

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
THURSDAY, MAY 22, 2014

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, May 22, 2014 at the Parsippany High School, 309 Baldwin Road, Parsippany, NJ 07054.

CALL TO ORDER**CALL TO ORDER**

President Orthwein called the meeting to order at 6:01 p.m.

MEETING NOTICE**MEETING NOTICE**

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, www.pthsd.k12.nj.us on January 10, 2014. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on May 19, 2014. This is an official meeting.

FIRE NOTICE**FIRE NOTICE**

The Fire Notice was read by President Orthwein.

ROLL CALL**ROLL CALL**

Present: Dr. Frank Calabria
 Mr. James Carifi
 Mr. Joseph Cistaro (arrived @ 7:11 p.m.)
 Mrs. Susy Golderer
 Mr. Sharif Shamsudin
 Mr. Frank Neglia
 Mrs. Fran Orthwein

Absent & Excused: Mrs. Alison Cogan
 Mr. Gary Martin

Also Present: Dr. Vincent Aniello, Interim Superintendent
 Mr. H. Ronald Smith, Interim School Business Administrator/Board Secretary
 Mrs. Eileen Hoehne, Director of Personnel
 Dr. Nancy Gigante, Director of Curriculum & Instruction
 Mrs. Susan Tindal, Assistant Board Secretary
 Mrs. Joan Benos, Administrative Assistant to Superintendent
 Ms. Kristina Berrios, Parsippany High School Representative
 Ms. Olivia Arcilla, Parsippany Hills High School Representative

ADJOURN TO EXECUTIVE SESSION**ADJOURN TO
EXEC SESSION**

At 6:02 p.m. a motion was made by Mr. Carifi, seconded by Mrs. Golder and was unanimously approved by roll call vote to adjourn to closed session for the purpose of a Donaldson Hearing, negotiations, and student matters.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: Donaldson Hearing, negotiations, and student matters.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

On a motion by Mr. Neglia, seconded by Mr. Cistaro, and unanimously approved by voice vote, the regular meeting reconvened at 7:37 p.m.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Orthwein led the assembly in a salute to the flag. The Parsippany High School choir sang the Star-Spangled Banner.

President Orthwein turned the agenda over to Superintendent Aniello who welcomed all to a special meeting honoring students, 25-year staff members, and retirees.

Dr. Mulroony presented academic awards to Parsippany High School students. He then introduced Mrs. Hoehne who made a presentation for twenty-five year achievements and retirees.

Mrs. Hoehne introduced Mr. Joseph Kyle, President of the PTHEA, Susan Raymond, President of APSA, Carmella Foehner, President of ESAPTH, and Dottie Barron and Michele Tobias, Co-Presidents of the PTHESA who all said a few words of congratulations to the honorees.

Mr. Hoehne then announced the 25-Year recognitions followed by the retirees. A brief recess for refreshments followed.

The meeting reconvened at 9:05 p.m.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPTS

Kristina Berrios, student representative, reported on activities at Parsippany High School.

Olivia Arcilla, filling in for Alexandra Warner, student representative, reported on activities at Parsippany Hills High School.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

On a motion by Mr. Neglia, seconded by Mr. Shamsudin the minutes of the Regular Meeting and Executive Sessions #1 and #2 of April 24, 2014 were unanimously approved by roll call vote.

CORRESPONDENCE

CORRESPONDENCE

None.

UNFINISHED BUSINESS

UNFINISHED BUSINESS

Mrs. Golderer requested a status report on the school club meetings where a stipend is paid. Mrs. Hoehne reported on the procedure.

Mrs. Golderer also inquired as to whether after school homework clubs were being funded in the budget next year.

COMMITTEE REPORTS

COMMITTEE REPORTS

Mr. Shamsudin – Sports: a meeting is scheduled for May 27th.

Mr. Carifi – Policy: a meeting is scheduled for May 27th.

Dr. Calabria – Teaching & Learning: will be meeting soon.

Mrs. Golderer – Critical Issues: met this evening to discuss self-evaluation for Board members; will meet again on May 29th.

Mr. Cistaro – Buildings/Grounds & Safety: no report.

Mr. Neglia – Finance: a meeting is scheduled for June 12th.

Mr. Neglia – Personnel: a meeting is scheduled for May 29th.

Superintendent Aniello presented his Bulletin #20 with and addendum and read-ins. There were no questions from Board members.

