.

President Orthwein would like input from the Board members regarding holding meetings at schools vs. at the Board of Education building. A discussion ensued.

President Orthwein stated that several legal firms were interviewed. A meeting is scheduled for Thursday, January 30, 2014 at 6:30 p.m. for re-interviews. It was decided that all of the firms will be brought back so that the new Board members could interview them.

President Orthwein requested that Board members contact the Superintendent or Business Administrator in advance of the meeting with questions so that they can be resolved when asked.

Mrs. Golderer asked about an email that was received from a parent regarding school scheduling.

HEARING OF PUBLIC

HEARING OF PUBLIC

Roberta Cooper – committee with respect to eliminating classes and scheduling.

Bob Venezia – audit report question regarding \$5 million surplus; will make an appointment with Mr. Smith.

Bob Crawford – update on OPRA requests submitted and finding of GRC; distributed copies of 3 emails released; there were several questions by Board members. A lengthy discussion ensued.

**ROLL CALL VOTES: SUPERINTENDENT’S BULLETIN #11
AND SECRETARY’S REPORT**

ROLL CALL VOTES

Mr. Shamsudin moved and Mrs. Cogan seconded a motion that the Board approve the Superintendent’s Bulletin #11, Resolutions #1-28. The resolutions were approved by roll call vote with 8 Ayes and 1 Absence of Dr. Calabria, with the following exceptions:

Mr. Martin Abstained on #11, Month-to-Month Substitutes; #13, Re-Employment - Substitute Approval; #14, Long-Term Assignments; #16, Transfers of Assignment - Teachers.

Mr. Neglia moved and Mrs. Golderer seconded a motion that the Board approve the Secretary’s Report, Resolutions #1-3. The resolutions were unanimously approved by roll call vote with 8 Ayes and 1 Absence of Dr. Calabria.

REOPEN HEARING OF PUBLIC

REOPEN HEAR OF PUBLIC

Anna DeIntinis – cost of police at sophomore lock-in too high; unavailability of SROs on Mondays and Fridays.

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

At 8:53 p.m. a motion was made by Mr. Neglia and seconded by Mr. Cistaro and was unanimously approved by roll call vote to adjourn to closed session for the purpose of HIBs and personnel. No action will be taken afterwards.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: HIBs and personnel.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

The regular meeting was reconvened at 9:18 p.m.

ADJOURN

ADJOURN

There being no further business the public meeting was adjourned at 9:19 p.m. on a motion by Mrs. Golderer, seconded by Mr. Carifi and unanimously approved by voice vote.

Respectfully submitted,

Susan Tindal
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT
ATTACHMENTS AFOREMENTIONED
IN THESE MINUTES, PLEASE REFER TO THE
SUPERINTENDENT'S BULLETIN #11
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**