

**PARSIPPANY-TROY HILLS  
BOARD OF EDUCATION**

REGULAR MEETING OF  
THURSDAY, APRIL 24, 2014

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, April 24, 2014 at the Board of Education Building, 292 Parsippany Road, Parsippany, NJ 07054.

**CALL TO ORDER****CALL TO ORDER**

President Orthwein called the meeting to order at 6:35 p.m.

**MEETING NOTICE****MEETING NOTICE**

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, [www.ptbsd.k12.nj.us](http://www.ptbsd.k12.nj.us) on April 21, 2014. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on April 17, 2014. This is an official meeting.

**FIRE NOTICE****FIRE NOTICE**

The Fire Notice was read by President Orthwein.

**ROLL CALL****ROLL CALL**

Present: Dr. Frank Calabria  
Mr. James Carifi  
Mr. Joseph Cistaro  
Mrs. Alison Cogan  
Mrs. Susy Golderer  
Mr. Sharif Shamsudin  
Mr. Frank Neglia  
Mrs. Fran Orthwein

Absent & Excused: Mr. Gary Martin

Also Present: Dr. Vincent Aniello, Interim Superintendent  
Mr. H. Ronald Smith, Interim School Business Administrator/Board Secretary  
Mrs. Eileen Hoehne, Director of Personnel  
Dr. Nancy Gigante, Director of Curriculum & Instruction  
Mr. Anthony Giordano, Director of Pupil Personnel Services  
Mrs. Susan Tindal, Assistant Board Secretary  
Mrs. Joan Benos, Administrative Assistant to Superintendent  
Ms. Alexandra Warner, Parsippany Hills High School Representative

**SALUTE TO THE FLAG****SALUTE TO THE FLAG**

President Orthwein led the assembly in a salute to the flag.

President Orthwein introduced Charlene Peterson of the New Jersey School Boards Association (NJSBA) for a presentation regarding the School Ethics Act. Ms. Peterson then answered questions from the Board.

President Orthwein introduced Shreya Faldu, a 4<sup>th</sup> grade student from the Eastlake Elementary School who requested that art class be taught once per week rather than once every two weeks. She presented a petition from her class to the Board.

**ADJOURN TO EXECUTIVE SESSION**

**ADJOURN TO  
EXEC SESSION**

At 7:25 p.m. a motion was made by Mr. Cistaro, seconded by Mr. Carifi and was unanimously approved by roll call vote to adjourn to closed session for the purpose of personnel, legal and HIBs.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: personnel, legal and HIBs.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

On a motion by Mr. Cistaro, seconded by Mr. Shamsudin, and unanimously approved by voice vote, the regular meeting reconvened at 8:00 p.m.

President Orthwein welcomed Dr. Aniello as Interim Superintendent. She then suspended the agenda and introduced Mr. Juan Cruz, Coordinating Supervisor of Social Studies and Music, Mr. Mark Fasciana, Principal of Mt. Tabor School, and Mr. Christopher Waack, Principal of Intervale School who gave a presentation regarding their attendance at the ASCD conference.

**STUDENT COMMITTEE REPORTS**

**STUDENT COMM REPTS**

Alexandra Warner, student representative, reported on activities at Parsippany Hills High School.

Kristina Berrios, student representative at Parsippany High School could not attend the meeting tonight but sent a report regarding activities at the High.

**APPROVAL OF MINUTES**

**APPROVAL OF MINUTES**

On a motion by Mr. Neglia, seconded by Mrs. Cogan the minutes of the following meetings were approved by voice vote with one Abstain by Mrs. Golderer on the minutes of March 27, 2014:

Regular Meeting and Executive Sessions #1, #2 of February 27, 2014

Regular Meeting and Executive Sessions #1, #2, #3 of March 13, 2014  
Special Meeting and Executive Session of March 18, 2014  
Regular Meeting and Executive Session of March 27, 2014

**CORRESPONDENCE**

None.

**CORRESPONDENCE**

**UNFINISHED BUSINESS**

President Orthwein shared information regarding the elementary pilot lunch program which is proceeding smoothly at Littleton and Knollwood schools.

