#### PARSIPPANY-TROY HILLS BOARD OF EDUCATION

#### **REGULAR MEETING OF**

Thursday April 30, 2015

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, April 30, 2015 at Parsippany Hills High School, 20 Rita Drive, Morris Plains, NJ 07950.

CALL TO ORDER CALL TO ORDER

President Orthwein called the meeting to order at 7:06 p.m.

MEETING NOTICE MEETING NOTICE

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, <a href="www.pthsd.k12.nj.us">www.pthsd.k12.nj.us</a> on April 27, 2015. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on April 27, 2015. This is an official meeting.

FIRE NOTICE FIRE NOTICE

The Fire Notice was read by President Orthwein.

ROLL CALL ROLL CALL

Present: Mr. Timorthy Berrios

Mr. George Blair Mr. Andrew Choffo Mr. Joseph Cistaro Mrs. Alison Cogan Mrs. Judy Mayer

Mr. Michael Pietrowicz Mr. Frank Neglia Mrs. Fran Orthwein

Also Present: Mr. Scott E. Rixford, Superintendent

Mr. David F. Corso, Assistant Superintendent for Business/CFOO

Ms. Lyanna Rios, Assistant Business Administrator

Mrs. Eileen Hoehne, Director of Personnel

Dr. Nancy Gigante, Director of Curriculum & Instruction Mrs. Joan Benos, Chief of Staff/Public Information Officer

Mrs. Gilfillan, Esq., Board Attorney

Sujay Busarajan, Student Representative, Parsippany High School Nicky Parekh, Student Representative, Parsippany Hills High School Parsippany Hills High School choir sang national anthem.

The regular agenda was suspended.

Superintendent Rixford introduced student awards to be presented by Dr. Betz and Mr. Ricker along with board members Mr. Choffo and Mr. Berrios who assisted in the distribution of awards.

Mr. Pietrowicz, Mr. Blair, and Mr. Neglia assisted with the distribution of the rest of the awards.

President Orthwein called a brief recess at 7:45 p.m.

Meeting was called to order by President Orthwein and called to order at 8:00 p.m.

Mr. Corso presented the 2015-2016 budget.

Superintendent Rixford discussed the districts notable initiatives.

Mr. Corso continued his presentation of the 2015-2016 budget.

## HEARING OF PUBLIC 2015-2016 BUDGET

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Bob Venezia – asked about ESIP savings.

Barbara Srivastava – expressed disappointment with GRO program and lack of funding to this program

Ken Folan – questioned choices of Middle School re-structuring

Remish Kymarapillai – commented on the reduction of GRO program.

Christina Folan – asked how the goals of middle school restructuring be measured and commented on the increase in the funding of the football.

Aruna Prabhita – spoke in regards to staff reduction in the GRO program.

Nancy Choffo – questioned increase to Special Education of only 2%.

Laxman K. Monigala – spoke in regard to cutbacks in resources to GRO program.

President Orthwein closed the public portion on budget of the 2015-2016 budget. A discussion among board members followed in response to the public's concerns.

Mr. Choffo asked about the allocation of funds in the special education program.

Mr. Giordano explained how funds are being used. President Orthwein expanded on this and discussed the administrative support being provided to the special education program.

Mrs. Mayer discussed the GRO program, staffing shortage and her desire to increase staffing.

Mr. Blair complimented Mr. Corso on the preparation of the 2015 – 2016 budget.

Mrs. Cogan commented on staffing at the GRO program and the possibility of staffing being examined without altering the budget.

Mrs. Mayer made a motion, seconded by Mr. Neglia that administration allocate funds for two additional GRO teachers. A roll call vote was not taken at this time as further discussion continued

Mr. Neglia suggested that Mrs. Mayer's motion be amended to state that the GRO program be enhanced within the confines of the existing county approved 2015-2016 budget.

Mrs. Mayer agreed to amend her motion as suggested by Mr. Neglia, motion was seconded by Mr. Berrios and voted on as follow:

BOARD	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
MEMBERS						
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

Mr. Berrios asked about the time frame for the motion presented by Mrs. Mayer.

Mrs. Gilfillan suggested that the administration be given time to discuss the motion being proposed and that a time frame be provided as requested by Mr. Berrios.

Mr. Berrios inquired about school security and enhancement to door access.

President Orthwein addressed Mr. Berrios' question by stating that f a Security Director would be making recommendations pertaining to school security.

Superintendent Rixford addressed some of the public concerns regarding the budget.

On a motion made by Mr. Neglia and seconded by Mrs. Cogan the Board voted on F14-15/82-86 as follows:

BOARD	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
MEMBERS						
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

#### STUDENT COMMITTEE

STUDENT COMM

Sujay Busarajan reported on the activities at Parsippany High School.

Nicky Parekh reported on the activities at Parsippany Hills High School.

Mr. Berrios commented on an email he received from a parent regarding a student who was being deployed.

#### **UNFINISHED BUSINESS**

None

#### **COMMITTEE REPORTS**

#### **COMMITTEE REPORTS**

Mr. George Blair – Sports Committee/Transportation: no report

Mr. Timothy Berrios – Critical Issues: no report

Mr. Joseph Cistaro – Personnel: no report

Mr. Frank Neglia – Finance/Buildings & Grounds: met April 28, 2015 Mrs. Alison Cogan – Communication & Policy: met March 16, 2015

Mrs. Judy Mayer – Teaching & Learning: scheduled to meet on April 30 2015

#### APPROVAL OF MINUTES

#### APPROVAL OF MINUTES

On a motion by Mr. Neglia, seconded by Mr. Cistaro, the minutes of the Regular and Executive Sessions of April 8, 2015 were voted on as follow:

BOARD	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
MEMBERS						
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz			X			
Mr. Neglia	X					
Mrs. Orthwein	X					

Superintendent Rixford introduced the items in Superintendent's Bulletin #18.

## PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN

Number 18 April 30, 2015

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

The following items I-VI represent the complete Superintendent's Report, and therefore represent Board Action for all of these recommendations made by the Superintendent as required by statute. For purposes of Board and public clarity and as previously advised by the Superintendent the report is being broken down into sections by functional level and as so co-assigned by the Superintendent to a specified Cabinet Member as noted.

14-15 05

#### ITEMS FOR DISCUSSION

## I. <u>LA – LEADERSHIP ACTIONS – SCOTT RIXFORD</u>

## II. GA – GENERAL ADMINISTRATION – JONI BENOS

#### GA 14-15 71 Awards to Students

**AWARDS** 

BE IT RESOLVED that the Board congratulate and present awards to the students listed below for their fine achievements.

#### BROOKLAWN MIDDLE SCHOOL – Principal – Natalie Betz, Ed.D.

#### **CHORUS**

Tiffany Schifano, Director

## 2015 North Jersey School Music Association Junior Region 1 Chorus

Alison Christian	Kimberly Love
Brian Davies	Mia Maccarella
Koji Ericson	Anthony Paterno
Rafaella Espinosa	Devansh Sheth
Teresa Folan	Colin Smith
Paul Kim	<b>Jubin Thomas</b>
Brian Kong	Kaneesha Vaz
Ruth Kowalski	Kyra Waters
Gauri Kshirsagar	Teagan Wittig
Matthew Lin	Sara Zevallos

#### **ORCHESTRA**

Joseph Stella, Director

2015 New Jersey All State Intermediate Orchestra – Cello Brian Kong

#### STUDENT COUNCIL

Lou Miller and Alison Franz, Advisors

### NASC National Gold Council of Excellence 10<sup>th</sup> Consecutive Year

Diana DeMottie, President	<b>Board of Directors</b>
Adam Suarez, Vice-President	Kaitlin Cirillo
Rosie Walek, Secretary	Feyisara Idera
Colin Smith, Treasurer	Ruth Kowalski
Diya Patel, State Officer	Kelsey Mogan
	Tirth Patel
	Izabella Tancredo

#### WRESTLING

Jason Lodato, Coach

### Greater Morris County Junior School Wrestling Tournament Champion - 95 lb Weight Class

**Nate Camiscioli** 

#### PARSIPPANY HILLS HIGH SCHOOL

Principal – Michael DiSanto Coordinating Principal of Athletics – Todd Ricker

#### **BAND**

Michael Iapicca, Director

## North Jersey Area Band Wind Ensemble NJSMA Region Symphonic Band

Arpan Bhavsar

## NJSMA Region Band NJ All State Band

Justin Lu

#### **NJSMA Region Symphonic Band**

Eileen Wang

#### North Jersey Area Band

Kristin Chen Tracey Miller Michael Wu Lucas Folan Justin Gurth

Andrew Park

#### **CHORUS**

Matthew Lee, Director

### **2015 North Jersey Region Mixed Chorus**

Mariah Acree Brittani Vecchia

#### **2015 North Jersey Region Mixed Chorus**

Lucas Folan

2014 NafMe All National Honors Choir 2015 Morris Area Honors Choir 2015 North Jersey Regions Mixed Chorus – Rank #4 - Bass 1

Mitchell Folan

## 2014 NafMe All National Honors Choir 2015 Morris Area Honors Choir 2015 NafMe All-Eastern Honors Choir 2015 North Jersey Regions Mixed Chorus – Rank #2 - Base 2 Michael Willis

2014 NafMe All National Honors Choir 2015 NafMe All-Eastern Honors Choir 2015 ACDA All-National Honors Choir

2015 North Jersey Regions Mixed Chorus - Rank #5 - Alto 2

Grace Lee

#### 2015 Morris Area Honors Choir

Jacob Muller

2015 Morris Area Honors Choir 2015 North Jersey Regions Mixed Chorus – Rank #2 – Tenor 2014 NafMe All National Honors Choir 2015 NafMe All-Eastern Honors Choir 2015 ACDA All-National Honors Choir

Daniel Eyerman

## 2015 Morris Area Honors Choir 2015 North Jersey Regions Mixed Chorus – Rank #12 - Base 2

Renzo Espinosa

## 2015 Morris Area Honors Choir 2015 North Jersey Regions Mixed Chorus

Kelly Flanagan Nicole Poccia

### 2015 Morris Area Honors Choir 2015 North Jersev Regions Women's Chorus

Ananya Iyengar Brianne Partington

## 2015 NafMe All-Eastern Honors Choir 2015 North Jersey Regions Mixed Chorus – Rank #6 - Alto 1

Jeeba Thomas

#### **NATIONAL MERIT**

Trish Morsillo, Coordinator

#### **2015 National Merit Scholarship Program**

#### **SEMI-FINALIST / FINALIST**

Kristin Chen Karl Mulligan Annie Wang

#### **COMMENDED STUDENTS**

Rohan Gupta
Grace Lee
Derek Liu
Lindsey Magbitang
Tracey Miller
Chandni Patel
David Zhong