**SUPERINTENDENT’S BULLETIN
Number 20**

**SUPER’S BULLTN
May 22, 2014**

I. The Superintendent Reports. . .

- A. ITEMS FOR DISCUSSION**
- B. ITEMS FOR ACTION/EDUCATION**

1. **Awards to Students**

AWARDS

PARSIPPANY HIGH SCHOOL - Dr. Denis Mulroony, Principal

ACADEMIC DECATHLON

Nancy Lennon and Stacy Cozin – Advisors

Amanda Chen

Regional Competition

Silver Medal: Music

Bronze Medal: Economics and Science

Kevin Chen

Regional Competition

Gold Medal: Language Arts Literature, Economics, Music, Art, Science,
Social Science, Speech, and Overall Decathlete

State Competition

Gold Medal: Language Arts Literature and Music

Bronze Medal: Art, Science, and Social Science

National Competition

Bronze Medal: Math and Language and Literature

Spencer Chen

Regional Competition

Gold Medal: Economics and Music

Silver Medal: Mathematics, Art, Interview, Overall Decathlete

Bronze Medal: Science

Honorable Mention: Social Science

State Competition

Gold Medal: Science

Bronze Medal: Economics and Music

Honorable Mention: Language Arts Literature and Art

National Competition

Gold Medal: Science and Bronze Medal: Music

Anne Cheng

Regional Competition

Gold Medal: Economics

Bronze Medal: Music

Silver Medal: Art and Science

State Competition

Gold Award: Economics

Silver Medal: Art

Bronze Medal: Social Science

Honorable Mention: Music

Jeffrey Huang

Regional Competition

Silver Medal: Speech

Honorable Mention: Interview and Music

Amar Kakirde

Regional Competition

Gold Medal: Language Arts Literature, Art, and Overall Decathlete

Silver Medal: Economics, Science, Social Science, and Music

State Competition

Gold Medal: Music and Overall Decathlete

Silver Medal: Language Arts Literature, Interview, Art, and Social Science

Honorable Mention: Essay, Mathematics, Science

National Competition

Bronze Medal: Essay, Math, and Language and Literature

Aleena Kazmi

Regional Competition

Gold Medal: Language Arts Literature, Music, Art, and Social Science

Rohan Khajuria

Regional Competition

Silver Medal: Economics

Hyejin (Jenny) Kim

Regional Competition

Gold Medal: Mathematics, Economics and Art

Silver Medal: Science and Overall Decathlete

Bronze Medal: Music

State Competition

Gold Medal: Essay, Highest Scoring Essay

Silver Medal: Art

Bronze Medal: Mathematics

Honorable Mention: Economics, Music, Science, Social Science

Third Place Overall Decathlete

National Competition

Silver Medal: Art

Team's Top Scorer

Lawrence Lin

Regional Competition

Silver Medal: Music and Social Science

Bronze Medal: Economics

Xue Ting Lin

Regional Competition

Bronze Medal: Music

Charli Newberry

Regional Competition

Bronze Medal: Music and Art

Honorable Mention: Speech

State Competition

Silver Medal: Music

Avinash Rao

Regional Competition

Silver Medal: Science, Music, Art

Overall Decathlete

Bronze Medal: Social Science

Honorable Mention: Interview and Speech

State Competition

Silver Medal: Essay

Honorable Mention: Interview and Music

Elizabeth Tu

Regional Competition

Gold Medal: Mathematics, Social Science, Music

Overall Decathlete

Silver Medal: Language Arts Literature and Art

Bronze Medal: Economics and Science

State Competition

Silver Medal: Social Science

Bronze Medal: Mathematics and Music

Honorable Mention: Art

National Competition: Team MVP

Emily Weng

Regional Awards

Silver Medal: Economics, Art, and Social Science

Bronze Medal: Language Arts Literature

Overall Decathlete

Honorable Mention: Music

State Competition

Silver Medal: Language Arts Literature

Honorable Mention: Music, Art, Science

Joshua Wong

Regional Competition

Gold Medal: Economics

Bronze Medal: Social Science

Honorable Mention: Science

Samuel Wu

Regional Competition

Gold Medal: Language Arts Literature and Music

Bronze Medal: Art

State Competition

Gold Medal: Music

Bronze Medal: Social Science

Christina Xu

Academic Decathlon Team

National Merit Finalist

Hyejin Kim

Abhinav Mohapatra

All State Band

Lawrence Lin

2. **Staff - 25 YEAR RECOGNITION**

25-YEAR

The Board is proud to honor the following staff members who have served the district for twenty-five years:

Janet Bataille – Eastlake
Susan Bonnet – Parsippany Hills
Lynn Burek – Parsippany High
Pauline Corforte – Knollwood
Rosetta Craney – Littleton
Ronald Cupitt – Parsippany Hills
Diane Egger – Knollwood
Jennifer Flynn – Central
Angela Jovino – Littleton
Mary Liotta – Business Office
Elaine Lotzer – Supervisor’s Office
Jacqueline Materek – Eastlake
Joanne Naprstek – Central/Brooklawn
Michael Osborne – Central
Angelyna Reggiani – Mt. Tabor
Oscar Viera – Parsippany Hills
Kathleen Washington – Mt. Tabor

3. **2014 Retirees**

RETIREES

The Board is proud to honor the careers of the following staff members who will be retiring:

Next page

Florence Barna	Parsippany High School Teacher
Janet Bataille	Eastlake School Teacher
Calvin Bell	Northvail Head Custodian
Linda Blasi	Littleton School Teacher
Walter Bleuler	Parsippany High School Social Worker
Julieta Boyer	Central Middle School Teacher
Susan Budko	Littleton School Head Secretary
Sharon Burgess	Lake Parsippany Teacher
Andrea Campbell	Knollwood School Teacher
Sally Deak	Rockaway Meadow Teacher
Linda Dearborn	Mt. Tabor School Teacher
Richard DeCicco	Intervale School Teacher
Alfredo Does	Brooklawn Middle School Teacher
Albert Fornini	Transportation Bus Driver
Esther Gobbelet	Parsippany Hills High School Teacher
Maureen Herzog	Transportation Bus Driver
Maureen Hoppe	Parsippany Hills High School Teacher
April Johnson	Parsippany High School Teacher
Eileen King	Eastlake School Teacher
Joanne Knott	PACE Secretary
Kathleen Larger	Troy Hills School Teacher
Ellen Levy	Eastlake School Teacher
Mary Liotta	Business Office Confidential Secretary
Gilberta Marsnick	Intervale Teacher
Kenneth McDougall	Maintenance Worker
Paula McNelly	Parsippany Hills High School Teacher
Terry Murphy	Littleton School Teacher
Marlene Pyatak	Lake Hiawatha School Computer Technologist
Judith Rodino	Intervale School Media Secretary
Rosalie Romano	Business Office Secretary
Marianne Schak	Littleton School Computer Technologist
Susan Tindal	Business Office – Asst. to the Business Administrator
Marlene Tocci	Parsippany High School Teacher
Karen VanZweden	Littleton School Teacher
Samuel Varsano	Parsippany Hills High School Teacher
Oscar Vierra	Parsippany Hills High School Custodian
John Zaffiro	Lake Hiawatha School Psychologist

4. **Travel and Work Related Expenses**

**TRAVEL
& EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and
WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and
WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;
THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Teresa Badalemnti Brandy Justice Alyssa Keller Philip McGuane Samantha Payerl Meaghan Reeves Allison Salerno Deidre Wilson Greg Winick Eleizabeth Zinckgraf	Reaching Your Reluctant Writers	June 6, 2014	Edison, NJ	\$225.00 ea (IDEA)

5. **Job Descriptions**

**JOB
DESCRIPTIONS**

BE IT RESOLVED that the Board approve the Job Descriptions for the positions named below:

- Accountant (Revised) A
- Assistant Business Administrator/Asst. Board Secretary B
- Computer Technician (New) C
- Help Desk Technician (New) D
- Information Systems Administrator (New) E
- Senior Secondary Computer Technician (New) F

BE IT FURTHER RESOLVED, that the Board of Education approve the elimination of the titles of Elementary School Computer Technologist and Secondary School Computer Technologist effective July 1, 2014.

6. **Policy 5111**

**POLICY G
5111**

BE IT RESOLVED that the Board approve the requests indicated below for students to complete the 2013-14 school year as per Board of Education Policy 5111.

Natalie Betz, Principal of Brooklawn	Student A
Mark Fasciana, Principal of Mt. Tabor	Student B
Mark Gray, Principal of Eastlake	Student C&D
Angelina Martino-Finnegan, Principal of Lake Hiawatha	Student E

7. **Overnight Field Trip Approvals**

**OVERNIGHT H
FIELD TRIPS**

BE IT RESOLVED that the Board approve the following overnight field trips as indicated:

Brooklawn/Central/Parsippany High/Parsippany Hills

July 9-13/13-16, 2014 – NJASC Leadership Training Conference
The College of New Jersey

Parsippany High School

May 30-31, 2014 - State Track Championship
Egg Harbor

8. **Fixed Asset Disposal – Computer Related**

**COMP FIXED ASSET I
DISPOSAL**

BE IT RESOLVED that the Board of Education approve the attached computer related Fixed Asset disposal list for the fiscal year 2013-2014.

9. **Field Trip Destinations**

**FIELD TRIP
DESTINATIONS**

BE IT RESOLVED that the Board approve the potential Field Trip destinations named below for the 2013-2014 school year.

Destination

What the trip would be for

Cucina Calandra's
Fairfield, NJ

5th Grade Classes

Buffalo Wild Wings
Parsippany, NJ 07054

MD Class

10. **Exchange Student**

**EXCHANGE J
STUDENT**

BE IT RESOLVED that the Board approve the registration of the student identified on the attached document as a student at Parsippany Hills High School as part of an Exchange Program entered into by a Parsippany resident for the 2014-2015 school year.

11. **Effective School Solutions (ESS)**

**EFF SCHOOL
SOLUTIONS**

Be It Resolved, Effective School Solutions, LLC., (ESS) has the experience and expertise to provide professional therapeutic mental health services. ESS has provided a proposed Agreement regarding the nature of their services to the satisfaction of the Board.

Be It Further Resolved, that ESS be approved by the Board of Education for the period July 1, 2014 through June 30, 2015 at the professional fees provided in the proposed Agreement.