**UNFINISHED BUSINESS**

Mr. Shamsudin reported on the ease of paying for lunches online. Mrs. Golderer stated that what the student purchased can be seen by the parent online.

**COMMITTEE REPORTS**

Mrs. Golderer – Critical Issues: met on April 17<sup>th</sup> and reviewed evaluations for Interim Superintendent Dr. Fitzsimons and did a summary evaluation which was presented to him.

**COMMITTEE REPORTS**

Mr. Cistaro – Buildings/Grounds & Safety: met this evening and received an update on the drainage system at Central Middle School; reviewed the Parsippany High School track plans, fire alarms and roof replacements.

Mr. Neglia – Finance: met this evening and discussed the budget status which is awaiting final county approval; projection for health insurance renewal.

Mr. Neglia – Personnel: met on April 22<sup>nd</sup> and discussed several personnel issues that are confidential as well as SRO suggestions that are being reviewed.

Mr. Shamsudin – Sports: no report.

Mr. Carifi – Policy: no report.

Dr. Calabria – Teaching & Learning: no report.

Mrs. Cogan – Communications: no report.

Mrs. Golderer inquired about the status of the drainage issue at Central Middle School. The budget presented by the engineer tonight was approximately \$90,000. The adjacent property owner will be contacted for permission to perform the work.

Superintendent Aniello presented his Bulletin #18 with addendum and read-in. There were no questions.

**I. The Superintendent Reports. . .**

**A. ITEMS FOR DISCUSSION**

Mr. Juan Cruz, Coordinating Supervisor of Social Studies and Music, Mr. Mark Fasciana, Principal of Mt. Tabor School, and Mr. Christopher Waack, Principal of Intervale School will present on their recent attendance at the National ASCD Conference.

**B. ITEMS FOR ACTION/EDUCATION**

**1. Board Policies and Regulations**

**BOARD  
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Board Policies/Guidelines and Procedures at this second and final reading:

Policy and Regulation 4146 – Nonrenewal of Non-tenured Support Staff Members

**A**

**2. RESOLUTION - Supporting A-2930  
(Eliminates Superintendent Salary Cap)**

**RESO  
ELIMINATE CAP**

WHEREAS, In February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

WHEREAS, The cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

WHEREAS, One of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

WHEREAS, The salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

WHEREAS, For many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions – has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

WHEREAS, Assembly Bill No. 2930, co-sponsored by Assemblyman Patrick Diegnan and Assemblywoman Mila Jasey, would prohibit the Department of

Education from regulating the maximum salary a school district may pay its superintendent.

NOW, THEREFORE, BE IT RESOLVED that the Parsippany-Troy Hills Board of Education supports and urges the passage of Assembly Bill No. 2930; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to each member of the 26<sup>th</sup> legislative district delegation, the Speaker of the General Assembly, the President of the State Senate, the Governor of the State of New Jersey, the Chairs of the Assembly and Senate Education Committees, and the New Jersey School Boards Association.

3. **Home Instruction**

**HOME INSTRUCTION B**

BE IT RESOLVED that the Board approve the home instruction for the students named on the attached list for the reasons indicated.

4. **Gifts to the District**

**GIFTS TO THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

**Brooklawn Middle School**

Mr. Bob Duncan has donated assorted white binders and Pendaflex letter file folders to Brooklawn Middle School.

**Knollwood School**

Mr. Wil Marto has donated cabinets to the Teacher's Room at Knollwood School.

**Mt. Tabor**

The Mt. Tabor PTA has donated \$150.00 to the Board of Education to help support cultural arts programs at Mt. Tabor School.

5. **Travel and Work Related Expenses**

**TRAVEL & EXPENSES**

**WHEREAS**, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

**WHEREAS**, the Parsippany-Troy Hills Board of Education (the "Board") adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

**WHEREAS**, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

**WHEREAS**, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

**WHEREAS**, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

**WHEREAS**, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

**THEREFORE; BE IT RESOLVED**, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Karen McDougall Joy Paterna Lorraine Esposito	Reaching Your Reluctant Writers	June 6,2014	Edison, NJ	\$195.00 IDEA
Susan Kalb	Practical Strategies for Common Core R & W	May 20,2014	Cherry Hill, NJ	\$229.00 IDEA
Judy Corrente	Intl Society for Technology in Education	June 26-July 1, 2014	Atlanta, GA	\$1,983.00
H. Ronald Smith	NJSBA Spring Conference	June 3-6, 2014	Atlantic City, NJ	\$425.00
Emily Hannan	Common Core Workshop	April 25, 2014	William Paterson	\$250.00

6. **Field Trip Destinations**

**FIELD TRIP  
DESTINATIONS**

BE IT RESOLVED that the Board approve the potential Field Trip destinations named below for the 2013-2014 school year.