## **BOYS BASKETBALL**

Mike Herzenberg, Coach

## 2<sup>nd</sup> Team All Conference

Armit Nagendran

#### **GIRLS BASKETBALL**

Van Johnson, Coach

#### 1st Team All Conference

Mikaela Dredden Veronica Serkowska

## 2<sup>nd</sup> Team All Conference

Rochelle Blair

#### **Honorable Mention**

Erin Fulmore

#### **CROSS COUNTRY**

Michelle Perry, Coach

#### 1st Team All Conference

Anthony Azzizzo Karl Mulligan Zavier Rivera

#### FIELD HOCKEY

Alez Polizzo, Coach

#### **2nd Team All Conference**

Jillian Rogers

#### **FOOTBALL**

Dave Albano, Coach

#### 1st Team All-Conference - Defense

Ryan Hill

JD Keyes Jared Salgado

#### **2nd Team All-Conference - Defense**

Luke Haltigan

#### 1st Team All-Conference - Offense

Angelo Gallego Kyle McGinley Ryan Shawn

## 2<sup>nd</sup> Team All-Conference- Offense

Anthony Barlotta
Matt Joyce
Christopher Pietrowicz
Christopher Wojtukiewicz

#### **Honorable Mention**

Vinny Castellana

#### **ICE HOCKEY**

Mike Masotti, Coach

### 1st Team All-Conference

Steven Krolian

#### **BOYS SOCCER**

James Weigand, Coach

## 1st Team – All Conference 2nd Team – All County

Christian Buitrago Brandon Fernandez

## 2<sup>nd</sup> Team All Conference Honorable Mention-All County

Thomas Molloy Sebastian Amaya

#### <u>Honorable Mention – All Conference</u>

Marco Garcia

#### **GIRLS SOCCER**

Gia Rosamilia, Coach

#### 1st Team - All County

Rochelle Blair Sally Campuzano

#### 2<sup>nd</sup> Team – All Conference

Erin Crystal Alexandra Gilgorri

#### **Honorable Mention All Conference**

Lauren McLaughlin

#### **TENNIS**

Dave Bongiovanni, Coach

### 1st Team – All Conference - Singles

Karoline Xiong

## **2<sup>nd</sup> Team – All Conference - Doubles**

Arina Lysak Carissa Ganihong

#### **Honorable Mention All Conference**

Samantha Cannen Sapana Gupta

#### **VOLLEYBALL**

Karen Brzezinski, Coach

#### 1<sup>st</sup> Team All Conference

Mikaela Dredden

#### 2<sup>nd</sup> Team All Conference

Erin Fulmore

#### **Honorable Mention All Conference**

Clara Delgado

## WRESTLING

Justin Altschul, Coach

#### 1st Team All Conference

Kyle McGinley

#### 2<sup>nd</sup> Team All Conference

Justin Carifi

## **Honorable Mention**

Thomas Molloy

#### GA 14-15 76 Travel and Work Related Expenses

TRAVEL & EXPENSES

**WHEREAS,** N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

**WHEREAS,** the Parsippany-Troy Hills Board of Education (the "Board") adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

**WHEREAS**, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

**WHEREAS**, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee's current responsibilities; and

**WHEREAS**, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS,** the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

**THEREFORE; BE IT RESOLVED,** Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Leanne Adubato Cristine Hild Stephanie Lyons Linda Puso Lauren Vassilowitch	Alternative & Innovative Interventions for Autism, ADHD and Anxiety	May 18, 2015	Princeton, NJ	\$160.00 ea IDEA/CEIS Grant
Keith Cortright	Alternative & Innovative Interventions for Autism, ADHD and Anxiety	May 19, 2015	Toms River, NJ	\$169.00 IDEA/CEIS Grant
Nicholas Tocci	NJ TESOL/NJBE, Inc.	May 28, 2015	New Brunswick, NJ	\$238.00 Title III Grant
Angelina M. Finnegan	NAESP Annual Conference: Best Prac- tices for Better Schools	June 29-July 3, 2015	Long Beach, CA	\$1,877.87

#### **GA 14-15 77 Field Trip Destination**

FIELD TRIP DESTINATION

BE IT RESOLVED that the Board approve the potential Field Trip destination named below for the 2014-2015 school year.

<u>Destination</u>
Hyatt Regency
Chicago, IL

What the trip would be for Business class @ PHS

#### GA 14-15 78 Gift to the District

GIFT TO THE DISTRICT

BE IT RESOLVED that the Board accept the following gift and that the Superintendent send a letter of appreciation:

Central Middle School PTSA has donated an electronic sign to be installed by the Board of Education at Central Middle School.

### GA 14-15 79 **Board Policies/Regulations**

BOARD POLICIES

BE IT RESOLVED that the Board approve the following new and revised Board Policies/Regulations at this second and final reading.

#### **REVISED**

Regulation 2624 Grading System

Policy & Regulation 5200 Attendance

Regulation 5230 Late Arrival and Early Dismissal

Policy 5410 Promotion and Retention

GA-D

Policy & Regulation 7250 School Facility Names

GA-E

#### **NEW**

P 5756 Student Gender Identity

GA-F

#### GA 14-15 80 Overnight Field Trip Approvals

OVERNIGHT G FIELD TRIPS

BE IT RESOLVED that the Board approve the following overnight field trips for Parsippany High and Parsippany Hills High.