Be It Further Resolved that this appointment is made without advertising for bids because the services rendered are professional services as defined by the statute and not subject to competitive bidding.

II. PERSONNEL

12. **Substitute Approval**

**SUBSTITUTE K
APPROVAL**

BE IT RESOLVED that the Board approve the individuals named on the attached list, New – Substitutes – Teachers – May 22, 2014, all of whom hold the appropriate number of credits or the proper certification, and have indicated their interest in serving as substitutes during the 2013-2014 school year.

13. **Employment/Re-employment Paraprofessionals**

**EMPLOY/ L
REEMPLOY**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been re-employed/employed for the 2013-2014 as paraprofessionals in the areas indicated.

14. **Month-to-Month Substitutes**

**MONTH-TO- M
MONTH SUBS**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been recommended for employment/re-employment as month-to-month substitutes for the periods indicated.

15. **Employment – Noontime Aides**

**EMPLOYMENT N
NOON AIDES**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been recommended for employment as noontime

aides at the rate of \$14.87/per hour for the 2014-2015 school year as indicated.

16. **Employment – Custodian**

**EMPLOY
CUSTODIAN**

BE IT RESOLVED that the Board approve Adela Angel as a part-time custodian at Northvail School on a 150-day probationary period as indicated below:

Name	Salary	Effective
Adela Angel	\$13.26/per hour	May 27, 2014

17. **Transfer of Assignment – Local 32**

**TRANSFER
ASSIGN**

BE IT RESOLVED that the Board approve the following transfer of assignment necessitating the following change of contract effective June 2, 2014.

Jamie Alarcon

From: Maintenance Worker \$28,750 + \$1,394 (2nd shift)

To: Northvail School Head Custodian \$34,489 +\$5,167 (ESHC) + \$1,266 (BL)

18. **Unpaid Family Medical Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve an unpaid Family Medical leave of absence for Employee #1600, teacher at Parsippany Hills High School, effective May 22, 2014 through June 20, 2014.

19. **Unpaid Medical Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve an unpaid Medical leave of absence for Employee #1331, Noontime Aide at Intervale School, effective March 7, 2014 through May 19, 2014.

20. **Transfer of Assignment – ESAPTH**

**TRANSFER
ASSIGN**

BE IT RESOLVED that the Board approve the following transfers of assignment necessitating no change of contract effective July 1, 2014:

Geraldine Russell From: PACE To: Media Center Intervale/Littleton

Tiffany Young From: Maintenance ½ / PHS ½ To: Maintenance Full-time.

21. **Re-employment - Custodians, Maintenance, Bus Drivers**

**RE-EMPLOY
CUSTODIANS, MAINT**

BE IT RESOLVED that the Board approve the re-employment of the custodians, maintenance personnel, and bus drivers named below for the 2014-2015 school year in accordance with the provisions of the 2013-2016 Agreement between the Board of Education and Local 32.

Jamie Alarcon – LEAD 01 \$35,006 + \$6,530

22. **SAT Classes 13-14**

**SAT
CLASSES**

BE IT RESOLVED that the Board approve the payment of \$58.00/per hour to the following individuals for the completion of proctoring SAT Prep classes:

Parsippany Hills High School

Cristine Hild – 10 hours
William Kadar – 10 hours

23. **Maternity Leaves of Absence**

**MATERNITY
LEAVE**

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

Employee #1061, Paraprofessional, has requested a maternity leave of absence on or about June 9, 2014 through June 18, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from June 19, 2014 through November 21, 2014.

Employee #2543, Preschool Teacher, has requested a maternity leave of absence on or about August 4, 2014 through September 3, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from September 4, 2014 through November 27, 2014.

Employee #2537, Teacher, has requested a maternity leave of absence on or about September 30, 2014 through November 25, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from February 26, 2014 through June 26, 2014.

24. **ESL Summer School**

**ESL SMR O
SCHOOL**

BE IT RESOLVED that the Board approve the individuals on the attached list for employment in the 2014 ESL Summer School Program at the rates indicated. The dates for the program are July 14-17, July 21-24, and July 28-31, 2014.

25. **PACE - Wide World of Summer – Summer School**

**WIDE WORLD P
SMR SCHOOL**

BE IT RESOLVED that the Board approve the individuals named on the attached list for employment at PACE in the Wide World of Summer Program effective June 23, 2014 through August 15, 2014.

26. **Certificate of Retirement-Local 32**

RETIRE

BE IT RESOLVED that the Board approve the resignation of Robert Petrozza, Maintenance Worker, for the purpose of retirement effective November 1, 2014.

27. **Corrections**

CORRECT

BE IT RESOLVED that the Board approve the corrections listed below:

Coaching Assignments

Parsippany High School Softball

Samantha Payerl From: \$1,701 (3/7/14-3/23/14) To: \$757.24 (3/1/14-3/17/14)

Stephanie Fasano From: \$5,228 (3/24/14) To: \$5,682.75 (3/18/14)

Maternity Leaves

Employee #2444

From: on or about April 7, 2014 through May 9, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from May 12, 2014 through June 20, 2014.