**Destination**

**What the trip would be for**

Gaylord Opryland Resort & Convention Center  
Nashville, Tennessee

FBLA Nationals

Somerset Patriots Baseball Stadium  
Bridgewater Twp., New Jersey

6<sup>th</sup> – 8<sup>th</sup> MD Class

**II. PERSONNEL**

7. **Substitute Approval**

**SUBSTITUTE  
APPROVAL**

**C**

BE IT RESOLVED that the Board approve the individuals named on the attached list, New – Substitutes – Teachers – April 24, 2014, all of whom hold the appropriate number of credits or the proper certification, and have indicated their interest in serving as substitutes during the 2013-2014 school year.

8. **Month-to-Month Substitutes**

**MONTH-TO-  
MONTH SUBS**

**D**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been recommended for employment/re-employment as month-to-month substitutes for the periods indicated.

9. **Employment/Re-employment Paraprofessionals**

**EMPLOY/  
REEMPLOY E**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been re-employed/employed for the 2013-2014 as paraprofessionals in the areas indicated.

10. **Bedside Instructor**

**BEDSIDE  
INSTRUCTOR**

BE IT RESOLVED that the Board approve Kelly Garbarino who has indicated her willingness to serve as a Bedside Instructor for the 2013-2014 school year effective April 7, 2014 at the rate of \$40.31/per hour.

11. **Leaves of Absence**

**UNPAID LEAVES**

BE IT RESOLVED that the Board approve the unpaid medical leave of absence for Employee #1956, effective May 1, 2014 through June 20, 2014.

BE IT RESOLVED that the Board approve pursuant to the Family Leave Act an unpaid medical leave of absence for Employee #2908, effective April 30, 2014 through May 7, 2014.

12. **Resignation**

**RESIGN**

BE IT RESOLVED that the Board approve the resignation of Deanna Kwan, Math teacher, effective June 20, 2014.

13. **Certificate of Retirement-Local 32**

**RETIRE**

BE IT RESOLVED that the Board approve the resignation of Esther Davila, Intervale Custodian, for the purpose of retirement effective August 1, 2014.

14. **Employment – PACE**

**EMPLOY  
PACE**

BE IT RESOLVED that the Board approve the following individuals for employment at PACE for the 2013-2014 school year effective April 25, 2014:

**SKIP-ADD**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Hourly Rate</u></b>
Christine LaStella	SKIP Aide Substitute	\$14.87
Miroslava (Mia) Burchartz	SKIP Aide Substitute	\$14.87
Antoinette Verdon	SKIP Aide Substitute	\$14.87
Denise Federici	SKIP Sub Secretary	\$13.86

15. **Maternity Leaves of Absence**

**MATERNITY  
LEAVE**

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

**Employee #1379**, Parsippany Hills teacher, has requested a maternity leave of absence on or about September 2, 2014 through November 25, 2014 utilizing her accumulated sick leave.

**Employee #2341**, Parsippany Hills teacher, has requested a maternity leave of absence on or about September 2, 2014 through October 2, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid child care leave effective October 3, 2014 through January 2, 2015.

**Employee #2517**, Brooklawn teacher, has requested a maternity leave of absence on or about September 2, 2014 through October 21, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid child care leave effective October 22, 2014 through January 26, 2015.

16. **Long-Term Assignments**

**LONG TERM  
ASSIGN**

BE IT RESOLVED that the Board approve the long-term assignments as indicated below:

**Theresa Cevetello**, will be serving as a long-term substitute for Employee #1988 a teacher at Lake Hiawatha School who is on maternity leave. Ms. Cevetello will be compensated at the per diem rate of \$97.87 effective May 22, 2014 through June 20, 2014.