PHHS - Grade 11 May 1-2, 2015–FBLA – New Brunswick PHS - Grade9-12 June 28-July 3, 2015 FBLA – Chicago, Illinois

## III. <u>AP – ACADEMIC PROGRAMMING – NANCY GIGANTE, ED.D.</u>

## IV. <u>HR – Human Resources – Eileen Hoehne</u>

## HR 14-15 236 Appointment – Volunteer Extra-Curricular Athletic Aide

APPOINT VOL EXTRA AIDE

BE IT RESOLVED that the Board approve the appointment of the following individual as a volunteer extra-curricular athletic aide effective March 13, 2015 in the area indicated:

#### **Parsippany High School**

Michael Plescia Baseball

#### HR 14-15 237 **Resignation - PTHESA**

RESIGN PTHESA

BE IT RESOLVED that the Board approve the following resignation effective April 24, 2015 as indicated:

Jenna Mendelsohn Instructional Aide Lake Parsippany

#### HR 14-15 238 Resignations – Local 32

RESIGN LOCAL 32

BE IT RESOLVED that the Board approve the following resignations as indicated:

Michael Steward Maintenance Worker 4/17/2015

Michael H. Volpe, Jr. Custodian Central Middle School 4/30/2015

#### HR 14-15 239 Waivers of Teaching Load

**WAIVERS** 

BE IT RESOLVED that the Board approve the waivers of the teaching loads for the following individuals who have agreed to provide class coverage as indicated below during the 2014-2015 school year as indicated below effective April 13, 2015 through June 25, 2015:

Elizabeth Zinckgraf	BMS - Language Arts 1/7	\$8,307.14 (prorated)
Diane Dunleavy	BMS - Language Arts 1/7	\$12,914.29 (prorated)
Kara Just	BMS - Honors Language Arts 1/7	\$8,935.00 (prorated)
Christine Kopas	BMS - Language Arts 1/7	\$13,965.00 (prorated)
Julianne Buccino	BMS - Language Arts 1/7	\$12,914.29 (prorated)

#### HR 14-15 240 **Resignation – Local 32**

RESIGN DRIVER

BE IT RESOLVED that the Board approve the resignation of Arthur Christensen, Bus Driver, effective April 17, 2015.

#### HR 14-15 241 Employment – Bus Aide

EMPLOY BUS AIDE

BE IT RESOLVED that the Board approve Arthur Christensen as a Bus Aide for the 2014-2015 school year for 5.50 hours per day at the rate of \$15.17 per hour effective April 20, 2015.

#### HR 14-15 242 Certificate of Retirement - PTHESA

RETIRE PTHESA

BE IT RESOLVED that the Board approve the resignation of Huan-Chu Pohlman, Paraprofessional, for the purpose of retirement effective July 1, 2015.

#### HR 14-15 243 Change in Start Date – Administrative Support Specialist

START DATE

BE IT RESOLVED that the Board approve the following change in start date as indicated below:

#### Lisa Galioto

From: Subject to the receipt of all required employment documents

To: May 7, 2015

#### HR 14-15 244 Certificate of Retirement – Noontime Aide

RETIRE NOONTIME

BE IT RESOLVED that the Board approve the resignation of Catherine A. Posselt, Noontime Aide, for the purpose of retirement effective July 1, 2015.

#### HR 14-15 245 Medical Leaves of Absence

LEAVES OF ABSENCE

BE IT RESOLVED that the Board approve a paid medical leave of absence for Employee #10123, utilizing accumulated sick leave effective June 1, 2015 through September 1, 2015.

BE IT RESOLVED that the Board approve a paid medical leave of absence for Employee #30502, utilizing accumulated sick leave effective April 20, 2015 through June 1, 2015.

#### HR 14-15 246 Long-Term Assignments

LONG-TERM ASSIGN

BE IT RESOLVED that the Board approve Sharon Stieve as a long-term substitute for Employee #30714, a teacher at Mount Tabor School. Ms. Stieve will be compensated at the per diem rate of \$99.83 effective April 20, 2015 through June 26, 2015.

BE IT RESOLVED that the Board approve Katherine Philip as a long-term substitute for Employee #30505, a teacher at Eastlake School. Ms. Philip will be compensated at the per diem rate of \$99.83 effective April 24, 2015 through June 26, 2015.

#### HR 14-15 247 **Employment – Local 32**

EMPLOY CUSTODIAN

BE IT RESOLVED that the Board approve the employment of Delroy Hill who has successfully completed his 150-day probationary period as a Custodian Floater. A new contract should be issued to him in the amount of \$29,182 (prorated) + \$1,415 (2<sup>nd</sup> Shift) + \$1,285 (Boiler License) for the 2014-2015 school year, effective April 30, 2015.

## HR 14-15 248 **Employment – Substitutes**

**EMPLOY SUBS** 

BE IT RESOLVED that the Board approve the employment/changes/deletions of the individuals named below who hold the appropriate number of credits or the proper certification, and who have indicated their interest in serving as a substitute in the areas indicated during the 2014-2015 school year, effective May 1, 2015:

Stephen Badian

**Teacher** 

Jessica DePugh Teacher
Anthony Egidio Teacher
Christine Judge Nurse
Karen Kinsey Nurse
Rachel Lieberman Teacher

Jennifer Montan Paraprofessional

Kathleen Ries Teacher

Kristina Schrag Teacher (effective 3/27/15)

#### HR 14-15 249 **Job Descriptions**

**JOB** 

DESCRIPTION

BE IT RESOLVED that the Board approve the Job Descriptions for the positions indicated below which have been reviewed by the Board Human Resources Committee as appended.

Dean of Student Affairs

Director of District and School Security

Elementary School Security Agent

HR-B

Server Administrator

Technical Services Analyst

HR-E

### V. PS – Pupil Personnel Services – Anthony Giordano

#### PS 14-15 64 **Professional Development Consulting Services**

**PROF CONSULT** 

BE IT RESOLVED that the Board approve Pamela Brillante, Ed.D., to provide professional development consulting services for the 2014-2015 and 2015-2016 school years, to be paid out of IDEA CEIS funds.