To: on or about April 7, 2014 through May 9, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from May 12, 2014 through October 6, 2014.

Employee #1379

From: on or about September 2, 2014 through November 25, 2014 utilizing her accumulated sick leave.

To: on or about September 2, 2014 through November 25, 2014 pursuant to the family Leave Act.

Leave of Absence

Employee #2908

From: through May 7, 2014 To: through May 9, 2014

Re-employment Tenured Teachers – 2014-2015

Stacy Bush From: BA60-15 \$102,658 To: BA60-15 \$93,325

Jeffrey Coviello From: BA15-03 \$44,160 (4/5) To: BA-15-03 \$55,200 (5/5)

Salaries-PTHESA 2013-2014

Laurie Furfaro

From: \$17.74 To: \$16.25

Long-Term Assignments

Jessica Samsel

From: 1/5 of the per diem rate of \$97.87 effective February 18, 2014 through May 14, 2014 and at the per diem rate of \$250.00 effective May 15, 2014 through June 20, 2014.

To: 1/5 of the per diem rate of \$97.87 effective February 12, 2014 through May 13, 2014 and at the per diem rate of \$250.00 effective May 14, 2014 through June 20, 2014.

Lauren Breem

From: May 31, 2013 through June 21, 2013 at \$96.42 per diem and
September 3, 2014 through November 27, 2014 at \$97.87 per diem.

To: May 31, 2013 through June 21, 2013 at \$96.42 per diem and September
3, 2014 through November 13, 2014 at \$97.87 per diem and effective
November 14, 2014 through November 27, 2014 at \$250.00 per diem.

Salaries – Local 32

Zenon Bilanych

2013-2014

From: \$28,197 + \$5,167 (EHC) + \$1,266 (BL)

To: \$34,489 + \$5,167 (EHC) + \$1,266 (BL)

Steven Bock

2013-2014

From: \$31,680 + \$1,266 (BL) + \$3,482 (MTLEAD) + \$1,836 (Tues-Sat) + \$3,000 (Pest Mgmt)

To: \$35,006 + \$1,266 (BL) + \$3,482 (MTLEAD) + \$1,836 (Tues-Sat) + \$3,000 (Pest Mgmt)

28. **Low Pressure - Black Seal Boiler Operator License**

**BOILER
LICENSE**

BE IT RESOLVED that the Board approve the stipend of \$1,266
(prorated) for Jamie Alarcon, Maintenance Worker, who received his
Black Seal Boiler License effective March 26, 2014.

29. **Employment – Accountant**

**EMPLOY Q
ACCOUNTANT**

BE IT RESOLVED that the Board approve the employment of Susan
Dykstra as the Accountant for the period June 16, 2014 through June
30, 2014 at the salary of \$73,000 (prorated).

30. **Employment – Accountant**

**EMPLOY R
ACCOUNTANT**

BE IT RESOLVED that the Board approve the employment of Susan
Dykstra as the Accountant for the 2014-2015 school year effective
July 1, 2014 through June 30, 2015 at the salary of \$73,000.

31. **Long-Term Assignment**

**LONG TERM
ASSIGN**

BE IT RESOLVED that the Board approve the long-term assignment as indicated
below:

Habibe Karacay, will be serving as a long-term substitute for Employee #1600, a
teacher at Parsippany Hills High School who is on family leave. Ms. Karacay will be
compensated at the per diem rate of \$97.87 effective May 27, 2014 through June 20,
2014.

32. **Harassment, Intimidation, and Bullying** **HIB**

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for May 22, 2014.

C. ITEMS FOR INFORMATION

Suspensions **SUSPENSIONS S**

Seventeen secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

33. **Resign – District Network Administrator** **RESIGN**

BE IT RESOLVED that the Board approve the resignation of Jonathan Pfeiffer, District Network Administrator, effective June 30, 2014.

34. **Employment – Custodian** **EMPLOY CUSTODIAN**

BE IT RESOLVED that the Board approve Robert Rodriguez as custodian on a 150-day probationary period as indicated below:

Name	Salary	Effective	Assignment
Robert Rodriguez	\$28,350+\$1,394	5/27/14	Lake Hiawatha +\$1,266 (BL)

35. **Approval of Salaries – Department Supervisors** **SALARY DEPT SUPV**

BE IT RESOLVED that the Board approve the salaries and benefits for the Department Supervisors named below for the 2014-2015 school year:

Thomas Gaveglio	\$92,454
Supervisor of Buildings and Grounds	
Joanne Caponegro	\$91,964 + \$ 2,000 (L)
Director PACE	
Judy Corrente	\$103,935 + \$4,000 (L)
Manager of Information Systems	+ \$1,000 (Prof. Cert.)

