

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS  
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN**

**Number 14 ADDENDUM**

**March 12, 2019**

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The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

40. **Resignation - PTHEA**

**RESIGN  
PTHEA**

BE IT RESOLVED that the Board approve the resignation of Casilda Ebanks, Teacher at Central Middle School, effective June 30, 2019.

BE IT RESOLVED that the Board approve the resignation of Dana Mulligan, Teacher at Knollwood Elementary School, effective June 30, 2019.

41. **Resignation - Local 32**

**RESIGN  
LOCAL 32**

BE IT RESOLVED that the Board approve the resignation of Timothy Rokes, Custodian at Parsippany Hills High School, effective May 11, 2019.

42. **Resignation - Noontime Aide**

**RESIGN  
NOONTIME**

BE IT RESOLVED that the Board approve the following resignation as indicated.

**Effective March 12, 2019**

Amber Williams

Lake Parsippany Elementary School

43. **Employment - PTHESA**

**EMPLOY  
PTHESA**

BE IT RESOLVED that the Board approve the individual named below as a Paraprofessional in the areas indicated:

**Lake Parsippany Elementary School**

**Effective March 13, 2019**

Amber Williams      Paraprofessional      \$22,013.00 (prorated)

44. **ESL Summer Program**

**ESL  
SUMMER PROGRAM**

BE IT RESOLVED that the Board approve the following individuals who will be paid out of of Title III ESSA grant monies:

Betty Wang Goarcke      Co-Director      \$5,000.00

Nirav Lad      Co-Director      \$5,000.00

45. **Leave of Absence**

**LEAVE OF  
ABSENCE**

BE IT RESOLVED that the Board approve a medical leave of absence for employee #11670, Teacher, effective March 6, 2019 through April 2, 2019 utilizing accumulated sick leave, family illness, and personal days, and an unpaid medical leave of absence from April 2, 2019 through June 20, 2019, pursuant to the Family and Medical Leave Act.

**46. Maternity Leave of Absence**

**MATERNITY  
LEAVE OF ABSENCE**

BE IT RESOLVED that the Board approve the maternity leave of absences as indicated below:

**Employee #40731**, Occupational Therapist, has requested a maternity leave of absence on or about May 6, 2019 through June 20, 2019 utilizing accumulated sick leave, personal and family illness days. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 28, 2019 through November 22, 2019.

**Employee #49126**, Teacher, has requested a maternity leave of absence on or about May 28, 2019 through June 20, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 28, 2019 through November 22, 2019.

**Employee #49273**, Occupational Therapist, has requested a maternity leave of absence on or about May 28, 2019 through June 20, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 28, 2019 through November 22, 2019.

**47. Corrections**

**CORRECTIONS**

**Correction - Maternity Leave of Absence**

**Employee #49457**

From: on or about April 29, 2019 through May 16, 2019 utilizing accumulated sick leave, personal and family illness days. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from May 17, 2019 through June 20, 2019.

To: on or about April 29, 2019 through May 15, 2019 utilizing accumulated sick leave, personal and family illness days. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from May 16, 2019 through June 20, 2019.

**Employee #43959**

From: on or about May 13, 2019 through June 20, 2019 utilizing accumulated sick leave.

To: on or about May 13, 2019 through June 20, 2019 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA), and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from August 28, 2019 through October 8, 2019.

**Employee #49545**

From: a maternity leave of absence on or about October 29, 2018 through December 7, 2018 utilizing accumulated sick leave. Pursuant to the Family Leave Act, she is also requesting an unpaid childcare leave of absence from December 10, 2018 through March 8, 2019, and under the terms of the PTHEA Agreement an unpaid childcare leave of absence from March 11, 2019 through June 20, 2019.

To: a maternity leave of absence on or about October 29, 2018 through December 7, 2018 utilizing accumulated sick leave. Pursuant to the Family Leave Act, she is also requesting an unpaid childcare leave of absence from December 10, 2018 through March 8, 2019, and under the terms of the PTHEA Agreement an unpaid childcare leave of absence from March 11, 2019 through November 6, 2019.

48. **RESOLUTION OF THE PARSIPPANY-TROY HILLS BOARD OF EDUCATION**

**SETTLEMENT**

BE IT HEREBY RESOLVED, that the Board of Education approve the settlement in the matter captioned, V.V. and S.V. o/b/o S.V., and the Parsippany Troy Hills Board of Education, in accordance with the terms of the Settlement and Release provided to the Board which is on file in the office of the Business Administrator.

49. **Resolution of the Parsippany-Troy Hills Board of Education**

**RESO  
EXPULSION**

**WHEREAS**, student #43986, a pupil at Parsippany High School (“PHS”), was suspended on February 18, 2019; and

**WHEREAS**, following due notice, a hearing was held before the Board of Education on March 12, 2019, at which the student was provided a full opportunity to hear testimony, question witnesses, and present his own testimony;

**NOW, THEREFORE, IT IS ON THIS 12<sup>th</sup> DAY of MARCH, 2019  
RESOLVED AS FOLLOWS:**

1. The Board finds that the charges have been proven to be true by a preponderance of the credible evidence.
2. The Board further finds that the student was subject to a prior long-term suspension on November 1, 2018 and was notified in writing that further engagement in conduct warranting expulsion, pursuant to *N.J.S.A. 18A:37-2* and *N.J.A.C. 6A:16-7.4*, would amount to a knowing and voluntary waiver of the student's right to a free public education.
3. The Board further finds that the aforementioned proven charges constitute conduct warranting expulsion and that student #43986 has knowingly and voluntarily waived his right to a free public education.
4. The Board further finds that the student has been offered numerous opportunities and counseling by school administration to address his continued inappropriate conduct.
5. The Board further finds that the conduct exhibited by student #43986 represents a disruption to school operations and a risk to the health, safety and welfare of other students at PHS.
6. Based upon the recommendation of the Superintendent of Schools, the Board hereby approves the expulsion of student #43986 from the District effective March 13, 2019.
7. The Board further resolves that the alternative educational program to be provided by the District to student #43986 shall terminate no later than September 1, 2019.
8. In the event that student #43986 fails to complete by September 1, 2019 or otherwise fails to regularly attend the alternative educational program provided by the District, the Board shall take action to immediately and permanently expel the student from the District without further provision of an alternative educational program.
9. The Board further resolves that the student shall not be permitted on District property at any time or for any reason without prior authorization from the Superintendent or the Principal of PHS. Violation of this resolution will result in prosecution for trespass by local police authorities and act as a knowing and voluntary waiver of the student's right to any further educational services from the Parsippany-Troy Hills School District including the right to receive instruction through an alternative educational program.
10. A true copy of this Resolution shall be served upon the student, and upon the Principal of Parsippany High School.

50. **PTHEA Grievance #01-18-19 and #02-18-19**

**GRIEVANCE**

**PTHEA #01-18-19 and #02-18-19**

BE IT RESOLVED that the Board denies the Grievance dated February 27, 2019, based on the Superintendent's resolution dated January 22, 2019.