#### PS 14-15 65 ABA Trained Paraprofessional

**ABA PARA** 

BE IT RESOLVED that the Board approve the individual named below as an ABA-trained Paraprofessional with a stipend of \$1,200 (prorated) for the 2014-2015 school year:

Name School Effective Date

Brittany Ciccarelli Rockaway Meadow 3/18/15

#### PS 14-15 66 **IEP Related Services**

**IEP SERVICES** 

BE IT RESOLVED that the Board approve the following school personnel to assist with afterschool activities, as per student's IEP requirements, for the 2014-2015 school year:

McKenzie Price – up to two hours per week, at the hourly rate of \$24.17 Elena Gerber – 18 hours total, at the hourly rate of \$51.00 Jayne Dzuback – 18 hours total, at the hourly rate of \$51.00

#### PS 14-15 67 Home Instruction

HOME

**INSTRUCTION** 

BE IT RESOLVED that the Board approve the following students who are on Home Instruction:

Student #	<b>School</b>	<u>Grade</u>	Reason
34558	OOD	12	Medical
33923	Littleton	4	Medical
31681	Mt. Tabor	4	Medical
26224	PHHS	10	Administrative
23543	PHHS	12	Medical
27407	PHHS	9	Medical

### PS 14-15 68 Harassment, Intimidation, and Bullying

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for April 30, 2015.

<u>Suspensions</u> SUSPENSIONS PS-A

Seventeen secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

## F – BUSINESS/FINANCE – DAVID CORSO

#### F 14-15 81 **Payment of Bills**

**PAYMENT OF BILLS** 

BE IT RESOLVED that the Board of Education approve the payment of current bills for April 30, 2015 for the 2014-15 school year in the amount of \$5,611,671.32.

## F14-15 82 <u>Travel and Related Expense Reimbursement - 2015-2016</u>

**TRAVEL** 

BE IT RESOLVED, the Parsippany-Troy Hills Board of Education approved travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.1 et seq., to a maximum travel expenditure of \$113,780.00 for all staff and board members.

#### F14-15 83 Capital Reserve Account Withdrawal

CAPITAL RESERVE WITHDRAWL

RESOLVED that the Parsippany-Troy Hills Board of Education requests the approval for a capital reserve withdrawal in the amount of \$2,400,000. The district intends to utilize these funds for the following:

Intervale School Partial Roof Replacement	\$827,500.00
Littleton School Partial Roof Replacement	625,000.00
Brooklawn Middle School Partial Window Replacement	647,500.00
Security Cameras at Central Middle School	75,000.00
Security Cameras at Brooklawn Middle School	75,000.00
Security Cameras at Parsippany High School	75,000.00
Security Cameras at Parsippany Hills High School	75,000.00
	\$2,400,000.00

#### F14-15 84 Adjust Banked Cap

ADJUST BANKED CAP

RESOLVED that the Parsippany-Troy Hills Board of Education includes in the final budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.3. The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$1,003,479 for the purposes of general operating expenses. The district intends to complete said purposes by June 2016.

#### F14-15 85 **Professional Services**

PROF SVCS

WHEREAS, pursuant to N.J.A.C. 6A:23A-5.2, a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A-9.3©14

NOW, THEREFORE, BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education hereby establishes the following maximums for the 2015-2016 year as follows:

Architecture/Engineering	\$250,000.00
Legal	225,000.00
Audit	77,000.00
Physician	82,000.00
For a total amount of	\$634,000.00

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to insure that the maximum amount is not exceeded.

#### F14-15 86 **Adoption of Final Budget - 2015-2016**

FINAL BUDGET

BE IT RESOLVED that the final budget be approved for the 2015-2016 School Year as follows:

	GENERAL <u>FUND</u>	SPECIAL REVENUES	DEBT SERVICE	TOTAL
2015-16 Total Expenditures	\$138,905,684	\$1,962,702	\$3,357,779	\$144,226,165
<b>Less: Anticipated Revenues</b>	13,306,947	<u>1,962,702</u>	<u>569,702</u>	15,839,351
Taxes to be Raised	125,598,737	$\underline{\underline{0}}$	2,788,077	128,386,814

### F14-15 87 <u>Athletic Field Improvements for</u> Parsippany High School and Parsippany Hills High School

ATHLETIC FIELDS

WHEREAS the Board of Education advertised and received bids for the Athletic Field Improvements at Parsippany High School and Parsippany Hills High School and the bids were opened and accepted on Thursday, April 22, 2015 at 11:00 a.m.

THEREFORE BE IT RESOLVED that the Board approve the award of the base bid as the lowest responsive bidder for the Athletic field Improvements for

Parsippany High School and Parsippany Hills High School to Dakota Excavating Contractors, Inc., 481 Hackensack Avenue, Hackensack, NJ 07601 in the amount of \$1,896,000.00 and reject alternate No. 1.

#### F14-15 88 **Roof Replacements for Littleton and Intervale**

ROOF REPLACEMENT

WHEREAS: The Board of Education of Parsippany-Troy Hills in the county of Morris, New Jersey (the "Board"), desires to proceed with a School facilities project consisting generally of:

Partial Roof Replacement at Littleton Elementary School Partial Roof Replacement at Intervale Elementary School WHEREAS: the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF PARSIPPANY-TROY HILLS IN THE COUNTY OF MORRIS. STATE OF NEW JERSEY, as follows:

Section 1: In accordance with the requirements of Section 6a:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of information to the New Jersey Department of Education as set forth in Section 5(d) of P.L. 2000, c72 in connection with receipt of a grant with respect to the proposed Project.