36. **Nurse Assigned to School** **NURSE**

BE IT RESOLVED that the Board approve the following nurses as the nurse assigned to the school indicated at the rate of \$202.18/per diem for the 2014-2015 school year:

Brooklawn	Helen Ng
Central	Barbara Labonia
Parsippany High	Judith Skibitski
Parsippany Hills	Kathleen Walker

37. **Employment – VOTG – Part-time Producer** **EMPLOY
VOTG PRODUCER**
- BE IT RESOLVED that the Board approve the employment of Jeffrey Coviello as the part-time VOTG Producer at a salary of \$23,215 for the 2014-2015 school year.
38. **Employment – TSS** **EMPLOY
TSS**
- BE IT RESOLVED that the Board approve the individuals named below who have been employed in the Technology Services and Solutions Department for the 2014-2015 school year at the salaries as indicated below:
- Joseph Church - \$50,742
Leonard Libitz - \$50,742
Jacqueline O’Grady - \$43,676
Ellen O’Connor - \$41,268
Ellen Petillo- \$41,268
Edgar Ramirez - \$40,458
Joseph Russo - \$43,676
Rosemary Weinstein - \$45,642
39. **Manager of Network Operations** **MGR NET
OPERATIONS**
- BE IT RESOLVED that the Board approve the salary for Michael Wilson, Manager of Network Operations, at \$88,913 for the 2014-2015 school year.
40. **Manager of Technical Support** **MGR TECH
SUPPORT**
- BE IT RESOLVED that the Board approve the salary for Diane Schiller, Manager of Technical Support, at \$77,058 for the 2014-2015 school year.
41. **Re-employment – Special Areas - Maintenance** **RE-EMPLOY
SPECIAL AREAS MAINT**
- BE IT RESOLVED that the Board approve the re-employment of the following special areas maintenance personnel at the salaries indicated below for the 2014-2015 school year:
- Mohamed Elsaid – HVAC Mechanic - \$40,000 + \$1,864 (Tues/Sat)
John Gilligan – Plumber \$63,651
Emil Krajewski – Electrician \$71,910 + \$1,285 (BL)
Michael Marino – HVAC Mechanic - \$56,100 + \$1,285 (BL)
Domingo Ramirez – HVAC Mechanic - \$38,389 + \$1,285
42. **Approval of Salary – Director of Curriculum and Instruction** **SALARY
DIR OF C&I**
- BE IT RESOLVED that the Board approve the salary and benefits for Nancy Gigante, Ed.D., Director of Curriculum and Instruction, for the 2014-2015 school year:

Nancy Gigante, Ed.D.
Director of Curriculum and Instruction \$168,096

43. **Approval of Salary Assistant to Director of Curriculum & Instruction** ASST
DIR OF C&I

BE IT RESOLVED that the Board approve the salary and benefits for Lisa Garofalo, Assistant to the Director of Curriculum and Instruction, for the 2014-2015 school year.

Lisa Garofalo
Asst. Director of Curriculum and Instruction \$117,300

44. **Approval of Salary – Director of Pupil Personnel Services** SALARY
DIR OF PP SVCS

BE IT RESOLVED that the Board approve the salary and benefits for Anthony Giordano, Director of Pupil Personnel Services, for the 2014-2015 school year:

Anthony Giordano
Director of Pupil Personnel Services \$125,000

45. **Approval of Salary – Assistant to Director of Pupil Personnel Services** ASST
DIR OF PPS

BE IT RESOLVED that the Board approve the salary and benefits for Bernadette Flaherty, Assistant to the Director of Pupil Personnel Services, for the 2014-2015 school year.

Bernadette Flaherty
Asst. Director of Pupil Personnel Services \$117,300

46. **Approval of Salary Administrative Assistant to the Superintendent** SALARY
ADMIN ASST SUPT

BE IT RESOLVED that the Board approve the salary and benefits for Joni Benos, Administrative Assistant to the Superintendent at a salary of \$106,676 + \$5,000 (L) for the 2014-2015 school year.

47. **Approval of Salary – Director of Personnel** APPT N
DIR OF PERSONNEL

BE IT RESOLVED that the Board the Board approve the salary and benefits for Eileen Hoehne, Director of Personnel, for the 2014-2015 school year:

Eileen Hoehne
Director of Personnel \$161,160

48. **Approval of Salaries – Confidential Secretaries** SALARY
CONF SEC

BE IT RESOLVED that the Board approve the salaries and benefits for the Confidential Secretaries named below for the 2014-2015 school year:

Gail Gebely, Payroll	\$67,725 + \$2,500 (L)
Colleen O'Dell, Business Administrator	\$51,051
Karen Timmerman, Director of Personnel	\$61,249+ \$1,500 (L)

49. **Employment – VOTG – Director**

**EMPLOY
VOTG DIRECTOR**

BE IT RESOLVED that the Board approve the employment of Brian Satch as the VOTG Director at a salary of \$44,787 for the 2014-2015 school year.

50. **Re-employment – Behaviorists**

**RE-EMPLOY
BEHAVIORISTS**

BE IT RESOLVED that the Board approve the re-employment of Nicole Paterno and Heather Peltack, Behaviorists, for the 2014-2015 school year at the salary indicated below:

Nicole Paterno	\$61,674
Heather Peltack	\$60,267

51. **Re-Employment – Dispatcher**

**RE-EMPLOY
DISPATCHER**

BE IT RESOLVED that the Board approve the re-employment of June Caron as a Dispatcher in the Transportation Department for the 2014-2015 school year at her salary of \$65,752.

52. **Re-employment – Security Guards**

**SECURITY
GUARDS**

BE IT RESOLVED that the Board approve the re-employment of the following individuals as security guards for the 2014-2015 school year at a salary of \$34,252:

Parsippany High School	Parsippany Hills High School
Susan Brienza	Harry Huncken
Tom McNeely	Rocco A. Zicolello

53. **Employment – District Webmaster**

**EMPLOY
DIST WEBMASTER**

BE IT RESOLVED that the Board approve Diane Schiller as the District Webmaster at an hourly rate of \$37.19 for the 2014-2015 school year.

54. **Information Systems Administrator**

**INFO SYS
ADMIN**

BE IT RESOLVED that the Board approve the salary for Timothy Dwyer, Information Systems Administrator, at a salary of \$73,727 for the 2014-2015 school year.

55. **Re-employment Athletic Trainers**

**RE-EMPLOY
ATHLETIC TRAINERS**

BE IT RESOLVED that the Board approve the re-employment of the following individuals as full-time athletic trainers as indicated below for the 2014-2015 school year:

- Venita Carlo-Prudenti – PHHS - \$102,562
- Richard Sands – PHS - \$92,423

56. **Declination of Appointment – Confidential Secretary Payroll**

**DECLINE
POSITION**

BE IT RESOLVED that the Board approve the declination of the appointment from Mrs. Darelene Romberger who was approved in the Superintendent’s Bulletin of May 6, 2013 as the Confidential Secretary in Payroll.

57. **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

The Mt. Tabor PTA has donated \$109 to the Board of Education to help support cultural arts events to be held at Mt. Tabor School.

The Parsippany Soccer Club has donated Soccer Goals for the middle field at Central Middle School.

***Superintendent’s Bulletin No. 20
May 22, 2014
Read-Ins***

Page/ Number	Explanation				
6 #4	<u>Travel and Work Related Expenses</u> ADD:				
	Name	Purpose	Date	Location	Estimated Expenses
	Dave Albano Michael Herzenberg Laura Zarkoskie Amanda DeJessa Brandy Justice	Reaching Your Reluctant Writers	June 6, 2014	Edison, NJ	\$225.00 ea (IDEA)
	Mike Nicosia Gi Shin	AP Annual Conference	July 11-12, 2014	Philadelphia, PA	\$582.02 ea (IDEA)
	Kathy Effner	AP Computer Summer Institute	July 21-24, 2014	Rutgers, New Brunswick	\$1,114.28 (IDEA)
Page 9 #15	<u>Employment – Noontime Aides</u> Add: 7.5 hours per week				

Page 11 #27	<u>Corrections</u> ADD: Change of Start Date Elissa Malespina From: June 11, 2014 To: June 12, 2014
Page 12 #29	<u>Employment – Appendix Q</u> <u>Change</u> From: June 16, 2014 through June 30, 2015 To: July 1, 2014 through June 30, 2015

Mr. Smith presented his Secretary Report and addendum. There were no questions from Board members.

SECRETARY REPORT

SECRETARY REPORT

The following motions recommended by the Board Secretary are non-controversial, a matter of business, and will be voted on by one motion.

Payment of Bills

PAYMENT OF BILLS

1. BE IT RESOLVED that the Board of Education approve the payment of current bills for the 2013-2014 school year in the amount of \$1,004,857.46.

Treasurer Report

TREASURER REPORT

2. BE IT RESOLVED that the Board of Education acknowledge and accept the reports of the Board Secretary and Treasurer of School Monies for the period ending February 28, 2014.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of February, 2014 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



H. Ronald Smith
Interim Board Secretary

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of February 28, 2014 after review of the Secretary's monthly financial report for February, 2014 (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2:13(b) and that sufficient funds are available to meet the district's financial obligations.

School Bus Evacuation Drills

SCHOOL BUS EVAC DRILLS

3. BE IT RESOLVED that the Board of Education acknowledges that the School Bus Evacuation Drills have been completed for all students within the district in compliance with NJAC 6A:27-11.2 for the Spring Drills for school year 2013-2014, per the attached **EXHIBIT A.**

Lease Purchase iPads

LEASE PURCH IPADS

4. BE IT RESOLVED, that the Board approves a Lease Purchase Agreement with Apple Inc. for the purchase of 605 iPads for a term of four (4) years commencing June 15, 2014 for a total payment of \$379,231.88 payable in four annual installments of \$94,807.97 each.

Parental Contract for Out-of-District Student Transportation

**PARENT CNTRCT
OUT-OF-DIST STUDNT TRANSP**

5. BE IT RESOLVED that the Board of Education approve the parental contract for out-of-district student transportation for parent L.H. who has complied with the guidelines as required by the office of the Executive County Superintendent and;

FURTHERMORE BE IT RESOLVED that this parent be approved for mileage reimbursement to transport his/her child(ren) to and from the out-of-district placement in accordance with the terms of those contracts which are on file in the Office of the Board Secretary.

Parsippany High School Bleachers Repairs

PHS BLEACHERS REPAIRS

6. WHEREAS the Board of Education advertised and received bids for the Parsippany High School Bleachers Repairs and the bids were opened and accepted on Thursday, May 15, 2014 @ 11:00 a.m. from the following 2 vendors:

Bid: PHS Bleachers Repairs (PS) Thursday, May 15, 2014 @ 11:00 a.m. Tuesday, August 6, 2013 @ 10:00 a.m.			
Company	Total	Alt-1	Total
1 Landsite Construction Company Roselle Park, NJ	\$185,200.00	\$8,100.00	\$193,300.00
2 Dant Clayton Corporation Louisville, Kentucky	\$366,304.00	\$10,650.00	\$376,954.00

NOW, THEREFORE BE IT RESOLVED that the Board approve the award of bid for the Parsippany High School Bleachers Repairs to Landsite Construction Company of Roselle Park, NJ, in the amount of **\$193,300.00** as noted above.

NEW BUSINESS

NEW BUSINESS

Superintendent Aniello reported that an agreement has been entered into with the Township to provide a local TV channel. He also reported that he met with the Student Advisory Council from both high schools.

HEARING OF PUBLIC

HEARING OF PUBLIC

Dave Reagan – GRO classes.

Bob Venezia – supports vote at last BOE meeting regarding the music program and thanked the Board members for their courage.

Charli Newberry – a music student that is upset by the music program reduction.

Mitchell Folan – a music student that disagrees with reductions to the band program.

Aipan Shasa? – a music student upset with the music program reductions.

Michael Wu – disagrees with the decision to reduce the music program.

Lucas Folan – a music student who spoke about the music program.

Alison Cerri – as a student, asked the Board to think about music in the future.

Emily Cerri – music student that spoke on behalf of the music program.

Annie Giercyk – spoke on behalf of the music program.

Andy Choffo – talked about the importance of music education.

Cristina Folan – it is troublesome that a cut was made without knowing the full impact; please reconsider decision.

David Camora – noted the return on investment when watching the awards for music students earlier in the evening.

Pat Petaccia – questions regarding the Accountant contract; resolution for eliminating the Superintendent's cap.

Sandy Giercyk – change the policy with respect to the music program.

Mike Kurz – read the list of colleges where his son was accepted because he is a music student.

Mary Camora – agrees with everyone that small group music instruction is important.

Liz Kadian – if you take the money for music from the media specialists you will have another room full of people.

Pat Petaccia – inquired about the pupil accident suit; \$10 million increase in the budget; \$193,000 for bleachers and more money for athletics is too much.

Lucas Folan – cut football uniforms instead of music.

Micheal Lu – does not want any other program cut, but wants the music program restored.

Mitchell Folan – the Board has a duty to advocate for the children.

President Orthwein closed the public portion. Mr. Shamsudin asked that the administration look into the budget for possible funds and report back to the Board.

Mr. Carifi would like a report back to the Board regarding the ramifications if the Central Middle School generator was not purchased.

**ROLL CALL VOTES: SUPERINTENDENT’S BULLETIN #20
AND SECRETARY’S REPORT**

ROLL CALL VOTES

Mr. Neglia moved and Mr. Cistaro seconded a motion that the Board approve the Superintendent’s Bulletin #20, Resolutions #1-57. The resolutions were unanimously approved by roll call vote.

Mr. Neglia moved and Mr. Cistaro seconded a motion that the Board approve the Secretary’s Report, Resolutions #1 – 6. The resolutions were unanimously approved by roll call vote.

Dr. Calabria requested a copy of the motions from the last meeting regarding the music program.

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

At 10:23 p.m. a motion was made by Mr. Neglia, seconded by Mr. Shamsudin and was unanimously approved by roll call vote to adjourn to closed session for the purpose of negotiations, personnel, and legal matters.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: negotiations, personnel, and legal matters.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

The regular meeting reconvened at 11:07 p.m.

ADJOURN

ADJOURN

There being no further business the public meeting was adjourned at 11:08 p.m. on a motion by Mr. Shamsudin, seconded by Dr. Calabria and unanimously approved by voice vote.

Respectfully submitted,

Susan Tindal
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT
ATTACHMENTS AFOREMENTIONED IN
THESE MINUTES, PLEASE REFER TO THE
SUPERINTENDENT'S BULLETIN #20
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD
PACKET, AND NOW POSTED AT THE
DISTRICT WEBSITE**