**Catherine Welsch**, will be serving as a long-term substitute for Employee #1023 a teacher at Lake Hiawatha School who is on maternity leave. Ms. Welsch will be compensated at the per diem rate of \$97.87 effective April 29, 2014 through June 20, 2014.

17. **Corrections**

**CORRECT**

BE IT RESOLVED that the Board approve the corrections listed below:

**Maternity Leave**

Employee #2444

From: on or about April 7, 2014 through May 12, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from May 13, 2014 through June 20, 2014.

To: on or about April 7, 2014 through May 9, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from May 12, 2014 through June 20, 2014.

**Employee #2073**

From: on or about January 17, 2014 through February 26, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from February 27, 2014 through May 28,



2014; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence effective May 29, 2014 through June 20, 2014.

To: on or about January 17, 2014 through March 4, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from March 5, 2014 through June 4, 2014; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence effective June 5, 2014 through June 20, 2014.

**Employee #1730**

From: on or about June 4, 2014 through June 20, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from September 2, 2014 through November 18, 2014; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence effective November 19, 2014 through June 4, 2015.

To: on or about June 9, 2014 through June 20, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from September 2, 2014 through November 25, 2014; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence effective November 26, 2014 through June 4, 2015.

**Change of Contract**

Evan Intveld From: BA Step 2 \$51,435 To: BA Step 1 \$50,855

**Coaching Assignments**

Parsippany High School Softball

Samantha Payerl

From: 3/17/14 To: 3/7/14 through 3/17/14

18. **Employment - Acting Head Bookkeeper**

**ACTING HEAD  
BOOK**

BE IT RESOLVED that the Board approve the stipend for Joan Herrmann who was the acting Head Bookkeeper for Louise Corforte who was out on medical leave from February 6, 2014 through April 11, 2014 and is entitled to a prorated portion of the Head Bookkeeper stipend of \$950.00.

19. **Harassment, Intimidation, and Bullying**

**HIB**

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for April 24, 2014.

20. **The Valori Family Scholarship**

**VALORI FAMILY  
SCHOLARSHIP**

BE IT RESOLVED that the Board accept the Valori Family Scholarship for FY 2013-2014. The scholarship will be given to one graduating male and female student in the amount of \$500 each at both Parsippany High School and Parsippany Hills High School. The scholarship awards will go to students

who plan to attend a two or four-year college and demonstrates leadership and community involvement.

21. **Employment – Supervisor of Transportation**

**EMPLOY  
SUPV TRANS**

BE IT RESOLVED that the Board approve the employment of Nancy Rosikiewicz as the Supervisor of Transportation, for the 2014-2015 school year at a salary of \$95,000 effective July 1, 2014.

22. **RESOLUTION - Fitness for Duty**

**RESO FITNESS  
FOR DUTY**

BE IT RESOLVED, that the Board hereby approves the recommendation requiring employee #1388, whose name is on file with the Secretary of the Board, to submit to a fitness for duty examination in accordance with N.J.S.A. 18A:16-2, N.J.A.C. 6A:32-6.3 and Parsippany-Troy Hills Board of Education Policy #3160; and

BE IT FURTHER RESOLVED, that the Board hereby approves the appointment of Dr. Mario Finkelstein to conduct said examination at a cost not to exceed \$1,000.

**C. ITEMS FOR INFORMATION**

**Suspensions**

**SUSPENSIONS F**

One elementary and twenty-one secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

***Superintendent’s Bulletin No. 18  
April 24, 2014  
Read-Ins***

<i>Page/Number</i>	<i>Explanation</i>				
<b>Page 3 #5</b>	<b><u>Travel and Work Related Expenses</u></b>				
	<b>Name</b>	<b>Purpose</b>	<b>Date</b>	<b>Location</b>	<b>Estimated Expenses</b>
	Michael DiSanto Christian Keegan	NPLI – Challenging the Way We Measure Success	July 11-17, 2014	New York, NY	\$2,100
	Lisa Garofalo	Teachers College Reading and Writing Institute	August 11-15, 2014	New York	\$1,090
<b>Page 3 # 6</b>	<b><u>Field Trip Destinations</u></b>				
	ADD: Rainbow Lakes Beach, Parsippany NJ Tabor Pizza, Morris Plains		AP Environmental Science ABA Class		

Mr. Smith presented the Secretary's Report and addendum, pulling item #3. There were no questions.