Section 4. This resolution shall take effect immediately.

#### F 14-15 89 **Hunterdon County Educational Services Commission**

**ESC COMM** 

WHEREAS: The Hunterdon County Educational Services Commission provides educational programs for school districts, students with special needs, parents and staff members of our member districts, and other Educational Services Commissions. In addition to assisting school districts administratively through cooperative purchasing programs; cooperative transportation, staff development and assisting in meeting federal grant compliance

WHEREAS: Parsippany-Troy Hills School District desires to become a member of the Hunterdon County Educational Services Commission and desires to use various contracts to acquire products, equipment or other service. There is no charge to become a member. That the Parsippany-Troy Hills School District Board is in full support of becoming a member of The Hunterdon County Educational Services Commission and hereby authorizes staff to complete all necessary paperwork to become a member.

F 14-15 90 **BANKS** BANKS

BE IT RESOLVED that the Board of Education approve the designation of Wells Fargo Bank, Department of Government & Institutional Banking, Bank Wells Fargo Bank, NA, and State of New Jersey Cash Management Fund and NJ/ARM Asset and Rebate Management Program as its official depositories for the ensuing year, and

BE IT FURTHER RESOLVED that three officers be authorized to sign checks namely: President or Vice-President, Business Administrator/Board Secretary and the Treasurer of School Monies, and

BE IT FURTHER RESOLVED that the District Accountant be authorized to perform wire transfers.

## F14-15 91 **Insurance Broker**

INS BROKER

BE IT RESOLVED that the Board of Education reaffirm the designation of Morville Agency, a Division of Bollinger Insurance, Newton, NJ as casualty and liability insurance broker for the period July 1, 2015 – June 30, 2016.

#### F14-15 92 **Health Insurance Brokers**

**HEALTH INS BROKERS** 

BE IT RESOLVED that the Board of Education reaffirm the designation of Doyle Alliance Group, 9 Woodbridge Center Drive, Ste. 220, Woodbridge, NJ 07095 as health benefits broker for the period July 1, 2015 – June 30, 2016.

#### F14-15 93 Tax Shelter Annuity and Brokers

ANNUITY CO.

BE IT RESOLVED that the Board of Education approve the designation of the following tax shelter annuity companies and brokers for the period July 1, 2015 to June 30, 2016:

#### 403(b) Company/Broker

ASP, Inc., Aaron Skloff
AXA Equitable, Michael Bassett/Alan Friedman
Great West Insurance Co., Jeffrey Faller
Lincoln Investment Planning, Stephen Bruss/Patrick Bergin
Lincoln National Insurance Co., Al Mashnouk/Rachel Geueke
Metropolitan Insurance Co., Cliff Robinson/CJ DeMarco
Security Benefit/NEA Value Builder, Alan Curley
Sun America Mutual Funds, Michael Ballan

## 457(b) Company/Broker

Travelers Insurance Co., Nancy Clemente

AXA Equitable, Michael Bassett/Alan Friedman Great West Insurance Co., Jeffrey Faller Lincoln Investment Planning, Stephen Bruss/Patrick Bergin Lincoln National Insurance Co., Al Mashnouk/Rachel Geueke MetLife Nisivoccia Financial Services, Cliff Robinson/CJ DeMarco Security Benefit/NEA Value Builder, Alan Curley ASP, Inc., Aaron Skloff

#### F14-15 94 **Pupil Personnel – Related Service Providers**

# PPS CONSULTS/PHYS 2015-2016

ADHD, Mood & Behavior Center	\$575.00	Per Evaluation
American Tutor, Inc.	\$58.00	Per Hour
Armstrong, Carla, Home Program	\$60.00	Per Hour
Ascending Trends, LLC	\$140.00	Per Hour
Balaban, Mae, M.D.	\$900.00	Per Visit
Bartky, Eric, M.D.	\$850.00	Per Visit
Bayada Nurses	\$60.00	Per Hour
Besante, Lauren, Behaviorist	\$120.00	Per Hour
Bhatt, Pranali behaviorial consultant	\$90.00	Per Hour
Caldwell Pediatric Therapy	\$160.00	Per Hour
Callahan, Margaret LDTC consultant	\$375.00	Per Diem
Children's Center of Monmouth County	\$350.00	Per Hour
Daytop Village of NJ	\$120.00	Per Diem
Delta T. Group	\$38.00	Per Hour
Education, Inc.	\$49.00	Per Hour
Employment Horizons	\$800.00	Per Evaluation
Essex County Educational Services Commission	See Attached Se	ervice Rates Exhibit A