**SECRETARY REPORT**

**SECRETARY REPORT**

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The following motions recommended by the Board Secretary are non-controversial, a matter of business, and will be voted on by one motion.

**Payment of Bills**

**PAYMENT OF BILLS**

1. BE IT RESOLVED that the Board of Education approve the payment of current bills for the 2013-2014 school year in the amount of \$5,269,490.22.

**Knollwood and Rockaway Meadow  
Elementary Schools Roof Replacements**

**KNOLLWOOD & ROCK MEAD ES  
ROOF REPLACES**

2. BE IT RESOLVED, upon the recommendation of the Superintendent that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Knollwood Elementary School and Rockaway Meadow Elementary School Roof Replacements and to serve an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be funded through the district's 2014-2015 Capital Outlay budget.

**Architect Firm**

**ARCHITECT FIRM**

3. BE IT RESOLVED that on the recommendation of the Superintendent that the Board of Education authorizes a professional services contract with Parette Somjen Architects LLC to serve as design consultants for various facilities projects determined by the Board of Education; and

BE IT FURTHER RESOLVED that the Board of Education delegate Parette Somjen Architects LLC the authority to prepare all plans, specifications, drawings, and necessary bid-related documents for various facilities projects determined by the Board of Education at an hourly rate of \$160.00 effective July 1, 2014 through June 30, 2015.

**NEW BUSINESS**

**NEW BUSINESS**

Mrs. Golderer was told by a teacher that the Homework Club was no longer offered because it was funded by the MAC Alliance. President Orthwein stated that MAC funding had become restricted. Mrs. Golderer would like a list of other outside programs that are funding things in the school district.

Mr. Shamsudin noted that the Parsippany High School students who do not have permits, are parking on the side streets and causing a hazard. They should be allowed to park in the school lot.

**PULLED**

President Orthwein congratulated Mr. Neglia who was named Citizen of the Year by the Lakeland YMCA.

Superintendent Aniello noted that Mr. Walter Bleuler was named as the Lakeland YMCA Educator of the Year.

**HEARING OF PUBLIC**

**HEARING OF PUBLIC**

Liz Kadian – Northvail roof project caused damage to grounds; MAC gave approximately \$13,000 to the district.

**ROLL CALL VOTES: SUPERINTENDENT’S BULLETIN #18  
AND SECRETARY’S REPORT**

**ROLL CALL VOTES**

Mr. Carifi moved and Mr. Neglia seconded a motion that the Board approve the Superintendent’s Bulletin #18, Resolutions #1-22. The resolutions were unanimously approved by roll call vote.

Mr. Neglia moved and Mr. Cistaro seconded a motion that the Board approve the Secretary’s Report, Resolutions #1 and 2, with resolution #3 pulled. The resolutions were unanimously approved by roll call vote.

**ADJOURN TO EXECUTIVE SESSION**

**ADJOURN TO  
EXEC SESSION**

At 8:50 p.m. a motion was made by Mr. Neglia, seconded by Mr. Carifi and was unanimously approved by roll call vote to adjourn to closed session for the purpose of legal and personnel matters.

2. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: legal and personnel matters.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

The regular meeting reconvened at 9:15 p.m.

**ADJOURN**

**ADJOURN**

There being no further business the public meeting was adjourned at 9:17 p.m. on a motion by Mr. Cistaro, seconded by Mrs. Cogan and unanimously approved by voice vote.

Respectfully submitted,

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Susan Tindal  
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT  
ATTACHMENTS AFOREMENTIONED IN  
THESE MINUTES, PLEASE REFER TO THE  
SUPERINTENDENT'S BULLETIN #18  
INCLUSIVE OF THE SECRETARY REPORT  
INITIALLY RECEIVED IN THE BOARD  
PACKET, AND NOW POSTED AT THE  
DISTRICT WEBSITE**