Faber, Mark, M.D.	\$550.00	Per Visit
Fennelly, Bryan, M.D.	\$600.00	Per Visit
Francois, Andre, M.D.	\$1,000.00	Per Bilingual Evaluation
Friedlander, Brian, M.D.	\$1,000.00	Per Evaluation
Gallagher, Daniel, M.D.	\$360.00	Per Visit
Gluckman, William, M.D.	\$135.00	Per Visit
Hillmar, LLC	\$500.00 \$1,500.00	Per Evaluation Per Bilingual Evaluation
Immediate Care Psychiatric Center	\$875.00	Per Evaluation
Integrated Nursing Associates, LLD	\$50.00	Per Hour
Invo Healthcare	\$103.00	Per Hour
J&B Therapy	\$83.00	Per Hour
Jacobs, Dale, M.D.	\$550.00	Per Visit
Learning Impact Consulting	\$375.00	Per Evaluation
Livanis Behavioral Consulting	\$150 00	Per Hour
McHugh, Susan LDTC consultant	\$410.00	Per Diem
Miller, Barbara, Physical Therapist	\$115.00	Per Hour
Moreno, Jose, M.D.	\$500.00	Per Visit
Morris County Educational Services Commission	See Attached S	Service Rates Exhibit B
Morristown Memorial Hospital	\$625.00	Per Visit
New Hope Psy. Service	\$450.00	Per Visit
Nirgudkar, Anjalee, Behaviorist	\$140.00	Per Hour
North Jersey Outreach ABA Therapy	\$90.00	Per Hour
Odell, Dawn OT services	\$100.00	Per Session
P. G. Chambers	\$84.00	Per Hour
Pane Consulting, Behaviorists	\$85.00	Per Hour
Patrice Lisante, Behaviorist	\$60.00	Per Hour
Professional Education Services, Inc. (PESI)	\$41.00	Per Hour
Rooney, Carolyn, M.D.	\$1,600.00	Per Neuro-Psychological Evaluation
Saint Clare's Hospital	\$54.00	Per Hour
Silvergate Prep	\$50.00	Per Hour
Smith, Judith, psychologist consultant	\$370.00	Per Evaluation
Speech Therapy Center	\$350.00	Per Evaluation
St. Joseph's	\$450.00	Per Evaluation
Suckno, Lee, M.D.	\$450.00	Per Visit
Sussex County Educational Services Commission	See Attached S	Service Rates Exhibit C
Theranorth Services, LLC	\$110.00	Per Hour
Trinitas Children's Therapy Services	\$84.00	Per Hour

#### F14-15 95 **Homeless Liaison**

#### **HOMELESS LIASON**

BE IT RESOLVED that the Board of Education appoints Cory Wegesa, Coordinator Supervisor Guidance and Medical Services, as the Homeless Liaison for the district for the period July 1, 2015 – June 30, 2016.

#### F14-15 96 **504 Committee Coordinator**

**504 COORDINATOR** 

BE IT RESOLVED that the Board of Education appoints Cory Wegesa, Coordinator Supervisor Guidance and Medical Services as the 504 Committee Coordinator for the district for the period July 1, 2015 – June 30, 2016.

#### F14-15 97 **AHERA Coordinator**

AHEARA COORDINATOR

BE IT RESOLVED that the Board of Education reaffirms the appointment of Thomas Gaveglio, Supervisor of Buildings and Grounds, as the AHERA Coordinator for the district for the period July 1, 2015 – June 30, 2016.

#### F14-15 98 Asbestos Program Manager

**ASBESTOS MGR** 

BE IT RESOLVED that the Board of Education reaffirms the appointment of Thomas Gaveglio, Supervisor of Buildings & Grounds, as the Asbestos Program Manager for the district for the period July 1, 2015 – June 30, 2016.

#### F14-15 99 **Integrated Pest Management Coordinator**

PEST MGMT

BE IT RESOLVED that the Board of Education reaffirms the appointment of Thomas Gaveglio, Supervisor of Buildings & Grounds, as the Integrated Pest Management Coordinator for the district for the period July 1, 2015 – June 30, 2016.

#### F14-15 100 Right to Know Officer

RIGHT TO KNOW OFFICER

BE IT RESOLVED that the Board of Education reaffirms the appointment of Thomas Gaveglio, Supervisor of Buildings and Grounds, as the Right to Know Officer for the district for the period July 1, 2015 – June 30, 2016.

#### F14-15 101 **Indoor Air Quality Coordinator**

INDOOR AIR QUALITY CONTROL COORD

BE IT RESOLVED that the Board of Education reaffirms the appointment of Thomas Gaveglio, Supervisor of Buildings and Grounds, as the Indoor Air Quality Control Coordinator for the period July 1, 2015 – June 30, 2016.

#### F14-15 102 **Approved State Contract Vendors**

#### APPROVED STATE CONTRACTS

WHEREAS, the Parsippany-Troy Hills Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29c, may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program contracts entered into on behalf of the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Parsippany-Troy Hills Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Parsippany-Troy Hills Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

RESOLVED, the Parsippany-Troy Hills Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors and be it further

RESOLVED, that the Parsippany-Troy Hills Board of Education's School Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

RESOLVED, that the duration of the contracts between the Parsippany-Troy Hills Board of Education and the Referenced State Contract Vendors shall be from July 1, 2015 to June 30, 2016 on an as needed basis.

#### F14-15 103 Milk/Lunch Program

#### MILK/LUNCH PROGRAM

BE IT RESOLVED that the Board of Education approve the participation in the Federal Milk/Lunch Program during the 2015-2016 school year and that the Business Administrator/Board Secretary, be designated as the Board's agent to execute the appropriate agreements.

## F14-15 104 Child Nutrition Program Arc Kohler School 2015-16

CHILD NUTRITION PRG

WHEREAS, of July 1, 2007 (the effective date) and through the 2015-2016 fiscal year be it resolved that the Parsippany-Troy Hills Board of Education does not require The Arc Kohler School to charge students for reduced meals provided as part of their educational program in compliance with the NJ Department of Agriculture's Child Nutrition Program regulations and;

INS

WHEREAS, in accordance with N.J.A.C. 6A:23-4.5(a)20 the Parsippany-Troy Hills school district hereby authorizes The Arc Kohler School to include the cost of meals provided within the annual tuition rate charged to students and therefore;

NOW THEREFORE, BE IT RESOLVED it is understood by the Parsippany-Troy Hills School District that all meals provided by The Arc Kohler School will meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture.

#### F14 -15 105 SCHOOL ALLIANCE INSURANCE FUND ADDITIONAL INSURED

WHERAS: the School Alliance Insurance Fund membership allows additional insured status for Booster Clubs, Foundations and other affiliated entities, and

WHEREAS: (1) Upon completion of the Quasi Entity General Application, (2) if an athletic team complete supplemental quasi entity athletic group supplement form and (3) formal BOE resolution recognizing the Entity as an additional insured receiving quasi entity status;

THEREFORE BE IT RESOLVED: the Parsippany-Troy Hills Board of Education pursuant to requirements advised by the School Alliance Insurance Fund (SAIF), formally recognizes the following PTA and booster clubs as a Quasi- Entity of the Parsippany-Troy Hills Board of Education.

#### SCHOOL ALLIANCE INSURANCE FUND ADDITIONAL INSURED - CONTINUED

Booster Clubs	Booster Clubs
Parsippany Hills High School Baseball	Parsippany High School Boys Basketball
Parsippany Hills High School Boys Basketball	Parsippany High School Girls Basketball
Parsippany Hills High School Girls Basketball	Parsippany High School Cheerleading
Parsippany Hills High School Cheerleading	Parsippany High School Chorus
Parsippany Hills High School Cross Country	Parsippany High School Field Hockey
Parsippany Hills High School Drama	Parsippany High School Softball
Parsippany Hills High School Field Hockey	Parsippany High School Swim Team
Parsippany Hills High School Football	Parsippany High School Volleyball
Parsippany Hills High School Music	Parsippany High School Band
Parsippany Hills High School Girls Soccer	
Parsippany Hills High School Swimming	<u>PTA</u>
Parsippany Hills High School Volleyball	Brooklawn Middle School PTSA
	Central Middle School PTSA
Parsippany Hills and Parsippany High Ice Hockey	

#### F14-15 106 Employment – HRS Management Services, Inc.

**EMPLOY HRS** 

BE IT RESOLVED that the Board approve the employment of H. Ronald Smith, as a Consultant effective November 1, 2014 through June 30, 2015 at the rate of \$90.00/per hour, not to exceed \$73,600 as per the attached Agreement

Mr. Blair asked about PARCC testing and significant amount of opt out at the Parsippany Hills High School.

GA 14-15/79 Board Policies/Regulations was pulled from Superintendent Bulletin #18.

Mr. Choffo made a motion that item HR14-15/249 pulled.

Mr. Choffo made a motion to postpone the vote on 14-15/249 HR-A,C,D,E to a subsequent meeting no later than the first meeting in June so that the Superintendent may describe in detail the role of each position, and how it benefits students, and how it fits in with the goals of the district. The motion was seconded by Mr. Berrios, roll call vote was not taken at this time as further discussion continued.

Mr. Berrios expressed his concern relating to new positions in H14-15/249.

Mrs. Hoehne provided clarification on HR14-15/249 HR-A Dean of Student Affair.

Katherine Gilfillan suggested Mr. Choffo's motion be withdrawn and amended.

Mr. Choffo amended motion as follows: HR14-15/249 HR-A, C, D, E be remanded to personnel committee for review and clarification by Superintendent or designee by May 12, 2015 to provide for each position, the detail role, how it benefits students, and how it fits in with goals of the district. Mr. Berrios seconded. Roll call vote was not taken at this time as further discussion continued.

President Orthwein called for a 5 minute recess.

Meeting was reconvened at 10:37 p.m.

Discussion by board members continued regarding HR14-15/249 HR-A, C, D, E.

Motion moved by Choffo on HR14-15/249 HR-A, C, D, E, was seconded by Mr. Berrios and voted on as follows:

BOARD	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
MEMBERS						
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro		X				
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz		X				
Mr. Neglia		X				
Mrs. Orthwein		X		22		

22

Mr. Corso introduced Secretary Report.

NEW BUSINESS

NEW BUSINESS

Mrs. Cogan discussed her attendance at an event.

Mr. Pietrowicz discussed his conversation with other school districts on the use of social media as a communication platform.

Mr. Berrios mentioned his attendance at Brooklawn Middle School's performance of "Annie".

President Orthwein called a brief recess.

The meeting reconvened at 11:42 p.m.

#### **HEARING OF PUBLIC**

#### **HEARING OF PUBLIC**

Nancy Choffo – commented on how she was disgusted by the Board's actions this evening. Bob Venezia – commented on PARCC testing and how \$500,000.00 in ESIP savings will pay for ESIP principal and interest.

Christina Folan – expressed his discontent with administrative cost.

Ramesh Kymarapillai – commented on the GRO program and sustained resources.

Barbara Srivastava – commented on the GRO program.

Susan Golderer – commented on supporting elementary school education and district staffing.

Dr. Gigante and Superintendent Rixford addressed some of the public's concerns.

#### **ROLL CALL VOTES:**

#### **ROLL CALL VOTES**

Mr. Choffo moved and Mr. Cistaro seconded a motion that the Board approve Superintendent's Bulletin #18 (HR14-15/249 HR-A, C, D, E excluded) and Secretary Report. The motion was voted on as follows:

BOARD	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
MEMBERS						
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X			X		PS 14-15/65
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

#### **ADJOURN**

There being no further business the public meeting was adjourned at 12:07 a.m. on a motion by Mrs. Mayer, seconded by Mr. Berrios and voted on as follows:

BOARD	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
MEMBERS						
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

Respectfully submitted,

Ayanna Puos

Lyanna Rios

**Assistant Board Secretary** 

FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS
AFOREMENTIONED IN THESE MINUTES, PLEASE
REFER TO THE SUPERINTENDENT'S BULLETIN #18
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE